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Nor Muzlifah Mahyuddin,Nor Rizuan Mat Noor,Harsa Amylia Mat Sakim

Women in Differential Fields - Issues and Challenges Dr. P. ThavithaThulasi,

A Phenomenology of Career Change in the Malaysian Workforce Jennifer Yee Quan Tham,Yit Sean Chong,Pervaiz K. Ahmed,2023-07-25 Evolution in economy, technology and social institutions over time have given rise to boundaryless and Protean careers that promote mobility and self-direction in managing one's career. This has led to the phenomenon of career change whereby individuals undertake a shift from one field of work to a completely different field of work. In career change research, career changers have been studied as a collective, singular group undergoing a similar change experience, which neglects individual differences that may contrast the experience of change from one changer to another. Furthermore, the emotional experience that accompanies a career change has been examined with a primary focus on the role of positive emotions, which overlooks the role of negative emotions in career change. Thus, this book sheds light on three key narratives of career change; Rejectors, Navigators and Seekers, that were identified in a phenomenological study of career change amongst Malaysian working adults. Semi-structured interviews were conducted with 30 career changers across age, gender and ethnicity with a focus on how they made sense and meaning of their lived experience of career change within their environment and context. Each career change narrative was found to have different characteristics, motivations and behaviors respectively, which shaped their unique career change process. Negative emotions were also revealed as key drivers of the career change process, although each narrative expressed different types of negative emotions.Finally, the book also introduces an adaptive perspective to career development by way of the Adaptive Career Construal Model (ACCM) which was proposed based on the continuous bi-directional relationship between career decisions and career outcomes.

Proceedings of the 11th International Conference on Robotics, Vision, Signal Processing and Power Applications Nor Muzlifah Mahyuddin,Nor Rizuan Mat Noor,Harsa Amylia Mat Sakim,2022-02-11 The proceeding is a collection of research papers presented at the 11th International Conference on Robotics, Vision, Signal Processing & Power Applications (RoViSP 2021). The theme of RoViSP 2021 "Enhancing Research and Innovation through the Fourth Industrial Revolution (IR 4.0)" served as a platform for researchers, scientists, engineers, academicians as well as industrial professionals from all around the globe to present and exchange their research findings and development activities through oral presentations. The book covers various topics of interest, including: Robotics, Control, Mechatronics and Automation Telecommunication Systems and Applications Electronic Design and Applications Vision, Image and Signal Processing Electrical Power, Energy and Industrial Applications Computer and Information Technology Biomedical Engineering and Applications Intelligent Systems Internet-of-things Mechatronics Mobile Technology

FINDING JOBS Bonnie Baabu,2016-12-05 Finding Jobs is a book that is solely designed to assist fresh grads and industry professionals during their job search journey. A deliberate attempt is made to link technology with real job search scenarios. This book gives readers a realistic view of what they can expect from today's job market. A lot of emphasis is given on technology and how it is impacting today's hiring scenario. Interesting topics to read: Building great Communication etiquette, Managing social & professional media channels, How to manage a potential employer research effectively? Social Networking, Face to Face Networking 101, How to digitally clean your on-line profile page? Innovations in HR- what to look out for? Consider this book as a preparation guide before you embark on your job search journey. This book definitely opens up doors for discussion on new technological changes that are well hidden from the out-side candidate market. It further motivates candidates to adapt and use on-going technological changes to their advantage to enhance their candidature skills. Reference files: The end chapters provide global website links and references for 100+ job sites to be explored by job seekers keen on identifying local or international assignments.

Proceedings of the 4th International Conference on Communication, Language, Education and Social Sciences (CLESS 2023) ,2023

BRO DON'T LIKE THAT LA BRO ,2014

How Starbucks Saved My Life Michael Gates Gill,2007-09-20 Now in paperback, the national bestselling riches-to-rags true story of an advertising executive who had it all, then lost it all—and was finally redeemed by his new job, and his twenty-eight-year-old boss, at Starbucks. In his fifties, Michael Gates Gill had it all: a mansion in the suburbs, a wife and loving children, a six-figure salary, and an Ivy League education. But in a few short years, he lost his job, got divorced, and was diagnosed with a brain tumor. With no money or health insurance, he was forced to get a job at Starbucks. Having gone from power lunches to scrubbing toilets, from being served to serving, Michael was a true fish out of water. But fate brings an unexpected teacher into his life who opens his eyes to what living well really looks like. The two seem to have nothing in common: She is a young African American, the daughter of a drug addict; he is used to being the boss but reports to her now. For the first time in his life he experiences being a member of a minority trying hard to survive in a challenging new job. He learns the value of hard work and humility, as well as what it truly means to respect another person. Behind the scenes at one of America's most intriguing businesses, an inspiring friendship is born, a family begins to heal, and, thanks to his unlikely mentor, Michael Gill at last experiences a sense of self-worth and happiness he has never known before. Watch a QuickTime trailer for this book.

