

Corporate

Thomas J. Dorich

The Corporate Abdalla Nasr, 2021-03-13 There's a freeze on promotions this year... We need to cut the fat... We expect the best from you... It was HR's decision... The corporate world is full of vague buzzwords and unclear direction. Ambitious employees who want to succeed often translate such vagueness to mean working longer hours, sacrificing their personal life and relationships, and compromising their mental and physical health. The Corporate is your key to career success without compromise. Unlock the hidden areas of every organization, and learn how leaders think and what they really mean. Understand how talent is identified, selected, and developed in large, multinational organizations. Learn how to use these insights to thrive in a competitive talent market and accelerate your career to new heights - without having to sacrifice your personal time and wellbeing. Abdalla Nasr is an award-winning certified trainer in talent assessment and development. With over 10 years' experience working with organizations around the world, Nasr has leveraged his extensive firsthand knowledge into this accessible, practical book. Full of crucial insights from leaders across the globe and research-based tips and tricks, The Corporate offers practical, simple, and creative solutions for healthy, sustainable career success. This book is a must-read for anyone on the corporate ladder who wants it all. Share your career challenges, experiences, and success with The Corporate community at: www.thecorporateofficial.com

Corporate Culture Eric Flamholtz, Yvonne

Randle, 2011-04-08 Organizational culture is a quiet, but driving, influence on our perception of a company, whether as a consumer or as an employee. For instance, we know Southwest Airlines as laid back and friendly. We think of Google as innovative. To almost every well-known company we can assign a character. It is now well recognized that corporate culture has a significant impact on organizational health and performance. Yet, the concept of corporate culture and culture management is too often tantalizingly elusive. In this book, Flamholtz and Randle define culture, identifying and explaining the five key dimensions that determine it: a customer orientation; a people orientation; a process orientation; strong standards of performance and accountability; innovation and openness to change. They explain why culture is a critical factor in organizational success and failure—a key determinant of financial performance. Then, they provide a theoretically sound, highly practical, and field-tested method for managing corporate culture—presenting a set of international and domestic cases that show how actual companies have leveraged culture as the ultimate source of sustainable competitive advantage. In addition to well-known companies such as Starbucks, Ritz-Carlton, American Express, IBM, and Toyota, the text presents lesser known culture stars, such as Smartmatic and Infogix. While other titles on culture have focused too heavily on the organization as a psychological being, or on academic studies of culture as a business lever, Corporate Culture draws on empirics to present a go-to, must-read guide for

leveraging corporate culture as a source of competitive advantage and as a means of impacting the bottom line.

Corporate Chanakya, 10th Anniversary Edition-2021 Radhakrishnan Pillai, 2015-04-08
Chanakya, who lived in 4th Century BC, was a leadership guru par excellence. His ideas on how to identify leaders and groom them to govern a country has been well documented in his book Kautilya's Arthashastra. This book contains 6000 aphorisms or sutras. In the present book the author simplifies the age old formula of success for leaders of the corporate world. Divided into 3 sections of Leadership, Management and Training Corporate Chanakya includes tips on various topics like – organizing and conducting effective meetings, dealing with tricky situations, managing time, decision making and responsibilities and powers of a leader. Call it your guide for corporate success or a book that brings back ancient Indian management wisdom in modern format – you just cannot let go the Chanakya wisdom contained in each page. Flip any page and discover the 'Corporate Chanakya' in you...

The Corporate Reapers A. V. Krebs, 1992

Corporate Rebels Joost Minnaar, Pim de Morree, 2020-02-13 Joost and Pim, known as the Corporate Rebels, are on a mission to make work more fun. They quit frustrating corporate jobs to visit the world's most inspiring companies. Now, after visiting 100+ pioneering organisations and interviewing 1000+ academics, employees, and CEOs, they share eight lessons from the world's most progressive workplaces.

