

AXA@Work

Anthony S. Fauci

Women of Color ,2011 Women of Color is a publication for today's career women in business and technology.

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Intelligent Environments P. Droege,2022-12-05 The promises and realities of digital innovation have come to suffuse everything from city regions to astronomy, government to finance, art to medicine, politics to warfare, and from genetics to reality itself. Digital systems augmenting physical space, buildings, and communities occupy a special place in the evolutionary discourse about advanced technology. The two Intelligent Environments books edited by Peter Droege span a quarter of a century across this genre. The second volume, *Intelligent Environments: Advanced Systems for a Healthy Planet*, asks: how does civilization approach thinking systems, intelligent spatial models, design methods, and support structures designed for sustainability, in ways that could counteract challenges to terrestrial habitability? This book examines a range of baseline and benchmark practices but also unusual and even sublime endeavors across regions, currencies, infrastructure, architecture, transactive electricity, geodesign, net-positive planning, remote work, integrated transport, and artificial intelligence in understanding the most immediate spatial setting: the human body. The result of this quest is both highly informative and useful, but also critical. It opens windows on what must fast become a central and overarching existential focus in the face of anthropogenic planetary heating and other threats—and raises concomitant questions about direction, scope, and speed of that change. The volume uses a cross-disciplinary approach to exploring digitally enhanced, spatially relevant sustainability systems

It critically queries the promise of information technologies and related support systems to help safeguard the habitability of the planet The new edition is fully updated and reorganized in thematically linked yet stand-alone chapters and is referenced to global bodies of knowledge for ease of discovery and access It includes copious images, maps, diagrams, and references to other media to enhance understanding

Cross-Cultural Management in Work

Organisations Raymond French, 2015-02-17 Formerly rooted firmly in the domain of anthropology, the topic of culture has shifted over the last thirty-five years to become an important component of business and management as organisations have become global. As companies outsource some of their work to other countries, or as employees migrate to new locations, culture can impact upon things such as attitudes to authority, differences in communication styles and ethics, which will affect working relationships. **Cross-Cultural Management in Work Organisations** explores the models and meanings of culture and how these play out in the work environment. The essential introduction to cross-cultural social relations in the workplace, **Cross-Cultural Management in Work Organisations** provides an evaluation of existing frameworks for understanding cross-cultural differences, examines the inter-cultural competencies such as cultural awareness needed by managers and evaluates how both cultural and non-cultural factors influence social processes at work. This fully updated 3rd edition includes new examples to provide topical and engaging insight into the subject. It is suitable for all postgraduate students studying cross-cultural management or cross-cultural awareness. Online supporting resources include an instructor's manual, lecture slides and seminar activities for tutors and

web links and self-assessment exercises for students.

Employee Engagement Emma Bridger, 2018-08-03 An engaged workforce is critical to the high performance and success of any organization. Employee Engagement offers a complete, practical resource for understanding and creating an effective engagement strategy that is aligned to wider business objectives. Supported by a variety of practical tools, features and templates, as well as numerous real-life examples and case studies from organizations such as AXA PPP Healthcare, Capital One, Charles Stanley, EDF Energy and Marks & Spencer, this handbook provides comprehensive coverage of all stages of the engagement process, from planning initiatives to building and measuring their success. This updated second edition of Employee Engagement considers the increasing use of technology in engagement, the role and importance of purpose and trust and the relationship between employee experience and engagement. New online supporting resources include diagnostic tools, templates and additional best-practice case studies. HR

Fundamentals is a series of succinct, practical guides for students and those in the early stages of their HR careers. They are endorsed by the Chartered Institute of Personnel and Development (CIPD), the UK professional body for HR and people development, which has over 145,000 members worldwide.

Talking in Context Anne Goodfellow, 2005 Though linguists estimate that hundreds of languages are in danger of extinction, everyday use of Kwak'waka, an indigenous language spoken in British Columbia, reveals that it has been strategically maintained even among young speakers as a marker of cultural identity. Anne Marie Goodfellow explores the relationship between language, culture, and identity through a case study of the

current use of Kwak'waka in two communities, Quatsino and Kingcome Inlet.

