Remote™

Robert Glazer

<u>Hunter and His Amazing Remote Control</u>, 2000 Teach self-control to your third and fourth grade children by using their buttons on their remote controls. The book contains an activity guide and an illustrated storybook.

Remote Jason Fried, David Heinemeier Hansson, 2013-10-29 The classic guide to working from home and why we should embrace a virtual office, from the bestselling authors of Rework "A paradigm-smashing, compulsively readable case for a radically remote workplace."-Susan Cain, New York Times bestselling author of Quiet Does working from home-or anywhere else but the office-make sense? In Remote, Jason Fried and David Heinemeier Hansson, the founders of Basecamp, bring new insight to the hotly debated argument. While providing a complete overview of remote work's challenges, Jason and David persuasively argue that, often, the advantages of working "off-site" far outweigh the drawbacks. In the past decade, the "under one roof" model of conducting work has been steadily declining, owing to technology that is rapidly creating virtual workspaces. Today the new paradigm is "move work to the workers, rather than workers to the workplace." Companies see advantages in the way remote work increases their talent pool, reduces turnover, lessens their real estate footprint, and improves their ability to conduct business across multiple time zones. But what about the workers? Jason and David point out that remote work means working at the best job (not just one that is nearby) and achieving a harmonious work-life balance while increasing productivity. And those are just some of the perks to be gained from leaving the office behind. Remote reveals a multitude of other benefits, along with in-the-trenches tips for easing your way out of the office door where you control how your workday will unfold. Whether you're a manager fretting over how to manage workers who "want out" or a worker who wants to achieve a lifestyle upgrade while still being a top performer professionally, this book is your indispensable guide.

Remote Control Caetlin Benson-Allott, 2015-02-03 While we all use remote controls, we understand little about their history or their impact on our daily lives. By emphasizing volume control, channel shifting, and multifunction management, they tell a story about our experience of mass media, culture, and domestic life. Remote controls reveal the deep impact electronics design has on our self-perception and world-view. This book offers lively analyses of the remote control's material, literary, and cultural history to explain how such an innocuous media accessory can change the way we occupy our houses, interact with our families, and experience the world. From the first wired radio remotes of the 1920s to infrared universal remotes, from the homemade TV controllers to the Apple Remote, remote controls shape our media devices and how we live with them--

Working Remotely Teresa Douglas, Holly Gordon, Mike Webber, 2020-01-07 The world is now your office! You can work from home, from a coffee shop, or even from the gym-but how do you keep on task and stay motivated when you're alone. In Working Remotely, authors Mike, Holly, and Teresa discuss how to ward off toxic levels of loneliness, how to get what you need from colleagues spread across the world, and how to network and grow in your career when you are sitting in an office of one, plus many other topics that will help you survive and thrive as a remote worker. Mike, Holly, and Teresa use their different paths through Kaplan to help the remote worker figure out how to set up the right headspace for them. "Working Remotely paints a very real picture of what it's like to be a remote worker in an organisation... In contrast to most books on remote work which have been written with managers, business owners or freelancers in mind, Secrets of the Remote Workforce speaks directly to employees, guiding them through their day to day." -Pilar Orti Director of Virtual not Distant "Working Remotely is a terrific map for helping employees who work remotely take charge of their own career. The authors have all survived and thrived as remote employees... While other resources focus on how to manage remote employees, this book highlights the power that employees have to drive success for themselves." -Susan Cates, Strategic Advisor

Thinking Remote Pilar Orti, Maya Middlemiss, 2019 A book for managers leading remote teams and for employees who want to make a difference. A concise volume to add to your collection of leadership books. As more companies adopt remote, flexible or office optional practices, managers and team leaders realise that the transition to a new way of working involves more than making sure that everyone has the right equipment to be able to work from home. It requires a change in mindset and approach. In this collection of articles gathered together from the Virtual not Distant blog, Pilar Orti and Maya Middlemiss reflect on this transition from a change-management perspective, drawn from their experience of working with leaders of distributed teams. Each article has been selected to cover one area of remote leadership practice and is followed by a set of leadership reflections to help you identify your next steps. Considering challenges from wellbeing to technology to communication, this series of articles will empower leaders at all levels to improve their personal practice and their team's performance.

