Developmentactive X63

Lynton Rolf P., Pareek Udai

State and Corporate Management of Region's Development in the Conditions of the Digital Economy Yakhya G. Buchaev, Salikhbek G. Abdulmanapov, Arsen S. Abdulkadyrov, Arutyun A. Khachaturyan, 2020-08-18 This edited book presents scientific and practical recommendations for the successful state and corporate management of regional development under the conditions of the digital economy. These conditions have produced a number of changes. On the one hand, new aspects of regional economies, which require management, are emerging, above all, digital technologies that have to be understood by the population, employees in the labor market, and regional companies. On the other hand, new opportunities for improving practices in the state and corporate management of regional development on the basis of digital technologies are also emerging: e-government systems, digital marketing, online trade, "smart" regions, etc. This book provides an overview of the leading digital technologies and demonstrates how they can be used to improve modern practices in the state and corporate management of regional development in the digital economy. The authors develop the conceptual foundations and put forward practical recommendations. In closing, the authors' conclusions and recommendations are applied to the example of modern Russia, ensuring the practical relevance of the research.

Individual Development Plan 2.0 Gonzalo Cordova, 2020-05-20 Like many young professionals, Gonzalo started out with big dreams. He was determined to develop professionally and reach his goals, so he read widely and found mentors who invested in his professional development. For years he sought a way to synthesize his actions into an efficient method for success. Over the next decade, Gonzalo developed a unique approach to effectively managing professional development. He calls it Individual Development Plan 2.0. In this easy-to-use handbook, he shares the innovative curriculum he's used to guide numerous young professionals he has led, mentored, and coached, creating powerful and lasting results. This incredible professional development tool will empower readers to take charge of their careers in a strategic, simple, actionable, and meaningful way.

Agile Methodology for Developing & Measuring Learning Kaliym A. Islam, M.Ed., 2013-10-18 This book can help transform your training development methodology into one that allows you to rapidly respond to ever changing business needs. It will teach you how to deliver learning solutions that are both timely and effective. It will introduce you to a flexible development technique, one that allows you to keep pace with fast changing business conditions. It will show you how to achieve better collaboration with your business partners. It will help you create empowered, self-organizing, cross functional teams that can distill large training efforts into smaller components that can then be developed and delivered over multiple iterations. Finally, this book will help you assess if the organizational structure of your training department is optimized to support the needs of your company.

Enterprise-Scale Agile Software Development James Schiel, 2009-11-18 Enterprise-Scale Agile Software Development is the collective sum of knowledge accumulated during the full-scale transition of a 1400-person organization to agile development—considered the largest implementation of agile development and Scrum ever attempted anywhere in the world. Now James Schiel, a certified Scrum trainer and member of the Scrum Alliance, draws from his experience at the helm of that global four-year project to guide you and your organization through the transition. He lends his insight on how you can use Scrum as an organizational framework and implement XP practices to define how software is written and tested. He provides key information and tools to assess potential outcomes and then make the best corresponding choices in any given situation. Schiel sequences chapters to match typical developmental progression, and in addition to practical guidance, he provides a tool kit from which you can take ideas and select what works for you. Covering quality development practices based on ISO 9001, which help you create consistently high-quality software in a cost-efficient manner, this invaluable resource shows you how to— Improve project management practices and product quality assurance Adopt new management methods and requirements Involve your current customers in development, while inviting new ones Much more

than a mere body of knowledge, this volume goes beyond standardizing agile and Scrum practices. It breaks up the process into manageable tasks, illustrating how to set the stage for the change, plan it, and then initiate it. Using the methods and information presented, any organization should be able to achieve a nearly seamless transition to agile.

Training for Development R. P. Lynton, U. Pareek, 1978

Grow Leaders With a Virtual Development Program Lindsay Fletcher and Gerhard Redelinghuys, 2014-10-17 Today's leaders—whether seasoned executives or first-time managers—need to be effective at guiding dispersed teams. That entails a new set of leadership capabilities for the virtual work environment and is where a carefully crafted virtual leadership program, built to match your company's structure, industry, and needs can help. In this issue of TD at Work, Lindsay Fletcher and Gerhard Redelinghuys guide you in how to identify whether a virtual leadership development program is right for your organization and how to design a customized program for business impact. Further, they explain how to:

Design and curate program content to bring it to life with the right modalities. Market and launch the program. Track and evaluate success. Tools & Resources included in this issue are a results-focused program design template and a course catalog template.

