

Resources Perspective Mega 30

Bruce E. Kaufman

Sustainable Human Resource Management in Tourism Tom Baum,Ann Ndiuini,2020-04-11 This book addresses the application of sustainable HRM principles within tourism in the specific context of Africa, a neglected area of study. It draws on diverse aspects of HRM, from the micro- (individual) through the meso-level (organisational) to the macro-level (policy, governmental). It also reflects the diverse challenges facing a critical area within emerging African tourism, that of its workforce. The book is substantially research-based and provides a state-of-the-art picture of emergent studies in this area, drawing on case examples from a wide-range of African contexts. As such, it provides a comprehensive resource and starts discussion in an emergent research area.

Human Resource Management, Print and Interactive E-Text Raymond J. Stone,Anne Cox,Mihajla Gavin,Joseph Carpini,2023-09-15 The new edition of Raymond Stone's Human Resource Management is an AHRI endorsed title that has evolved into a modern, relevant and practical resource for first-year HRM students. This concise 15-chapter textbook gives your students the best chance of transitioning successfully into their future profession by giving them relatable professional insights and encouragement to exercise their skills in authentic workplace scenarios.

The Handbook of Natural Resources, Second Edition, Six Volume Set Yeqiao Wang,2022-05-30 Authored by world-class scientists and scholars, the Handbook of Natural Resources, Second Edition, is an excellent reference for understanding the consequences of changing natural resources to the degradation of ecological integrity and the sustainability of life. Based on the content of the bestselling and CHOICE awarded Encyclopedia of Natural Resources, this new edition demonstrates the major challenges that the society is facing for the sustainability of all wellbeing on planet Earth. The experience, evidence, methods, and models used in studying natural resources are presented in six stand-alone volumes, arranged along the main systems: land, water, and air. It reviews state-of-the-art knowledge, highlights advances made in different areas, and provides guidance for the appropriate use of remote sensing data in the study of natural resources on a global scale. The six volumes in this set cover: Terrestrial Ecosystems and Biodiversity; Landscape and Land Capacity; Wetlands and Habitats; Fresh Water and Watersheds; Coastal and Marine Environments; and finally Atmosphere and Climate. Written in an easy-to-reference manner, the Handbook of Natural Resources, Second Edition, as a complete set, is essential for anyone looking for a deeper understanding of the science and management of natural resources. Public and private libraries, educational and research institutions, scientists, scholars, and resource managers will benefit enormously from this set. Individual volumes and chapters can also be used in a wide variety of both graduate and undergraduate courses in environmental science and natural science courses at different levels and disciplines, such as biology, geography, Earth system science, ecology, etc.

Water Resources Perspectives: Evaluation, Management and Policy W.W. Wood,A.S. Alsharhan,2003-12-09 Many countries in the world have made great efforts, to remedy the water shortage, by providing financial and technical backing, for water desalination, treatment of wastewater and improved management and conservation techniques. Water ministries, universities and research centres have supported scientific research, and applied the most recent technologies, in search of new and alternative water supplies. Laws have been promulgated, economic and public relation campaigns developed, to promote and encourage the practice of efficient water use and the conservation of this scarce commodity. This book covers water resources and management and provides a new vision of water resources management, water conservation and legislations, water law, and modern techniques of water resources investigation.

Water Resource Conflicts and International Security Dharendra K. Vajpeyi,2012 Water Resource Conflicts and International Security: A Global Perspective is an edited collection by Dharendra K. Vajpeyi which analyzes the increasing global demand for water in economic and social development, and the dire need to efficiently manage this vital natural resource, particularly in water-scarce countries in the Middle East, Asia, and Africa. Several environmental- and human-induced factors, such as urbanization, industrialization, climate change, and agricultural needs, have created a near-crisis situation in many countries. Subsequently, there is an increasingly intense competition to utilize available water resources in these most heavily-affected regions; transboundary rivers, lakes, and streams which are shared by more than one country pose potential for political conflict, armed conflict, and, in the best of cases, cooperation. The contributors of Water Resource Conflicts and International Security present ten case studies in seven chapters, highlighting the competition between countries in Asia, Africa, and the Middle East. In his conclusion, Dharendra K. Vajpeyi suggests several policy measures that governments may implement in order to minimize the potential for conflict.