We the Corporations: How American Businesses Won Their Civil Rights Adam Winkler, 2018-02-27 A

landmark exposé and “deeply engaging legal history” of one of the most successful, yet least known, civil rights movements in American history (Washington Post). In a revelatory work praised as “excellent and timely” (New York Times Book Review, front page), Adam Winkler, author of *Gunfight*, once again makes sense of our fraught constitutional history in this incisive portrait of how American businesses seized political power, won “equal rights,” and transformed the Constitution to serve big business. Uncovering the deep roots of *Citizens United*, he repositions that controversial 2010 Supreme Court decision as the capstone of a centuries-old battle for corporate personhood. “Tackling a topic that ought to be at the heart of political debate” (Economist), Winkler surveys more than four hundred years of diverse cases—and the contributions of such legendary legal figures as Daniel Webster, Roger Taney, Lewis Powell, and even Thurgood Marshall—to reveal that “the history of corporate rights is replete with ironies” (Wall Street Journal). *We the Corporations* is an uncompromising work of history to be read for years to come.

Corporate Citizen? Ciara Torres-Spelliscy, 2016 Over time, corporations have engaged in an aggressive campaign to dramatically enlarge their political and commercial speech and religious rights through strategic litigation and extensive lobbying. At the same time, many large firms have sought to limit their social responsibilities. For the most part, courts have willingly followed

corporations down this path. But interestingly, corporations are meeting resistance from many quarters including from customers, investors, and lawmakers. *Corporate Citizen?* explores this resistance and offers reforms to support these new understandings of the corporation in contemporary society.

Big Business in America Thomas J.

Dorich, 2021-02-03 This study analyzes the influence of big business on the economic, political, and social structure of twentieth-century America. The author examines the development of a mass production and consumption economy and argues that the corporation became a key institutional force in the United States.

Corporate Explorer Andrew Binns, Charles A.

O'Reilly, Michael Tushman, 2022-01-28 *Corporate Explorers Transform Disruption Into Opportunity* With This Proven Framework Innovation used to be seen as a game best left to entrepreneurs, but now a new breed of corporate managers is flipping this logic on its head. These Corporate Explorers have the insight, resilience, and discipline to overcome the obstacles and build new ventures from inside even the largest organizations. Corporate Explorers are part entrepreneurs, using innovation disciplines to jump start cutting-edge ideas, and part change leaders, capable of creating support for investment. They see that corporations already own the ideas, resources, and—critically—the talent to build new ventures. Companies like Amazon, Microsoft, Bosch, LexisNexis, and Analog Devices enable managers to put these assets to use and gain an upper hand over startups that threaten

to disrupt them. Corporate Explorer is a guidebook to the practices that enable these managers to go from idea into action. It demonstrates how success is not only possible but may offer entrenched companies better odds than venture-capital backed startups. This actionable and proven framework explains how managers can become successful corporate innovators; it includes tools to: Learn how to apply innovation practices with greater discipline Turn great ideas into a full-time job as an innovation leader Experiment with and scale original business models Transform innovation programs into a thriving source of new business Attract, retain, and motivate entrepreneurial talent Energize employees by creating a realistic way to innovate These lessons come from the trailblazers of corporate innovation—Andrew Binns (Change Logic), Charles O'Reilly (Stanford Graduate School of Business), and Michael Tushman (Harvard Business School)—who have decades of experience helping entrepreneurial-minded executives activate employees to become Corporate Explorers. Entrepreneurs take notice—it's time for Corporate Explorers to set the pace and chart the course for disruption.

Vertical Integration, Outsourcing, and Corporate Strategy Kathryn Rudie Harrigan, 2003 This is a reprint of a previously published work. The original title was Strategies for Vertical Integration. It deals with self-sufficiency and outsourcing in various kinds of businesses.

Corporate Diplomacy Ulrich Steger, 2003-08-01 Based on a wealth of empirical studies and case studies, this book explains the strategic choices

companies have to make in order to remain consistent. In each chapter, real-life examples illuminate the key message managers should take away from the book. It offers a purely managerial viewpoint focused on what managers can do to manage the business environment in any situation.

The Corporate Commonwealth Henry S.

