

# Pracujpl

Jerzy Świątek, Leszek Borzemski, Zofia Wilimowska

### **Proceedings of the International Conference Theory and Applications in the Knowledge Economy**

Eduardo Tomé, 2016-07-08 Foreword TAKE 2016 is a dream that came true. In about six months, a group of friends and colleagues put together in an upcoming and very dynamic university a conference with 9 streams, 3 keynotes, and 3 special sessions. 60 papers presented, 6 posters and around 80 participants from 20 countries. This is awesome! I would like to deeply thank Aveiro University, the GOVCOPP research centre, the conference committee, the keynote speakers, the special session convenors, the stream leaders, the reviewers, the authors, and the administrative people for all their work and support. I want to have two special words one for Blazenka Knezevic without whom the website would not have been possible, the other for Gaby Neumann for work in these Proceedings. Scientifically, TAKE seems to be as important and new and far reaching. We don't have shortage of models regarding the knowledge economy but we decisively lack to explore the relation between theory and practice. TAKE is a step in exploring that difference. We know that "Exact sciences find the best answers and social sciences give the best questions" (J.C. Spender) and we also know that "Knowledge Management is more preached by scholars than done by practitioners" (Aino Kianto). We assume the first idea and try to overcome the second. Hopefully TAKE 2016 will be a great success. Thank you for everything.

**Science, Business and Universities** Joanna Duda, Tomasz Bernat, 2022-04-19 Cooperation between science and business (S2B cooperation) is a very important issue from the points of view of the domestic economy, companies, and universities. This is mainly because such cooperation is a catalyst for faster and reliable development – not only of enterprises, but also of the entire economy. Thanks to S2B cooperation, enterprises can gain and commercialize new and ground-breaking solutions. Universities in turn can give their research a more practical dimension to increase its economic applicability, which helps universities prepare future staff to work in modern enterprises. The aim of this publication is to indicate how cooperation between universities and business can be implemented in an international dimension. It shows the role of modern universities in supporting the development of enterprise and entire economies as well as the role of modern enterprises that use resources located in universities (including knowledge resources). This unique combination has a positive impact on the results and developmental opportunities for each of them. Any potential obtained in this manner is the basis for creating a competitive advantage on the market. This book is devoted to a specific area of cooperation between enterprises and universities and will be of interest to researchers, academics, practitioners, and students in the fields of entrepreneurship, knowledge management, international relations, and higher education.

Well-Being and Extended Working Life Tindara Addabbo, Patricia Carney, Áine Ní Léime, Jeroen Spijker, Siniša Zrinščak, 2022-11-25 Most European countries have experienced labour market reforms at varying times leading to extended working life and a postponement of retirement age. This book provides a gender perspective on the impact of extended working life on the different dimensions of well-being, the factors which can limit extended working life, and the working conditions of older workers. Over the course of 11 chapters the book explores factors that can limit access to paid work or affect working conditions for older workers, including care for dependent individuals, negative stereotypes surrounding aged workers and poor health. It also investigates differences in working conditions for older workers by gender compared to other groups of workers and across European countries including case-studies from Austria, France, Spain, Poland, Croatia, Albania and Turkey. It will be of interest to all scholars and students of social policy, sociology, gender studies and labour studies more broadly.

*Digital Labour Markets in Central and Eastern European Countries* Beata Woźniak-Jęchorek, Kamilla

