

Smart Action Pro 166

Susan A. Ambrose,Michael W. Bridges,Michele DiPietro,Marsha C. Lovett,Marie K. Norman

PHR / SPHR Professional in Human Resources Certification Study Guide

Sandra M. Reed, Anne M. Bogardus, 2012-04-18 NOTE: The exam this book covered, PHR/SPHR: Professional in Human Resources Certification, Fourth Edition, was retired SYBEX in 2018 and is no longer offered. For coverage of the current exam PHR and SPHR Professional in Human Resources Certification: 2018 Exams, Fifth Edition, please look for the latest edition of this guide: PHR and SPHR Professional in Human Resources Certification Complete Study Guide: 2018 Exams, Fifth Edition (9781119426523). The demand for qualified human resources professionals is on the rise. The new Professional in Human Resources (PHR) and Senior Professional in Human Resources (SPHR) exams from the Human Resources Certification Institute (HRCI) reflect the evolving industry standards for determining competence in the field of HR. This new edition of the leading PHR/SPHR Study Guide reflects those changes. Serving as an ideal resource for HR professionals who are seeking to validate their skills and knowledge, this updated edition helps those professionals prepare for these challenging exams. Features study tools that are designed to reinforce understanding of key functional areas Provides access to bonus materials, including a practice exam for the PHR as well as one for the SPHR. Also includes flashcards and ancillary PDFs Addresses key topics such as strategic management, workforce planning and employment, compensation and benefits, employee and labor relations, and Occupational Safety and Health Administration regulations This new edition is must-have preparation for those looking to take the PHR or SPHR certification exams in order to strengthen their resume.

PHR / SPHR Professional in Human Resources Certification Deluxe Study Guide

Sandra M. Reed, Anne M. Bogardus, 2015-03-09 Comprehensive PHR/SPHR exam preparation, featuring interactive learning environment PHR/SPHR Professionals in Human Resources Certification Deluxe Study Guide is the number-one preparation resource for these premier Human Resources certifications. Fully updated to align with the latest versions of these challenging exams, this guide provides detailed coverage of key topics, including strategic management, workforce planning and employment, compensation and benefits, employee and labor relations, and OSHA regulations. The interactive learning environment provides additional study tools that help reinforce your understanding, including electronic flashcards, ancillary PDFs, workbook templates, and chapter exercises. Bonus PHR and SPHR practice exams allow you to test your knowledge and get a feel for the tests, so you can review what's needed and avoid exam day surprises. The PHR and SPHR certifications, offered by the Human Resources Certification Institute (HRCI), have become the industry standard for determining competence in the HR field. This helpful guide gives you everything you need to fully prepare for these exams, so you can demonstrate your knowledge when it counts and pass with flying colors. Refresh your understanding of key functional areas Practice the practical with workbook templates Test your knowledge with flashcards and exercises Preview exam day with bonus practice exams If you're looking to showcase your skills and understanding of the HR function, PHR/SPHR Professionals in Human Resources Certification Deluxe Study Guide is your ideal resource for PHR/SPHR preparation.

The New York Supplement, 1917 Cases argued and determined in the Court of Appeals, Supreme and lower courts of record of New York State, with key number annotations. (varies)

The Jasper Project Cognition and Technology Group at Vanderbilt, 1997 Describes the genesis and the rationale for the Jasper series, and its importance for curriculum, instruction, assessment, and professional development.

The Jasper Project John D. Bransford, 2013-10-11 During the past decade, members of the Cognition and Technology Group at Vanderbilt University have worked with

