

Uberstrike

David Peetz

Globalization, Labour Market Institutions, Processes and Policies in India K.R. Shyam Sundar, 2019-05-14 This book explores the effects of product market and labour market reforms on firms, labour institutions and labour rights in the economic and industrial relations system in India. India has over the years liberalized its economy through a broad range of reforms concerning the product market and complementing these it has also sought to reform the labour market and the industrial relations system. The book assesses the impact of these reforms on both the formal and informal labour markets in India, critically examines the labour processes and uncovers/describes precarious conditions of labour in various industries and occupations, and analyzes the dynamics involved in the making of industrial, employment and labour policies in contemporary India.

Advances in Industrial and Labor Relations David Lewin, Paul J. Gollan, 2023-03-14 Volume 27 of *Advances in Industrial and Labor Relations* (AILR) contains five peer-reviewed papers highlighting key aspects of employment relations across a variety of disciplinary perspectives.

Redefining European Economic Integration Dariusz Adamski, 2018-04-19 An innovative, bipartisan and comprehensive account of why European economic integration has been in disarray and how to fix it.

The Gig Economy Brian Dolber, Michelle Rodino-Colocino, Chenjerai Kumanyika, Todd Wolfson, 2021-05-30 This edited collection examines the gig economy in the age of convergence from a critical political economic perspective. Contributions explore how media, technology, and labor are converging to create new modes of production, as well as new modes of resistance. From rideshare

drivers in Los Angeles to domestic workers in Delhi, from sex work to podcasting, this book draws together research that examines the gig economy's exploitation of workers and their resistance. Employing critical theoretical perspectives and methodologies in a variety of national contexts, contributors consider the roles that media, policy, culture, and history, as well as gender, race, and ethnicity play in forging working conditions in the 'gig economy'. Contributors examine the complex and historical relationships between media and gig work integral to capitalism with the aim of exposing and, ultimately, ending exploitation. This book will appeal to students and scholars examining questions of technology, media, and labor across media and communication studies, information studies, and labor studies as well as activists, journalists, and policymakers.

Uber B. Yasanthi Perera, Pia A. Albinsson, 2020-01-16 Uber is one of the most innovative companies of our time. This book provides a detailed analysis of the company and its success and goes beyond the headlines about safety and culture. Americans are so accustomed to using Uber today that the name of the innovative ride-sharing company has almost become a verb, as in to Uber somewhere, and yet Uber has been around only since 2010. In less than a decade, Uber has disrupted the ride-hailing industry, from making it easier and more affordable to become an Uber driver than a cab driver to rating riders as well as drivers. As an early pioneer in using technology to create a new business model and new efficiencies, Uber is considered one of the most important case studies in the sharing economy. However, little in-depth information exists on this innovative company. This book traces Uber's origin and evolution in the face of competitive pressures, discusses the company leadership and corporate culture, addresses such controversies as rider and driver safety and sexual

harassment of female employees, and explores how the company is addressing these challenges. Students of business, entrepreneurs, and anyone interested in the development and exponential growth of the sharing economy will benefit from reading this book.

Beyond the Algorithm Deepa Das Acevedo, 2020-11-05 In *Beyond the Algorithm: Qualitative Insights for Gig Work Regulation*, Deepa Das Acevedo and a collection of scholars and experts show why government actors must go beyond mass surveys and data-scrubbing in order to truly understand the realities of gig work. The contributors draw on qualitative empirical research to reveal the narratives and real-life experiences that define gig work, and they connect these insights to policy debates being fought out in courts, town halls, and even in Congress itself. The book also bridges academic and non-academic worlds by drawing on the experiences of drivers, journalists, and workers' advocates who were among the first people to study gig work from the bottom up. This book is a must-read for anyone interested in gig work, the legal infrastructure surrounding it, and how that infrastructure can and must be improved.

Stakeholder Capitalism Klaus Schwab, 2021-01-07 Reimagining our global economy so it becomes more sustainable and prosperous for all. Our global economic system is broken. But we can replace the current picture of global upheaval, unsustainability, and uncertainty with one of an economy that works for all people, and the planet. First, we must eliminate rising income inequality within societies where productivity and wage growth has slowed. Second, we must reduce the dampening effect of monopoly market power wielded by large corporations on innovation and productivity gains. And finally, the short-sighted exploitation of natural resources that is corroding the

environment and affecting the lives of many for the worse must end. The debate over the causes of the broken economy—laissez-faire government, poorly managed globalization, the rise of technology in favor of the few, or yet another reason—is wide open. Stakeholder Capitalism: A Global Economy that Works for Progress, People and Planet argues convincingly that if we don't start with recognizing the true shape of our problems, our current system will continue to fail us. To help us see our challenges more clearly, Schwab—the Founder and Executive Chairman of the World Economic Forum—looks for the real causes of our system's shortcomings, and for solutions in best practices from around the world in places as diverse as China, Denmark, Ethiopia, Germany, Indonesia, New Zealand, and Singapore. And in doing so, Schwab finds emerging examples of new ways of doing things that provide grounds for hope, including:

