

# **Women At Microsoft**

**Carolyn M. Cunningham, Heather M. Crandall, Alexa M. Dare**

**Crushing the IT Gender Bias** Kellyn Pot'Vin-Gorman, 2019-04-24 Conscious and unconscious bias, societal pressures, and discomfort with women's ambition are issues that women are confronted with in any male-dominated setting, and tech is no exception. Statistically, women are a disproportionately small percentage of the technology industry. How did we get here, what is changing, and what can future generations of women in STEM expect? In *Crushing the IT Gender Bias*, author Kellyn Pot'Vin-Gorman applies her two decades of experience in tech to these meaningful questions, plus many more. As a mentor and sponsor of women in the database and development communities, Pot'Vin-Gorman uses experience, visualizations of hard data, and industry interviews to describe the many challenges that women face in STEM. She then shows you how to inoculate against them. Small, positive changes like these are similar to a vaccine: they build individual immunity and thus create herd immunity to protect the most vulnerable. This shift is accomplished through increased representation of—and direct exposure to—successful role models in the industry. You'll get practical advice related to hiring practices, salary negotiations, and barriers to collaboration. After witnessing multiple female peers depart the tech world, Pot'Vin-Gorman has written *Crushing the IT Gender Bias* to make her voice heard and to start this necessary conversation productively so that women can thrive. Additionally, this book is for male professionals who desire to grow in their understanding and eliminate bias in their environments. Do not be content with mere survival. Read this book, practice the techniques, and, most importantly, learn how to pay it forward. By arming yourself with knowledge and facing bias head-on, you can be the meaningful change that you want to see in the tech industry. Who This Book Is For Women in any area of technology with a desire to make and lead positive change by eliminating conscious and unconscious bias along with strategically confronting the many issues facing women in a field dominated by cultural bias. The book appeals to those just starting a career through to seasoned professionals, and even to those entering the management tier. This book also welcomes men with a desire to grow in their understanding and eliminate bias in the world around them.

**Practical Tips for the Everyday Woman Using Microsoft Office (R) 2010** Melanie Gass, 2010-10-23 In *Practical Tips for the Everyday Woman using Microsoft Office(r) 2010*, Melanie gives step by step instructions to using Microsoft products to run the household. You'll learn how to set up calendars to keep track of your kids' schedules, print labels for the holiday greeting cards, and even figure out how much the mortgage or car payments will be. It's all part of a new Series, known as *The Microsoft Princess*, to help you find ways to save time in your day and find time to pamper yourself and do the things you truly love. Melanie has helped thousands of people all over the world in the workplace, and has gained the nickname over the years as Microsoft's Princess through her innovative ways of helping others to save time in their day. Her goal has always been to find ways to save time at home with simple topics we can all relate to, and she achieves this goal with this book to help women everywhere.

**Women Leaders at Work** Elizabeth Ghaffari, 2012-01-15 *Women Leaders at Work* traces the personal life decisions taken by women who found ways to achieve greatness in their work. Each story is intriguing. But, collectively, the stories provide inspiration. They illustrate how real women of varied talents from varied backgrounds traversed quite different paths, seized opportunities presented in many guises, and found ways to achieve and to contribute to society. Elizabeth Ghaffari relates these stories with an unerring instinct to reveal the fascinating, personal dimensions of real women. Anita K. Jones, University Professor Emerita, University of Virginia *Women Leaders at Work* shines a light on women. Today's leaders who are women, who are changing our world, even as examples, inspire young women who are our leaders of the future. Great book! Frances Hesselbein, President & CEO, Leader to Leader Institute, New York, NY The stories of each of these amazing women read like novels -- humble beginnings, triumphs, failures, incredible determination and resourcefulness, overcoming the familiar obstacles facing women in the workplace. But these stories are true, and they inspire us. There are many more stories out there, but thanks to Elizabeth Ghaffari, we are privileged to share these few. Groundbreaking women, groundbreaking book. Judith