hundreds of teachers and thousands of students throughout North America in the context of the Adventures of Jasper Woodbury problem-solving series--12 videodisc-based adventures plus video-based analogs, extensions, and teaching tips designed to improve the mathematical thinking of students from grades 5 and up, and to help them make connections to other disciplines such as science, history, and social studies. The experience of developing the Jasper series, testing it in classrooms, and re-designing it based on feedback provided The Cognition and Technology Group at Vanderbilt with extraordinarily rich opportunities to learn from teachers, students, parents, administrators, and other community members. This book was written for two reasons. First, it helped the authors to organize the thoughts and experiences of over 70 members of the Learning Technology Center who worked on the Jasper project, and to collaboratively reflect on their experiences and relate them to the broader literature in cognition and instruction. Second, this book gives others a change to learn from the experiences of the Cognition and Technology Group at Vanderbilt. The book is anchored around their experiences with Jasper, but the issues explored are relevant to any attempt to improve educational practice. This book tells a coherent story that helps readers explore issues of curriculum, instruction, assessment, and teacher learning (professional development) within a single context (Jasper) and how all these topics are interrelated. It also helps readers see the relevance of research programs for improving educational practice. Throughout, the need for maintaining a balance of laboratory and classroom research is emphasized.

Responsible and Smart Land Management Interventions Walter Timo de Vries, John Tiah Bugri, Fatima Mandhu, 2020-07-16 This book showcases new empirical findings on the conceptualization, design, and evaluation of land management interventions and addresses two crucial aspects: how and under which conditions such interventions are responsible, and how such interventions can be supported by smart technologies. Responsible and Smart Land Management Interventions is for all types of actors in land management. Although primarily based on cases from Africa, it addresses land management issues from practical and theoretical perspectives relevant for land managers worldwide. It brings the discourse up to date and helps all practitioners designing new policies and those looking for new instruments to do so. Aimed at land academics, including students, teachers, and researchers, as well as practitioners, including those working within international organizations, donor organizations, NGOs, and land independent consultants, this book Delivers innovative methodologies for land management for professionals involved in land administration projects Explores land management from a geodetic and spatial planning perspective Includes real cases, empirical data, and analysis in contemporary and alternative land management developments in Africa Addresses important land issues which contribute to national development and achieving United Nations' SDGs Discusses contemporary research findings related to societal needs in land administration which are equally valid for non-African contexts Acts as a new teaching resource for land management and land administration courses, and land-related disciplines in geodesy, human geography, development studies, and environmental planning

How Learning Works Susan A. Ambrose, Michael W. Bridges, Michele DiPietro, Marsha C. Lovett, Marie K. Norman, 2010-04-16 Praise for How Learning Works How Learning Works is the perfect title for this excellent book. Drawing upon new research in psychology, education, and cognitive science, the authors have demystified a complex topic into clear explanations of seven powerful learning principles. Full of great ideas and practical suggestions, all based on solid research evidence, this book is essential reading for instructors at all levels who wish to improve their students' learning. —Barbara Gross Davis, assistant vice chancellor for educational development, University

of California, Berkeley, and author, *Tools for Teaching* This book is a must-read for every instructor, new or experienced. Although I have been teaching for almost thirty years, as I read this book I found myself resonating with many of its ideas, and I discovered new ways of thinking about teaching. —Eugenia T. Paulus, professor of chemistry, North Hennepin Community College, and 2008 U.S. Community Colleges Professor of the Year from The Carnegie Foundation for the Advancement of Teaching and the Council for Advancement and Support of Education Thank you Carnegie Mellon for making accessible what has previously been inaccessible to those of us who are not learning scientists. Your focus on the essence of learning combined with concrete examples of the daily challenges of teaching and clear tactical strategies for faculty to consider is a welcome work. I will recommend this book to all my colleagues. —Catherine M. Casserly, senior partner, The Carnegie Foundation for the Advancement of Teaching As you read about each of the seven basic learning principles in this book, you will find advice that is grounded in learning theory, based on research evidence, relevant to college teaching, and easy to understand. The authors have extensive knowledge and experience in applying the science of learning to college teaching, and they graciously share it with you in this organized and readable book. —From the Foreword by Richard E. Mayer, professor of psychology, University of California, Santa Barbara; coauthor, *e-Learning and the Science of Instruction*; and author, *Multimedia Learning*

Core Skills for Nurse Practitioners Diane Palmer, Surrinder Kaur, 2008-04-21 In addition to clinical knowledge every senior nurse should be comfortable with the professional issues that are part of the senior nurse's role. This handbook addresses these issues in a clear and concise manner. It discusses leadership, change management and risk assessment and looks at evidence-based care. The book also considers the legal and ethical implications of advanced practice and examines clinical supervision, psychological support and portfolio development.

