

Benevolent Leadership Software

Bruce K. Berger,Juan Meng

Benevolent Leadership for a Better World Chutisa Bowman, Steven Bowman, Gary

Douglas, 2015-05-17 In this unique book, you'll discover a non-conventional approach to leadership that allows you to lead your life and your business without limitation. This book challenges the traditional standards that underpin the business practices of most enterprises and offers an alternative that will allow you to become a conscious benevolent leader. This book is for... Individuals who would like to increase their leadership effectiveness and develop as both a leader at home, in the workplace and as a member of society Experienced leaders, and those in emerging new leadership roles C-level executives with broad strategy responsibilities, founders, entrepreneurs and owners of mid-size organisations who wish to create a better world The book offers insights into the principle of Benevolent Leadership and Benevolent Capitalism and what these ideas mean for individual leaders and organizations. You will discover what it takes to actually create a sustainable future and sustainable reality in this time of great change.

Benevolent Leadership Fahri Karakas, 2009

The Benevolent Dictator Justin Hamrick, 2021-06-24 For too long, strong leader has been code for tyrant. These leaders rule their work empires--and their employees--with an iron fist, micromanaging at every turn, and answering to no one but themselves. The results are predictable: employee burnout, a lack of innovation, and decreased sales. Enter the benevolent dictator. Instead of micromanaging, they rely on trust. Instead of shutting employees out of decision-making, they actively seek out feedback. The benevolent dictator is a servant-leader first and foremost, empowering their employees to think strategically, communicate honestly, and do whatever it takes to satisfy the customer. The benevolent dictator is not afraid to flex their power if need be, but it's never their first option. In *The Benevolent Dictator*, Justin Hamrick, DSL (Doctor of Strategic Leadership), outlines the strategies and steps any leader at any level can take to become more enlightened and gain long-term loyalty from their followers along the way. The Benevolent Dictator will show you how to motivate and manage those under you without resorting to tyrannical tactics, ultimately leading to a more satisfied staff and happier customers. Whether you work in middle management or the C-Suite, for a Fortune 500 or a mom-and-pop, *The Benevolent Dictator* can help bring out your very best inner dictator.

Mindful Leadership Jeffrey L. Buller, Ph.D, 2019-03-12 Practical, field-tested advice on how academic leaders can apply the principles of mindful leadership.

Proceedings of the 2023 4th International Conference on Management Science and Engineering Management (ICMSEM 2023) Suhaiza Hanim Binti Dato Mohamad Zailani, Kosga Yagapparaj, Norhayati Zakuan, 2023-11-10 This is an open access book. Management science aims to study the dynamic study of human use of limited resources in management activities to achieve organizational goals: complex and innovative social behavior and its laws. And engineering management refers to the management of important and complex new products, equipment and devices in the process of development, manufacturing and production, and also includes the study and management of technological innovation, technological transformation, transformation, transformation, layout and strategy of industrial engineering technology development. The development or breakthrough of management theory is accompanied by the development and progress of science and technology, and the level of science and technology and the level of management theory in each historical period are mutually adaptive, and it can be said that the progress of science and technology plays an important role in promoting the development of management. At the same time, the rapid development and progress of science and technology give a strong injection to the development of engineering, and provide the possibility for engineering construction can use new technology, new equipment, new technology and new materials. Modern management is an important development direction of management science nowadays. And the use of modern management in engineering has an important role in saving social costs, ensuring project quality, and improving safety awareness and behavior. ICMSEM 2023 will focus on modern management, discuss about the benefits that modernization brings to engineering. ICMSEM 2023 aims to: Develop and advance management

science through the study and application of certain issues. Open up new perspectives in the sharing of speakers and inspire the audience to new ways of managing in engineering. Create a forum for sharing, research and exchange at the international level, so that the participants can be informed of the latest research directions, results and contents of management science, which will inspire them to new ideas for research and practice.

Proceedings of the 2022 6th International Seminar on Education, Management and Social Sciences (ISEMSS 2022) Ghaffar Ali,Mehmet Cüneyt Birkök,Intakhab Alam Khan,2023-09-16

This is an open access book. The aim of 2022 6th International Seminar on Education, Management and Social Sciences (ISEMSS 2022) is to bring together innovative academics and industrial experts in the field of Education, Management and Social Sciences to a common forum. The primary goal of the conference is to promote research and developmental activities in Education, Management and Social Sciences and another goal is to promote scientific information interchange between researchers, developers, students, and practitioners working all around the world. The conference will be held every year to make it an ideal platform for people to share views and experiences in Education, Management and Social Sciences and related areas.