The Future of Insurance: From Disruption to Evolution Bryan Falchuk, 2020-06-23 The best-selling 1st book in the series from industry veteran, Bryan Falchuk. For over 100 years, Insurers have stood by customers at some of the toughest moments in their lives, and helped allow people to go about their lives and pursue their business ideas without having to worry about the risks involved. Today, those customers have different expectations for how they want to do business and be served. And those expectations are changing faster than ever before. The industry has faced many headwinds, making it difficult to keep up with change – regulation, bureaucracy, system constraints, past technology project pain, etc., and disruptive threats from a new generation of startups that are free from many of these legacy constraints. And yet, several carriers have innovated and evolved. Understanding their paths to success can help shed light on how we as an industry can continue to evolve to meet our customers' needs despite the disruption and headwinds we all face. *The Future of Insurance: From Disruption to Evolution* shares the first-hand accounts of insurers across functions and lines of business to not just give inspiration, but leave readers with a tangible blueprint for evolving through a new set of modern, flexible and responsive approaches and tools.

Extinction Governance, Finance and Accounting Jill Atkins, Martina Macpherson, 2022-05-30 The planet is currently experiencing a mass extinction event, with human and business activity being the root cause of species loss and habitat destruction. Industries, companies, banks, investors, accountants and auditors have all played their role. This book explores how they can also provide a solution. The book presents plans, metrics, frameworks,

mechanisms and financial innovations that can be, and are being, implemented through the financial markets in order to save and protect species, enhance biodiversity and, at the same time, preserve the financial markets and the business world. This biodiversity handbook addresses the intersection between species extinction and the global capitalist system. With contributions from leading non-governmental organisations such as the Capitals Coalition, Business for Nature, the Ecojustice Foundation, ShareAction and the Endangered Wildlife Trust, plus senior researchers in the field, as well as industry experts from Moody's, EOS at Hermes Federated Investment Management, BlueBay Asset Management, ODDO BHF Asset Management and OSSIAM (to mention just a few), this book is at the forefront of addressing the crucially important topics of extinction accounting, finance and governance. Drawing on leading research, the book is written in an accessible style and is relevant to researchers and students in the fields of sustainability, governance, accounting, finance, corporate social responsibility and corporate governance. It is essential reading for investors, responsible investors, bankers, business leaders and policy makers in the field of sustainable financial markets. Given the interdisciplinary nature of this book, it is useful to conservationists, ecologists and others involved in species and biodiversity protection.

Humorous Political Stunts Majken Jul

Sørensen, 2015-05-09 A group of anti-conscription activists break into a prison, demanding to be jailed together with their friend already locked up because of his beliefs. Clowns from the rebel clown army mimic police sent to control political protests. Visiting Santas hand out presents taken from shop shelves without the approval of the shopping centre management. These are examples of

humorous political stunts - public actions, hoaxes and happenings that confront systems of power. This book contains many amusing stories of such stunts, showing the boldness and creativity of the activists. Interviews and documents are used to show how humour can facilitate outreach, mobilisation and a culture of resistance. Humorous Political Stunts combines insights from the fields of nonviolence and humour studies and makes theoretical contributions to each area.

Talent in Action Georges Anthoon, 2007-12-17 This is the perfect book to turn your career and your life into a success. Every active professional, whether just graduated or in the middle or at the end of his career, needs to have this book on his or her bedside table. It is quite unique that an active manager and staff director delves into his personal font of wisdom and gives away all his secrets and tricks. Georges Anthoon hands out tactics and strategies to steer your career into the direction that you yourself want. He warns for pitfalls and risks and showers you with countless tips and tricks to avoid misfortune. At the same time he explains how you can avoid stress at work and how private happiness and professional success can be matched. Thanks to an abundance of personal stories complete with testimonies of colleagues this book will not bore you for one second. Georges Anthoon gives you the chance to have a peek into an experienced HR-manager's head. His approach is surprisingly original, every bit of information a source of enrichment. The *feelgood@work* and *feelgood@life* toolboxes should encourage you to get going yourself. Two chapters have been written for specific target groups: executives or people managers, and ambitious high-potentials. Georges Anthoon is a director of Human Resources, Intern Communication and Building & Facilities at AXA Belgium, a function he also used to have