- Individual agency: how countries and policies can make a difference against large external forces
- A clearly defined social contract: agreement on shared values and goals allows government, business, and individuals to produce the most optimal outcomes
- Planning for future generations: short-sighted presentism harms our shared future, and that of those yet to be born
- Better measures of economic success: move beyond a myopic focus on GDP to more complete, human-scaled measures of societal flourishing

By accurately describing our real situation, Stakeholder Capitalism is able to pinpoint achievable ways to deal with our problems. Chapter by chapter, Professor Schwab shows us that there are ways for everyone at all levels of society to reshape the broken pieces of the global economy and—country by country, company by company, and citizen by citizen—glue them back together in a way that benefits us all.

Do Androids Dream of Electric Cars? James Wilt, 2020-04-22

Public transportation is in crisis. Through an assessment of the history of automobility in North America, the “three revolutions” in automotive transportation, as well as the current work of committed people advocating for a different way forward, James Wilt imagines what public transit should look like in order to be green and equitable. Wilt considers environment and climate change, economic and racial inequality, urban density, accessibility and safety, work and labour unions, privacy and control of personal data, as well as the importance of public and democratic decision-making. Based on interviews with more than forty experts, including community activists, academics, transit planners, authors, and journalists, *Do Androids Dream of Electric Cars?* explores our ability to exert power over how cities are built and for whom.

Power, for All Julie Battilana, Tiziana Casciaro, 2021-08-31 Discover how to gain (and keep) power in any situation with this “remarkably insightful read on what power is, how it’s gained, and how it can be used for good” (Adam Grant, bestselling author of *Think Again*). Power is one of the most misunderstood—and therefore vilified—concepts in our society. Many assume power is predetermined by personality or wealth, or that it’s gained by strong-arming others. You might even write it off as “dirty” and want nothing to do with it. But by staying away from power, you give it up to someone else who may not have your best interest in mind. We must understand and use our power to have impact, and pioneering researchers Julie Battilana and Tiziana Casciaro provide the playbook for doing so in *Power, for All*. Battilana and Casciaro offer a “necessary” (Tarana Burke, creator of the #MeToo movement and bestselling author of *Unbound*) and “invaluable” (David Gergen, CNN political analyst) vision of power: the ability to influence someone

else's behavior. This influence is derived from having access to valued resources, and once you understand what those are, you can take action to improve life for yourself and others. With proven strategies of agitating, innovating, and orchestrating change, *Power, for All* shows how those with less power can challenge established structures to make them more balanced. The authors teach you how to power-map your workplace to find who can create real change at work, plan for and cause sustaining shifts, and understand the two basic needs all human beings share—safety and self-esteem—and the resources people seek to satisfy those needs: money and status, but also autonomy, achievement, affiliation, and mortality. They explore how these dynamics play out through vivid storytelling: as Donatella Versace successfully leads her brother's company after his death—despite having a title, but little influence; what social movements can learn from youth climate activists and how they can go farther; and how a manager can gain the trust of skeptical employees and improve the workplace. *Power, for All* demystifies the essential mechanisms for acquiring and using power for all people.

Business Ethics Denis Collins, Patricia Kanashiro, 2022-01-21

Business Ethics teaches students how to create organizations of high integrity and superior performance. The authors walk readers through designing ethical organizations using an Ethical Systems Model that outlines best practices for hiring, training, making ethical decisions, and fostering trust.

The Digital Continent Mohammad Amir Anwar, Mark Graham, 2022 *The Digital Continent* investigates what the impact of the growth of digital work in Africa means for workers. The volume draws on a year-long field study conducted in South Africa, Kenya, Nigeria, Ghana, and Uganda to provide one of the first empirical

studies on the topic.