How to Thrive in the Virtual Workplace Robert Glazer, 2021-06-01 An instant #1 Wall Street Journal bestseller and USA Today bestseller! The remote work revolution has been rapidly accelerated by the COVID-19 pandemic. Organizations as big as Twitter have learned their employees didn't need an office to get great results, and employees are using the flexibility of remote work to live where they want, ditch their commutes and live a worklife integration that works for them. Remote work is here to stay, and the companies that do it well will have a clear competitive advantage in the future. As founder and CEO of Acceleration Partners, a 100 percent remote organization with 170 employees who work from home, Robert Glazer has discovered that with the right principles, tactics and tools for managing remote employees, many businesses can excel in a virtual world. In this highly actionable book, Glazer shares how he and his team built a remote organization that has been recognized with dozens of awards for its industry performance and company culture. A timely, practical, and highly informative guide to effective techniques for remote work; of benefit to practitioners or students of business. Highly recommended.-Library Journal, STARRED review How to Thrive in the Virtual Workplace shares insights from the remote employee, manager and leader perspectives, offering a blueprint any person can use to make remote work successful, productive and fulfilling. Learn how to leverage the flexibility of remote work, be more productive while working at home, avoid burnout, lead a team of virtual employees and build an organization that sets the gold standard for virtual work. The remote work revolution is here-the leaders who will build the future are the ones who can lead top performing virtual teams. Learn how to build a world-class organization-office no longer required.

Suddenly Virtual Karin M. Reed, Joseph A. Allen, 2021-03-16 Supercharge your virtual meetings with evidence-based practices from an award-winning team The shift to virtual meetings was sudden and often traumatic for businesses across all industries as they responded to the global pandemic. Rather than focusing on what worked best, they focused on what worked now . . . which meant closing up the office and being suddenly virtual in nearly every meeting, often without the tools, the training, or the expertise to optimize the new "kitchen table" office. Thankfully, businesses are beginning to be more purposeful in both the tools they use and the approach they take. This book seeks to be a definitive guide for businesses looking to make their meetings as effective as possible in the ever-evolving "new normal"—leveraging insights from some of the foremost thought leaders in meeting science and on-camera communication. This book will: · Highlight new research insights springing from the rapid and exponential adoption of virtual meeting technology · Discuss the problems, challenges, and pitfalls of meeting in this new modality · Provide practical, actionable best practices, backed by meeting research that lead to more productive and effective virtual meetings Perfect for executives, managers, and employees at companies in all industries and of all sizes, Suddenly Virtual provides practical and actionable best practices that lead to more productive and effective remote meetings.

From a Distance. a Practical Guide to Remote Leadership Valentina Thorner,2019-10-22 The future of work is remote. That means we need more remote leaders. Empowering employees to work from home requires strong, clear leadership, for it to become a viable and sustainable option for more companies, across all industries. Remote leadership needs leaders who are comfortable and confident leading their teams from a distance. And while it's

easy to find resources about remote work and location independent jobs, effective remote leadership is often left to chance — with companies instead blaming the failure of remote working on the fact that it's remote rather than a failure of leadership. Enjoy 60+ pages full of knowledge, ideas and tools to successfully lead your remote team from wherever you are. Whether you are already a seasoned remote leader, or you are just starting out creating (or inheriting) your first location—independent team, this guide will help you to hit the ground running. The book is written with mainly support organizations in mind, but readers of the pre-release version have pointed out that many of the ideas and tools are equally valid for other location independent teams.

Remote control 2.65 ,

Remote Control Caetlin Benson-Allott, 2014-12-18 While we all use remote controls, we understand little about their history or their impact on our daily lives. By emphasizing volume control, channel shifting, and multifunction management, they tell a story about our experience of mass media, culture, and domestic life. Remote controls reveal the deep impact electronics design has on our self-perception and world-view. This book offers lively analyses of the remote control's material, literary, and cultural history to explain how such an innocuous media accessory can change the way we occupy our houses, interact with our families, and experience the world. From the first wired radio remotes of the 1920s to infrared universal remotes, from the homemade TV controllers to the Apple Remote, remote controls shape our media devices and how we live with them.