Adobe Flash Professional CS6 Digital Classroom Fred Gerantabee, AGI Creative Team, 2012-06-11 Full-color book and video package teaches you Flash in a flash! If you want to design and maintain dynamic websites with Adobe Flash, this full-color book-and-video training package from expert instructors is the perfect place to start. Fifteen self-paced, step-by-step lessons are accompanied by video tutorials, and this powerful combination helps you master the basics, acquire essential skills, and learn what's new. Making all aspects of Flash less intimidating, this superb training tool covers topics such as using layers to build animation sequences, creating interactive web components with ActionScript, and much more. Uses full-color, step-by-step lessons in the book accompanied by videos on the DVD for a one-two punch of effective training Features five-minute videos that demonstrate and further explain the concepts in the lessons Covers Flash basics, new features in the latest release, and topics for beginners, intermediate, and advanced users Flash Professional CS6 Digital Classroom is what you need to learn how to use Adobe Flash, whether you're a designer, programmer, or hobbyist. Note: The DVD and other supplementary materials are not included as part of the e-book file. These materials are available for download upon purchase.

Evaluation of Peer and Prevention Programs David R. Black, Elizabeth S. Foster, Judith A. Tindall, 2012-04-27 Whether you are responsible for planning, implementing, and evaluating peer and prevention programs or simply an outside consultant or evaluator, this book will be an essential guide for your work. This user-friendly training manual provides a blueprint of a step-by-step approach to setting-up an evaluation program that guides you through the planning, development, implementation, data collection, and organization stages, and then communicating the results to others. The authors establish a rationale for program evaluation, explaining how it differs from research, and discuss ways to align the vision, mission, and goals of a program. They then

describe several approaches to evaluation and methods for successfully collecting and analyzing data. Methods for reporting the results are also considered and numerous forms and charts are provided to assist with and illustrate the organization, evaluation, and reporting of data. An accompanying CD contains guidelines, handouts, and forms that can be reproduced for your own use in evaluation.

Continuing Professional Development Andrew L. Friedman, 2013-03 Continuing Professional Development (CPD) is the means by which the professions across the world ensure that their knowledge and skills remain up to date and relevant to changing needs and environments. CPD significantly contributes to the quality and reputation of the professions and therefore to the quality of national and international social life and economic well being. Starting with a discussion on what CPD is, the author analyzes how professional bodies govern CPD, what support they provide to individual professionals and how they measure or evaluate what individuals do under the provenance of CPD. Continuing Professional Development explains why, up to now, CPD has been a relatively neglected subject in spite of it being carried out by millions. It argues whether a variety of perspectives or visions of CPD has held back wider public appreciation of it and if greater co-ordination by professional bodies, or the introduction of new players to the field, will change this in the future. Providing the first comprehensive study of the subject, this innovative book will be required reading for CPD professionals and researchers and is a fascinating read for all professionals, especially those involved with human resource development and management / leadership development.

The Practice of Professional Consulting Edward G. Verlander, 2012-09-28 The Practice of Professional Coaching Change is the life-blood of consulting just as organizations endure only through successful change. The reality of this mutual need lies at the heart of what consulting is all about. Consultants solve problems created by the powerful forces of change in an organization's environment and in so doing, create change themselves. The Practice of Professional Consulting is a comprehensive examination of what has been called the world's newest profession. In this practical resource Edward Verlander offers an overview of the industry and includes the most useful processes, tools, and skills used by successful consultants to produce solutions for their clients. The book also reveals why consulting is a growing and attractive career option. The best practices used by leading consulting firms are included in the book as well as the capabilities skillful consultant use in each stage of engagement. Verlander also recommends ways to ensure a consultant can solve a client's problems in a systematic, professional way. At the very heart of the book is the emphasis he puts on what is needed to become a truly trusted consultant. Filled with a wealth of must-have information from a wide range of consulting professionals, the book includes: a model of the consulting cycle; a diagnostic instrument for assessing consulting roles; ideas of how to develop political intelligence to navigate client organizations; tools for managing consulting meetings, risk assessment, and skills transfer; techniques in communications, emotional intelligence, presentations, and listening; and much more. Written for anyone wishing to start a consulting business, new employees at established consulting firms, facilitators of consulting training programs, and faculty at business schools, this important resource provides an easy way to understand the stages, roles, and tasks of consulting found in any type of consulting and it provides simple and easy-to-use techniques and templates for implementation.

