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Hamish McKenzie

Glass Half-Broken Colleen Ammerman, Boris Groysberg, 2021-04-13 Why the gender gap persists and how we can close it. For years women have made up the majority of college-educated workers in the United States. In 2019, the gap between the percentage of women and the percentage of men in the workforce was the smallest on record. But despite these statistics, women remain underrepresented in positions of power and status, with the highest-paying jobs the most gender-imbalanced. Even in fields where the numbers of men and women are roughly equal, or where women actually make up the majority, leadership ranks remain male-dominated. The persistence of these inequalities begs the question: Why haven't we made more progress? In Glass Half-Broken, Colleen Ammerman and Boris Groysberg reveal the pervasive organizational obstacles and managerial actions—limited opportunities for development, lack of role models and sponsors, and bias in hiring, compensation, and promotion—that create gender imbalances. Bringing to light the key findings from the latest research in psychology, sociology, organizational behavior, and economics, Ammerman and Groysberg show that throughout their careers-from entry-level to midlevel to senior-level positions-women get pushed out of the leadership pipeline, each time for different reasons. Presenting organizational and managerial strategies designed to weaken and ultimately break down these barriers, Glass Half-Broken is the authoritative resource that managers and leaders at all levels can use to finally shatter the glass ceiling.

Serving in Silence Margarethe Cammermeyer, Chris Fisher, 1995 A nurse with a distinguished military career chronicles her life and discusses her decision to challenge the official position on homosexuality

Every Family Has a Story Julia Samuel,2023-05-04 In her bestselling follow-up to Grief Works and This Too Shall Pass, much-loved psychotherapist Julia Samuel invites us into her sessions as she explores the relationships that have the power to touch us and hurt us most- those with our family. Through eight beautifully told case studies, covering a variety of families across multiple generations, she analyses common issues from losing a parent to children leaving home, and from separation to step-relationships. In doing so she shows how much is, in fact, inherited -- and how much can be healed when it is faced together. Every Family Has A Story provides the tools that will help with this work of improving our relationships. Its twelve touchstones for family well-being show how to communicate effectively, set boundaries, fight productively and allow change. This is a wise and insightful exploration of modern life that will help us create the families we wish for.

The Man Behind the Microchip Leslie Berlin,2006-11 The triumphs and setbacks of inventor and entrepreneur Robert Noyce are illuminated in a biography that describes his colorful life in context of the evolution of the high-tech industry and the complex interrelationships among technology, business, big money, politics, and culture in Silicon Valley.

Broken Genius Joel N. Shurkin,2006-06-13 When William Shockley invented the transistor, the world was changed forever and he was awarded the Nobel Prize. But today Shockley is often remembered only for his incendiary campaigning about race, intelligence, and genetics. His dubious research led him to donate to the Nobel Prize sperm bank and preach his inflammatory ideas widely, making shocking pronouncements on the uselessness of remedial education and the sterilization of individuals with IQs below 100. Ultimately his crusade destroyed his reputation and saw him vilified on national television, yet he died proclaiming his work on race as his greatest accomplishment. Now, Pulitzer Prize-winning journalist Joel N. Shurkin offers the first biography of this contradictory and controversial man. With unique access to the private Shockley archives, Shurkin gives an unflinching account of how such promise ended in such ignominy.

The Big Score Michael Shawn Malone, 1985

<u>Moore's Law</u> Arnold Thackray, David C. Brock, Rachel Jones, 2015-05-05 Our world today -- from the phone in your pocket to the car that you drive, the allure of social media to the strategy of the Pentagon -- has been shaped irrevocably by the technology of silicon transistors. Year after year, for half a century, these tiny switches have enabled ever-more startling capabilities. Their incredible proliferation has altered the course of human history as dramatically as any political or social revolution. At the heart of it all has been one guiet Californian: Gordon Moore. At Fairchild Semiconductor, his seminal Silicon Valley startup, Moore -- a young chemist turned electronics entrepreneur -- had the defining insight: silicon transistors, and microchips made of them, could make electronics profoundly cheap and immensely powerful. Microchips could double in power, then redouble again in clockwork fashion. History has borne out this insight, which we now call Moore's Law, and Moore himself, having recognized it, worked endlessly to realize his vision. With Moore's technological leadership at Fairchild and then at his second start-up, the Intel Corporation, the law has held for fifty years. The result is profound: from the days of enormous, clunky computers of limited capability to our new era, in which computers are placed everywhere from inside of our bodies to the surface of Mars. Moore led nothing short of a revolution. In Moore's Law, Arnold Thackray, David C. Brock, and Rachel Jones give the authoritative account of Gordon Moore's life and his role in the development both of Silicon Valley and the transformative technologies developed there. Told by a team of writers with unparalleled access to Moore, his family, and his contemporaries, this is the human story of man and a career that have had almost superhuman effects. The history of twentieth-century technology is littered with overblown revolutions. Moore's Law is essential reading for anyone seeking to learn what a real revolution looks like.