The Remote Facilitator's Pocket Guide Kirsten Clacey, Jay-Allen Morris, 2020-06-30 This approach to remote facilitation makes virtual meetings powerful means of collaboration using proven techniques to accommodate a diversity of cultures, locations, and personalities. Many people struggle with remote meetings: a cocktail of factors, such as technical barriers and invisible group norms, increase the uncertainty and risk of the already vulnerable task of collaborating and sharing ideas. When remote meetings go badly, they go really badly. Few things feel as lonely and intimidating as speaking to a screen with unreadable faces staring back in silence. This book will help you improve the quality of your remote meetings. With a little awareness, some planning, and some practice, you can make your remote meetings an effective, engaging, and powerful mechanism for collaboration within your organization. This book is for anyone seeking to get more value from remote meetings. Whether you're a seasoned facilitator, a new facilitator, or someone hoping to improve team meetings, you will be empowered with principles and actionable methods to enhance your organization's effectiveness.

The Power of Virtual Distance Karen Sobel Lojeski, Richard R. Reilly, 2020-04-21 This revised second edition presents 15 years of data on Virtual Distance metrics and their predictive impact on organizational success factors shedding new light on how to correct for communication challenges that often show up as a foggy set of digital disconnects where the vitality of the virtual workforce often gets lost in transmission. This stillevolving Digital Age conundrum continues to present new complications. The rise of remote work which rests on an increasing reliance on electronic communication and the overall growth of virtual interactions has led to the escalation of a phenomenon called Virtual Distance. Virtual Distance, which influences our behavior through three components Physical Distance, Operational Distance, and Affinity Distance affects not only how we relate to others thousands of miles away but even to co-workers sitting right next to each other! Perhaps even more problematic, Virtual Distance causes measureable malfunctions in teamwork, innovation, leader effectiveness and overall performance. But it doesn't have to be this way. The Power of Virtual Distance offers specific, proven and predictable solutions that can reverse these trends and turn Virtual Distance into a unification strategy to capture untapped competitive advantage. Surprised? The Power of Virtual Distance, 2nd Edition is a must-read for leadership who want to understand the true and quantifiable costs of the virtual workplace. For the first time ever, readers can take the guesswork out of managing the virtual workforce by applying a mathematical approach derived from the extensive Virtual Distance data set: The Virtual Distance Ratio. The Virtual Distance Ratio can precisely pinpoint the particular impacts of Virtual Distance on the organization's critical success factors. Beyond business metrics, Virtual Distance solutions also detail ways to restore meaningfulness and well-being into people's experience of work, enhancing life lived in the Digital Age. The Power of Virtual Distance reveals an updated set of data, including the first award-winning analysis, collected from an extended range of executives to individual contributors, that represent situations and solutions in more than 36 industries in 55 countries across the globe. Readers will get a "first look" at the data and its revelations on how to be less isolated and more integrated. Helping managers globally, this book: Offers new, real-world case studies and a chance for readers to participate in thought experiments to help with personal performance, group synergy and by extension, relationship dynamics of all kinds Demonstrates (with statistically significant trend analyses) that Virtual Distance is growing at exponential rates in every corner of communities worldwide Offers expert advice on how to manage the "unintended human consequences" of today's digital technologies Companies that successfully harness the power of Virtual Distance demonstrate better performance. The second edition of The Power of Virtual Distance is a valuable, one-of-a-kind resource for everyone - from the C-suite to human resource professionals; from divisional leaders to project managers. Everyone in the organization can benefit by discovering how to improve financials, innovation, trust, employee engagement, satisfaction, organizational citizenship and other key performance indicators. And perhaps best of all, by following the prescriptions on how to reduce Virtual Distance, the entire workforce will have the tools they need to bring about a revival of meaning, purpose and an enlivened sense of "humanhood" back into everyday work and everyday life.

Work Remotely Anastasia Tohmé, Martin Worner, 2021-11-11 Remote working makes us happier, more productive and more profitable, but it can bring its own set of challenges. How do we manage our work-life balance; communicate and collaborate effectively as teams; and ensure our technology is efficient? In Work Remotely, Penguin Business Experts Anastasia Tohmé and Martin Worner explain everything you need to know: - Set your own targets and monitor productivity - Establish boundaries between working hours and free time - Manage effective communication and decision-making at a distance Including case studies from the companies around the world who are innovating and revolutionizing the way we work, Work Remotely shares useful advice and practical tips to ensure you get the most out of working away from the office environment.