M. Runstad, Attorney, FOSTER PEPPER PLLC, Seattle, WA I have read many books on leadership and women leaders, and Elizabeth Ghaffari's book rises to the top for me. The in-depth interviews provide insight into leadership in general, issues unique to women, as well as an insider's view into a broad array of industries. *Women Leaders at Work* highlights superb women leaders, beyond the usual suspects, many of whom you may never have otherwise come to know. Cathy Sandeen, Ph.D., MBA, Dean, UCLA Extension, University of California, Los Angeles In her newest book, Elizabeth Ghaffari has scouted out exceptional women who started in small, but courageous ways to follow unique visions. These women achieved positions of influence and power, but their routes to success were never straight-lined. They endured digressions and embraced change. They navigated the intricacies of corporations, academia, non-profits, and the fields of science and technology. They speak with their own voices about their lives and motivation and tell their stories with modesty and encouragement to other women who may want to lead and serve. Mary S. Metz, Ph.D., President Emerita, Mills College *Women Leaders at Work* is filled from cover-to-cover with stories about the lives of extraordinary women who are in leadership today. Elizabeth Ghaffari uses her exceptional interviewing talents to ask the right questions to elicit memorable lessons that are inspiring, uplifting and educational. Each of the eighteen chapters focuses on the life and career path of a fascinating, accomplished woman. Ghaffari illustrates that breakthrough success can occur in a myriad of fields from medicine, law, academia, government, public corporations, science and philanthropy. It is not necessary to stay on a narrow hierarchical career path. In fact, none of these champions followed career paths that were straight-line trajectories. 'We often have to be re-potted to grow' and 'Don't leave the power of a corporation just because you want to change the world. Harness it,' are two of the many memorable lessons. *Women Leaders at Work* is filled with important wisdom and advice for past, present and future leaders. I highly recommend this book for men and women of all ages and interests! Susan Murphy, Ph.D, noted author, speaker, business consultant, [www.Consult4Business.com](http://www.Consult4Business.com) Ghaffari's *Women Leaders at Work* captures diverse personal stories of trailblazing women who share candid experiences including career challenges. It is clear that much more than mentoring matters -- sponsorship is key. Linda Griego, President & CEO, Griego Enterprises, Inc. In *Women Leaders at Work*, skilled interviewer Elizabeth Ghaffari speaks to women at or near the top of their professions in a wide array of fields. In part, the book focuses on how they did it: how they prepared, how they overcame obstacles, how they achieved major milestones, and how they took the unconventional turn in the career path that made all the difference. Each chapter is also a gem that contains invaluable insights into gaining and using power responsibly. Every interview shows how female leaders make a difference on a day-to-day basis: charting strategy, managing senior managers and key partners, allocating resources, influencing stakeholders and the public, handling internal problems and competitive challenges, launching initiatives, or pouncing on opportunities the rest of us can't see. This book, like the others in the bestselling *Apress At Work* series, provides readers with a range of examples and experiences they can use to achieve their own goals. It details key actions or decisions that will help women reach the C-level, win public office, or achieve professional recognition and status. By tapping the wisdom and astute advice of contemporary women in leadership, *Women Leaders at Work* provides an up-to-date guide for ambitious women seeking professional success. This book: Showcases successful women in leadership positions in the modern millennium Explains how they prepared to take on the challenges leadership imposes Provides advice for those who would follow in their footsteps Demystifies career success for women Other books in the *Apress At Work* Series: *Coders at Work*, Seibel, 978-1-4302-1948-4 *Venture Capitalists at Work*, Shah & Shah, 978-1-4302-3837-9 *CIOs at Work*, Yourdon, 978-1-4302-3554-5 *CTOs at Work*, Donaldson, Seigel, & Donaldson, 978-1-4302-3593-4 *Founders at Work*, Livingston, 978-1-4302-1078-8 *European Founders at Work*, Santos, 978-1-4302-3906-2 *Advertisers at Work*, Tuten, 978-1-4302-3828-7 *Gamers at Work*, Ramsay, 978-1-4302-3351-0

*The Women of Berkshire Hathaway* Karen Linder, 2012-05-08 A fascinating look at the top women at Berkshire Hathaway and how they got there Although proportionally women continue to

lag far behind men as CEOs and board members at major institutions, there has been a marked uptick in the number of female business leaders in recent years. Looking at the changes that have happened at Berkshire Hathaway—Warren Buffett's holding company, *The Women of Berkshire Hathaway: Lessons from Warren Buffett's Female CEOs and Directors* provides a unique look at the gradual shattering of the glass ceiling at one of America's top firms. An influx of female leadership over the past few years—today there are four female CEOs, up from just one a decade ago—has invigorated Berkshire Hathaway with energy and unique female insight. Profiling these remarkable women, the book provides motivational and management information for a wide range of readers, from business students to Buffett fans. Looks closely at the female board members of Berkshire Hathaway and the female managers who run Berkshire Hathaway companies Follows the paths that brought these women to their current positions Explores their working relationship with their employees and Warren Buffett, and how they balance work and their private lives The only book focusing on eight of the most powerful women at Berkshire Hathaway, *The Women of Berkshire Hathaway* is an inspirational read about the triumph of a group of remarkable women within a company once dominated by men.

