GoLearn

William J. Rothwell, William J. Rothwell PhD, SPHR, Aileen G. Zaballero, Aileen G. Zaballero CPLP, John G. Park, John G. Park MBA

Optimizing Talent in the Federal Workforce William J. Rothwell, William J. Rothwell PhD, SPHR, Aileen G. Zaballero, Aileen G. Zaballero CPLP, John G. Park, John G. Park MBA, 2014-07 Taxpayers deserve the very best from public services, and first-rate public services can only be provided by outstanding government workers. Federal human resource managers face the challenge of attracting and retaining high-caliber individuals within the constraints of ever-tightening budgets and often-conflicting political directives. From a talent management perspective, Optimizing Talent in the Federal Workforce explores: • Best practices for recruiting and selecting employees • Proven methods for developing and training employees • Optimal deployment and placement processes. This text is a must-read for anyone in or working toward a government management position.

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Fuck Up & Go! Learn to Fail Simone Janson, 2023-02-07 What the 3rd edition brings you: You support climate protection, quickly recive compact information and checklists from experts (overview and press reviews in the book preview) as well as advice proven in practice, which leads to success step by step - also thanks to add-on. Because failure, crises and vocational upheavals are today at the agenda and for a long time career paths are no longer straight-line pre-drawn: It is much more likely that those who succeed today are those who can adapt to change in a resiliently flexible and agile new way. They are the ones who find it easy to fall down and get back up again in difficult situations. Because failure does not have to be a dead end, but often enough clears the way for something new. Often enough, there is already an inner dissatisfaction with one's own work, which only becomes more apparent in a crisis. And those who manage to get back on their feet are now even more able to exploit their own potential and set themselves new, more suitable goals, thus driving forward their personal growth. This book accompanies failure and new beginnings. We give you the best possible help on the topics of career, finance, management, personnel work and life assistance. For this purpose, we gather in each book the best experts in their field as authors - detailed biographies in the book - , who give a comprehensive overview of the topic and additionally offer you success planner workbooks in printed form. Our guidebooks are aimed primarily at beginners. Readers who are looking for more in-depth information can get it for free as an add-on with individual content in German and English as desired. This concept is made possible by a particularly efficient, innovative digital process and Deep Learning, AI systems that use neural networks in translation. Moreover, we give at least 5 percent of our proceeds from book sales to social and sustainable projects. For example, we endow scholarships or support innovative ideas as well as climate protection initiatives and in some cases also receive government funding for this. With our translations from German into English we improve the guality of neural machine learning and thus contribute to international understanding. You can find out more on the website of our Berufebilder Yourweb Institute. Publisher Simone Janson is also a bestselling author as well as one of the 10 most important German bloggers according to the Blogger-Relevance-Index, furthermore she was a columnist and author of renowned media such as WELT, Wirtschaftswoche or ZEIT - more about her in Wikipedia.

The Go Programming Language Alan A. A. Donovan, Brian W. Kernighan, 2015-11-16 The Go Programming Language is the authoritative resource for any programmer who wants to learn Go. It shows how to write clear and idiomatic Go to solve real-world problems. The book does not assume prior knowledge of Go nor experience with any specific language, so you'll find it accessible whether you're most comfortable with JavaScript, Ruby, Python, Java, or C++. The first chapter is a tutorial on the basic concepts of Go, introduced through programs for file I/O and text processing, simple graphics,

and web clients and servers. Early chapters cover the structural elements of Go programs: syntax, control flow, data types, and the organization of a program into packages, files, and functions. The examples illustrate many packages from the standard library and show how to create new ones of your own. Later chapters explain the package mechanism in more detail, and how to build, test, and maintain projects using the go tool. The chapters on methods and interfaces introduce Go's unconventional approach to object-oriented programming, in which methods can be declared on any type and interfaces are implicitly satisfied. They explain the key principles of encapsulation, composition, and substitutability using realistic examples. Two chapters on concurrency present in-depth approaches to this increasingly important topic. The first, which covers the basic mechanisms of goroutines and channels, illustrates the style known as communicating sequential processes for which Go is renowned. The second covers more traditional aspects of concurrency with shared variables. These chapters provide a solid foundation for programmers encountering concurrency for the first time. The final two chapters explore lower-level features of Go. One covers the art of metaprogramming using reflection. The other shows how to use the unsafe package to step outside the type system for special situations, and how to use the cgo tool to create Go bindings for C libraries. The book features hundreds of interesting and practical examples of well-written Go code that cover the whole language, its most important packages, and a wide range of applications. Each chapter has exercises to test your understanding and explore extensions and alternatives. Source code is freely available for download from http://gopl.io/ and may be conveniently fetched, built, and installed using the go get command.

Global Business: Concepts, Methodologies, Tools and Applications Management Association, Information Resources,2011-05-31 This multivolume reference examines critical issues and emerging trends in global business, with topics ranging from managing new information technology in global business operations to ethics and communication strategies--Provided by publisher.

Risk Assessment and Management in Pervasive Computing: Operational, Legal, Ethical, and Financial Perspectives Godara, Varuna, 2008-10-31 Provides extensive information about pervasive computing and its implications from various perspectives so that current and future pervasive service providers can make responsible decisions about where, when and how to use this technology.