The 2020 Remote Work Guide Emily Jones, 2020-03-24 THE 2020 REMOTE WORK GUIDE- HOW TO WORK FROM HOW AND MAKE MONEY IN 2020 explains the nitty-gritty of remote jobs. In the new and changed world, where everyone is working remotely, it's essential you have a guide on how to work from home effectively and be on the top of your game despite the many distractions. Also, the book serves as an eye-opener to the overwhelming advantages and benefits that comes with working remotely. For readers that completely do not have an idea of the types of remote jobs that exists, this book also proffers answers for such readers. Furthermore, the book examines the most profitable kinds of remote jobs, the best remote job company and of course - the best remote job sites. Moving forward, the book also highlights practical and practicable steps on how to become a successful remote worker. This book serves as a nexus between the remote job seeker and his employers - the remote job company (or the remote company hiring manager). In this section of the book, readers would learn what remote companies want from their and how to craft an eye-catching and mind-boggling resume that would earn such readers the remote work they desire so much. In this book, you'll learn: How to work from home Top remote working jobs opportunities Companies that hire remote workers How to stay motivated working at home And many more! This remote jobs guide is essential for all remote workers and people planning to start working from home!

Online Meetings that Matter Pilar Orti, As an increasing number of organisations enable their employees to work from anywhere and as the number of distributed companies grows, online meetings are part of business as usual. While the trend in the office space has been to cut down on meetings to increase productivity, remote teams can benefit from a healthy meeting rhythm. During online meetings we can celebrate our humanity and spontaneity — and

we can iron out those misunderstandings that creep in when our communication is restricted to the written word. ONLINE MEETINGS THAT MATTER is a guide for managers of remote teams and those introducing online collaborations practices. With a focus on strengthening the relationships between team members and using technology to support your team's work, this book covers a range of ways in which members of remote teams can gather in the online space, as well as how individuals can prepare to make the most out of their valuable time together. This is a practical book that will help managers and their teams reconsider not just how they run their meetings, but their whole approach to online collaboration. Drawing on the wealth of many years of experience in the remote space, Pilar Orti, the founder of Virtual Not Distant, distills her knowledge of running online meetings and coaching managers to do the same, in this actionable and straightforward guide. Still wondering if this book is for you? This book is for you if you are the manager or leader of a non-colocated team, where working schedules overlap for several hours, ideally by no less than four. You might be making the transition to flexible working or 'agile working', and finding that your usual meeting schedule and formats are no longer possible, because you cannot gather everyone together in the same room. You might be worried also about people's work becoming misaligned, losing team spirit, and people feeling disconnected from the work, the organisation and from one another - so you've moved some of your team meetings online. You might be a new manager, getting ready for your first online team meeting; you might be an aspiring manager, discovering what your job might entail. Or maybe you are a team member who understands the potential of online meetings, and wants to make sure your team makes the most out of them. You might even be a meeting facilitator or a coach, looking for ways to help teams and managers take ownership of their online meetings. And if you are someone who organises meetings for online communities, you will find aspects of this book relevant too. Finally, this book is for you if your team both needs and wants to gather together online. Some teams are happy to communicate on a one-to-one basis or through text, but if you think gathering together online as a team will help you to advance the work and create collaborative relationships, this book is for you.

We Should Get Together Kat Vellos, 2020-01-04 We Should Get Together is the handbook for anyone who's ready for better friendships, now. Have you recently moved to a new city and are struggling to make friends? Do you find yourself constantly making plans with friends that fall through? Are you more likely to see your friends' social media posts than their faces? You aren't alone. Millions of adults struggle with an uncomfortable and persistent ache: platonic longing, which is the unfulfilled wish for authentic, resilient, close friendships. But it doesn't have to be this way. Making and maintaining friendships during adulthood can be hard-or, with a bit of intention and creativity, joyful. Author Kat Vellos, experience designer and founder of Better Than Small Talk, tackles the four most common challenges of adult friendship: constant relocation, full schedules, the demands of partnership and family, and our culture's declining capacity for compassion and intimacy in the age of social media. Combining expert research and personal stories pulled from conversations with hundreds of adults, We Should Get Together is the modern handbook for making and maintaining stronger friendships. With this book you will learn to: Make and maintain friendships when you (or your friends) keep moving Have deeper and more meaningful conversations Triumph over awkwardness in social situations Become less dependent on your phone Identify and prioritize quality connections Find time for friendship despite your busy calendar Create closer, more durable friendships Full of relatable stories, practical tips, 60 charming illustrations, 55 suggested activities, a book club discussion guide, and 300+ conversation starters, We Should Get Together is the perfect book for anyone who wants to have dedicated, life-enriching friends, and who wants to be that kind of friend, too.