Water Resources and Development Clive Agnew,Philip Woodhouse,2010-11-03 Since the start of the twenty-first century there has been an unprecedented focus upon water as a key factor in the future of both society and environment. Water management lies at the heart of strategies of development as does the added the hazard of climate change. Water Resources and Development provides a stimulating interdisciplinary introduction to the role of water resources in shaping opportunities and constraints for development. The book begins by charting the evolution of approaches to water management. It identifies an emerging polarization in the late twentieth century between 'technical' and 'social' strategies. In the past decade these two axes of policy debate have been further intersected by discussion of the scale at which management decisions should be made: the relative effectiveness of 'global' and 'local' governance of water. A variety of case studies elaborate this analytical framework, exemplifying four key development challenges: economic growth, poverty reduction, competition and conflict over water, and adaptation to climate change. Current 'best practice' for water management is examined, addressing strategies of water supply augmentation, the ecological implications of intensified use, and strategies of demand management guided by economic or political principles. It is argued defining 'successful' water management and best practice requires first the establishment of development goals and the implicit trade-offs between water consumption and conservation. This engaging and insightful text offers a unique interdisciplinary analysis by integrating scientific, engineering, social and political perspectives. This is an essential text for courses on development studies, geography, earth sciences and the environment.

Hired Hands Or Human Resources? Bruce E. Kaufman,2010 Early human resource management : context and history -- HRM at the beginning : the Chicago, Burlington, and Quincy Railroad -- Contrasting HRM strategies : Pullman and Baldwin -- HRM and alternative systems of workforce governance -- HRM in the industrial heartland I : the United States Steel Corporation -- HRM in the industrial heartland II : the Ford Motor Company -- Industrial Relations Counselors, Inc. -- The human resource model in

a welfare capitalism firm : the Top-Grade Oil Company -- A high-road employer in a low-road industry : the Great Eastern Coal Company -- The middle ground of HRM in the 1920s : the United Steel and Coal Company -- Paternalism combined with decentralized and informal HRM : Mega-Watt Light and Power -- The hired hand model in a large manufacturing firm : New Era Radio -- HRM in the industrial heartland III : High-Beam Steel -- The case studies : insights and lessons learned.

Planning and Implementing Resource Discovery Tools in Academic Libraries Popp, Mary Pagliero, 2012-06-30 This book addresses the many new resource discovery tools and products in existence as well as their potential uses and applications--Provided by publisher.

Advances in Sustainable Development and Management of Environmental and Natural Resources Rohini Prasad, Manoj Kumar Jhariya, Arnab Banerjee, 2021-12-23 Published in two volumes, this new book, *Advances in Sustainable Development and Management of Environmental and Natural Resources: Economic Outlook and Opinions*, addresses the varied aspect of natural resources and their management in conjunction with socioeconomic aspects. With chapters from authors from around the world, this volume features 24 chapters that cover many aspects of the sustainable utilization of management of natural resources and provides new insight into the nexus of ecology and economy and their application in various fields of science. The chapters include case studies and research from India, Africa, South America, and elsewhere. After first laying the foundation, the volume goes on to discuss sustainable development and natural resource management from an economics point of view. Chapters address myriad issues involved in natural resources and environmental management, including soil and water resources management in arid lands, resource management for agricultural purposes, contemporary global legal norms of environment and sustainable development, how emissions factor into regional economies, mitigation of the impact of climate change through sustainable practices, rainwater harvesting technology, and much more. The chapters include case studies that discuss soil, agroforestry, agriculture, wetlands, and floral diversity. The book provides a solid foundation for a realistic perspective of the role of sustainable development and management of natural resources while taking the socioeconomic impact into consideration as well. It will be a valuable resource and reference for the study of ecology, economics, sustainable development, natural resource management, and other allied fields.

Human Resource Management for Events Lynn Van der Wagen, 2009-02-04 Human Resource Management for Events is the first text to cover management of human resources in the event environment. Linking theory, research and application it covers the differing and various types of event in which human resource management is key, such as: * Business Events - a vast sector including events people who manage conferences, exhibitions, incentive trips and individual business travel. * Sporting Events - this sector includes sporting events ranging from the Olympic Games, Rugby World Cup, Soccer World Cup, Tour de France, Grand Prix to many smaller, local sporting events. * Arts and Entertainment - the logistics, risk and financial issues facing entertainment events are leading to the development of more sophisticated operational skills for this sector. Music festivals are increasingly popular. * Public Events - civic ceremonies, parades, celebrations, festivals and protests all fall within the scope of public events. Planning, approval and risk management are increasingly on the agenda for all levels of government. The particular challenges provided by such events are varied. The size of the workforce explodes at the time of the event to include the event management team, many paid staff, hundreds of volunteers and multiple contractors, such as food vendors and cleaning teams. Everyone working on the site comes into the scope of the event workforce. Little time is available for training and motivation plays a key role in retention and customer service. Decision making occurs on the run and the event is over before anyone can think about performance appraisal. The environment is further characterised by a fast pace, high stress levels and many workers are fatigued by the bump in period before the event audience pours through the gates to add yet another level of pressure. These features of the human resources environment are quite different to those of the traditional workforce. Human Resource Management for Events is vital reading for both students and practitioners involved in this crucially important aspect of event management.