at Belgacom, Coopers & Lybrand, Shell and AIB-Vinçotte. He also teaches Human Resources, Intern Communication and Change Management at the Vlerick Management School, UAMS Management School and EHSAL. In 2001 he received the HR Manager of the Year Award. 'All in all a no-nonsense book. Interesting for everyone who wants to balance his professional and personal life based on realistic goals, action plans and priorities, rather than just wait and see.' Westlandsche Courant 'Talent in action is an outstandingly entertaining book, that's the least we can say. The fact is that author Georges Anthoon draws from his own experience and motives. He interlaces his story with lots of 'asides', illustrative anecdotes of colleagues, staff members, friends. All this makes it a pleasure to read.' HR Magazine

The Flexible Workplace Marko Orel, Ondřej Dvouletý, Vanessa Ratten, 2021-01-19 With current socio-economic development trends and changing work landscapes, modern workplaces are progressively becoming a subject of flexibilisation and hybridisation. Contemporary office environments are commonly adapting to the needs of the flexible labour markets by offering the non-territorial and rotation-based practice of allocating desks to workers on dynamic schedules. This book explores this growing trend by offering different perspectives on the benefits and challenges of the flexible workplace phenomena. Topics discussed range from defining and comparing flexible, coworking and corpoworking spaces, policies made in local environments, and the flexible working taxonomy.

Transnational networks of Ecuadorian immigrants María Luisa Setién, Trinidad L. Vicente, María Jesús Arriola, Mabel Segú, 2012-03-08 The role of transnational networks at different points in the migratory process and

in settling in new locations in the destination country is the central focus of this publication. Ecuadorian immigrants who have come to Spain, and to the Basque Country specifically, are the main protagonists of this research project, which has been carried out within the framework of the International Migrations Research Team of the University of Deusto.

Holy Legionary Youth Roland Clark, 2015-11-16

Founded in 1927, Romania's Legion of the Archangel Michael was one of Europe's largest and longest-lived fascist social movements. In *Holy Legionary Youth*, Roland Clark draws on oral histories, memoirs, and substantial research in the archives of the Romanian secret police to provide the most comprehensive account of the Legion in English to date. Clark approaches Romanian fascism by asking what membership in the Legion meant to young Romanian men and women. Viewing fascism from below, as a social category that had practical consequences for those who embraced it, he shows how the personal significance of fascism emerged out of Legionaries' interactions with each other, the state, other political parties, families and friends, and fascist groups abroad. Official repression, fascist spectacle, and the frequency and nature of legionary activities changed a person's everyday activities and relationships in profound ways. Clark's sweeping history traces fascist organizing in interwar Romania to nineteenth-century grassroots nationalist movements that demanded political independence from the Austro-Hungarian Empire. It also shows how closely the movement was associated with the Romanian Orthodox Church and how the uniforms, marches, and rituals were inspired by the muscular, martial aesthetic of fascism elsewhere in Europe. Although antisemitism was a key feature of official fascist ideology,

state violence against Legionaries rather than the extensive fascist violence against Jews had a far greater impact on how Romanians viewed the movement and their role in it. Approaching fascism in interwar Romania as an everyday practice, Holy Legionary Youth offers a new perspective on European fascism, highlighting how ordinary people performed fascism by working together to promote a unique and totalizing social identity.

Bloomberg Markets ,2001-07

EBOOK: Services Marketing: Integrating Customer Focus Across the Firm Alan Wilson,Valarie Zeithaml,Mary Jo Bitner,Dwayne Gremler,2012-06-16 The Second European Edition of Services Marketing: Integrating Customer Focus Across the Firm by Wilson, Zeithaml, Bitner and Gremler uniquely focuses on the development of customer relationships through quality service. Reflecting the increasing importance of the service economy, Services Marketing is the only text that put the customer's experience of services at the centre of its approach. The core theories, concepts and frameworks are retained, and specifically the gaps model, a popular feature of the book. The text moves from the foundations of services marketing before introducing the gaps model and demonstrating its application to services marketing. In the second edition, the book takes on more European and International contexts to reflect the needs of courses, lecturers and students. The second edition builds on the wealth of European and International examples, cases, and research in the first edition, offering more integration of European content. It has also be fully updated with the latest research to ensure that it continues to be seen as the text covering the very latest services marketing thinking. In addition, the cases section has been thoroughly examined and revised to offer a range of new case studies with a

European and global focus. The online resources have also been fully revised and updated providing an excellent package of support for lecturers and students.