Working From Home Karen Mangia, 2020-08-11 Master the delicate art of working from home with this comprehensive resource. Working from Home: Making the New Normal Work for You provides readers with a detailed strategy on how to turn working from home into a powerful career choice. Author and Salesforce executive Karen Mangia teaches readers how to: Build the future of work in any kind of space: ideas for your home office that fit anywhere Create personalized time management routines designed specifically for remote productivity, impact, and balance-even while wearing your sweatpants Deal with Zoom fatigue, burnout, and isolation, via untapped new strategies for connection and team-building, even when the team is remote Discover how to deliver powerful virtual presentations and build career impact online, with expert communication strategies designed for an online world Working from Home explains in detail how to turn even the smallest of living spaces into the ideal remote work environment. It comprehensively explores how you can make yourself vital to any organization without ever setting foot in an office building. Because success isn't a location: you can move your career forward from anywhere, if you know how to do it. This book will show you how to embrace the new normal and make sure your career doesn't miss a beat. Full of concrete strategies and practical advice, Working from Home is a must-read for anyone who wants to know how to find that elusive work/life balance when working remote. With guidance on how to create a work-from-home culture designed for success, it's a perfect choice for early-in-career professionals, sales leaders, team managers, and business executives looking for fresh ideas on the future of work.

How to Make Virtual Teams Work Robert Glazer, 2020-07-21 A remote book on building a successful virtual culture from USA TODAY and WALL STREET JOURNAL bestselling author, Robert Glazer! Close to twenty-five percent of professionals today work remotely in some capacity (and even more since the start of the pandemic). There are a lot of benefits to companies who employ a virtual workforce: cost savings on office space and other overhead, improved job performance, better employee morale, and a broader pool of talent from which to recruit. However, there are also challenges: communication limitations, social isolation, and managing distractions, among others. In his leadership management book, How to Make Virtual Teams Work, Robert Glazer, bestselling author of Elevate, taps into his decade of experience managing a virtual office—and winning twenty best places to work awards—while providing leaders with a step-by-step playbook on how to intentionally build a remote workforce and culture by developing core values that provide guidance in hiring talent who works well remotely, creating comprehensive onboarding plans, using technology to communicate and connect with remote employees, and more. This goes way beyond a typical HR strategy book. By employing these specific organizational behavior strategies, leaders can build a remote environment that thrives and make it one of their key competitive advantages. Praise for Robert Glazer: Robert Glazer has led a top performing remote organization for over a decade. With this book, he shares the essential keys to building a world-class remote company. -Keith Ferrazzi, New York Times bestselling author of Never Eat Alone Bob Glazer leads from the heart. When the work week drags you down, his clear-cut advice can lift you up. -Adam Grant, New York Times bestselling author of Give and Take and Originals Bob Glazer has become one of the finest business columnists writing today, and he's done it while building a truly great company, Acceleration Partners. You can get a taste of both from this wonderful book. -Bo Burlingham, author of Small Giants and Finish

Remote Cooperation: CSCW Issues for Mobile and Teleworkers Alan J. Dix, Russell Beale, 2012-12-06 Computer supported work is increasingly being done out of the traditional office environment, for example whilst travelling or at home and there is a growing need to support the cooperative aspects of such work. Remote Cooperation looks at ways of improving the available communications, through the use of packet radio and compression techniques, in order to reduce the imbalance between office-based and mobile workers. It also assesses how the effectiveness of the existing communications infrastructure can be improved, by providing cooperative applications which fit within its limitations. Broadly divided into five sections - social and economic context, application domains, software technology and infrastructure, communications technology and infrastructure, working and learning from home - this volume contains contributions from both the research community and industry.

Remote Man Elizabeth Honey, 2004 E-mail, lurking in chat rooms, and creating phony corporate Web pages all contribute to the fast-paced action, and virtual reality and actual reality finally meet in a nail-biting car

Discover tales of courage and bravery in is empowering ebook, Unleash Courage in **RemoteTM**. In a downloadable PDF format (*), this collection inspires and motivates. Download now to witness the indomitable spirit of those who dared to be brave.

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$\textbf{Remote}^{\text{\tiny{TM}}} \ \textbf{Introduction}$

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