Successful Advanced Practice Nurse Role Transition Maria Kidner, 2022-08-04 This book is designed to help APN students and new APNs understand the process of role transition through the exploration of the Concept Analyses for APN Role Transition and Professional Identity. APN role transition from a generalist nurse to a graduate prepared Advanced Practice Nurse (APN) can be a challenging and emotional as the APN student progresses through graduate education, clinical experiences and during the first year of

APN clinical practice. Precise steps that individuals can take to gain an in-depth understanding of the development of APN professional Identity through the personal process of role transition are provided. Role transition is complex, this book provides knowledge and skills on four levels of role transition based on the facilitators and barriers of macro, meso, micro, and personal levels. A critical aspect of role transition is gaining a personal insight of one's identity as person and as professional nurse. Professional identity changes significantly through the graduate education process and first year of clinical practice. This book emphasizes personal introspection and forethought to augment successful APN role transition and personal growth through a series of questions to guide personal thoughts while setting plans for the future as an APN. This unique book allows readers to gain the skills to help them progress through role transition to APN practice through the development of their professional identity by providing activities with journal space within the book. In addition, precise steps for developing a personal role transition plan include a framework to identify personal values, visions, mission, and goal statements. As the reader completes the activities provided throughout the book, they will have a valuable personal resource as they understand their role transition from generalist nurse to the APN role. An enhanced understanding of this role transition will result in a higher degree of success in defining their personal and professional identity. This volume is intended for students in APN programs, new graduates, nurses changing roles where there is role transition confusion, and APNs seeking to understand their professional identity and /or gain insights into the multiple facets of the APN role.

Building Your Career in Psychology Marie S. Hammond, Peggy Brady-Amoon, 2021-11-29 Building Your Career in Psychology is a new practical, aspirational, and experiential book designed to help readers make informed decisions about their college, career, and life success. The primary theme in this book is that psychological knowledge makes a difference in people's lives. Building on this theme, this book provides an empowered process for making the most of college and other career preparation experience, helping the reader to set the stage for academic, career, and life success. This book emphasizes academic skills, unwritten rules, career planning, and developing relationships – both professional and personal. Moreover, this book includes evidence-based career development content and exercises, as well as other resources to assist readers in discovering their own path to a meaningful career and life. Highlights of this book include: Discussion of career options at the bachelor's, master's, and doctoral levels Forms, handouts, and exercises (both basic and advanced) to facilitate deeper processing and application of content References and resources for further information Website with additional information, including instructor resources Recognition and respect for the diversity of people, their experiences, and paths Featuring the best practices in facilitating career decision-making and planning, this book is a must read for undergraduate and graduate students in psychology courses as well as anyone interested in a career in psychology.

Innovative Applications of Ambient Intelligence: Advances in Smart Systems Curran, Kevin, 2012-01-31 This book provides perspectives on the convergence of ubiquitous computing, intelligent systems research, and context awareness with the aim of encouraging the further development of ambient intelligence frameworks and research--

British Medical Journal ,1873

The Better World Handbook Ellis Jones, Ross Haenfler, Brett Johnson, 2007-02-01 The definitive guide for people wanting to make a positive difference in the world. Specifically designed to reach people who normally would not consider themselves activists, The Better World Handbook is directed toward those who care about creating a more just, sustainable, and socially responsible world but don't know where to begin. Substantially updated, this revised bestseller now contains more recent information on global problems,

more effective actions, and many new resources.

How Women Represent Women Tracy L. Osborn,2012-03-09 How Women Represent Women argues that political parties fundamentally structure the ways in which women legislators represent women's interests. Using original election, sponsorship and roll call data across the U.S. state chambers from 1999-2000, Osborn shows how parties shape the policy alternatives women offer.