Troublemakers Leslie Berlin, 2017-11-07 Acclaimed historian Leslie Berlin's "deeply researched and dramatic narrative of Silicon Valley's early years...is a meticulously told...compelling history" (The New York Times) of the men and women who chased innovation, and ended up changing the world. Troublemakers is the gripping tale of seven exceptional men and women, pioneers of Silicon Valley in the 1970s and early 1980s. Together, they worked across generations, industries, and companies to bring technology from Pentagon offices and university laboratories to the rest of us. In doing so, they changed the world. "In this vigorous account...a sturdy, skillfully constructed work" (Kirkus Reviews), historian Leslie Berlin introduces the people and stories behind the birth of the Internet and the microprocessor, as well as Apple, Atari, Genentech, Xerox PARC, ROLM, ASK, and the iconic venture capital firms Sequoia Capital and Kleiner Perkins Caufield & Byers. In the space of only seven years, five major industries—personal computing, video games, biotechnology, modern venture capital, and advanced semiconductor logic-were born. "There is much to learn from Berlin's account, particularly that Silicon Valley has long provided the backdrop where technology, elite education, institutional capital, and entrepreneurship collide with incredible force" (The Christian Science Monitor). Featured among well-known Silicon Valley innovators are Mike Markkula, the underappreciated chairman of Apple who owned one-third of the company; Bob Taylor, who masterminded the personal computer; software entrepreneur Sandra Kurtzig, the first woman to take a technology company public; Bob Swanson, the cofounder of Genentech; Al Alcorn, the Atari engineer behind the first successful video game; Fawn Alvarez, who rose from the factory line to the executive suite; and Niels Reimers, the Stanford administrator who changed how university innovations reach the public. Together, these troublemakers rewrote the rules and invented the future.

Fire in the Valley Michael Swaine, Paul Freiberger, 2014-10-20 In the 1970s, while their contemporaries were protesting the computer as a tool of dehumanization and oppression, a motley collection of college dropouts, hippies, and electronics fanatics were engaged in something much more subversive. Obsessed with the idea of getting computer power into their own hands, they launched from their garages a hobbyist movement that grew into an industry, and ultimately a social and technological revolution. What they did was invent the personal computer: not just a new device, but a watershed in the relationship between man and machine. This is their story. Fire in the Valley is the definitive history of the personal computer, drawn from interviews with the people who made it happen, written by two veteran computer writers who were there from the start. Working at InfoWorld in the early 1980s, Swaine and Freiberger daily rubbed elbows with people like Steve Jobs and Bill Gates when they were creating the personal computer revolution. A rich story of colorful individuals, Fire in the Valley profiles these unlikely revolutionaries and entrepreneurs, such as Ed Roberts of MITS, Lee Felsenstein at Processor Technology, and Jack Tramiel of Commodore, as well

as Jobs and Gates in all the innocence of their formative years. This completely revised and expanded third edition brings the story to its completion, chronicling the end of the personal computer revolution and the beginning of the post-PC era. It covers the departure from the stage of major players with the deaths of Steve Jobs and Douglas Engelbart and the retirements of Bill Gates and Steve Ballmer; the shift away from the PC to the cloud and portable devices; and what the end of the PC era means for issues such as personal freedom and power, and open source vs. proprietary software.