Marchewka-Bartkowiak,2023-01-19 This book examines the impact of the COVID-19 pandemic on changing labour markets and accelerating digitalisation of the workplace in Central and Eastern Europe. It provides an innovative and enriching take on the work experience from the pandemic times and discusses the challenges of ongoing changes in labour markets and workplaces in a way that is not covered by the extant literature. The impact of the COVID-19 pandemic and digitalisation on labour market outcomes is analysed throughout 12 chapters, by 34 labour market experts from various CEE countries. Most chapters are based on empirical methods yet are presented in an easy-to-follow way to make the book also accessible for a non-scientific audience. The volume addresses the three key goals: to better understand the impact of the COVID-19 pandemic on the adoption of workplace digitalisation in the selected labour markets in CEE countries and the potential trade-offs facing those who do and do not have access to this benefit to complement the labour market research by incorporating the outputs of changing demand for skills to contribute new insight into policies and regulations that govern the future of work. The book argues that the recent COVID-19 pandemic was a sombre reminder of the relevance and necessity of digital technology for a variety of sectors and market activities. It concludes that to downside the risks of vanishing jobs, as well as to minimise the threats and maximise the opportunities of digitalisation in CEE countries, labour market partners need to consider an effective governance tool in terms of inclusive access to the digital environment, re-skilling, and balanced regulations of the more problematic facets of digital work. The book will be of interest to postgraduate researchers and academics in the fields of labour economics, regional economics, and macroeconomics. Additionally, due to the broader policy implications of the topic, the book will appeal to policymakers and experts interested in labour economics. The Introduction, Chapters 4 and 12 of this book are freely available as a downloadable Open Access PDF at <http://www.taylorfrancis.com> under a Creative Commons Attribution-Non Commercial-No Derivatives (CC-BY-NC-ND) 4.0 license.

*TIME MANAGEMENT* Gracjan Szajewski vel Krzejewski,2023-02-23 ELIXIR FOR PRODUCTIVITY.♥♥♥♥ Time Management is a productivity elixir. Book introduces the reader to a mystery time management that is known only in the highest business circles. The publication teaches step by step how to master the art of time management known only at the highest managerial and business level. Thanks to such a book, you will be able to verify your current knowledge acquired at all types of universities in the country and abroad, in organizations, associations, corporations and in smaller or larger companies. The purpose of this publication and training program is improving efficiency and productivity achieved by a group of experts. The main purpose of this book is stress-free conduct of readers by numerous theoretical examples, business models, but also to confront them with practical examples. First of all, you will learn: ★ ● You will learn the basic concepts related to time management. ● You will learn time management in practice. ● You will learn to create your own time management system. ● You will get to know more comprehensive time management concepts. ● You Increase your personal productivity. ● You will practice advanced models used for time management. ● You will improve time management in a business environment. ● You will learn practical techniques to increase work productivity. ● You will learn time management techniques in your personal life. ● You will learn time management in crisis situations. ● You will analyze time management in sport. ● You will see that time management and health have many common characteristics. ● You will get to know new technologies and their impact on time management. ● You will learn how to behave in different situations. ● You will have longer time for reflection. The book introduces the secrets of the thematic block, which is time management, which is presented only in executive programs. The most important and prestigious universities around the world introduce this topic by teaching political, managerial staff, but also educating such professionals as doctors,

financiers, computer scientists, lawyers, clergymen, architects and athletes. This book will also be helpful actors, TV presenters, leaders any services such as army, police or special forces. This book is a path to being able to someday reach status and EXECUTIVE position remembering that it is only one comprehensive program block, which it improves skills, shapes attitudes, develops, encourages reflection.★ This book is designed in such a way that you will become a specialist when you finish it in self-management. It has a condensed form so that it can be read quickly.✓✓✓ Thank you for purchasing the TIME MANAGEMENT ebook! ♥ Gracjan Szajewski vel Krzejewski

*Framework Directory of Digital Skills* Andrzej Klimczuk, Justyna Jasiewicz, Mirosław Filiciak, Anna Mierzecka, Kamil Konrad Śliwowski, Małgorzata Kisilowska, Alek Tarkowski, Jacek Zadrożny, 2015-01-01 Operational Programme Digital Poland - Priority axis III: Digital competences of the society focuses on raising digital activity in order to allow fully use possibilities of high-speed Internet and new public e-services. It comprises four actions including Training activities for development of digital competences with allocation of 180 mln PLN (divided into two competitions dedicated to NGOs). The point of reference for all the projects of the axis III is a document named The framework catalogue of digital competences. An important assumption of the catalogue is the connection between the digital competences and the users' needs and the benefits that they may gain in the key areas of life. The document, commissioned by the Ministry of Administration and Digitization, is of vital importance in the implementation of the new model in recognizing digital competences- the relational model.

