

SoftSWOT

Elizabeth Shepherd,Geoffrey Yeo

Organizational Communication and Technology in the Time of Coronavirus Larry D. Browning, Jan-Oddvar Sørnes, Peer Jacob Svenkerud, 2022-06-14 The pandemic has created a crisis that has no equivalent in recent history, leading to a wide range of disruption across various social strata, highlighting and reinforcing inequality, and leading to profound organizational shifts. In this book, organizational communication scholars grapple with the implications of the pandemic for work and organizations, examining the immediate impact on their personal lives in an ethnographic narrative, but also theorising what the long term implications of COVID-19 will be. The book also explores the devastating impact of the virus on healthcare workers, on BIPOC entrepreneurs, and on people in developing economies. A timely, innovative work, this book will appeal to academics studying organizational communication, organizational responses to crisis, ethnographies, and alternative research methods.

Smokie Forever John Williams, 2003-10 Smokie was a real cat and his story is based around his true life. I hope this book can bring young and old alike an understanding of one of life's greatest pleasures...the company of a cat. For all those past or present owners, I don't have to sell you on the appreciation of cats. For those that have never owned a cat, just read and enjoy. Hopefully this story can help children to accept the loss of any pet more easily without ever having to forget them.

SWOT Analysis. Idea, Methodology And A Practical Approach. Nadine Pahl, Anne Richter, 2009-03-27 Research Paper (undergraduate) from the year 2007 in the subject Business economics - Marketing, Corporate Communication, CRM, Market Research, Social Media, grade: 1,3, University of Applied Sciences Berlin, course: Marketing, language: English, abstract: Due to strong competition and a continuous market change, most companies engage in strategic planning today to become or stay competitive in the long run. Strategy is all-embracing. Strategy has to capture internal and external aspects, that means to comprise competencies and market opportunities. Strategy has to keep in view the own company, the customers and the competitors. The challenge is to create customer values and competitive advantages to assure benefits and growth. As a result, the starting point of every strategic decision demonstrates the recognition and the analysis of the company's current situation containing a high variety of parameters. These parameters are generally defined by the company's influence into internal and external parameters. However, the understanding of the company's situation is only defined in absolute by analysing parameters and its bilateral dependencies. Therefore, the combination of the company's internal factors and the external environmental circumstances presents the basis for the strategy development and the resulting organisational marketing goals and application of the marketing instruments. The SWOT analysis is a strategic planning tool used to evaluate the Strengths, Weaknesses, Opportunities and Threats of a company. It provides information that is helpful in matching the company's resources and capabilities to the competitive environment in which it operates. The resulting SWOT matrix contrasts the results of the internal analysis (strengths and weakness) and the external analysis (opportunities and threats) to define strategic fields of action. That application of a SWOT analysis is therefore instrumental in strategy formulation and selection.

Purchasing ,1949

British Self-taught Norman W. Schur, 1974

Immobiliencontrolling Steffen Metzner, 2002 Bedingt durch hohe Investitionen, Time Lags bis zur Erfolgswirksamkeit von Entscheidungen sowie lange Amortisationszeiträume benötigt das moderne Immobilienmanagement effiziente Controlling-Tools für alle Aufgaben der strategischen Analyse, Planung und Kontrolle. Potenzielle Maßnahmen dürfen nicht mit Trial and Error-Tests verglichen werden. Vielmehr muss ihr jeweiliger Erfolgs- und Risikobeitrag frühzeitig, sicher und exakt bewertet werden. Dafür werden wissenschaftlich fundierte Methoden benötigt. Immobiliencontrolling schafft das notwendige Informationsverarbeitungssystem, welches die Immobilie ganzheitlich und kontinuierlich erfasst, Abweichungen von Zielvorgaben erkennt und alternative Lösungsmöglichkeiten beurteilt. Das Controlling von Immobilien oder Immobilienportfolios lässt sich nicht auf Einzelanalysen beschränken, sondern es muss zu einer logischen, in sich geschlossenen Gesamtkonzeption ausgebaut werden. Innovatives Immobiliencontrolling widmet sich heute nicht mehr der Abarbeitung traditioneller Kostenrechnungsmodelle, sondern es stellt dem Management interne Beratungs- und Serviceleistungen flexibel und in einer hohen Qualität bereit. Immobiliencontrolling unterstützt u.a. Entscheidungen im Bereich von Investition, Desinvestition, Organisation, Vertragsmanagement, Marketing, Vermietung, Liquiditätssteuerung und Portfoliomanagement. Die in der hier veröffentlichten Dissertation beschriebenen Prinzipien, Module, Strukturen, Algorithmen und anderen Systemelemente bilden die theoretische Ausgangsbasis für die individuelle organisatorische und edv-technische Implementierung des Immobiliencontrolling. Angestrebt ist die Allgemeingültigkeit der getroffenen Aussagen für alle Immobilientypen, Lagen und Nutzungsarten.