Elon Musk: A Mission to Save the World Anna Crowley Redding,2019-07-02 Elon Musk, visionary behind SpaceX and CEO of both the electric car company Tesla and the social media platform Twitter, is constantly generating headlines. But how did he get there? This riveting and beautifully designed YA biography shows how a once-bullied school boy became a figure the New York Times described as arguably the most important and successful entrepreneur in the world. Online banking, reusable rockets, electric sports cars, improved solar power, colonizing Mars—Elon Musk is full of unique, daring, and highly-publicized ideas that he believes will help save the world. But behind his legendary drive and the mind-blowing headlines seen on CNN, Forbes, or The Wall Street Journal is the story of a bullied and beaten school boy who, through creativity and determination, decided to rewrite his narrative and find groundbreaking ways to make the world a better place. With the sense of fun and style that he has become so well-known for, of course. From hosting raves to pay for college to rewriting the rules on space travel, Elon Musk has always gone his own way, to either the dismay or admiration of the general public. And now, award-winning investigative journalist Anna Crowley Redding takes readers on a well-researched trip through Elon's life and accomplishments.

<u>Insanely Great</u> Steven Levy,2000-06-01 The creation of the Mac in 1984 catapulted America into the digital millennium, captured a fanatic cult audience, and transformed the computer industry into an unprecedented mix of technology, economics, and show business. Now veteran technology writer and Newsweek senior editor Steven Levy zooms in on the great machine and the fortunes of the unique company responsible for its evolution. Loaded with anecdote and insight, and peppered with sharp commentary, Insanely Great is the definitive book on the most important computer ever made. It is a must-have for anyone curious about how we got to the interactive age.

Rocket Billionaires Tim Fernholz,2018-03-20 This "smart analysis of the New Space sector" goes inside the rapid rise and dramatic rivalry of private space companies SpaceX and Blue Origin (The New York Times Book Review). For the outsize personalities staking their fortunes on spaceships, the new race to explore space could be a dead end, a lucrative opportunity—or the key to humanity's survival. Rocket Billionaires shines a light on Elon Musk and Jeff Bezos as they attempt to make history, reinvent the space economy, and feed their own egos. Beyond these two towering figures, Tim Fernholz introduces a supporting cast of equally fascinating entrepreneurs, from the irrepressible British mogul Richard Branson to the satellite internet visionary Greg Wyler. Fernholz's fly-on-the-wall reporting captures an industry in the midst of disruption. While NASA seeks to preserve its ambitious space program, traditional aerospace firms like Boeing and Lockheed Martin scramble to adapt to new competitors, lobbyists tussle over public funds, and lawmakers try to prevent this new space race from sparking global conflict. It's a high-stakes marathon that Fernholz recounts with expert analysis and revealing detail. Featured on NPR and PBS's SciTech Now, and in Fast Company, Forbes, and the Wall Street Journal

<u>Revolution in The Valley [Paperback]</u> Andy Hertzfeld,Lothar Hertzfeld,Steve Capps,2005 Describes the development of the Apple Macintosh through a variety of anecdotes, photographs, and sketches.

Microchip Jeffrey Zygmont,2002-12-25 Computer chips are an almost invisible part of our modern lives, and yet they make much of what's modern in them possible. Even the tech-averse and the tech-opposed among us depend on their hidden capabilities. From today's automobiles, medical scanners, and DVD players to annoying musical greeting cards, space travel, and movies like The Lord of the Rings, microelectronics are everywhere-and taken for granted. But how did this revolutionary technology emerge? Microchip tells that story by exploring the personalities behind

the technology. From the two pioneering men who invented the integrated circuit, Nobel Prize winner Jack Kilby and Intel founder Robert Noyce, to luminaries like Gordon Moore and An Wang who put the chip to work, Jeffrey Zygmont shows how the history of the microchip is also the story of a handful of visionaries confronting problems and facing opportunities. A compelling narrative about the germination and advancement of a single technology, Microchip is essential reading about the now-ubiquitous integrated circuit and its outlook for the future.

