

TeamIntegrator

George R. Goethals,Scott T. Allison,Georgia J. Sorenson

Cross-Cultural Leadership Studies Alan S. Gutterman, 2019-04-15 Leadership is a universal phenomenon that has been consistently identified as playing a critical role in the success or failure of organizations. This book begins with an overview of the history and evolution of leadership studies and traces some of the major "schools" of leadership studies that have attracted the interest of researchers since the 19th century. Also discussed are the various theories and models of leadership that have emerged over that period. The author introduces cross-cultural leadership studies and then discusses cross-cultural competencies of global leaders, which are the practical applications of the information available from the researchers to the day-to-day activities of leaders in business organizations around the world. Finally, the book assesses the research on cross-cultural leadership, culture, and leadership in developing countries.

Strategic Leadership Across Cultures Robert J. House, Peter W. Dorfman, Mansour Javidan, Paul J. Hanges, Mary F. Sully de Luque, 2013-08-07 Unique in its focus, methodology, and impact, *Strategic Leadership Across Cultures: The GLOBE Study of CEO Leadership Behavior and Effectiveness in 24 Countries* is a must-have for those studying or practicing in the fields of global leadership, cross-cultural leadership, and organization studies. Reporting on research obtained during the third phase of the ten-year GLOBE project, the book examines strategic leadership effectiveness for executive and top-level management based on data from more than 1,000 CEOs and over 6,000 top management team members in 24 countries. Authors Robert J. House, Mary Sully de Luque, Peter Dorfman, Mansour Javidan, and Paul L. Hanges offer a series of propositions about executive leadership based on the unified theory—developed after the publication of the first GLOBE book—and empirically test these propositions. They provide evidence that leadership matters, executive leadership matters greatly, and that societal cultures influence the kind of leadership that is expected and effective.

Culture and Leadership Across the World Jagdeep S. Chhokar, Felix C. Brodbeck, Robert J. House, 2013-06-17 *Culture and Leadership Across the World: The GLOBE Book of In-Depth Studies of 25 Societies* is the second major publication of GLOBE (Global Leadership and Organizational Behavior Effectiveness), a groundbreaking, large-scale project on international management research featuring contributions from nearly 18,000 middle managers from 1,000 organizations in 62 countries, perhaps the largest project of its kind ever undertaken. This volume effectively presents a complex collection of global research addressing the culture of particular countries, leadership qualities within those countries, and recommendations on how managers should conduct business in countries other than their own. A massive effort with a cross-cultural focus and broad international appeal, this book explores: how leadership is conceptualized and enacted in its cultural milieu; quantitative data including middle manager questionnaires, unobtrusive measurement, and participant observation data; qualitative research from interviews, focus groups, and media analyses; and theoretical and methodological pitfalls that arise in the effort to develop universal management theories. This book is a coherent and well-organized presentation of the findings of the GLOBE Project and will appeal to scholars in leadership, management, international business, cultural studies; and also to practicing managers.

Cross-Business Synergies Sebastian Knoll, 2008-07-17 Sebastian Knoll suggests that the successful realization of growth synergies is associated with a selective focus on specific growth opportunities, decentralized cross-business collaboration that motivates productive business unit self-interest, and a corporate management approach that guides and balances this self-interest in an evolutionary fashion.

The Leadership Quarterly, 2001

Führen und führen lassen Bernd Blessin, Alexander Wick, 2017-05-15 Die Autoren Bernd Blessin und Alexander Wick halten am bewahrten Ziel fest, einen Überblick über die wichtigsten Ansätze und Befunde der Führungsforschung zu geben und sie kritisch zu kommentieren. Sie bringen dabei die grundlegenden Gedanken und Ausführungen von Oswald Neuberger aktualisiert und fokussiert in ein neues Konzept ein. Aus dem Inhalt: - Der Führungsbegriff - Personalistische Führungsansätze - Verhaltensorientierte Führungsansätze - Kontingenzansatz der Führung - Führung verstehen, deuten und schaffen: Konstruktivistische Ansätze - (Wodurch) Führung wirkt - Vielfalt führen – vielfältig führen - In, durch und mit Veränderungen führen - Für oder gegen wen und was führen Das Buch ist für Studium und Praxis gleichermaßen geeignet. Es bildet seit vielen Jahren die Grundlage zur Vermittlung von Kernergebnissen der Führungsforschung schlechthin und ist in seiner aktualisierten Form für alle Unternehmen und Führungskräfte das Handbuch zur Personalführung. Dieser Titel ist nicht als Dozenten-Freiexemplar erhältlich.