Governance and Security Issues of the European Union Jaap de Zwaan, Martijn Lak, Abiola Makinwa, Piet Willems, 2016-11-22 This book provides a comprehensive coverage of crucial issues concerning EU co-operation and European security. At present, Europe is confronted with a number of serious common and global challenges, the most important being the economic crisis, migration issues, geopolitical tensions at its external borders, terrorism, climate change and environmental challenges. These developments have a huge impact on the stability and security of the continent as a whole and on each individual European country. Europe, more particularly the European Union, has to organize its governance and security infrastructure in such a way that it can cope with these global threats. This edited volume collects a number of topics and themes connected to the governance and/or security dimensions of EU co-operation. The book is divided into several parts, which deal respectively with the values and general principles of EU co-operation; institutional aspects of EU co-operation; a number of individual policy domains; areas of European criminal law; the external relations of the EU; and the future functioning of EU co-operation as a whole. The eighteen chapters, written by a team of experts with extensive practical and academic experience, contain insights and information valuable to researchers, students, practitioners and policy makers concerned with EU law and international law. About the editors Jaap de Zwaan is Lector European Integration at The Hague University of Applied Sciences, and Emeritus Professor of the European Union Law at Erasmus University Rotterdam. He served for nearly

twenty years as a member of the Diplomatic Service of the Dutch Ministry of Foreign Affairs, where he worked notably in the domain of European integration. He was also the Director of the Netherlands Institute of International Relations Clingendael in The Hague for almost six years. Martijn Lak is a historian and a Lecturer and Researcher at the Department of European Studies of The Hague University of Applied Sciences. He studied Journalism and History at the University of Applied Sciences Utrecht, and obtained his Ph.D. in 2011. Martijn Lak specializes in post-war Dutch-German economic and political relations and contemporary German history. Abiola Makinwa is a Senior Researcher and Lecturer in commercial Law with a special focus on Anti-Corruption Law and Policy at The Hague University of Applied Sciences. Abiola Makinwa holds a Ph.D. from Erasmus University, Rotterdam. She is a frequent speaker on anti-corruption law and policy and has introduced Anti-Corruption Compliance as an undergraduate course at The Hague University. Piet Willems is a Lecturer in International and European Law at The Hague University of Applied Sciences, where he focuses on project-based learning, moot court coaching and competition law. His research activities focus on regulation in the European Union. He obtained both his Master's degree and his LL.M. in European Law from Ghent University. -based learning, moot court coaching and competition law. His research activities focus on regulation in the European Union. He obtained both his Master's degree and his LL.M. in European Law from Ghent University.

The AI Book Ivana Bartoletti, Anne Leslie, Shân M. Millie, 2020-06-29 Written by prominent thought leaders in the global fintech space, The AI Book aggregates diverse expertise into a single, informative volume and explains

what artificial intelligence really means and how it can be used across financial services today. Key industry developments are explained in detail, and critical insights from cutting-edge practitioners offer first-hand information and lessons learned. Coverage includes: · Understanding the AI Portfolio: from machine learning to chatbots, to natural language processing (NLP); a deep dive into the Machine Intelligence Landscape; essentials on core technologies, rethinking enterprise, rethinking industries, rethinking humans; quantum computing and next-generation AI · AI experimentation and embedded usage, and the change in business model, value proposition, organisation, customer and co-worker experiences in today's Financial Services Industry · The future state of financial services and capital markets – what's next for the real-world implementation of AITech? · The innovating customer – users are not waiting for the financial services industry to work out how AI can re-shape their sector, profitability and competitiveness · Boardroom issues created and magnified by AI trends, including conduct, regulation & oversight in an algo-driven world, cybersecurity, diversity & inclusion, data privacy, the 'unbundled corporation' & the future of work, social responsibility, sustainability, and the new leadership imperatives · Ethical considerations of deploying AI solutions and why explainable AI is so important

How to Make Societies Thrive? Coordinating Approaches to Promote Well-being and Mental Health
OECD, 2023-10-17 This report uses the OECD Well-being Framework to systematically review how people's economic, social, relational, civic and environmental experiences shape and are, in turn, shaped by their mental health. Based on this evidence, examples of co-benefits, or policy interventions that can jointly improve both mental

health and other well-being outcomes, are identified for a range of government departments.