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The Adaptation Advantage Heather E. McGowan, Chris Shipley, 2020-04-14 A guide for individuals and organizations navigating the complex and ambiguous Future of Work Foreword by New York Times columnist and best-selling author Thomas L. Friedman Technology is changing work as we know it. Cultural norms are undergoing tectonic shifts. A global pandemic proves that we are inextricably connected whether we choose to be or not. So much change, so quickly, is disorienting. It's undermining our sense of identity and challenging our ability to adapt. But where so many see these changes as threatening, Heather McGowan and Chris Shipley see the opportunity to open the flood gates of human potential—if we can change the way we think about work and leadership. They have dedicated the last 5 years to understanding how technical, business, and cultural shifts affecting the workplace have brought us to this crossroads, The result is a powerful and practical guide to the future of work for leaders and employees. The future can be better, but only if we let go of our attachment to our traditional (and disappearing) ideas about careers, and what a good job looks like. Blending wisdom from interviews with hundreds of executives, The Adaptation Advantage explains the profound changes happening in the world of work and posits the solution: new ways to think about careers that detach our sense of pride and personal identity from our job title, and connect it to our sense of purpose. Activating purpose, the authors suggest, will inherently motivate learning, engagement, empowerment, and lead to new forms of pride and identity throughout the workforce. Only when we let go of our rigid career identities can we embrace and appreciate the joys of learning and

adapting to new realities—and help our organizations do the same. Of course, making this transition is hard. It requires leaders who can attract and motivate cognitively diverse teams fueled by a strong sense of purpose in an environment of psychological safety—despite fierce competition and external pressures. Adapting to the future of work has always called for strong leadership. Now, as a pandemic disrupts so many aspects of work, adapting is a leadership imperative. The Adaptation Advantage is an essential guide to help leaders meet that challenge.

Science, the Departments of State, Justice, and Commerce, and Related Agencies Appropriations for 2006 United States. Congress. House. Committee on Appropriations. Subcommittee on Science, State, Justice, and Commerce, and Related Agencies, 2005

Knowledge Management in the Public Sector David E McNabb,2015-01-28 This comprehensive text introduces public management students and government and nonprofit administrators to the principles and practices of Knowledge Management. The first book to focus exclusively on knowledge management techniques in government agencies, it covers such important concepts as collecting, categorizing, processing, distributing, and archiving critical organization data and information - and then converting and disseminating these resources to all who need to share in the organizational knowledge. Written in an easy-to-read, non-technical style, the book includes a thorough review of the current literature in the field as well as a comprehensive presentation of Knowledge Management techniques. Extensive illustrations, models, checklists, and instructions lead readers through the steps involved in instituting KM programs in government and non-profit agencies.

Delete Tm Approach, The: Designing Errors For Learning And Teaching Michael Seng Kim Choy,2023-09-13 This book describes a new pedagogical approach to learning design by intentionally designing and incorporating errors into learning experiences. DELETE™ stands for Designing Errors for Learning and Teaching and it is an approach that targets the roles that errors can play in establishing the contextual boundaries of rules and operating procedures for learners. With clarity of boundaries, learners understand the context under which rules apply and don't apply, resulting in the development of competencies and capabilities and, subsequently, expertise.DELETE™ as a methodology is useful for developing cognitive, affective, social and metacognitive capabilities in ways which are different from typical training pedagogies, focusing on contextual boundaries that enable application of concepts besides the concepts themselves, while typical training pedagogies focus on teaching the concepts. The book provides stories and experiences as well as actual resources (e.g., case studies, critical incidents, Math problem sums) demonstrating the use of DELETE™ when designing lesson plans, learning resources and assessment items.

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Competency-Based Training Basics William J. Rothwell, Jim M. Graber, 2010-09-01 Competency-based training is a unique approach to training design that builds and enhances individual competencies in line with previously identified profiles of success. This training helps fill the gap between workers' actual performance and their ideal performance. Competency-Based Training Basics shows readers how to assess which competencies are important to an organization and individual positions, and how to design training around those competencies.

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Table of Contents GoLearn

- 1. Understanding the eBook GoLearn
 - The Rise of Digital Reading GoLearn
 - Advantages of eBooks Over Traditional Books
- 2. Identifying GoLearn
 - Exploring Different Genres
 - Considering Fiction vs. Non-Fiction
 - Determining Your Reading Goals
- 3. Choosing the Right eBook Platform
 - Popular eBook Platforms
 - Features to Look for in an GoLearn
 - User-Friendly Interface
- 4. Exploring eBook Recommendations from GoLearn
 - Personalized Recommendations
 - GoLearn User Reviews and Ratings
 - GoLearn and Bestseller Lists
- 5. Accessing GoLearn Free and Paid eBooks
 - GoLearn Public Domain eBooks
 - GoLearn eBook Subscription Services
 - GoLearn Budget-Friendly Options

- 6. Navigating GoLearn eBook Formats
 - ePub, PDF, MOBI, and More
 - GoLearn Compatibility with Devices
 - GoLearn Enhanced eBook Features
- 7. Enhancing Your Reading Experience
 - Adjustable Fonts and Text Sizes of GoLearn
 - Highlighting and Note-Taking GoLearn
 - Interactive Elements GoLearn
- 8. Staying Engaged with GoLearn
 - Joining Online Reading Communities
 - Participating in Virtual Book Clubs
 - Following Authors and Publishers GoLearn
- 9. Balancing eBooks and Physical Books GoLearn
 - Benefits of a Digital Library
 - Creating a Diverse Reading Collection GoLearn
- 10. Overcoming Reading Challenges
 - Dealing with Digital Eye Strain
 - Minimizing Distractions
 - Managing Screen Time
- 11. Cultivating a Reading Routine GoLearn
 - Setting Reading Goals GoLearn

- Carving Out Dedicated Reading Time
- 12. Sourcing Reliable Information of GoLearn
 - Fact-Checking eBook Content of GoLearn
 - Distinguishing Credible Sources
- 13. Promoting Lifelong Learning
 - Utilizing eBooks for Skill Development
 - Exploring Educational eBooks
- 14. Embracing eBook Trends
 - Integration of Multimedia Elements
 - Interactive and Gamified eBooks

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