Understanding National Culture and Ethics in Organizations Iulian Warter, Liviu Warter, 2020-09-30 *Understanding National Culture and Ethics in Organisations: A Study of Eastern and Central Europe* reveals some leading questions in business research, linking ethics and national culture, with a particular emphasis on Eastern European countries.

It's not what a leader does, it's what you make of it Regina Herzfeldt, 2003-07-17 Inhaltsangabe: Abstract: Expatriate managers experience many difficulties that are due to psychological differences between home and foreign country. Especially the behaviour that is expected from managers and the way they are perceived varies across cultures. Perception is determined by the traits that are inferred to a manager. In this thesis it is argued that implicit personality theories and leadership prototypes are culturally endorsed and vary between Germany and Britain. Their variation yields differences in trait inference. Furthermore, a connection between implicit personality theories and leadership prototypes is hypothesised. A questionnaire assessed implicit personality theories, leadership prototypes, and trait inference in management situations in Germany (N= 82) and Great Britain (N= 76). Results indicate that Germans had a more incremental theory of personality (i.e., they regard personality as more malleable) and a lower tendency to infer traits than Britons. Leadership prototypes had no effect on trait inference, but were related to implicit personality theory: People with an incremental theory of personality emphasised leadership behaviour associated with change. Additionally the semantic structure of leadership prototypes of German and British expatriate managers was analysed, revealing high consistency with the national average prototypes. Implications for cross-cultural research on person perception, leadership, and for expatriate managers in Germany and Britain are discussed. Zusammenfassung: Führungskräfte, die ins Ausland entsendet werden, erfahren viele Schwierigkeiten, die auf psychologische Unterschiede zwischen Heimat- und Entsendungsland zurückzuführen sind. Insbesondere das Verhalten, das von Managern erwartet wird, und die Art, wie sie wahrgenommen werden, variiert über die Kulturen hinweg. Die Wahrnehmung ist vor allem dadurch bestimmt, welche Eigenschaften einem Manager zugeschrieben werden. In dieser Arbeit wird argumentiert, dass implizite Persönlichkeitstheorien und Führungsprototypen kulturgebunden sind und zwischen Deutschland und England variieren. Diese Variation führt zu Unterschieden in der Zuschreibung von Eigenschaften. Des weiteren wird ein Zusammenhang

zwischen impliziten Persönlichkeitstheorien und Führungsprototypen postuliert. Mit einem Fragebogen wurden von 82 deutschen und 76 englischen Teilnehmern die impliziten Persönlichkeitstheorien, Führungsprototypen und Eigenschaftszuschreibungen in [...]

The SAGE Encyclopedia of Intercultural Competence Janet M. Bennett, 2015-03-23 In 1980, SAGE published Geert Hofstede's *Culture's Consequences*. It opens with a quote from Blaise Pascal: "There are truths on this side of the Pyrenees that are falsehoods on the other." The book became a classic—one of the most cited sources in the Social Science Citation Index—and subsequently appeared in a second edition in 2001. This new SAGE Encyclopedia of Intercultural Competence picks up on themes explored in that book. Cultural competence refers to the set of attitudes, practices, and policies that enables a person or agency to work well with people from differing cultural groups. Other related terms include cultural sensitivity, transcultural skills, diversity competence, and multicultural expertise. What defines a culture? What barriers might block successful communication between individuals or agencies of differing cultures? How can those barriers be understood and navigated to enhance intercultural communication and understanding? These questions and more are explained within the pages of this new reference work. Key Features: 300 to 350 entries organized in A-to-Z fashion in two volumes Signed entries that conclude with Cross-References and Suggestions for Further Readings Thematic "Reader's Guide" in the front matter grouping related entries by broad topic areas Chronology that provides a historical perspective of the development of cultural competence as a discrete field of study Resources appendix and a comprehensive Index The SAGE Encyclopedia of Intercultural Competence is an authoritative and rigorous source on intercultural competence and related issues, making it a must-have reference for all academic libraries.

Optimization of Leadership Style Reinhold Kohler, 2015-10-31 Reinhold Kohler shows and explains ten selected and powerful leadership enablers to motivate, develop, and manage international teams, clustered in roles, skills and abilities (ROSKAB). The ROSKAB leadership model demonstrates in a simplified direct and indirect method how to perform this task.