*Microsoft* Laura Lane, 2018-12-15 Microsoft examines the software company behind such ubiquitous products as the Windows operating system and the Office productivity suite, detailing how founders Bill Gates and Paul Allen grew the company from a two-person operation into a global leader in software. Features include a glossary, references, websites, source notes, and an index. Aligned to Common Core Standards and correlated to state standards. Essential Library is an imprint of Abdo Publishing, a division of ABDO.

*Breaking Borders* Kate Isler, 2021-03-02 Kate Isler's incredible story demonstrates how women can stop self-selecting out of opportunities and take the leap of faith to accomplish their dreams. Kate Isler navigated the male-dominated culture of the technology industry, breaking new global markets for Microsoft in their fast-paced, hyper-growth startup years in some of the most challenging regions in the world – all without a college degree or resources that many believe are necessary for success. Kate's story is a fascinating adventure from her years as a naïve young adult through her unexpected global career at a time when corporations weren't hiring women to represent their companies overseas. In *Breaking Borders*, Kate candidly shares: Her moments of success, failure, and very public mistakes. The struggle she faced to pivot her career in a completely new direction. How she overcame the disappointment of a failed startup by channeling her passion for supporting women. Her mission to inspire other women by building Be Bold, a women's advocacy non-profit, from the ground up. Kate's story is a guide for women who want to stop self-selecting out of opportunities because they assume they don't have the right education, connections, or skills to take a chance.

**Technoprecarious** Precarity Lab, 2020-11-24 An analysis that traces the role of digital technology in multiplying precarity. *Technoprecarious* advances a new analytic for tracing how precarity unfolds across disparate geographical sites and cultural practices in the digital age. Digital technologies--whether apps like Uber built on flexible labor or platforms like Airbnb that shift accountability to users--have assisted in consolidating the wealth and influence of a small number of players. These platforms have also furthered increasingly insecure conditions of work and life for racial, ethnic, and sexual minorities, women, indigenous people, migrants, and peoples in the global south. At the same time, precarity has become increasingly generalized, expanding to include even the creative class and digital producers themselves.

*Vault Guide to Conquering Corporate America for Women and Minorities* Patricia Kao, Susan Tien, 2003 Featuring tips and firsthand experiences from dozens of professional women and minorities, this first-of-its-kind Vault guide offers expert advice on succeeding in the corporate world.

**My Road to Microsoft** Soraya Bittencourt, Paula Martinac, 2003 My road to Microsoft is a chronicle of a young woman rise as an engineer in the male-dominated field of technology and how her concept became Microsoft Expedia, the first successful Internet travel site. Woven throughout

this memoir is her personal story of coming out as a lesbian and sharing her life for almost 20 years with her partner. The book starts in Brazil covering the struggle of becoming an engineer despite society's limited ideas about what girls could achieve. Hitting the glass ceiling at age 23, she immigrates to America, works as a cleaning woman to survive until obtaining papers to work as an engineer. Eventually her idea became the nucleus of Expedia when her disillusion with Microsoft makes her leave in 1998, as a millionaire.

**Women in Gaming: 100 Professionals of Play** Meagan Marie, 2018-12-04 *Women in Gaming: 100 Professionals of Play* is a celebration of female accomplishments in the video game industry, ranging from high-level executives to programmers to cosplayers. This insightful and celebratory book highlights women who helped to establish the industry, women who disrupted it, women who fight to diversify it, and young women who will someday lead it. Featuring household names and unsung heroes, each individual profiled is a pioneer in their own right. Key features in this book include: \*100 Professionals of Play: Interviews and Special Features with 100 diverse and prominent women highlighting their impact on the gaming industry in the fields of design, programming, animation, marketing, voiceover, and many more. \*Pro Tips: Practical and anecdotal advice from industry professionals for young adults working toward a career in the video game industry. \*Essays: Short essays covering various topics affecting women in gaming related careers, including *Difficult Women: The Importance of Female Characters Who Go Beyond Being Strong*, *NPC: On Being Unseen in the Game Dev Community*, and *Motherhood and Gaming: How Motherhood Can Help Rather Than Hinder a Career*. \*A Day in the Life of Features: An inside look at a typical day in the gaming industry across several vocations, including a streamer, a voice actor, and many more.