Dissertation Abstracts International ,2008

Public Relations Leaders as Sensemakers Bruce K. Berger,Juan Meng,2014-05-23 *Public Relations Leaders as Sensemakers* presents foundational research on the public relations profession, providing a current and compelling picture of expanding global practice. Utilizing data from one of the largest studies ever conducted in the field, and representing the perspectives of 4,500 practitioners, private and state-run companies, communication agencies, government agencies, and nonprofits, this work advances a theory of integrated leadership in public relations and highlights future research needs and educational implications. This volume is appropriate for graduate and advanced undergraduate students in international public relations and communication management, as well as scholars in global public relations, communication management, and business. It is also intended to supplement courses in public relations theory, strategic communication, business management, and leadership development.

Leadership in Nonprofit Organizations Kathryn A. Agard,2011 *Leadership in Non-Profit Organizations* tackles issues and leadership topics for those seeking to understand more about this dynamic sector of society. A major focus of this two-volume reference work is on the specific roles and skills required of the non-profit leader in voluntary organizations. Key features include: contributions from a wide range of authors who reflect the variety, vibrancy and creativity of the sector itself an overview of the history of non-profit organizations in the United States description of a robust and diverse assortment of organizations and opportunities for leadership an exploration of the nature of leadership and its complexity as exemplified in the non-profit sector availability both in print and online - this title will form part of the 2010 Encyclopedia Collection on SAGE Reference Online. The Handbook includes topics such as: personalities of non-profit leaders vision and starting a nonprofit organization nonprofit law, statutes, taxation and regulations strategic management financial management collaboration public relations for promoting a non-profit organization human resource policies and procedures.

Thrival from Ordinary to Extraordinary Mark Mandela,2011-04-23 Do you dream of leaving your 9-to-5 job and never returning? Do you desire to travel the country and make new friends? Is freedom of time, mobility, and money important to you? If you answered yes to any of those questions, *Thrival from Ordinary to Extraordinary* is a must-read. Using personal experience, Mandela elucidates how to achieve those dreams and desires. You will learn to: - Realize your possibilities. - Build a team. - Develop lasting relationships. - Identify key people to develop into leaders. - Inspire others. - Become extraordinary. If surviving is your goal, this book is not for you. If you desire to reach the next level, to go from being ordinary to extraordinary, this book is teeming with clues that enable you to reach the next level and beyond. Your potential is greater than surviving; it is time to thrive. Learn step-by-step how to go from ordinary to extraordinary; it is your time to excel!

Organizational Learning in China Yu Haibo,2021-05-10 From the perspective of behavioural

science, this book systematically investigates organizational learning in Chinese organizations based on multilevel theory over the past 20 years. The findings contribute to the theory and practice of organizational learning and give insights into the construction of learning organizations. Revisiting existing studies on organizational learning, the author reconceptualises organizational learning and constructs an integrative model, which is corroborated and then supplemented by empirical research. Based on samples and materials from 3,000 managers and employees in organizations from all over China, the book further elaborates this integrative model covering the multilevel structure, trans-level functions and generative mechanisms that figure prominently in organizational learning in Chinese organizations. This framework helps enhance the organizational learning ability and the establishment of a learning culture, while offering possible directions for updating research methods and a stereoscopic theory of organizational learning. The book will be a good reference for management practitioners, students and academics interested in organizational behaviour, human resource management, innovation management, and multilevel perspective.

Leadership Theories and Case Studies Garry Wade McGiboney, 2018-07-27 Effective leadership does not occur by chance. Leaders must be trained and groomed for the daunting responsibility of leading organizations. Research shows that half of the people currently in leadership positions will fail. Why they fail and what can be done to prevent failure are the main subjects of this book. It shows that effective leadership is possible and illustrates why and how, based on research and case studies from an epidemiological perspective. The epidemiological word “determinant” is used frequently, and is a word that no other book on leadership uses. Epidemiologists work from two basic principles: namely, that all diseases have determinants and that diseases do not occur randomly. In other words, there are always causes for diseases and patterns that describe how diseases spread. Effective and ineffective leadership always have determinants that are not randomly distributed; the impacts are uniformly and deeply spread throughout an organization. Like the epidemiologists, this book not only identifies leadership determinants, but also provides research-based “antidotes” at the end of each chapter, along with a summary of the most salient points in the chapter. This book offers examples of leadership and governance from the non-profit sector, businesses, public and private education, higher education, and other organizations, highlighting over 50 case studies to illustrate concepts about leadership.