Leadership Across the Globe Vipin Gupta, Montgomery Van Wart, 2015-07-16 Leadership Across the Globe aims to serve a growing interest in how to lead in a global or cross-cultural environment. This book focuses on the corporate setting, with illustrations, theories, and evidence from various regions around the world. The book includes coverage of culture and diversity issues in leadership, as well as a comprehensive, detailed exploration of the comparative aspects of leadership. Generously illustrated with cases, boxed profiles, figures, and examples from a wide range of organizations, this is a relevant resource for anyone seeking a leadership career on a global scale, in multinational enterprises, or in a multi-cultural context.

The Blackwell Handbook of Global Management Henry W. Lane, Martha L. Maznevski, Mark E. Mendenhall, Jeanne McNett, 2009-02-09 This book provides an overview of current approaches and research in the field of international organizations with a focus on implementation issues in a globalized context. Written by a team of recognized leaders in the field, associated with the growing and influential International Organizations Network (ION). Covers topical issues such as managing virtual teams and globalization. Makes a cohesive statement about the field of international organizations. Is written with a focus on implementation issues. Offers a solid contribution to the closing of the gap between researchers and practitioners.

Cross-Cultural Interaction: Concepts, Methodologies, Tools, and Applications Management Association, Information Resources, 2014-01-31 In a globalized society, individuals in business, government, and a variety of other fields must frequently communicate and work with individuals of different cultures and backgrounds. Effectively bridging the culture gap is critical to success in such scenarios. Cross-Cultural Interaction: Concepts, Methodologies, Tools, and Applications explores contemporary research and historical perspectives on intercultural competencies and transnational organizations. This three-volume compilation will present a compendium of knowledge on cultural diversity and the impact this has on modern interpersonal interactions. Within these pages, a variety of researchers, scholars, professionals, and leaders who interact regularly with the global society will find useful insight and fresh perspectives on the field of cross-cultural interaction.

The SAGE Encyclopedia of Leadership Studies George R. Goethals, Scott T. Allison, Georgia J. Sorenson, 2023-02-14 Leadership Studies is a multi-disciplinary academic exploration of the various aspects of how people get along, and how together they get things done. The fields that contribute to leadership studies include history, political science, psychology, anthropology, sociology, philosophy, literature, and behavioral economics. Leadership Studies is also about the ethical dimensions of human behavior. The discipline considers what leadership has been in the past (the historical view), what leadership actually looks like in the present (principally from the perspectives of the behavioral sciences and political science), and what leadership should be (the ethical perspective). The SAGE Encyclopedia of Leadership Studies will present both key concepts and research illuminating leadership and many of the most important events in human history that reveal the nuances of leadership, good and bad. Entries will include topics such as power, charisma, identity, persuasion, personality, social intelligence, gender, justice, unconscious conceptions of leadership, leader-follower relationships, and moral transformation.

Multiculturalism in Technology-Based Education: Case Studies on ICT-Supported Approaches García-Peñalvo, Francisco José, 2012-09-30 Our differences in language, cultures, and history around the world play a vital role in the way we learn. As technology-based education continues to be used worldwide, there is an ever growing interest in how multiculturalism comes into effect. Multiculturalism in Technology-Based Education: Case Studies on ICT-Supported Approaches explores the multidisciplinary approaches to transculturality and multiculturalism and its influence on technology-based education. This comprehensive reference source is a collection of education cases which investigate transcultural education using theoretical aspects and practical applications inside a technological framework. This book aims to be a reference for university professors, students, and researchers alike.

Interkulturelle Kommunikation in der Wirtschaft Michael Schugk, 2014-09-22 Kompetenz zur Interkulturellen Kommunikation für jeden Markt der Welt Kommunikation in der Wirtschaft ist von essentieller Bedeutung und unabdingbar für den Erfolg, wobei die fortschreitende Globalisierung und Internationalisierung die Interkulturelle Kommunikation immer bedeutsamer machen. Erst die Kenntnis kultureller Unterschiede und Besonderheiten ermöglicht eine erfolgreiche Kommunikation auch zwischen Vertretern unterschiedlicher Kulturen. Dieses Buch gibt kulturübergreifend einen umfassenden Überblick über - Begriffe der Kommunikation und Kultur - Interkulturelle Besonderheiten in der interpersonalen und massenmedialen - Kommunikation (Interkulturelle Marketing-Kommunikation) - Verbale und nonverbale Kommunikation - Kulturvergleichende Studien (z.B. GLOBE-Studie) - Neuere Forschungsgebiete wie Interkulturelle Kommunikationspsychologie und Kulturelle Neurowissenschaft Durch zahlreiche

Fallbeispiele und Fallstudien eignet sich dieses Buch für die Aus- und Weiterbildung an Universitäten, Hochschulen und anderen Bildungseinrichtungen sowie für die Praxis.