**PC Mag**, 1993-02-23 PCMag.com is a leading authority on technology, delivering Labs-based, independent reviews of the latest products and services. Our expert industry analysis and practical solutions help you make better buying decisions and get more from technology.

*Corporations Compassion Culture* Keesa C. Schreane, 2021-02-17 Provides guidance on creating a sustainable, inclusive, equitable, and compassionate business model that will thrive in businesses globally Diversity, equity, and inclusion programs are a must for today's corporations, yet many corporations worldwide have failed to establish real equality in an actionable, measurable way. *Corporations Compassion Culture: Leading Your Business toward Diversity, Equity, and Inclusion* takes a new and more effective approach to driving equity and inclusion in the corporate world, focusing on how a culture of compassion can lead to more vibrant, higher performing teams. You'll learn how many standard corporate activities actually damage employees' well-being and engagement—and how to dismantle those practices. You'll also learn how to build a new and better corporate environment that responds to all employees' needs and meets shareholders' demands for stability and risk mitigation. Author Keesa Schreane delivers insight into what it takes for businesses to drive real social and corporate change toward inclusion and equity, while sharing her personal story about the challenges of being a woman of color in today's corporate environment. Through hard work, talent, and—you guessed it—compassion, she has risen to become one of today's luminaries in the area of responsible leadership in global corporations. Business executives, HR directors, diversity and inclusion professionals, and sustainability leaders will value her direct, no-nonsense approach. Learn to: Identify behaviors, practices, and activities that may be damaging your employees' well-being, engagement, and productivity Measure and continuously evolve culture promoting risk mitigation, reputation preservation, employee retention, customer satisfaction, and profit generation. Adopt new approaches to treat employees, customers, and shareholders compassionately and equally, and dismantle the old ways Retain the best talent and survive new realities, all while creating tremendous loyalty, innovation, and financial payoff This book will enable you to create strategies and tactics for integrating racial, cultural and gender equity, inclusion, and compassion into businesses in a way that enriches society, employees, and the corporate entity itself.

**The Moment of Lift** Melinda Gates, 2019-04-23 NEW YORK TIMES BESTSELLER "In her book, Melinda tells the stories of the inspiring people she's met through her work all over the world, digs

into the data, and powerfully illustrates issues that need our attention—from child marriage to gender inequity in the workplace.” — President Barack Obama “The Moment of Lift is an urgent call to courage. It changed how I think about myself, my family, my work, and what’s possible in the world. Melinda weaves together vulnerable, brave storytelling and compelling data to make this one of those rare books that you carry in your heart and mind long after the last page.” — Brené Brown, Ph.D., author of the New York Times #1 bestseller *Dare to Lead* “Melinda Gates has spent many years working with women around the world. This book is an urgent manifesto for an equal society where women are valued and recognized in all spheres of life. Most of all, it is a call for unity, inclusion and connection. We need this message more than ever.” — Malala Yousafzai Melinda Gates's book is a lesson in listening. A powerful, poignant, and ultimately humble call to arms. — Tara Westover, author of the New York Times #1 bestseller *Educated* A debut from Melinda Gates, a timely and necessary call to action for women's empowerment. “How can we summon a moment of lift for human beings - and especially for women? Because when you lift up women, you lift up humanity.” For the last twenty years, Melinda Gates has been on a mission to find solutions for people with the most urgent needs, wherever they live. Throughout this journey, one thing has become increasingly clear to her: If you want to lift a society up, you need to stop keeping women down. In this moving and compelling book, Melinda shares lessons she’s learned from the inspiring people she’s met during her work and travels around the world. As she writes in the introduction, “That is why I had to write this book—to share the stories of people who have given focus and urgency to my life. I want all of us to see ways we can lift women up where we live.” Melinda’s unforgettable narrative is backed by startling data as she presents the issues that most need our attention—from child marriage to lack of access to contraceptives to gender inequity in the workplace. And, for the first time, she writes about her personal life and the road to equality in her own marriage. Throughout, she shows how there has never been more opportunity to change the world—and ourselves. Writing with emotion, candor, and grace, she introduces us to remarkable women and shows the power of connecting with one another. When we lift others up, they lift us up, too.