FINDING JOBS Bonnie Baabu, 2016-12-05 Finding Jobs is a book that is solely designed to assist fresh grads and industry professionals during their job search journey. A deliberate attempt is made to link technology with real job search scenarios. This book gives readers a realistic view of what they can expect from today's job market. A lot of emphasis is given on technology and how it is impacting today's hiring scenario. Interesting topics to read: Building great Communication etiquette, Managing social & professional media channels, How to manage a potential employer research effectively? Social Networking, Face to Face Networking 101, How to digitally clean your on-line profile page? Innovations in HR- what to look out for? Consider this book as a preparation guide before you embark on your job search journey. This book definitely opens up doors for discussion on new technological changes that are well hidden from the outside candidate market. It further motivates candidates to adapt and use on-going technological changes to their advantage to enhance their candidature skills. Reference files: The end chapters provide global website links and references for 100+ job sites to be explored by job seekers keen on identifying local or international assignments.

**Artificial Intelligence and Soft Computing** Leszek Rutkowski, Rafał Scherer, Marcin Korytkowski, Witold Pedrycz, Ryszard Tadeusiewicz, Jacek M. Zurada, 2020-10-20 The two-volume set LNCS 12415 and 12416 constitutes the refereed proceedings of the 19th International Conference on Artificial Intelligence and Soft Computing, ICAISC 2020, held in Zakopane, Poland\*, in October 2020. The 112 revised full papers presented were carefully reviewed and selected from 265 submissions. The papers included in the first volume are organized in the following six parts: neural networks and their applications; fuzzy systems and their applications; evolutionary algorithms and their applications; pattern classification; bioinformatics, biometrics and medical applications; artificial intelligence in modeling and simulation. The papers included in the second volume are organized in the following four parts: computer vision, image and speech analysis; data mining; various problems of artificial intelligence; agent systems, robotics and control. \*The conference was held virtually due to the COVID-19 pandemic.

**The New Age of Management** Piotr Maśloch, The monograph "The New Age of Management" is a

response to the changing environment of business operations and management in the era of modern globalization challenges. The global surrounding of management embedded in the complex national and wider international context drives the development of new management concepts and paradigms. And in this new global reality of the 21st century which, on the one hand, greatly benefits from scientific and technological achievements and developments, and, on the other hand, has been marked by pandemics, war, and socio-economic crises, modern enterprises are searching for a new direction – in this respect, this monograph should be treated as a specific signpost showing, perhaps not yet a road, but a path to follow.

*Strangers at the gate; Black Poland*, 2018-01-18 The history of People of African Descent (PAD) is a complex story in itself, and lies at the centre of the history of humanity. This book recounts the multiple realities People of African Descent experience in Poland. The process of migration of PAD had been voluntary and devoid of duress because Poland had no colonies in Africa. Their rational choice for coming to Poland is mainly due to cheap education. Considering that majority of Africans coming to Poland wanted to pursue further education. The African continent for a long time attracted the interest of Polish people who, in spite of their geographical position at the far East of Europe and their non involvement in colonial activities, have always been curious to know more about the distant and exotic to them, regions of the world. Their curiosity about Africa was satiated in the past hundred years or so by a number of scholars and journalists in the field and by travellers who wrote about their experiences. The drama that surrounds PAD's co-existence with Polish community is worth a discourse: the process of transformation that PAD undergoes during their quest for integration, adapting to their new society and still face a hostile reception.