Catalyst for Change Thomas Menkhoff,Hans-Dieter Evers,Yue Wah Chay,Chang Yau Hoon,2013-09-06 This book serves as a textbook for courses on Asian studies with a focus on ethnic Chinese entrepreneurs and business management in Asia. It provides a comprehensive Asian perspective on the organizational peculiarities and changing business practices of ethnic Chinese businesses and their leaders who continue to form the backbone of Asia's dynamic economies. The book features selected chapters written by reputable scholars on Chinese business, covering diverse and yet closely related topics such as the role of ethnic identity, trust, guanxi, Chineseness, leadership, change management, learning and knowledge management in organizations owned and managed by ethnic Chinese.

Creating High Performance Teams Ray Aldag,Loren Kuzuhara,2015-02-11 Creating High Performance Teams is an accessible and thorough new introduction to this key area of business education. Written by teams experts Ray Aldag and Loren Kuzuhara, this book provides students with both a firm grounding in the key concepts of the field and the practical tools to become successful team managers and members. Built on a solid foundation of the most up to date research and theory, chapters are packed with case studies, real-world examples, tasks and discussion questions, while a companion website supports the book with a wealth of useful resources for students, team members, and instructors. Centered around an original model for high performance teams, topics covered include: Building and developing effective teams Managing diversity Effective communication Team processes – meetings, performance management Dealing with change and team problems Current issues – virtual teams, globalization With its combined emphasis on principles and application, interwoven with the tools, topics, and teams most relevant today, Creating High Performance Teams is perfectly placed to equip upper-level undergraduate and MBA students with the knowledge and skills necessary to take on teams in any situation.

Organizations and Management in Cross-Cultural Context Zeynep Aycan,Rabindra N Kanungo,Manuel Mendonca,2014-02-13 *Winner in the Management and Leadership Textbook Category at CMI Management Book of the Year Awards 2015* An ideal course text for Organizational Behaviour, Human Resource Management or Cross-Cultural Management courses. Chapters present the fundamental theoretical approaches in all key areas including leadership, ethics and change, and then explore them in the context of culture and cross-cultural management. Encourages self-reflection and critical appraisal through a series of questions and scenarios designed to get you thinking like a manager working with an international team. Provides practical guidance on tackling the most complex issues facing managers today. Contains insights into the experiences of real employees working in a multicultural environment. The companion website www.sagepub.co.uk/kanungo provides a wealth of additional material to support students and teachers alike.

Personalmanagement Rolf Bühner,2005-01-01 Das Buch will Studierende – mit oder ohne Praxisbezug – mit Lerninhalten eines modernen Personalmanagements vertraut machen, die für eine zukunftsorientierte Unternehmensführung unerlässlich sind. Es will Verständnis für die betriebswirtschaftlichen und sozialen Grundlagen des Umgangs mit Mitarbeitern wecken und Wissen über die zentralen Personalaufgaben in einem Unternehmen vermitteln. Neu in das Buch aufgenommen wurden personalökonomische Fragestellungen, die zur Fundierung und Erklärung personaler Entscheidungszusammenhänge beitragen sollen. Besonderer Wert wurde auf Verständlichkeit und Praxisnähe gelegt.

TeamIntegrator Book Review: Unveiling the Magic of Language

In an electronic era where connections and knowledge reign supreme, the enchanting power of language has become more apparent than ever. Its power to stir emotions, provoke thought, and instigate transformation is really remarkable. This extraordinary book, aptly titled "**TeamIntegrator**," written by a highly acclaimed author, immerses readers in a captivating exploration of the significance of language and its profound effect on our existence. Throughout this critique, we shall delve to the book is central themes, evaluate its unique writing style, and assess its overall influence on its readership.

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