Turner, 2016-06-17 The Corporate Commonwealth traces the evolution of corporations during the English Renaissance and explores the many types of corporations that once flourished. Along the way, the book offers important insights into our own definitions of fiction, politics, and value. Henry S. Turner uses the resources of economic and political history, literary analysis, and political philosophy to demonstrate how a number of English institutions with corporate associations—including universities, guilds, towns and cities, and religious groups—were gradually narrowed to the commercial, for-profit corporation we know today, and how the joint-stock corporation, in turn, became both a template for the modern state and a political force that the state could no longer contain. Through innovative readings of works by Thomas More, William Shakespeare, Francis Bacon, and Thomas Hobbes, among others, Turner tracks the corporation from the courts to the stage, from commonwealth to colony, and from the object of utopian fiction to the subject of tragic violence. A provocative look at the corporation's peculiar character as both an institution and a person, *The Corporate Commonwealth* uses the past to suggest ways in which today's corporations might be refashioned

into a source of progressive and collective public action.

Corporate Culture Naomi Stanford, 2011-09-20 How corporate culture affects a company's long-term success Today, more and more managers are learning that an organization's culture matters, and are, therefore, putting greater emphasis improving their company culture. The Economist's Organization Culture: Getting It Right can help. In *Organization Culture*, Naomi Stanford provides a road map for managers who want to: understand the power corporate culture has on a company's success; understand, define, position, and measure their organization's culture; avoid the common and costly mistakes of culture change programmes; and, keep their culture dynamic, responsive and resourceful. The book Provides case studies on the business culture of companies like Google, IKEA, eBay, Wal-Mart, Microsoft, and Lehman Brothers Describes cultural patterns within organizations, and offers useful exercises on shaping a positive corporate culture Other titles by Stanford: *Guide to Organization Design: Creating High-Performing and Adaptable Enterprises* *Organization Culture* addresses all facets of company culture, offering managers commonsense, practical, realistic and pragmatic approaches that will help them improve all aspects of how they do business, regardless of the type of business they're in.

Corporate Restructuring David Vance, 2009-10-03 *Corporate Restructuring* is a practical approach to rescuing troubled companies and driving underperforming companies to top performance. It combines proven restructuring strategies with

rigorous theoretical analysis. This book explains how to set and achieve asset, staffing, sales and profit goals. Topics include diagnostic tools to identify the root cause of problems, the human dynamics that cause a company to thrive or wither, customer service and relationship marketing, customer intelligence systems, new product development, process mapping, continuous process improvement and re-engineering as well as integrating IT into corporate strategy. It is also discussed how to find the resources needed to keep a company alive during restructuring and how to use bankruptcy offensively and defensively. Corporate Restructuring emphasizes execution. All the restructuring theories in the world weigh less than a simple plan, well executed.

White-collar Sweatshop Jill Andresky Fraser, 2002 With facts, figures, and trenchant case histories, Jill Fraser chronicles the catastrophic sea change in industry after industry: telecommunications, the media, banking, information technology, Wall Street. Her book is essential reading for anyone concerned with the future of the American economy - or worried about their own job.

The Intrapreneur Gib Bulloch, 2018-04-05 Work. Eat. Sleep. Repeat. Work. Eat. Sleep. Repeat. Work. Eat. Sleep. Repeat. Have you ever sat at your desk and asked yourself, why am I here? Is this really all there is? Believe me, it isn't. Over the past three decades, my generation created the enormous machines we call multinational corporations. Today, over half of the largest economies in the world are global businesses - controlled by the few, while impacting the many.

Business has the power to change the world. But what if we, as individuals, had the power to change the world of business? We are in the age of the intrapreneur: where mavericks and rebels bring their entrepreneurial prowess to big business, to change it from the inside out and bottom up. The Intrapreneur is the story of my dream to do exactly that and how you can too. For over a decade, I led a team within one of the world's largest global consulting organisations – a corporate “guerrilla movement” working deep within the system, to try to change the system. Our goals were huge: we wanted to revolutionise the role of business in the aid and development sector and offer our skills and expertise to not-for-profits in parts of the world with greatest need, but least access. This was my dream but, until now, I have never admitted the personal toll that it took on me. It ultimately cost me my job, my health and perhaps even my sanity as I landed myself in a psychiatric hospital for five days and five nights. I had found my purpose, but had I lost my mind? The Intrapreneur is a call to action for a new breed of social activist working within, about to join or completely disillusioned by today's business world - to be the change you want to see in your company. So my message is a simple one. If you feel that description applies to you, either change company or better still, change the company you're in – for the better. If we strive to create the organisations we desire to work in, which build the societies we want to live in, then we'll be helping not only ourselves and our colleagues, but the world as a whole. Join us today.