**Applied Artificial Intelligence: Medicine, Biology, Chemistry, Financial, Games, Engineering** Nenad Filipovic, 2023-04-04 The book is covering knowledge and results in theory, methodology, and applications of artificial intelligence and machine learning in academia and industry. Nowadays, artificial intelligence has been used in every company where intelligence elements are embedded inside sensors, devices, machines, computers and networks. The chapters in this book integrated approach toward global exchange of information on technological advances, scientific innovations, and the effectiveness of various regulatory programs toward AI application in medicine, biology, chemistry, financial, games, law, and engineering. Readers can find AI application in industrial workplace safety, manufacturing systems, medical imaging, biomedical engineering application, different computational paradigm, COVID-19, liver tracking, drug delivery system, and cost-effectiveness analysis. Real examples from academia and industry give beyond state of the art for application of AI and ML in different areas. These chapters are extended papers from the First Serbian International Conference on Applied Artificial Intelligence (SICAAI), which was held in Kragujevac, Serbia, on May 19–20, 2022.

**ECRM 2018 17th European Conference on Research Methods in Business and Management** Prof. Michela Marchiori, 2018-07-12 These proceedings represent the work of researchers participating in the 17th European Conference on Research Methodology for Business and Management Studies (ECRM) which is being hosted this year by Università Roma TRE, Rome, Italy on 12-13 July 2018.

*Industrial Measurements in Machining* Grzegorz M. Królczyk, Piotr Niesłony, Jolanta Królczyk, 2020-07-18 This book includes the best papers from two conferences on machining and abrasive machining, organized in Poland on September 11-12, 2019. The chapters discuss classical topics and emerging methods and models in machining, measurement, and quality control. They cover new technologies, such as water jet machining, discuss important topics such as energy efficiency in machining, and analyze different cutting methods, materials and mechanisms.

*Rational Decisions in Organisations* Frédéric Adam, Dorota Kuchta, Stanisław Stanek, 2022-05-30

Managers in organisations must make rational decisions. Rational decision making is the opposite of intuitive decision making. It is a strict procedure utilising objective knowledge and logic. It involves identifying the problem to solve, gathering facts, identifying options and outcomes, analysing them, considering all the relationships and selecting the decision. Rational decision making requires support: methods and software tools. The identification of the problem to solve needs methods that would measure and evaluate the current situation. Identification and evaluation of options and analysis of the available possibilities involves analysis and optimisation methods. Incorporating intuition into rational decision making needs adequate methods that would translate ideas or observed behaviours into hard data. Communication, observation and opinions recording is hardly possible today without adequate software. Information and data that form the input, intermediate variables and the output must be stored, managed and made accessible in a user-friendly manner. **Rational Decisions in Organisations: Theoretical and Practical Aspects** presents selected recent developments in the support of the widely understood rational decision making in organisations, illustrated through case studies. The book shows not only the variety of perspectives involved in decision making, but also the variety of domains where rational decision support systems are needed. The case studies present decision making by medical doctors, students and managers of various universities, IT project teams, construction companies, banks and small and large manufacturing companies. Covering the richness of relationships in which the decisions should and must be taken, the book illustrates how modern organisations operate in chains and networks; they have multiple responsibilities, including social, legal, business and ethical duties. Nowadays, managers in organisations can make transparent decisions and consider a multitude of stakeholders and their diverse features, incorporating diverse criteria, using multiple types and drivers of information and decision-making patterns, and referring to numerous lessons learned. As the book makes clear, the marriage of theoretical ideas with the possibilities offered by technology can make the decisions in organisations more rational and, at the same time, more human.

**Communication, Management and Information Technology** Marcelo Sampaio de Alencar, 2016-11-03  
Communication, Management and Information Technology contains the contributions presented at the International Conference on Communication, Management and Information Technology (ICCMIT 2016, Cosenza, Italy, 26-29 April 2016, organized by the Universal Society of Applied Research (USAR). The book aims at researchers, scientists, engineers, and scholar students interested or involved in Computer Science and Systems, Communication, and Management.