Above the Clouds EFQM, 2017-09-08 Some of us work to live. Some of us live to work. Some of us, by design or default, don't work at all. Whatever your position, as a stakeholder in today's society, there is no avoiding the complex web that is the world of work. Everyone is affected to some degree by issues such as stress and work-life balance, teleworking, offshoring, stakeholder democracy, globalisation – the list goes on. But, as things continue to change at an ever-faster rate, what can we expect work to look like in the next five, ten, or twenty years? Above the Clouds is the result of a future studies project carried out by the European Foundation for Quality Management (EFQM), a not-for profit foundation that promotes excellence in European business. The project aimed to identify trends that will have an impact on the world of work over the coming decade. Work here is defined in terms of methods, organisation and future challenges. It took two years to create the full picture, which is now available in this book. Trendspotting sessions were organised across Europe as a means of gathering ideas on where work was heading in the future. The experience and insights of people from a diverse range of backgrounds were included in the project. Working with raw material from these sessions, researchers investigated each of the trends and their possible ramifications on the world of work. The resulting articles were posted for comment online. People from all around Europe responded and some of these views are quoted in this book. In addition, academics and leading CEOs and executives were asked for their reactions to these trends. Each of the 15 chapters of Above the Clouds analyses a trend in detail and includes perspectives from business, academia and

comments from the European public. There are disagreements, but also a surprising amount of convergence on issues such as leadership, outsourcing, global risk, women, age, spirituality, stress and technology. Rather than trying to offer certainty, the book aims to equip people and organisations with the awareness and adaptability they will need to meet tomorrow's challenges to the way we work. It is fascinating reading for anyone interested in how the big issues of work are likely to impact on us all.

Undercurrents Steve Davis, 2020-10-06 Improve your knowledge of the ways global trends shape activism with this insightful volume that will supercharge your impact on communities and organizations Undercurrents: Channeling Outrage to Spark Practical Activism brings the perspective of experienced global social innovation leader, scholar and speaker, Steve Davis, to bear on some of the most powerful and helpful macrotrends rippling through society today. The book teaches readers how to harness their outrage and capitalize on global trends to instigate and encourage change across the world. The author identifies five global undercurrents with outsized importance that are shaping our world: Global economies are moving away from the old pyramid model into a diamond, bringing powerful new possibilities for human well-being; Communities are becoming the customer - rather than passive beneficiaries - as social change is increasingly led by local voices and activists; Equity is leveling and reshaping the field of social change and activism; Digital disruption, through the power of data and digital tools, impacts almost everything; and The middle of the journey to social change is becoming surprisingly sexy, as we focus on adapting innovation for widespread impact at scale. The book's lessons are supported throughout by stories, experiences, data and

observations from across the globe. Undercurrents is perfect for activists and leaders of all kinds who aim to increase their impact on their organizations and the world at large, as well as the intellectually curious who hope to increase their understanding of the changing world around them.

Reviewing **AXA@Work**: Unlocking the Spellbinding Force of Linguistics

In a fast-paced world fueled by information and interconnectivity, the spellbinding force of linguistics has acquired newfound prominence. Its capacity to evoke emotions, stimulate contemplation, and stimulate metamorphosis is truly astonishing. Within the pages of "**AXA@Work**," an enthralling opus penned by a very acclaimed wordsmith, readers set about an immersive expedition to unravel the intricate significance of language and its indelible imprint on our lives. Throughout this assessment, we shall delve to the book is central motifs, appraise its distinctive narrative style, and gauge its overarching influence on the minds of its readers.

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