Beratung als Förderung von Selbstorganisationsprozessen Christiane Schiersmann, Heinz-Ulrich Thiel, 2012-05-23 Beratung gewinnt in unserer komplexen Gesellschaft nachhaltig an Bedeutung, weil Trends wie die Globalisierung, Individualisierung und Wissensflut mit Unsicherheit, vielfältigen Wahlmöglichkeiten, aber auch Entscheidungsnotwendigkeiten einhergehen. Daher stellt sich die Herausforderung, eine konsistente Beratungstheorie zu entwickeln und diese Interventionsform damit zugleich weiter zu professionalisieren. Als eine Metatheorie für die Gestaltung und Analyse von Beratungsprozessen wird in diesem Band die Theorie der Selbstorganisation, die Synergetik, zugrunde gelegt. Bei dieser Variante der Systemtheorie steht das wechselseitige Zusammenwirken von Elementen in komplexen, nichtlinearen Systemen im Mittelpunkt. Deren Wechselwirkung führt zur Bildung spezifischer Muster sowie zu Übergängen von einem bestehendem Muster zu einem neuen. Auf der Basis sogenannter generischer (Wirk-)Prinzipien, die den Ordnungswandel fördern, besteht die Rolle von Beratern darin, Veränderungsprozesse von einem nicht mehr passenden zu einem neuen, gewünschten Muster zu unterstützen. Die (Wirk-)Prinzipien ermöglichen eine gezielte Auswahl unterschiedlicher Methoden und stellen zugleich Kriterien guter Beratung dar. Der Band enthält neben konzeptionellen und forschungsmethodischen Überlegungen für die arbeitsweltbezogene Beratung von Personen und Organisationen empirische Studien aus den Bereichen der beruflichen Beratung, des Coachings, der Outplacement-Beratung, der Aus- und Weiterbildung von Beratern, der Organisationsberatung und der interorganisationalen Beratung.

Marketing Ulrich Vossebein, Volker Drosse, 2013-03-13 Im Repetitorium Wirtschaftswissenschaften werden die grundlegenden theoretischen Zusammenhänge der Wirtschaftswissenschaften so dargestellt, daß der Leser seinen Lernfortschritt jederzeit selbst überprüfen kann. Hierzu sind zahlreiche Beispiele und Übungsaufgaben mit Lösungstips und Musterlösungen in die einzelnen Bücher integriert. Das Intensivtraining Marketing behandelt zunächst die Frage, welche Faktoren ein Unternehmen im Rahmen seiner Marketingentscheidungen berücksichtigen muß. Anschließend wird gezeigt, wie das Verhalten der Konsumenten zumindest ansatzweise zu erklären ist. Aufbauend auf diesen Grundlagen werden die verschiedenen Elemente einer Marketingstrategie sowie die Marketinginstrumente ausführlich diskutiert. Abschließend erfolgt eine kurze Einführung in das Marketing-Controlling. Verzeichnis: Das Intensivtraining Marketing behandelt die Frage, welche Faktoren ein Unternehmen im Rahmen seiner Marketingentscheidungen berücksichtigen muß. Es wird gezeigt, wie das Verhalten der Konsumenten zumindest ansatzweise zu erklären ist. Aufbauend auf diesen Grundlagen werden die verschiedenen Elemente einer Marketingstrategie sowie die Marketinginstrumente ausführlich diskutiert. Abschließend erfolgt eine kurze Einführung in das Marketing-Controlling.

Projektmanagement Lexikon Erhard Motzel, Thor Möller, 2017-04-11 Projektmanagement ist eine recht junge Fachdisziplin, deren Inhalt, Umfang und Bedeutung in den letzten Jahren beträchtlich gewachsen sind. Doch mangelt es ihr an einer umfassenden Standardisierung der dazugehörigen Begriffswelt. So verwendet die Fachwelt eine Vielzahl von Begriffen, die auf unterschiedliches Verständnis stoßen, da häufig mehrere Begriffsbestimmungen existieren. Vor allem englische oder anglo-amerikanische Fachausdrücke haben oft keine exakte Entsprechung in der deutschen Sprache. Das qualifizierte Fachwörterbuch liefert allen Projektmanagern und denjenigen, die sich dafür interessieren, einen Gesamtüberblick über das Fachgebiet. Es ist lexikalisch aufgebaut und umreißt den aktuellen Begriffskatalog, der im Projektmanagement angewandt wird, und nennt zu den deutschen Fachtermini auch die entsprechenden englischen Wörter. Der Autor liefert ein Nachschlagewerk und Hilfsmittel für Praktiker im Projektmanagement sowie für Beratende, Lehrende

und Lernende beim Vermitteln und Verstehen der Projektmanagement-Begriffswelt. Jetzt aktualisiert und überarbeitet, liefert es zu mehr als 1700 Begriffen umfassende und praxisgerechte Informationen und trägt entscheidend zur Harmonisierung und Standardisierung der Begriffswelt in der Projektwirtschaft bei. Dieses Referenzwerk berücksichtigt die aktuellen nationalen und internationalen PM-Standards: - DIN-Normen 69000 / 69901 - PM-Leistungsbilder HOAI / AHO / DVP - GPM Kompetenzbasiertes Projektmanagement (PM3) - PM-Zertifizierungsrichtlinien in D-A-CH (NCB) - IPMA Competence Baseline (ICB4) - PMI® PMBOK® Guide