The Realities and Futures of Work David Peetz, 2019-09-27 What do we know about the current realities of work and its likely futures? What choices must we make and how will they affect those futures? Many books about the future of work start by talking about the latest technology, and focus on how technology is going to change the way we work. And there is no doubt that technology will have huge impacts. However, to really understand the direction in which work is going, and the impact that technology and other forces will have, we need to first understand where we are. This book covers topics ranging from the ‘mega-drivers of change’ at work, power, globalisation and financialisation, to management, workers, digitalisation, the gig economy, gender, climate change, regulation and deregulation. In doing this, it refers to some of the great works of science fiction. It demolishes several myths, such as that the employment relationship is doomed, that we are all heading to becoming ‘freelancers’ or ‘gig workers’ one day, that most jobs will be destroyed by technological change, that the growth in jobs will mainly be in STEM fields, that we will no longer value collectivism as we will all be ‘individuals’, or that the death of unionism is inevitable. **The Realities and Futures of Work** also rejects the idea of technological determinism—that whatever will be, will be, thanks to technological change—and so it refuses to accept that we simply need to prepare to adapt ourselves to the future by judicious training since there is nothing else we can do about it. Instead, this book provides a realistic basis for thinking about both the present and the future. It emphasises the choices we make, and the implications of those choices for the future of work.

The Routledge Handbook of the Gig Economy Immanuel

Ness, 2022-10-31 Research on the growth of the precarious economy is of significant interest as the economy increasingly becomes dependent on gig work. However, as platform and automated service work has grown, there remains a chasm in understanding the key aspects of digital labour. This handbook presents comprehensive theoretical, empirical, and historical accounts of the political economy of informal work from the late 20th century to the present. It examines the rich and varied analysis and critique of the informalisation of work, focusing on its most significant theories, intellectual traditions, and authors. It highlights the political, social, cultural, and developmental impact of the deterioration of employment in the Global North and Global South, as well as the extreme threat posed to the planet by the growth of contingent work, poverty, and enduring and increasing inequalities produced and reproduced by the reformation of capitalism in the contemporary age of neoliberal capitalism. The period from the 1980s to the present is marked by the expanded extraction of surplus value from workers through the creation of non-standard jobs and the restructuring of work. A central component of the restructuring of work is the extension of gig employment through the development of algorithmic platforms which direct labourers to perform discrete tasks. This is a definitive collection, representing the primary reference work, contributing to our understanding of the subject. The book is written and presented in a clear manner, accessible to scholars and researchers of international political economy, labour economics, and sociology who are eager for new research examining this phenomenon, as well as specialists in the field of labour relations. Chapter 11 of this book is freely available as a downloadable Open Access PDF at <http://www.taylorfrancis.com> under a Creative Commons

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Recasting Workers' Power Edward Webster, Lynford

Dor, 2023-07-17 Much of the debate on the future of work has focused on responses to technological trends in the Global North, with little evidence on how these trends are impacting work and workers in the Global South. Drawing on a rich selection of ethnographic studies of precarious work in Africa, this innovative book discusses how globalisation and digitalisation are drivers for structural change and examines their implications for labour. Bringing together global labour studies and inequality studies, it explores the role of digital technology in new business models, and ways in which digitalisation can be harnessed for counter mobilisation by the new worker.

Transforming Legacy Organizations Kris Østergaard, 2019-06-03

Expert guidance on how to grow innovation and optimize already-successful areas of established organizations Transforming Legacy Organizations provides real-world advice and research-based information on how to grow innovation by employing new technologies, improving processes, and establishing a culture of creativity and forward momentum. Conventional business wisdom views innovation as the biggest advantage startups have over large, established organizations, often referred to as legacy organizations. This belief is false, especially when considering that 70% of all startups fail within 20 months of their first venture round. The truth is innovation initiatives of legacy organizations have far better chances of succeeding. Organizations with superior resources—money, customers, suppliers, data, employees, infrastructure—can overcome challenges from new entrepreneurial ventures: knowing how to leverage their underutilized advantage is key for achieving sustained, long-term

innovation success. Author Kris Oestergaard has been teaching established organizations around the world for over 15 years. Transforming Legacy Organizations illustrates how to best pursue innovation to create future success. This book helps leaders to:

- Incorporate proven strategies and research-based information into your organization's overall innovation initiatives
- Use new technologies to improve processes and increase innovation
- Learn to capitalize on your organization's existing resources to beat startups at their own game
- Transform innovative concepts into specific products, services, and business models
- Reinvent your organization to overcome disruptions in the market and challenges from new competitors

Transforming Legacy Organizations: Turn your Established Business into an Innovation Champion to Win the Future is a valuable resource for leaders of established companies such as C-Suite executives, senior managers, and heads of business development, innovation, and digital teams.