#### The Future Computed ,2018

*Back to Business* Nancy McSharry Jensen, Sarah Duenwald, 2021-01-19 *Back to Business* makes returning to the workforce accessible for anyone who believes that finding a decent job after taking a career break is impossible. When on the hunt for a job, make sure your LinkedIn profile is just as polished and updated as your resume. If you aren’t getting responses from recruiters, chances are your profile is missing pertinent keywords that bots aren’t selecting. In addition, dress codes have changed too, so you’ll need to know new technologies such as Slack and Google+ Hangouts. If you have no idea what any of this means, YOU’RE NOT ALONE. You’re one of the forty-five percent of women who, after taking a career break, quickly discovered that the job search has changed rapidly in the last decade. With new modes of communication, rules of discoverability and expectations, this book lays out a clear path for anyone ready to re-enter the workforce. Getting started is much easier when you know what the first step should be. In *Back to Business*, career coaching and re-entry experts Nancy McSharry Jensen and Sarah Duenwald, have put together a guide for women returning to the workplace. Practical and easy to understand, *Back to Business* teaches you how to: Identify and talk about what you want. Understand your personal brand and how your skills translate to your new career. Become professionally relevant and gain confidence in returning to the workforce. Look for job opportunities while being productive and intentional with your time. Nancy and Sarah understand through first-hand experience the anxiety of returning to work. They have helped hundreds of women facing the job search process to overcome the anxiety of what is often overwhelming life change.

**Bill Gates Speaks** Janet Lowe, 1998-10-14 Ob Sie ihn nun lieben oder hassen - Bill Gates hat ganz allein die technologische Zukunft des 21. Jahrhunderts geprägt. Bill Gates Speaks dokumentiert Leben und Ambitionen einer weltweit einzigartigen Führungspersonlichkeit, und zwar sowohl aus unternehmensbezogener als auch aus kultureller Sicht. Dies ist das einzige Buch auf dem

Markt, das Gates in seinen eigenen Worten porträtiert - mit Auszügen aus Artikeln, Nachrichtensendungen, und Interviews. Erfahren Sie, was Bill Gates alles zu sagen hat, angefangen beim Führen eines Firmenimperiums bis hin zur Gründung einer Familie. Eine unterhaltsame und aufschlussreiche Lektüre aus der berühmten Speaks-Reihe.

**Gender, Communication, and the Leadership Gap** Carolyn M. Cunningham, Heather M. Crandall, Alexa M. Dare, 2017-09-01 Gender, Communication, and the Leadership Gap is the sixth volume in the Women and Leadership: Research, Theory, and Practice series. This cross-disciplinary series, from the International Leadership Association, enhances leadership knowledge and improves leadership development of women around the world. The purpose of this volume is to highlight connections between the fields of communication and leadership to help address the problem of underrepresentation of women in leadership. Readers will profit from the accessible writing style as they encounter cutting-edge scholarship on gender and leadership. Chapters of note cover microaggressions, authentic leadership, courageous leadership, inclusive leadership, implicit bias, career barriers and levers, impression management, and the visual rhetoric of famous women leaders. Because women in leadership positions occupy a contested landscape, one goal of this collection is to clarify the contradictory communication dynamics that occur in everyday interactions, in national and international contexts, and when leadership is digital. Another goal is to illuminate the complexities of leadership identity, intersectionality, and perceptions that become obstacles on the path to leadership. The renowned thinkers and scholars in this volume hail from both Leadership and Communication disciplines. The book begins with Sally Helgesen and Brenda J. Allen. Helgesen, co-author of *The Female Vision: Women's Real Power at Work*, discusses the two-fold challenge women face as they struggle to articulate their visions. Her chapter offers six practices women can use to relieve this struggle. Allen, author of the groundbreaking book, *Difference Matters: Communicating Social Identity*, discusses the implications of how inclusive leadership matters to women and what it means to think about women as people who embody both dominant and non-dominant social identity categories. She then offers practical communication strategies and an intersectional ethic to the six signature traits of highly inclusive leaders. Each chapter includes practical solutions from a communication and leadership perspective that all readers can employ to advance the work of equality. Some solutions will be of use in organizational contexts, such as leadership development and training initiatives, or tools to change organizational culture. Some solutions will be of use to individuals, such as how to identify and respond productively to micro-aggressions or how to be cautious rather than optimistic about practicing authentic leadership. The writing in this volume also reflects a range of styles, from in-depth scholarship that produces new knowledge to shorter forums that feature interesting ideas worth considering.