The Leadership Capital Index Dave Ulrich,2015-10-19 When it comes to evaluating a firm, leadership matters. We know that financial outcomes can predict about 50 percent of a firm's market value. Intangibles like strategy, brand, talent, R&D, innovation, risk, and so on account for the rest. But leadership underlies them all. And despite how important we know it is, we've been forced to rely on subjective and unreliable ways to measure its impact—until now. In this landmark book, leadership scholar, author, and consultant Dave Ulrich proposes a "leadership capital index"—a Moody's or Standard and Poor's rating for leadership. Drawing on research from investors and business leaders, and synthesizing the work of dozens of consulting firms and leadership experts, Ulrich analyzes two broad domains, each comprising five factors. The individual domain includes personal qualities, strategic prowess, execution proficiency, interpersonal skills, and fit between the leader's style and the organization's market promises. The organizational domain encompasses a leader's ability to create customer-focused cultures, manage talent, demand accountability, use information to gain competitive advantage, and set up work processes to deal with change. Ulrich details rigorous metrics and methods for evaluating leaders on each of these factors. The result is a groundbreaking book that will be of vital interest not only to equity and debt investors but also to boards of directors, executive teams, human resource and leadership development professionals, government and ratings agencies—and of course to leaders themselves.

Munnu: A Boy From Kashmir Malik Sajad,2015-06-18 A beautifully drawn graphic novel that illuminates the conflicted land of Kashmir, through a young boy's childhood.

The Truth About Trust David DeSteno,2014-01-30 "This one's worth reading. Trust me." —Daniel Gilbert, PhD, bestselling author of *Stumbling on Happiness* Issues of trust come attached to almost every human interaction, yet few people realize how powerfully their ability to determine trustworthiness predicts future success. David DeSteno's cutting-edge research on reading trust cues with humanoid robots has already excited widespread media interest. In *The Truth About Trust*, the renowned psychologist shares his findings and debunks numerous popular beliefs, including Paul Zak's theory that oxytocin is the "moral molecule." From education and business to romance and dieting, DeSteno's fascinating, paradigm-shifting book offers new insights and practical takeaways that will forever change how readers understand, communicate, and make decisions in every area of life.

Penang's History Chun Wai Wong,2014

Marriage and Mutton Curry M. Shanmughalingam, A kimono-clad Tamil woman greets Japanese soldiers at the door while her Anglophile husband cowers in his Jaguar. Two sisters share a husband when one fails to produce a child for the longest time. An American diplomat's urgent inquires about the Malaysian treasury's facilities are hilariously misunderstood. A daring civil servant proposes to a Ceylonese lady in his hometown mere minutes after meeting her, breaking a thousand years of marriage protocol. M. Shanmughalingam's debut collection paints, with gentle wit and humour, the concerns and intrigues of the Jaffna Tamil community in Malaya. At turns satirical, empathetic and insightful, these fifteen stories explore what happens when we hold on to—and choose to leave behind—our traditions and identities in a changing world.

Working With You is Killing Me Katherine Crowley,Kathi Elster,2006-03-01 Two well-respected management experts deliver an authoritative manual that provides valuable insights for turning conflicts in the workplace into productive working relationships. The toughest part of any job is dealing with the people around you. Scratch the surface of any company and uncover a hotbed of emotions—people feeling anxious about performance, angry at co-workers, and misunderstood by management. Now, in WORKING WITH YOU IS KILLING ME, readers learn how to “unhook” from these emotional pitfalls and gain valuable strategies for confronting workplace conflicts in a healthy, productive way. They’ll discover how to: Manage an ill-tempered boss before he or she explodes Defend themselves against idea-pilfering rivals before they steal all the credit Detach from those annoying co-workers whose irritating habits ruin the day And much, much more.

The Book of Jobs Arlene Bastion,2009

Anyone Can Do It Sahar Hashemi,Bobby Hashemi,2004-05-14 Anyone Can Do It chronicles the start and evolution of a successfulbusiness dream. Beginning with the Hashemi siblings' firstconversations (when the seed of the idea was planted) it followsthe progress of Coffee Republic from business plan to the presentday. Coffee Republic is now worth around £50m with 90 outletsaround the UK. This is a start-up business book for real people. Sahar andBobby take the reader step by step through every aspect of startingand growing a business from asking 'why?' and writing the plan tohiring staff and letting go. The book is illustrated throughoutwith inspirational anecdotes from their own experience. It is avery personal story of dreaming, acting and succeeding offering amyriad of lessons for aspiring entrepreneurs and blowing apart themyth that only 'special' people start successful businesses.