Smart Cities in the Gulf Wael A. Samad,Elie Azar,2018-10-29 In this edited volume, academics and practitioners from various disciplines investigate the challenges, opportunities and frameworks in the implementation of Smart Cities in the Gulf.The volume presents insightful analyses and identifies key lessons learned through case studies covering four main themes including smart city frameworks and governance, resources and infrastructure, information and communication technologies, and the social perspective. In doing so, the book provides policy recommendations related to smart governance, as well as overall frameworks that cities can adopt in their process of transition, and knowledge that is integral to bridge the gap between various stakeholders in the Smart City milieu. This edited volume comprises extended versions of papers presented at a workshop held at the University of Cambridge, UK titled “Smart Cities in the GCC: Current State, Opportunities and Challenges.”

TRADOC Pamphlet TP 600-4 The Soldier's Blue Book United States Government Us Army,2019-12-14 This manual, TRADOC Pamphlet TP 600-4 The Soldier's Blue Book: The Guide for Initial Entry Soldiers August 2019, is the guide for all Initial Entry Training (IET) Soldiers who join our Army Profession. It provides an introduction to being a Soldier and Trusted Army Professional, certified in character, competence, and commitment to the Army. The pamphlet introduces Solders to the Army Ethic, Values, Culture of Trust, History, Organizations, and Training. It provides information on pay, leave, Thrift Saving Plans (TSPs), and organizations that will be available to assist you and your Families. The Soldier's Blue Book is mandated reading and will be maintained and available during BCT/OSUT and AIT.This pamphlet applies to all active Army, U.S. Army Reserve, and the Army National Guard enlisted IET conducted at service schools, Army Training Centers, and other training activities under the control of Headquarters, TRADOC.

Reviewing **Smart Action Pro 166**: Unlocking the Spellbinding Force of Linguistics

In a fast-paced world fueled by information and interconnectivity, the spellbinding force of linguistics has acquired newfound prominence. Its capacity to evoke emotions, stimulate contemplation, and stimulate metamorphosis is really astonishing. Within the pages of "**Smart Action Pro 166**," an enthralling opus penned by a highly acclaimed wordsmith, readers attempt an immersive expedition to unravel the intricate significance of language and its indelible imprint on our lives. Throughout this assessment, we shall delve to the book is central motifs, appraise its distinctive narrative style, and gauge its overarching influence on the minds of its readers.

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Smart Action Pro 166 :

a prayer for eagles welcome to the eagle scout resource - Mar 08 2023

web nov 23 2008 an eagle scout s prayer a prayer for eagles and he will raise you up on eagle s wings bear you on the breath of dawn make you to shine like the sun and hold you in the palm of his hand return to the top of page prayer for our country the following prayer was contributed by stan kriegler smk summit novell com of summit nj [prayer pointers 5 august 2021 east asia school of theology](#) - Mar 28 2022 web aug 5 2021 prayer pointers 5 august 2021 praise god for blessing singapore where east is

located with peace prosperity and progress in the past 56 years of nation building national day is celebrated on 9 august pray for our obedience to god s command to love him by serving the needy and loving our neighbours

invocation and benediction for an eagle court of honor - Sep 14 2023

web aug 8 2016 i participated in an eagle scout court of honor on august 6 2016 2 young men were honored after digging around the internet i compiled the following prayers for the ceremony i stole much of this but i forget where though the benediction comes mostly from the unitarian universalist church [eagle court of honor ceremonies u s scouting service project](#) - Jun 30 2022

web aug 9 2007 three eagle scout court of honor as the guests enter the sanctuary boy scouts of troop hand out programs and usher guests to their seats all speakers participants and their spouses are seated in a special area prior to the opening opening ceremony **catholic opening prayer for eagle scout ceremony** - Feb 24 2022