**Financialization, New Investment Funds, and Labour** Howard Gospel, Andrew Pendleton, Sigurt Vitols, 2014-02 The book examines the activities of often highly controversial investment funds, namely private equity, hedge funds, and sovereign wealth funds, in US, UK Australia, Germany, Netherlands, Sweden, Italy, Poland, and Japan, exploring the importance of these funds and considering the evidence relating to their effects on work and employment.

**Beyond Databases, Architectures, and Structures** Stanislaw Kozielski, Dariusz Mrozek, Pawel Kasprowski, Bożena Małysiak-Mrozek, Daniel Kostrzewa, 2014-04-18 This book constitutes the refereed proceedings of the 10th IEEE International Conference Beyond Databases, Architectures, and Structures, BDAS 2014, held in Ustron, Poland, in May 2014. This book consists of 56 carefully revised selected papers that are assigned to 11 thematic groups: query languages, transactions and query optimization; data warehousing and big data; ontologies and semantic web; computational intelligence and data mining; collective intelligence, scheduling, and parallel processing; bioinformatics and biological data analysis; image analysis and multimedia mining; security of database systems; spatial data analysis; applications of database systems; Web and XML in database systems.

**Information Systems Architecture and Technology: Proceedings of 39th International Conference on Information Systems Architecture and Technology – ISAT 2018** Jerzy Świątek, Leszek Borzemski, Zofia Wilimowska, 2018-08-27 This three-volume set of books highlights major advances in the development of concepts and techniques in the area of new technologies and architectures of contemporary information systems. Further, it helps readers solve specific research and analytical problems and glean useful knowledge and business value from the data. Each chapter provides an analysis of a specific technical problem, followed by a numerical analysis, simulation and implementation of the solution to the real-life problem. Managing an organisation, especially in today's rapidly changing circumstances, is a very complex process. Increased competition in the marketplace, especially as a result of the massive and successful entry of foreign businesses into domestic markets, changes in consumer behaviour, and broader access to new technologies and information, calls for organisational restructuring and the introduction and modification of management methods using the latest advances in science. This situation has prompted many decision-making bodies to introduce computer modelling of organisation management systems. The three books present the peer-reviewed proceedings of the 39th International Conference "Information Systems Architecture and Technology" (ISAT), held on September 16–18, 2018 in Nysa, Poland. The conference was organised by the Computer Science and Management Systems Departments, Faculty of Computer Science and Management, Wrocław University of Technology and Sciences and University of Applied Sciences in Nysa, Poland. The papers have been grouped into three major parts: Part I—discusses topics including but not limited to Artificial Intelligence Methods, Knowledge Discovery and Data Mining, Big Data, Knowledge Based Management, Internet of Things, Cloud Computing and High Performance Computing, Distributed Computer Systems, Content Delivery Networks, and Service Oriented Computing. Part II—addresses topics including but not limited to System Modelling for Control, Recognition and Decision Support, Mathematical Modelling in Computer System Design, Service Oriented Systems and Cloud Computing, and Complex Process Modelling. Part III—focuses on topics including but not limited to Knowledge Based Management, Modelling of Financial and Investment Decisions, Modelling of Managerial Decisions, Production Systems Management and Maintenance, Risk Management, Small Business Management, and Theories and Models of Innovation.

*Manifesto for the New Agile Workplace* Tony DiRomualdo, 2005

*Network, Innovation and Competence-based Economy* Anna Ujwary-Gil, Natalia R.