TOYOLS 'R' US Terence Toh, Winner of the 1st Fixi Novo Malaysian Novel Contest All around Kuala Lumpur, people are being found dead in their homes, their bodies completely drained of blood.The victims have nothing in common...except they were all suspiciously wealthy. At a crime scene, Inspector Khairul encounters the enigmatic Detective Fara Astaka, an occult investigator who reveals to him the hidden supernatural side of Kuala Lumpur. Someone is manipulating the city's toyols, turning them from mischievous thieves to vicious killers! There is a company right at the heart of this: TOYOLS 'R' US. While it appears cheery on the surface, there are sinister schemes at work behind its attractive promotions and free umbrella deals. How is the company connected to the murders? And can Khairul and Fara catch the killer? (Buku Fixi) (Fixi Novo)

Beyond Yamashita and Percival Shaari Isa,2019-08-05 This novel is set against the background of the Malay Peninsula and Singapore during the Second World years of 1941 to 1945. As implied from the title, is is not merely a story about two generals, Yamashita and Percival, but also the effect of their decisions upon the lives of people who were caught in the war the British residents and the locals of diverse cultures. The novel focuses on the theme of love and war. It discusses the frailties of human emotion that led to both. It portrays the lives of the various societies there at the time before, during and after the outbreak of the war: first the British, the elite society during the colonial years with their comfortable life, quite ignorant of Japanese clandestine activities, which were to have such a profound effect on their lives soon after. Amidst all these the novel also portrays the love, illicit and otherwise that inevitably grew out the events related to the war. In addition, the novel also looks at other parts of the social environment, at the effects of the war on the local population: the Malays who saw the war as an opportunity to prepare themselves towards self-government and independence; the Chinese who looked upon the Japanese as their bitter enemies for invading their homeland, China, and who must opposed at all costs; the Indians who were indifferent to all events around them; their main concern being to earn just enough for themselves and for their families back home in India. This is a novel dominated by historical facts related to the war period interlaced with fictional events related to the life and the loves of the fictional characters during the war. It carries a message about the meaninglessness of war; that pride of the victor is just temporary and trivial but the human suffering caused by the war is unfathomable and simply unforgivable. Shaari Isa has equal love for academic and creative writings. He began his career as a teacher and subsequently became a professional accountant and a university lecturer. His writings reflects his deep concern for social order, clear thinking and human happiness. He lives in Kuala Lumpur.

The Girl and the Ghost Hanna Alkaf,2020-08-04 * Chosen as a 2020 Kirkus Prize Finalist for Young Readers' Literature! * A Malaysian folk tale comes to life in this emotionally layered, chilling middle grade debut, perfect for fans of The Book of Boy and The Jumbies. I am a dark spirit, the ghost announced grandly. I am your inheritance, your grandmother’s legacy. I am yours to command. Suraya is delighted when her witch grandmother gifts her a pelesit. She names her ghostly companion Pink, and the two quickly become inseparable. But Suraya doesn’t know that pelesits have a dark side—and when Pink’s shadows threaten to consume them both, they must find enough light to survive . . . before they are both lost to the darkness. Fans of Holly Black’s Doll Bones and Tahereh Mafi’s Furthermore series will love this ghostly middle grade debut that explores jealousy, love, and the extraordinary power of friendship.

The Food of Singapore Malays Khir Johari,2021-06-15 This is not a cookbook. It is the story of a people. In the Malay Archipelago - encompassing Singapore, Malaysia and Indonesia - the ingredients in a dish reflect the richness of the region. Sublime flavours build ties of kinship, while familiar foods hold their own in tales of kings and dynasties. In the heart of this region lies Singapore. Here, the grandeur of Malay cuisine reflects the eclectic origins of its people. It is central to their art of living. It is their unwritten story. And what better way to chronicle the story of a people than through its food? This landmark publication explores in detail the history and culture of Malay food in Singapore. How did Malay cuisine evolve to its modern-day form? How has geography influenced the way Malays eat? What cultural beliefs shape the rituals of Malay gastronomy? What does food tell us about the Malay worldview? Chapters include: the art of foraging; techniques of preservation and preparation; sweets and savouries; food as medicine; aesthetics and symbolism; cultural exchanges and adaptations; feasts and celebrations. Coupled with over 400 stunning photographs from travels around the region as well as 40 detailed recipes for recreating key Malay dishes (both the popular and the obscure), this highly anticipated book is set to be the definitive work on Malay gastronomy. Includes dual measures.

Wonderful Women of the World Laurie Halse Anderson,Lilliam Rivera,Kami Garcia,Cecil Castellucci,2021-09-28 Not all heroes wear capes! Wonder Woman has been an inspiration for decades, and while not everyone would choose her star-spangled outfit for themselves, her compassion and fairness are worthy of emulation. This book presents tales of the real-world heroes who take up Diana’s mantle and work in the fields of science, sports, activism, diplomacy, and more! New York Times bestselling author Laurie Halse Anderson brings together an all-star cast of authors and illustrators in this anthology of contemporary Wonder Women-and how they’ve changed our world.

Embark on a transformative journey with is captivating work, **Mystarjobcom** . This enlightening ebook, available for download in a convenient PDF format PDF Size: , invites you to explore a world of boundless knowledge. Unleash your intellectual curiosity and discover the power of words as you dive into this riveting creation. Download now and elevate your reading experience to new heights .

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