The Secret War Between Downloading and Uploading Peter Lunenfeld, 2011 As we hurtle into the twenty-first century, will we be passive downloaders of content or active uploaders of meaning? The computer, writes Peter Lunenfeld, is the twenty-first century's culture machine. It is a dream device, serving as the mode of production, the means of distribution, and the site of reception. We haven't guite achieved the flying cars and robot butlers of futurist fantasies, but we do have a machine that can function as a typewriter and a printing press, a paintbrush and a gallery, a piano and a radio, the mail as well as the mail carier. But, warns Lunenfeld, we should temper our celebration with caution; we are engaged in a secret war between downloading and uploading-between passive consumption and active creation--and the outcome will shape our collective futures. In The Secret War Between Downloading and Uploading, Lunenfeld makes his case for using digital technologies to shift us from a consumption to a production model. He describes television as the the high fructose corn syrup of the imagination and worries that it can cause cultural diabetes; prescribes mindful downloading, meaningful uploading, and info-triage as cures; and offers tips for crafting bespoke futures in what he terms the era of Web n.0 (interconnectivity to the nth power). He also offers a stand-alone genealogy of digital visionaries, distilling a history of the culture machine that runs from the Patriarchs (Vannevar Bush's WWII generation) to the Hustlers (Bill Gates and Steve Jobs) to the Searchers (Larry Page and Sergey Brin of Google fame). After half a century of television-conditioned consumption/downloading, Lunenfeld tells us, we now find ourselves with a vast new infrastructure for uploading. We simply need to find the will to make the best of it.

The Company John Micklethwait, Adrian Wooldridge, 2005-01-11 Chosen by BusinessWeek as One of the Top Ten Business Books of the Year With apologies to Hegel, Marx, and Lenin, the basic unit of modern society is neither the state, nor the commune, nor the party; it is the company. From this bold premise, John Micklethwait and Adrian Wooldridge chart the rise of one of history's great catalysts for good and evil. In a "fast-paced and well-written" work (Forbes), the authors reveal how innovations such as limitations on liability have permitted companies to rival religions and even states in importance, governing the flow of wealth and controlling human affairs-all while being largely exempt from the rules that govern our lives. The Company is that rare, remarkable book that fills a major gap we scarcely knew existed. With it, we are better able to make sense of the past four centuries, as well as the events of today.

<u>Alpha Girls</u> Julian Guthrie,2019-04-30 An unforgettable story of four women who, through grit and ingenuity, became stars in the cutthroat, high-stakes, male dominated world of venture capital in Silicon Valley, and helped build some of the foremost companies of our time. In Alpha Girls, award-winning journalist Julian Guthrie takes readers behind the closed doors of venture capital, an industry that transforms economies and shapes how we live. We follow the lives and careers of four women who were largely written out of history - until now. Magdalena Yesil, who arrived in America from Turkey with \$43 to her name, would go on to receive her electrical engineering degree from Stanford, found some of the first companies to commercialize internet access, and help Marc Benioff build Salesforce. Mary Jane Elmore went from the corn fields of Indiana to Stanford and on to the storied venture capital firm IVP - where she was one of the first women in the U.S. to make partner only to be pulled back from the glass ceiling by expectations at home. Theresia Gouw, an overachieving first-generation Asian American from a working-class town, dominated the foosball tables at Brown (she would later reluctantly let Sergey Brin win to help Accel Partners court Google), before she helped land and build companies including Facebook, Trulia, Imperva, and ForeScout. Sonja Hoel, a Southerner who became the first woman investing partner at white-glove Menlo Ventures, invested in McAfee, Hotmail, Acme Packet, and F5 Networks. As her star was still rising at Menlo, a personal crisis would turn her into an activist overnight, inspiring her to found an all-women's investment group and a national nonprofit for girls. These women, juggling work and family, shaped the tech landscape we know today while overcoming unequal pay, actual punches, betrayals, and the sexist attitudes prevalent in Silicon Valley and in male-dominated industries everywhere. Despite the setbacks, they would rise again to rewrite the rules for an industry they love. In Alpha Girls, Guthrie reveals their untold stories.

<u>Wild Ride</u> Adam Lashinsky,2017 Uber is one of the most fascinating and controversial businesses in the world, both beloved for its elegant ride-hailing concept and heady growth, and condemned for CEO Travis Kalanick's ruthless pursuit of success at all cost. In 'Wild Ride', Adam Lashinsky, veteran Fortune writer and author of 'Inside Apple', traces the story of Uber's meteoric rise: from its murky origins to its plans for expansion into radically different industries.