Ace the Corporate Personality Test Edward Hoffman, 2001 Virtually everyone looking for corporate work today must submit to a personality test. Better plan ahead and prepare yourself with this quick and easy guide to out-foxing and out-psychoing the dreaded test. Author Edward Hoffman delivers a jargon-free tutorial on what applicants can expect from the test. He explains what six dimensions of personality the test measures, how the test is evaluated, and most importantly, what employers can and can't ask applicants. Ace the Corporate Personality Test also features: Sample questions and scripted answers from tests that are widely used. Advice on how to frame your answers so they fit the particular position you're seeking, whether in sales, management, or elsewhere. Detailed tips on how to conquer pre-test jitters and optimize concentration. Insights into legal issues and the rights of applicants regarding test results. Learn how to position yourself for the job you want, and ensure that your personality test says everything you want it to say to prospective employers.

Corporate Ethics and Corporate Governance

Walther C. Zimmerli, Klaus Richter, Markus Holzinger, 2007-06-12 This book represents an introduction to and overview of the diverse facets of the ethical challenges confronting companies today. It introduces executives, students and interested observers to the complex trends and developments in business ethics. Coverage presents industry-specific topics in ethics. The book also provides a general, interdisciplinary survey of the ethical dimensions of management and business.

Corporate Behavior and Sustainability Güler Aras, Coral Ingley, 2016-10-04 Companies can no longer expect to engage in dubious or unethical corporate behaviour without risking their reputation and damaging, perhaps irrevocably, their market position. Irresponsible corporate behavior not only deprives shareholders of long-term returns but also ultimately imposes a cost on society as a whole. Sustainable business is about ensuring that entities contribute toward positive social, environmental, and economic outcomes. Bad business behaviour is costly for stakeholders, for markets, for society, and the economy alike. To ensure that a company behaves well, the buy-in of the leadership team is crucial. The full commitment of the board of directors, in conjunction with the senior managers of the organization, is required if an organization is to be socially responsible. In this sense, leadership does not reside with an individual (the CEO) within the organization but with all of those at the apex of corporate power and control. Effective change management requires enlightened and capable leadership to instigate and drive the process of embedding a sustainable and socially responsible corporate philosophy and culture that supports good business decision-making. A profound understanding of the requirements of such a leadership process will help corporate managers become highly effective change agents. Governance will be the main driver of this change. For the economy and financial markets to become sustainable and resilient, radical changes in corporate leadership need to take place.

Integrated reporting, government regulation, and international standards will all be important factors in bringing about this change. As well as understanding the effects of corporate behavior on financial markets, such an understanding is also now imperative in relation to the social and environmental contexts.

The Big Book of Corporate Identity Design David E. Carter, 2001 This book is an overview of some of the corporate identity programs by design firms from the USA and around the world.

Decoding **Corporate**: Revealing the Captivating Potential of Verbal Expression

In a time characterized by interconnectedness and an insatiable thirst for knowledge, the captivating potential of verbal expression has emerged as a formidable force. Its capability to evoke sentiments, stimulate introspection, and incite profound transformations is genuinely awe-inspiring. Within the pages of "**Corporate**," a mesmerizing literary creation penned by a celebrated wordsmith, readers set about an enlightening odyssey, unraveling the intricate significance of language and its enduring affect our lives. In this appraisal, we shall explore the book is central themes, evaluate its distinctive writing style, and gauge its pervasive influence on the hearts and minds of its readership.

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Corporate Introduction

In this digital age, the convenience of accessing information at our fingertips has become a necessity. Whether its research papers, eBooks, or user manuals, PDF files have become the preferred format for sharing and reading documents. However, the cost associated with purchasing PDF files can sometimes be a barrier for many individuals and organizations.

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aside as readers turn to his theological orations or autobiographical poetry for insight into his life thought and times self portrait in three

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