Agile for Instructional Designers Megan Torrance, 2019-08-27 Discover Agile for Better Instructional Design To serve business needs amid greater volatility and uncertainty in the workplace, learning and development professionals need project management methods that can keep up. Enter Agile. Popular in the software development space as an approach to project management, Agile when applied to instructional design provides a framework for adapting to change as it happens and for delivering the content most needed by learners. Agile for Instructional Designers proposes using Agile methodology to manage training projects and highlights where traditional linear processes have failed the business and the end users. Recognizing that software development and instructional design have different needs and outcomes, author Megan Torrance developed the LLAMATM methodology. Her approach adapts the common phases of ADDIE to incorporate the incremental, iterative nature of Agile projects. It allows learners to test and evaluate which features or design functions work before they're finalized. It also offers a way to accommodate inevitable mid-project modifications pushed by stakeholders, subject matter experts, or organizational leaders. With templates for goal alignment, learner personas, scope definition, estimating, planning, and iterative development, Agile for Instructional Designers is the resource you need to embrace change in learning and development.

DSDM, Dynamic Systems Development Method Jennifer Stapleton,1997 DSDM is about people, not tools. It is about truly understanding the needs of a business, delivering software solutions that work and delivering them as quickly and as cheaply as possible. The Dynamic Systems Development Method provides a framework of controls and best practice for Rapid Application Development. It was created by a consortium of organisations and it has been proved, since its publication in January 1995, to be extremely effective in delivering maintainable systems which match the needs of the business better than those produced using traditional lifecycles. This book, commissioned by the DSDM Consortium and written by the chairman of the Technical Committee which developed the method, explores the day-to-day realities of implementing the method. It is a practitionerIs guide, dealing with issues such as how to get people from different disciplines to work together as a team, how to gain commitment and how to manage projects within normal business constraints. In this book you will find: practical guidelines on the implementation of key elements of the method such as timeboxes and the MOSCOW Rules clear recommendations for the roles and responsibilities of the members of the development team advice on which type of application is most likely to benefit from the method eight lengthy case studies by well-known companies, providing a benchmark against which to assess the suitability of candidate projects numerous examples and anecdotes, enabling the reader to benefit from the authorIs experience putting the method into practice Do you want to cut the development time and increase the fitness-for-use of screen

based businessapplications, by orders of magnitude? This book will enable those in organisations which develop or purchase tailored IT systems, to gain a clear understanding of the benefits of the incremental and iterative approach embodied in the DSDM. 0201178893B04062001

Agile Development and Business Goals Bill Holtsnider, Tom Wheeler, George Stragand, Joe Gee, 2010-07-15 Agile Development and Business Goals: The Six-Week Solution is a guide for the software development process, which can be challenging, difficult, and time-consuming. This process, called the "Agile process, is unique, and it features several aspects that distinguish it from the classical methods of software development. The book offers readers information about the design, implementation, and management of the different methods of creating world-class software. The book discusses the various reasons that the development of software is a difficult process, and it addresses how software development sometimes fails and why it seldom aligns with business needs. It further examines the risk associated with software creation and the different ways to mitigate them. This book is relevant to software development managers responsible for creating quality software products, and managing software development teams. Explains how to employ automation in your development process to improve your company's profitability Introduces a compensation structure that incents your technical talent to deliver measurable results on a predictable basis Provides real-world solutions – questions to ask when hiring or which build server software to consider, for example – instead of theoretical discussions

Training for Development Rolf P. Lynton, 1973

Promoting a Development Culture in Your Organization Peggy Simonsen,1997 Highlights the need to help employees grow in ways they don't understand and in directions they can't foresee

Developmental Coaching Martin Shervington, 2012-11-22 Modern life demands a more complex way of thinking and being. 'Developmental Coaching' is a transformative programme designed to enable true shifts in consciousness in executives, professionals and coaches. It has already been delivered to hundreds of people across the globe with stunning affects. It really works to meet the demands of modern life. Created as an educoaching programme the reader (as with a real life coachee) is taken through fundamental psychological models, whilst applying them to their own personal circumstances. Through seven sessions they build a framework for operating in the modern world. There is an Integral Psychology throughout. Structured around the work of Wilber, Kegan and Vaillant this seven step process gently leads an individual to appreciating levels of consciousness, lines of developmental, adaptations and domains of existence. With the key being 'points of application' the reader is enabled to relate to the theory in a very grounded way. The result will be a dramatic improvement in competence as well as a potential leap in consciousness.