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fifth #1 New York Times Bestseller, Brené Brown digs deep into the paradoxical strength that lies at the heart of vulnerability, encouraging readers to find the courage to embrace daring leadership. Game Changers Overview Drawing from one-on-one conversations with 450 unusually impactful people from different fields, Dave Asprey presents the secrets to being smarter, faster, and happier. Company of One Overview Writer and web designer Paul Jarvis shares his insightful wisdom and experience on how to set up and run a successful company that plays big but stays small. His premise is simple – bigger is not always better! The Moment of Lift Overview Philanthropist and women's rights activist Melinda Gates flexes her heart-wrenching anecdotes in preparation for a fight like no other. She urges humanity to gather its forces and take up the weapons of inclusion and equal partnership for the dawning of a new age of reason. Each summary includes key takeaways and analysis of the original book to help you quickly absorb the author's wisdom in a distilled and easy-to-digest format. ZIP Reads' summaries mean you save time and money reading only what you need. DISCLAIMER: This book is intended as a companion to, not a replacement for the original books. ZIP Reads is wholly responsible for this content and is not associated with the original authors in any way.

The Microsoft File Wendy Goldman Rohm, 2021-06 The Microsoft File: The Secret Case Against Bill Gates, originally published by Random House in 1998, is a fly-on-the-wall account of Microsoft's and Bill Gates' predatory practices, and the struggles of the Federal Trade Commission and Department of Justice as they try to develop a strategy to counter one of the most serious charges of market manipulation since John D. Rockefeller and Standard Oil. The book is based on the author's interviews with Microsoft executives, Bill Gates himself (in person and in a direct email correspondence), federal sources, and scores of witnesses to the events described. It also includes information based on a treasure trove of Microsoft internal documents marked secret and confidential, presented to the author by her sources, and also requested by the Department of Justice. The DOJ put the book into evidence three months after it was published, and the antitrust trial of Microsoft began. Senate hearings were also conducted, inspired by Rohm's book, and Senator Orrin Hatch personally requested the author's presence at these hearings. Long before the me too movement, the 1998 book also documents Gates' relationships with women inside and outside the workplace, an issue that came to the forefront in news headlines in 2021 with the breakup of Gates' marriage and the evidence being collected in the Jeffrey Epstein case. It also documents the role of Microsoft senior executives in helping Gates secure women as needed. While reporting on the antitrust charges against Gates and Microsoft, numerous eyewitness sources told the author of Gates' habit of bringing women, with whom he was having personal affairs, paid and unpaid, to business meetings. Against this backdrop, the book tells a story of the beginnings of the information age, and the rise of a modern day Rockefeller, who, like Rockefeller, leveraged his power for unfair advantage, in violation of the U.S. Sherman and Clayton Acts, America's antitrust laws established during the days of the robber barons at the turn of the century. Was Microsoft's rise as the world's most powerful and successful company a classic example of the free market, as many Microsoft apologists contend? Is its success, and the failure of other companies, the result of the creative destruction that makes capitalism so strong? The Microsoft File suggests that other forces were at work. For media interest, public speaking and other inquiries, write to: Wendy@RohmLiterary.com.

Summary of Melinda Gates's The Moment of Lift Everest Media, 2022-03-26T22:59:00Z Please note: This is a companion version & not the original book. Sample Book Insights: #1 I attended Ursuline Academy, an all-girls Catholic high school in Dallas. In my senior year, I took a campus tour of Duke University and was awed by its computer science department. I enrolled at Duke and graduated five years later with a bachelor's degree in computer science and a master's in business. #2 I am an ardent feminist. I believe that every woman should be able to use her voice and pursue her potential, and that women and men should work together to take down the barriers that still hold women back. #3 I had left Microsoft to find the right creative outlet. I was passionate about how you get girls and women involved in technology, because technology had helped me so much



during my high school years and beyond. #4 I had the opportunity to have two careers and the family of my dreams because we were in the fortunate position of not needing my income. I had the benefit of a small pill that allowed me to space my pregnancies.

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## Women At Microsoft Introduction

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