Controlling im Produktentwicklungsprozess bei Finanzdienstleistern Hakan Hasanoglu, 2000-12-28 Inhaltsangabe: Einleitung: Entwicklung, Herstellung und Verkauf von Produkten stehen im Mittelpunkt des Wirtschaftsprozesses und der unternehmerischen Tätigkeit. Dabei nimmt der Einfluss von Produktinnovationen bzw. die Entwicklung innovativer Produkte auf das Wachstum, die Konkurrenzsituation und den wirtschaftlichen Erfolg von Unternehmen immer mehr zu. Eine Unternehmung, die diesen Herausforderungen gerecht werden will, muss ihre Produkte bzw. ihr Absatzprogramm auf die sich ständig wandelnden Bedürfnisse der Kunden und die Konkurrenzverhältnisse am Markt ausrichten. Die Erzielung solcher bedürfnisbefriedigender und konkurrenzfähiger Produkte hat die Produktentwicklung zur Aufgabe. Aufgrund der immer zunehmenden Bedeutung von Produktinnovationen und somit dem Produktentwicklungsprozess stellt sich immer häufiger die Frage, wie dieser aussieht. Daher kommt der näheren Betrachtung des Produktentwicklungsprozesses eine wesentliche Bedeutung zu. Es existieren zahlreiche theoretische und empirische Analysen über den Produktentwicklungsprozess bei Industrieunternehmen, die diesen betrachten. Der Produktentwicklungsprozess speziell in Finanzdienstleistungsunternehmen hingegen ist bislang kaum untersucht worden. Daher besteht auf diesem Gebiet ein großer Handlungsbedarf, was durch diese Arbeit deutlich gemacht werden soll. Denn auch in Finanzdienstleistungsunternehmen hat die Produktinnovation einen entscheidenden Einfluss auf die Überlebensfähigkeit der Unternehmung. Es stellen sich in Bezug auf den Produktentwicklungsprozess bei Finanzdienstleistungsunternehmen insbesondere die Fragen, welche Bedeutung dem Produktentwicklungsprozess zukommt, welche Phasen vorhanden bzw. abgrenzbar sind, welche Dauer ein solcher Produktentwicklungsprozess einnimmt, wie dessen Organisation aussieht, wie das Controlling einsetzt bzw. welche Instrumente und Methoden diesen unterstützen. Diesen Fragen gilt es innerhalb der vorliegenden Arbeit anhand einer theoretischen und empirischen Analyse nachzugehen. Gang der Untersuchung: Im zweiten Teil dieser Arbeit erfolgt zunächst die theoretische Analyse des Produktentwicklungsprozesses. Hierbei wird dessen Wesen und Einordnung im Unternehmen anhand der Kriterien Bedeutung, Phasen, Faktor Zeit und Organisation des Produktentwicklungsprozesses beschrieben. Anschließend wird das Controlling im Produktentwicklungsprozess bzw. die für den Produktentwicklungsprozess in erster Linie relevanten Instrumente und Methoden [...]

IT-Controlling für die Praxis Martin Kütz, 2013-05-17 Das Buch entwickelt eine zeitgemäße Controlling-Konzeption für die IT. Martin Kütz beschreibt Prozesse, Instanzen und Objekte des IT-Controllings und leitet daraus ein Prozessmodell ab. Der Leser erhält Hinweise für den Aufbau, die organisatorische Einbindung und personelle Ausstattung eines IT-Controlling-Dienstes. Weiter werden die wichtigsten Methoden der Kosten-, Leistungs- und Wirtschaftlichkeitsrechnung dargestellt. Die 2. Auflage wurde komplett überarbeitet und vertieft Themen wie Multiprojektmanagement, Kostenrechnung, interne Leistungsverrechnung sowie Entscheidungsunterstützung.