Agile Project Management in easy steps, 2nd edition John Carroll, David Morris, 2015-07-29 Agile Project Management in easy steps, now in its second edition, explains the key principles, techniques, and processes to ensure your agile project is a success. This edition of the book has been updated to reflect progress and refinement of agile methods over recent times. It explains the key principles, techniques and processes of agile project management, working through an entire project, explaining the main activities and deliverables including: Pre-project start-up and terms of referenceFeasibility assessment and the business caseEstablishing the foundations for successIterative development and the evolving solutionImplementation and post-project assessment It includes additional coverage of business analysis, user experience, feature-driven development and agile projects in large programmes and enterprises. An essential guide for anyone new to agile projects and a valuable source of inspiration for the more experienced. It also includes downloadable templates to get you started. Chapters: Agile ProjectsAgile Project ManagementScrumDSDMExtreme ProgrammingLean DevelopmentFeature-Driven DevelopmentGetting

StartedFoundationsDevelopmentDeploymentPost ProjectAgile Projects at Scale

Mastering Software Project Requirements Barbara Davis, 2013-09-15 This book is a concise step-by-step guide to building and establishing the

frameworks and models for the effective management and development of software requirements. It describes what great requirements must look like and who the real audience is for documentation. It then explains how to generate consistent, complete, and accurate requirements in exacting detail following a simple formula across the full life cycle from vague concept to detailed design-ready specifications. Mastering Software Project Requirements will enable business analysts and project managers to decompose high-level solutions into granular requirements and to elevate their performance through due diligence and the use of better techniques to meet the particular needs of a given project without sacrificing quality, scope, or project schedules. J. Ross Publishing offers an add-on at a nominal cost — Downloadable, customizable tools and templates ready for immediate implementation.

Personal Grpwth and Training & Development Lall Madhurima, Sharma Sheetal, 2016-12

Training For Devlopment Lynton Rolf P., Pareek Udai, 2007

Agile Project Management: Managing for Success James A. Crowder, Shelli Friess, 2014-08-23 Management and enables them to deal with the demands and complexities of modern, agile systems/software/hardware development teams. The book examines the project/program manager beyond the concepts of leadership and aims to connect to employees' sense of identity. The text examines human psychological concepts such as "locus of control," which will help the manager understand their team members' view and how best to manage their "world" contributions. The authors cover new management tools and philosophies for agile systems/software/hardware development teams, with a specific focus on how this relates to engineering and computer science. This book also includes practical case studies. Discusses management skills needed as they relate to the advances in software development practices Examines how to manage an agile development team that includes teams across geographically, ethnically, and culturally diverse backgrounds Embraces all of the aspects of modern management and leadership

Extreme Programming Explained Kent Beck, Cynthia Andres, 2004 Accountability. Transparency. Responsibility. These are not words that are often applied to software development. In this completely revised introduction to Extreme Programming (XP), Kent Beck describes how to improve your software development by integrating these highly desirable concepts into your daily development process. The first edition of Extreme Programming Explained is a classic. It won awards for its then-radical ideas for improving small-team development, such as having developers write automated tests for their own code and having the whole team plan weekly. Much has changed in five years. This completely rewritten second edition expands the scope of XP to teams of any size by suggesting a program of continuous improvement based on.

Conscious Software Development Jeff McKenna, 2014-08-12 Software development is about more than just the relationship between a person and a computer. It's about people, the ways they work best as individuals and the ways they communicate with each other to create software that one person could not produce alone. Successful software development requires being mindful-being conscious-of how you work and how you interact with others to produce something that you all are proud of. In Conscious Software Development, Jeff McKenna shares insights gained from a lifetime of experience in the industry.

Agile Development with ICONIX Process Don Rosenberg, Mark Collins-Cope, Matt Stephens, 2006-11-22 *Describes an agile process that works on large projects *Ideal for hurried developers who want to develop software in teams *Incorporates real-life C#/.NET web project; can compare this with cases in book

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