The Love That Dog Training Program Larry Kay, Dawn Sylvia-Stasiewicz, 2013-07-10 Dawn Sylvia-Stasiewicz is a very special trainer. She knows dogs instinctively, and, drawing on lessons she learned from raising three children, she uses the power of positive reinforcement and bonding to train dogs to be joyful, obedient, and devoted members of a family. Dog lovers throughout the Washington, DC, area know her: She trained each of the late Senator Ted Kennedy’s dogs, and when the Obama family were deciding on a puppy—and could have chosen any trainer in the world to work with—it was Ms Sylvia-Stasiewicz who trained Bo. In *The Love That Dog Training Program*, a lively, accessible, authoritative book, she shares her invaluable and proven program. Her method is based on positive reinforcement. She believes in trust and treats, not choke collars; in bonding, not squeezing or hitting. Her dogs are happy and self-confident, spirited yet very well-behaved. The basic program is five weeks, it takes only 15 or 20 minutes a day, and it works for both puppies and dogs, including retraining a dog with bad habits. Illustrated with step-by-step photographs, *The Love That Dog Training Program* covers hand-feeding. Crate training and potty training. Simple commands—sit, stay, come here—as well as more complex goals, such as bite inhibition and water safety. It shows how to avoid or correct common behavioral problems including jumping, barking, noise phobias, hiding, and more. Then: how to make your dog comfortable in the world—a dog that travels well, knows how to behave in a dog park or vet’s office, is comfortable around strangers, and more. As the author points out, dog training never ends, it just gets easier—and even more rewarding.

The Benevolent Dictator Michael Feuer, 2011-05-09 An unconventional philosophy for starting and building a business that exceeds your own expectations What does it require to take a concept rapidly and effectively from mind to market? *The Benevolent Dictator* recognizes that entrepreneurship is a gauntlet. Those who succeed are benevolent dictators—able to make the intricate process happen in

days, weeks and months to win. The Benevolent Dictator gives you no-nonsense how-to advice and examples that have worked. This non-traditional, gung-ho guide is not afraid to lay out the leadership methods that can effectively get a new business off the ground, and through the requisite fast-track growth phases that produce tangible success measured by your bottom line and your wallet. Learn critical specifics on how to move from idea development to build-out, through steps for continuous improvement, and on to the big cash out. Features proven tools, strategies, and tactics that will help you bottle entrepreneurial lightning over and over again. As the cofounder of office retail giant OfficeMax, the author turned a \$3 million investment into a \$1.5 billion sale in his 16 years as CEO. Beating the competition is never easy. For those times when you need an iron hand, then you also need the wisdom to know when and how to use it. Whether you're a business student, aspiring entrepreneur, or a practicing executive, you need to discover the winning ways of The Benevolent Dictator.

Evolving Leadership for Collective Wellbeing Seana Lowe Steffen, Jamie Rezmovits, 2018-11-16
Evolving Leadership provides guidance for individuals and organizations who champion the vision of the UN's 'Agenda for Sustainable Development'

Expatriate Managers And Cross-cultural Leadership In China: Research And Practice In Leading And Managing Chinese Employees Chin-ju Tsai, 2023-08-08
This book covers various aspects of leading and managing Chinese employees. As the second largest economy in the world, China is a strategic destination for international business ventures, with many expatriates working there. For these expatriate managers, cross-cultural management can be challenging, as their own management and leadership approaches may not always be compatible with local cultures and practices. This makes it important for managers to understand Chinese culture and employee workplace behaviors and expectations. This book aims to help readers understand how Chinese cultural values shape the work attitudes and behaviours of Chinese employees; what Chinese workers expect of their leaders and how their expectations are associated with their satisfaction; expatriate senior managers' views and experiences in managing Chinese subordinates; the challenges encountered by these managers and their suggestions for overcoming such challenges; and the extent to which expatriate business leaders must adjust their leadership behaviours cross-culturally, how and why they adjust, and their adjustment patterns. With insights derived from the experiences of over 390 expatriate senior managers and over 350 Chinese employees, the book is a must-read for all expatriate business managers and EMBA students who are currently or will be working in China. It will help them understand the unique values, attitudes, and behaviors of Chinese employees, behave in socially acceptable ways, and lead/manage Chinese employees effectively. It is a good reference guide for researchers and management consultants who wish to learn about the cross-cultural management issues found in Chinese workplaces and gain empirical insights into cross-cultural leadership in China.