Shifting Solidarities Ine Van Hoyweghen, Valeria Pulignano, Gert Meyers, 2020-06-23 Shifting Solidarities offers a comprehensive analysis of solidarity at a time when major social transformations have penetrated the heart of European societies, disrupting markets and labour relations, transforming social practices, and affecting the moral infrastructure of European welfare states. Factors such as the economic crisis, migration, digitalisation, and climate change all contribute to a sense of emergency. This volume considers how, in times of crisis, there are calls for solidarity by various new social and political actors and movements. The contributions present a broad array of empirical work and critical scholarship, zooming in on shifting solidarities in various domains of social life, including work, social policy, health care, religion, family, gender and migration. This compelling volume

provides a unique resource for understanding solidarity in contemporary Europe, and will be a vital text for students and scholars across sociology, social policy, cultural studies, employment/labour markets and organisation studies, migration studies and European studies.

After the Gig Juliet Schor, 2021-07-27 When the sharing economy launched a decade ago, proponents claimed that it would transform the experience of work -- giving earners flexibility, autonomy, and a decent income. But this novel form of work soon sprouted a dark side: exploited Uber drivers, neighborhoods ruined by Airbnb, racial discrimination, and rising carbon emissions. Several of the most prominent platforms are now faced with existential crises as they prioritize growth over fairness and long-term viability. Based on nearly a decade of pioneering research, *After the Gig* dives into what went wrong with this contemporary reimagining of labor. The book examines multiple types of data from thirteen cases to identify the unique features and potential of sharing platforms that prior research has failed to pinpoint

Work in the Digital Age Miriam A. Cherry, 2021-01-31 The first of its kind, this coursebook examines the work of the future. *Work in the Digital Age: A Coursebook on Labor, Technology, and Regulation* focuses on certain technologies: the platform economy and gig work, big data and people analytics, gamification, artificial intelligence and algorithmic management, blockchain technology, drones, and 3D printing. The book provides perspectives on these new and emerging technologies from employers, unions, individual workers, national courts and governments, and international organizations. Altogether, the book questions whether current systems of labor and employment regulation are adequate and appropriate to respond to these new

technologies. Finally, the book examines potential policy solutions to technological unemployment including universal basic income, shorter hours, and job guarantees. The best way to shape the future of work is to create the policy changes that we wish to see now, and this book provides a blueprint for thinking about a future of work that is productive, efficient, equitable, and sustainable. Professors and student will benefit from:

- A focus on certain technologies:
 - The platform economy and gig work
 - Big data and people analytics
 - Gamification
 - Artificial intelligence and algorithmic management
 - Blockchain technology
 - Drones
 - 3D printing
- Global perspectives on these new and emerging technologies from employers, unions, individual workers, national courts and governments, and international organizations
- Exploration of whether new systems of labor and employment regulation are necessary to better respond to these new technologies
- Discussion of potential policy solutions to technological unemployment including universal basic income, shorter hours, and job guarantees
- Notes and Questions, Problems, Exercises, and Examples, to help reinforce concepts and issues

Wiener Beiträge zur englischen Philologie, 1907

Gigged Sarah Kessler, 2018-06-12 With deep reporting and graceful storytelling, Sarah Kessler reveals the ground truth of a key part of the American workforce. Her analysis is both astute and nuanced, making **GIGGED** essential reading for anyone interested in the future of work. —Daniel H. Pink, author of **WHEN** and **DRIVE**

The full-time job is disappearing—is landing the right gig the new American Dream? One in three American workers is now a freelancer. This “gig economy”—one that provides neither the guarantee of steady hours nor benefits—emerged out of the digital era and has revolutionized the way we do business. High-profile tech

start-ups such as Uber and Airbnb are constantly making headlines for the disruption they cause to the industries they overturn. But what are the effects of this disruption, from Wall Street down to Main Street? What challenges do employees and job-seekers face at every level of professional experience? In the tradition of the great business narratives of our time, *Gigged* offers deeply-sourced, up-close-and-personal accounts of our new economy. From the computer programmer who chooses exactly which hours he works each week, to the Uber driver who starts a union, to the charity worker who believes freelance gigs might just transform a declining rural town, journalist Sarah Kessler follows a wide range of individuals from across the country to provide a nuanced look at how the gig economy is playing out in real-time. Kessler wades through the hype and hyperbole to tackle the big questions: What does the future of work look like? Will the millennial generation do as well as their parents? How can we all find meaningful, well-paid work?

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the shape of a double helix the

bottom of the steps has a small

opening so you can actually climb

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