Potoczek, 2019-01-01 The inspiration for this monograph is the progress in information and IT technologies observed over several decades and the accompanying development of digital competences. The collected results of the research work are grouped into three distinct chapters, which, at the same time, have a common denominator in research perspectives. Network-based economy, innovation-based economy, and competence-based economy are primarily analyzed in relation to technological changes in the ICT area. Each of these perspectives ultimately leads towards Economy 4.0 due to the progressing digital revolution, called the fourth industrial revolution. The contemporary importance of networks, innovations and managerial competences in the economy is analyzed primarily in connection with technological progress. The issue of networks in economic life has been developing for over 30 years. The role of the network in achieving a competitive advantage is unquestioned, while research issues are still being developed. This technological perspective is the most important context for network research today. Contemporary business models are developed based on a skillfully built inter-organizational network and a consciously used intra-organizational network. This applies to both commercial organizations and public entities. These issues are reflected in articles contained in this monograph, in particular in the first chapter. Various research

conducted in organizations proves the increasing awareness of the importance of social life by managers and leaders, as well as the increase in the ability to build networks using information and ICT. Research on networks, which allows an understanding of the phenomenon of network formation, leads to the creation of methods and tools supporting network management. Modern network researchers, especially in the field of management sciences, point out that understanding the nature of the network and the possibilities of interacting with the network will determine the competitive position of the organization. This awareness and the complexity of the network are a constant motivation to develop knowledge and use its application character. The concept of an innovation-based economy is included in the second chapter and is also related to technological progress in the field of communication. The studies presented relate to the degree of innovation, skillful differentiation of innovation and imitation, the effectiveness of project financing, and the implementation of innovation. An important contribution to building knowledge on innovation comes from research conducted in individual sectors or regions, where a new, important perspective is gained, and specific, sometimes unique determinants of creating innovation are pointed out. References to regional and sectoral conditions can be found in individual subchapters. The research conclusions drawn have a cognitive and practical value for both researchers and management practitioners. In the third chapter of the monograph, studies that make an important contribution to building or verifying knowledge about the competence-based economy are grouped together. The research refers to the most important management problems and barriers to the development of organizations related to employees' competences. Reference was made to many research currents in management, e.g. to empower employees, build the image of the employer, and the concept of sustainable development. Due to their long history of development, they would seem to be running out, while researchers prove that in contemporary commercial and non-commercial organizations deficits in managerial competencies are still identified. This applies to both human management and technical competences, especially digital. Therefore, research indicating the reasons for a lack of competence, in an era of strong popularization of these issues, seems to be interesting. The purpose of this monograph was to present current research results and their importance in developing knowledge about the economy based on networks, innovations, and competences. A lot of research was conducted from the perspective of changes in technological progress and the challenges of Economy 4.0. The new possibilities brought by the digital revolution in the field of building and managing networks and developing network-based business models cannot be underestimated. It should be expected that future innovations will be developed mainly thanks to digital progress and will be determined by the digital competences of managers and leaders. Modern research also shows that new generations of employees will compete primarily in the use of modern technological solutions such as data acquisition and processing, analyzes and simulations on large data sets (big data, science data), automation and robotization of production processes, software integration, cloud solutions, and especially the increasingly comprehensive use of the Internet. The importance of scientific research for learning about future phenomena, understanding and taming the future is invaluable. The authors and editors of the book express the hope that the research results presented in it will become an inspiration for new scientific explorations and the implementation of changes in organizations and economics.

### Embracing the Song of Term: An Psychological Symphony within **Pracujpl**

In a global used by screens and the ceaseless chatter of instantaneous connection, the melodic splendor and emotional symphony produced by the written word usually fade in to the background, eclipsed by the

relentless noise and disturbances that permeate our lives. Nevertheless, set within the pages of **Pracujpl** an enchanting fictional value filled with raw emotions, lies an immersive symphony waiting to be embraced. Constructed by an elegant musician of language, this charming masterpiece conducts visitors on a psychological journey, well unraveling the concealed songs and profound impact resonating within each carefully constructed phrase. Within the depths with this poignant evaluation, we shall explore the book is main harmonies, analyze their enthralling writing type, and surrender ourselves to the profound resonance that echoes in the depths of readers souls.

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