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into sacred space
 catholicphilly.com six local
 high school students earn
 rank of eagle scout school
eagle court of honor
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 some suggestions ideas for
 making an eagle court of
 honor more interesting from
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 poems a nice growing
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 for eagle scout ceremony 1
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 by george never fly over an
 eagle's nest life study of
 revelation blinded eagle
 beyond the eagle's shadow
 under the eagle's feathers
 prayers of the faithful wings
 in the desert editor
 publisher christian advocate
 and journal and
eagle courts of honor
troop program resources
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 web opening ceremony with
 pledge of allegiance can
 include scout oath and law
 specially prepared eagle
 scout ceremony presented
 by members of the troop or
 specially assigned scouts
 informative presentation
 about scouting's highest
 rank specially assigned
 individual
5 steps to running an
incredible eagle scout
court of honor - Jan 06
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web 3b special awards
 presentation 3c letters of
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 3f scoutmaster's minute
 closing the eagle court of
 honor 4a closing messages
 4b retiring of the colors
 holding a reception for
 guests of the new eagle
 scout
catholic opening prayer for
eagle scout ceremony copy
 2013 - Oct 03 2022
 web pray the opening
 prayer listen to the readings
 prepare your soul at the
 offertory participate in the
 eucharistic prayer receive
 communion and even
 respond to the dismissal
prayer for eagle scout
court of honor - Jul 12
 2023
 web prayer for eagle scout
 court of honor dear lord
 from your judgment seat on
 high look down on a
 scoutmaster such as i
 search me through and find
 me whole then help me lord
 to reach my goal help me
 lord to work for
16 inspiring prayers for
scouts collective
 blessings - Sep 02 2022
 web here is an example of
 an eagle scout benediction
 prayer that can be used in
 court of honor ceremonies
 dear lord as we gather here
 today to celebrate the
 achievements of this young
 man who has earned the
 rank of eagle scout we give
 thanks for the opportunities
 and challenges that have
 brought him to this moment
eagle scout seth lee stramel
invocation and benediction -

Dec 05 2022
 web mar 29 2012 may we
 who have witnessed this
 court of honor of eagle
 scout seth lee stramel be
 emboldened to be prepared
 no matter the situation and
 trust in god the father son
 and holy spirit to divinely
 guide our days and our
 deeds in his peace
some complete eagle court
of honor scripts scoutingbsa
 - May 30 2022
 web let us begin our
 ceremony by lighting
 candles symbolic of the
 three parts of the scout oath
 duty to god and country
 pause for a scout to light
 candle duty to others pause
 for a scout to light candle
 duty to self pause for a
 scout to light candle mc in
 scouting as in most
 activities of life there are
 rules
eagle scout court of
honor invocation jewish
scouting - Aug 01 2022
 web eagle scout he joins the
 company of men who have
 by word deed and action
 upheld a way of life and an
 approach to living that
 reflects the best in our
 nation may serve as a role
 model for his troop mates
 and may his life reflect the
 values of the scout law the
 scout oath and traditions of
 his faith amen
benediction for an eagle
scout ceremony
worshipweb uua.org - Apr
 09 2023
 web jan 12 2016
 worshipweb benediction for
 an eagle scout ceremony
 dear god spirit of life and
 love an eagle scout court of

honor marks the end of one journey a journey of participating in scouting now a new journey begins with a commitment to better scouting where all may participate bless all of n s future endeavors

invocation for an eagle scout ceremony

worshipweb uua org - Aug 13 2023

web worshipweb invocation for an eagle scout ceremony dear god spirit of life and love creator of the mountains and the forests it is good to be gathered here on the occasion of n receiving his her their eagle scout award we are thankful for the service he she they has have given to his her their troop crew ship community and council [eagle scout prayers youth ministry library](#) - Oct 15 2023

web please stand for the invocation let us pray lord god we stand before you tonight in awe of your glory and in gratitude for all your blessings we thank you for bringing us together as a family of scouts gathered to celebrate the accomplishments of richard in attaining the rank of eagle scout

eagle court of honor prayer the rambling priest

- Jun 11 2023
web jan 9 2023 this weekend five young men in our community including my son noah received the highest honor in scouting by attaining the rank of eagle i was asked to deliver the opening prayer the words

are below

eagle coh web st mary magdalen - May 10 2023
web opening ceremony presentation of the colors scouts of troop pledge of allegiance senior eagle scout s response eagle scout closing comments master of at this time i would like to ask to come forward and lead us in an opening prayer opening prayer mc please be seated formal opening of **pediatrics nclex practice questions nursing education**

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2

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