The Perfect Thing Steven Levy, 2006-10-23 On October 23, 2001, Apple Computer, a company known for its chic, cutting-edge technology -- if not necessarily for its dominant market share -launched a product with an enticing promise: You can carry an entire music collection in your pocket. It was called the iPod. What happened next exceeded the company's wildest dreams. Over 50 million people have inserted the device's distinctive white buds into their ears, and the iPod has become a global obsession. The Perfect Thing is the definitive account, from design and marketing to startling impact, of Apple's iPod, the signature device of our young century. Besides being one of the most successful consumer products in decades, the iPod has changed our behavior and even our society. It has transformed Apple from a computer company into a consumer electronics giant. It has remolded the music business, altering not only the means of distribution but even the ways in which people enjoy and think about music. Its ubiquity and its universally acknowledged coolness have made it a symbol for the digital age itself, with commentators remarking on the iPod generation. Now the iPod is beginning to transform the broadcast industry, too, as podcasting becomes a way to access radio and television programming. Meanwhile millions of Podheads obsess about their gizmo, reveling in the personal soundtrack it offers them, basking in the social cachet it lends them, even wondering whether the device itself has its own musical preferences. Steven Levy, the chief technology correspondent for Newsweek magazine and a longtime Apple watcher, is the ideal writer to tell the iPod's tale. He has had access to all the key players in the iPod story, including Steve Jobs, Apple's charismatic cofounder and CEO, whom Levy has known for over twenty years. Detailing for the first time the complete story of the creation of the iPod, Levy explains why Apple succeeded brilliantly with its version of the MP3 player when other companies didn't get it right, and how Jobs was able to convince the bosses at the big record labels to license their music for Apple's groundbreaking iTunes Store. (We even learn why the iPod is white.) Besides his inside view of Apple, Levy draws on his experiences covering Napster and attending Supreme Court arguments on copyright (as well as his own travels on the iPod's click wheel) to address all of the fascinating issues -- technical, legal, social, and musical -- that the iPod raises. Borrowing one of the definitive qualities of the iPod itself, The Perfect Thing shuffles the book format. Each chapter of this book was written to stand on its own, a deeply researched, wittily observed take on a different aspect of the iPod. The sequence of the chapters in the book has been shuffled in different copies, with only the opening and concluding sections excepted. Shuffle is a hallmark of the digital age -- and The Perfect Thing, via sharp, insightful reporting, is the perfect guide to the deceptively diminutive gadget embodying our era.

<u>Insane Mode</u> Hamish McKenzie,2018-11-27 A USA Today New and Noteworthy Title "You'll tell me if it ever starts getting genuinely insane, right?"—Elon Musk, TED interview Hamish McKenzie tells how a Silicon Valley start-up's wild dream came true. Tesla is a car company that stood up against not only the might of the government-backed Detroit car manufacturers but also the massive power of Big Oil and its benefactors, the infamous Koch brothers. The award-winning Tesla Model 3, a premium mass-market electric car that went on sale in 2018, has reconfigured the popular perception of Tesla and continues to transform the public's relationship with motor vehicles—much like Ford's Model T did nearly a century ago. At the same time, company CEO Elon Musk courts controversy and spars with critics through his Twitter account, just as Tesla's ever-increasing debt teeters on junk bond status.... As McKenzie's rigorously reported account shows, Tesla has triggered frenzied competition from newcomers and traditional automakers alike, but it retains an edge because of its expansive infrastructure and the stupendous battery factory it built in the Nevada desert. The popularity of electric cars is growing around the world, especially in China, and McKenzie interviews little-known titans who have the money and the market access to power a global electric car revolution quickly and decisively. Insane Mode started off as a feature on the dual-motor Tesla Model S, which gave the car Ferrari-like acceleration, but it's also the perfect description of the operating cycle of a company that has sworn it won't rest until every car on the road is electric. Here is a story about the very best kind of American ingenuity and its history-making potential. Buckle up!

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