Leadership through the Classics Gregory P Prastacos, Fuming Wang, Klas Eric Soderquist, 2013-02-01
The unforeseeably complex socio-economic and environmental challenges of the 21st century must be tackled by placing faith in the power of mankind to integrate established wisdom and new knowledge, and in our ability to collaborate for a sustainable future. Departing from this, a global 2011 conference debating papers devoted to the impact of ancient philosophy, focusing on Confucius and Aristotle, in modern leadership and management was organized by Hanban, the Athens University of Economics & Business, and the University of International Economics & Business, Beijing, China. A rich sourcebook for a broad audience, this unique volume presents the wide array of conference contributions by international thought-leaders. Departing from a foundation of general concepts of ethics and leadership the book then delves into questions about how philosophy shape emerging economic and business systems, to end with direct lessons from ancient philosophy for contemporary business challenges.

Achieving Excellence in Medical Education Richard B. Gunderman, 2007-07-25
Offering theoretical insights and practical suggestions, *Achieving Excellence in Medical Education* explores an essential question facing medical educators and learners: What is our vision of educational excellence

and what can be done to enhance performance? Coverage includes: resources for promoting excellence in medical education, promises and pitfalls of new educational technologies, and medical education's role in preparing future leaders.

The Decision to Trust Robert F. Hurley, 2011-09-13 A proven model to create high-performing, high-trust organizations Globally, there has been a decline in trust over the past few decades, and only a third of Americans believe they can trust the government, big business, and large institutions. In *The Decision to Trust*, Robert Hurley explains how this new culture of cynicism and distrust creates many problems, and why it is almost impossible to manage an organization well if its people do not trust one another. High-performing, world-class companies are almost always high-trust environments. Without this elusive, important ingredient, companies cannot attract or retain top talent. In this book, Hurley reveals a new model to measure and repair trust with colleagues managers and employees. Outlines a proven Decision to Trust Model (DTM) of ten factors that establish whether or not one party will trust the other Filled with original examples from Daimler, PriceWaterhouse Coopers, Goldman Sachs, Microsoft, QuikTrip, General Electric, Procter and Gamble, AzKoNobel, Johnson and Johnson, Whole Foods, and Zappos Reveals how leaders in Asia, Europe, and North America have used the DTM to build high-trust organizations Covering trust building in teams, across functions, within organizations and across national cultures, *The Decision to Trust* shows how any organization can improve trust and the bottom line.

Gender, Communication, and the Leadership Gap Carolyn M. Cunningham, Heather M. Crandall, Alexa M. Dare, 2017-09-01 *Gender, Communication, and the Leadership Gap* is the sixth volume in the *Women and Leadership: Research, Theory, and Practice* series. This cross-disciplinary series, from the International Leadership Association, enhances leadership knowledge and improves leadership development of women around the world. The purpose of this volume is to highlight connections between the fields of communication and leadership to help address the problem of underrepresentation of women in leadership. Readers will profit from the accessible writing style as they encounter cutting-edge scholarship on gender and leadership. Chapters of note cover microaggressions, authentic leadership, courageous leadership, inclusive leadership, implicit bias, career barriers and levers, impression management, and the visual rhetoric of famous women leaders. Because women in leadership positions occupy a contested landscape, one goal of this collection is to clarify the contradictory communication dynamics that occur in everyday interactions, in national and international contexts, and when leadership is digital. Another goal is to illuminate the complexities of leadership identity, intersectionality, and perceptions that become obstacles on the path to leadership. The renowned thinkers and scholars in this volume hail from both Leadership and Communication disciplines. The book begins with Sally Helgesen and Brenda J. Allen. Helgesen, co-author of *The Female Vision: Women's Real Power at Work*, discusses the two-fold challenge women face as they struggle to articulate their visions. Her chapter offers six practices women can use to relieve this struggle. Allen, author of the groundbreaking book, *Difference Matters: Communicating Social Identity*, discusses the implications of how inclusive leadership matters to women and what it means to think about women as people who embody both dominant and non-dominant social identity categories. She then offers practical communication strategies and an intersectional ethic to the six signature traits of highly inclusive leaders. Each chapter includes practical solutions from a communication and leadership perspective that all readers can employ to advance the work of equality. Some solutions will be of use in organizational contexts, such as leadership development and training initiatives, or tools to change organizational culture. Some solutions will be of use to individuals, such as how to identify and respond productively to micro-aggressions or how to be cautious rather than optimistic about practicing authentic leadership. The writing in this volume also reflects a range of styles, from in-depth scholarship that produces new knowledge to shorter forums that feature interesting ideas worth considering.

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