Human Resource Management for the Event Industry Lynn Van Der Wagen, Lauren White, 2014-10-17 Human Resource Management for Events still remains the only text to introduce students to the unique application of HR principles in the context of a highly complex event environment. Linking theory, research and application it looks at the purpose and processes of managing such a sizable & varied workforce in a highly pressured environment through the differing and various types of events from sporting to arts to business events. Since the first edition, there have been many important developments in this field and this second edition has been completely revised and updated in the following ways: extensively updated content to reflect recent issues and trends including: labour markets and industry structure, impacts of IT and social media, risk management, volunteer motivation, talent management, equal opportunities and managing diversity. All explored specifically within the Events Industry extended volunteer chapter, including new material on ethics, volunteer motivation and satisfaction. a new chapter on Internal Communications, looks at how an effective internal communication plan can be achieved which is a critical part of HR strategy in the unique event environment. updated and new international case studies throughout to explore key issues and show real life applications of HRM in the Events Industry. supported with new lecturer and students online resources including: power point slides, suggested answers to review questions, web & video links to additional resources and a student test bank. Written in a user friendly style, each chapter includes international examples, bulleted lists, guides to further reading and exercises to test knowledge.

Ganga-Brahmaputra-Meghna Waters Mahesh Chandra Chaturvedi, 2012-08-27 Once a prosperous region, the Ganga-Brahmaputra-Meghna (GBM) river basin--inhabited by about a tenth of the world's population--is currently one of the poorest. Large-scale socioeconomic development is urgently needed to ensure the sustainability of the region, and the management of water resources is a crucial part of this. *Ganga-Brahmaputra-Meghna Waters: Advances in Development and Management* discusses water resource development and management issues related to the GBM river basin, including interactions, institutional set ups, and future perspectives. It also proposes several novel technologies, developed by the author, to help revolutionize the development of India's waters. Written by an authority in water resource management studies, the book addresses the need for a holistic, integrated, basin-wide approach to improve the quality of life for people living within the region. Pointing out that water does not recognize political boundaries, the text also discusses Nepal, Bangladesh, and Bhutan as integral parts of the GBM basin. The author suggests that the unique geophysical and hydrologic characteristics of the basin present an opportunity for technologies that can increase the available water and hydroelectric potential in the region. The proposed advances can also help generate collaborative development between India and its neighboring countries. The book emphasizes the

adoption of a societal-environmental systems management approach, which treats the physical and social-environmental systems as integral components, backed by participatory transparent modeling. It also argues that technology must be considered a key part of the system. A unique contribution to water resources engineering, this book provides readers with a case study of the development and management of the world's largest water system. It offers new perspectives and useful advice for other countries and regions developing river and irrigation plans and for policy makers involved in large-scale water resources engineering.

Ageing Resource Communities Mark Skinner, Neil Hanlon, 2015-09-16 Throughout the world's hinterland regions, people are growing old in resource-dependent communities that were neither originally designed nor presently equipped to support an ageing population. This book provides cutting edge theoretical and empirical insights into the new phenomenon resource frontier ageing, to understand the diverse experiences of and responses to rural population ageing in the early 21st century. The book explores the resource hinterland as a new frontier of rural ageing and examines three central themes of rural population change, community development and voluntarism that characterize ageing resource communities. By investigating the links among these three themes, the book provides the conceptual and empirical foundations for the future agenda of rural ageing research. This timely contribution contains 15 original chapters by leading international experts from Australia, New Zealand, USA, Canada, UK, Ireland and Norway.

Resource Management, Sustainable Development and Governance Baleshwar Thakur, Rajiv R. Thakur, Srikumar Chattopadhyay, Rajesh K. Abhay, 2022-01-01 This book examines the relationship between natural resource management, sustainable development, and governance with case studies from India and other places covering disaster risk reduction, conflict resolution, capacity building, climate change adaptation and resilience, citizen engagement and ecological conservation. Though the studies focus mostly on cases in India, the volume discusses how governance can be employed to help develop and implement sustainable practices globally through the lens of the United Nations Sustainable Development Goals (SDGs) framework. Readers will learn how to integrate concepts of resource management, sustainable development, and governance to improve human resilience to global environmental change, and to assess the proper development approaches to assist economically stressed and resource-deprived individuals. The book will be of use to graduate students and academics, policy makers, planners, and nonprofits.

Rural Development Perspectives, 1988

Health Systems Policy, Finance, and Organization Guy Carrin, Kent Buse, Kristian Heggenhougen, Stella R. Quah, 2010-05-22 This volume is unique in its systematic approach to these three pillars of health systems analysis will give readers of various backgrounds authoritative material about subjects adjacent to their own specialties. Assembling such comparative materials is usually an onerous task because so many programs possess their own vocabularies, goals, and methods. This book will provide common grounds for people in programs as diverse as economics and finance, allied health, business and management, and the social sciences, including psychology. Gives readers of various backgrounds authoritative material about subjects adjacent to their own specialties Provides common grounds for people in programs as diverse as economics and finance, allied health, business and management, and the social sciences, including psychology

Resources and Sustainable Development in the Arctic Chris Southcott, Frances Abele, David Natcher, Brenda Parlee, 2018-10-04 Over the past thirty years we have witnessed a demand for resources such as minerals, oil, and gas, which is only set to increase. This book examines the relationship between Arctic communities and extractive resource development. With insights from leading thinkers in the field, the book examines this relationship to better understand what, if anything, can be done in order for the development of non-renewable resources to be of benefit to the long-term sustainability of these communities. The contributions synthesize circumpolar research on the topic of resource extraction in the Arctic, and highlight areas that need further investigation, such as the ability of northern communities to properly use current regulatory processes, fiscal arrangements, and benefit agreements to ensure the long-term sustainability of their culture communities and to avoid a new path dependency This book provides an insightful summary of issues surrounding resource extraction in the Arctic, and will be essential reading for anyone interested in environmental impact assessments, globalization and Indigenous communities, and the future of the Arctic region.

Human Resource Management for Hospitality, Tourism and Events Dennis Nickson, 2013-08-29 Please note: this title will publish in January 2012. This textbook explores the policies and practices employed in the management of people working in the tourism, hospitality and events industries. It considers the nature of these industries and the varied approaches that organizations take with the handling of matters such as recruitment, health and welfare and remuneration. This book is enriched with topical case studies that describe and illustrate the human resource management behaviour of airlines, hotel chains and other international companies in the sector, providing real world industry perspective. With a clear, reader friendly layout containing chapter outlines and objectives and examples of best practice, this is the ideal guide to HRM for any student on a hospitality, tourism or related course.

Resources in Education, 1998

Agriculture, Natural Resources and Food Security Jagadish Timsina, Tek N. Maraseni, Devendra Gauchan, Jagannath Adhikari, Hemant Ojha, 2022-11-01 This book explains how a former net food exporting Nepal has become a net food importing country due to a lack of an integrated system-wide approach to planning and governance of agriculture and natural resources. It demonstrates how various components of the food system, such as agronomy, agrobiodiversity, plant health, post-harvest management, livestock and fisheries, and socio-economics including marketing and trade, have been managed in sectoral silos, crippling the very foundations of food systems innovations. The book also explores ways to tackle climate change impacts while considering gender, social equity, conservation agriculture practices, and crop modeling as cross-cutting themes. This book utilizes Nepal as a case study in relation to wider questions of food security and livelihoods facing South Asia and synthesizes lessons that are relevant to the Global South where countries are struggling to harmonize and integrate natural resources management for sustainable and effective food security outcomes. As such, it significantly contributes to the knowledge toward achieving various United Nations Sustainable Development Goals.

In a global driven by information and connectivity, the power of words has be much more evident than ever. They have the ability to inspire, provoke, and ignite change. Such could be the essence of the book **Resources Perspective Mega 30**, a literary masterpiece that delves deep into the significance of words and their impact on our lives. Written by a renowned author, this captivating work takes readers on a transformative journey, unraveling the secrets and potential behind every word. In this review, we shall explore the book is key themes, examine its writing style, and analyze its overall impact on readers.

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