Planungsmethoden in der Architektur Monika Schill-Fendl, 2004 Der praktizierende Architekt findet in diesem Buch Methoden für das Planen und Entwerfen. Diese helfen ihm, die Komplexität umfangreicher Bauaufgaben zu erfassen, um sie so bewältigen zu können: Komplexitätsbewältigung durch Komplexitätserfassung ist das Motto. Das Planungsmethodische Glossar stellt hierfür 130 Verfahren und Techniken, Instrumente und Werkzeuge vor, mit denen der Architekt seinen Planungs- und Entwurfsprozess in der Praxis effektiv und effizient gestalten kann. Der Student findet methodisches Rüstzeug, um Planungs- und Entwurfsaufgaben systematisch bearbeiten zu können. Das Buch zeigt, welche Kompetenzen vom Beruf des Architekten erwartet werden. Neben hard skills werden besonders auch soft skills vorgestellt: Emotionale Intelligenz oder Teamorientierung werden damit zu fassbaren Kompetenzen, die für den Berufsalltag erlernt und trainiert werden können. Der Wissenschaftler findet ein Kompendium der Planungs- und Entwurfsmethoden in der Architektur, das den aktuellen Stand der Forschung aus nationaler und internationaler Sicht präsentiert. Mit MAPLE/D wird eine neue Metamethode in die wissenschaftliche Diskussion eingebracht.

Controlling in Nonprofit-Organisationen am Beispiel des DRK Kreisverbandes Eichsfeld e.V. Michael Watterott, 2008-02-18 Studienarbeit aus dem Jahr 2007 im Fachbereich BWL - Controlling, Note: 1,3, Verwaltungs- und Wirtschafts-Akademie Göttingen, Sprache: Deutsch, Abstract: Nonprofit Organisationen (NPO) begleiten uns Zeit unseres Lebens im wirtschaftlichen, kulturellen und sozialen Bereich. Sie übernehmen dort verantwortungsvolle Aufgaben und werden deshalb auch als Rückgrat jeder organisierten Gesellschaft bezeichnet. Krankenhäuser, Kindergärten, Sportvereine, Stiftungen, Hilfsorganisationen, politische Parteien und Selbsthilfegruppen sind nur einige Beispiele aus der großen Vielfalt bestehender NPOs. Ob Controlling ein geeignetes Mittel in NPOs ist, sich den ständig verändernden Rahmenbedingungen und der höheren Komplexität und Dynamik des Wirtschaftslebens zu stellen, wird in dieser Arbeit untersucht.

Business Policy Carl Roland Christensen, Kenneth Richmond Andrews, Joseph L. Bower, 1976

'Dynamic SWOT Analysis' T. Richard Dealtry, 1992

Psychological Therapy Klaus Grawe, 2004-06-01 The original edition of Klaus Grawe's book exploring the basis and need for a more generally valid concept of psychotherapy fueled a lively debate among psychotherapists and psychologists in German-speaking areas. Now available in English, this book will help spread the concepts and the debate among a wider audience. The book is written in dialog form. A practicing therapist, a research psychologist, and a therapy researcher take part in three dialogs, each of which builds on the results of the previous dialog. The first dialog explores how therapeutic change takes place, while the second looks at how the mechanisms of action of psychotherapy can be understood in terms of basic psychological concepts. Finally, in the third dialog, a psychological theory of psychotherapy is developed. The practical implications of this are clearly shown in the form of case examples, as well as guidance on indications and treatment planning. The dialog ends with suggestions as to how therapy training and provision of psychotherapy could be improved on the basis of the model of psychotherapy that has been developed.

Managing Records Elizabeth Shepherd, Geoffrey Yeo, 2003 Many organizations do not yet have a formal programme of records management, but increasingly they are recognizing the benefits of well managed records and the serious consequences of inadequate records systems. Establishing records management and maintaining an effective programme requires specialist expertise. This essential manual of practice provides a detailed guide to the concepts, skills and techniques of records management for organizational staff who have a responsibility for setting up, maintaining or restructuring a records management programme. It offers invaluable advice on the management of records in both electronic and traditional paper media, and focuses on the following areas: understanding records management analysing the context for records management classifying records and documenting their context creating and capturing records; managing appraisal, retention and disposition maintaining records and assuring their integrity providing access implementing records management. The appendices provide a wealth of additional information including a list of standards for records management, an annotated bibliography and sources of further information, and details of professional and advisory bodies. Readership: This much needed manual is an indispensable purchase for organizations wishing to introduce better practices for managing their records. The book is intended to be of value to experienced records managers as well as LIS practitioners and newcomers to the field. It should be on the desk of every manager and every information professional with responsibility for records management.

In Search of Excellence Thomas J. Peters, Robert H. Waterman, Jr., 2012-11-27 The Greatest Business Book of All Time (Bloomsbury UK), In Search of Excellence has long been a must-have for the boardroom, business school, and bedside table. Based on a study of forty-three of America's best-run companies from a diverse array of business sectors, In Search of Excellence describes eight basic principles of management --

action-stimulating, people-oriented, profit-maximizing practices -- that made these organizations successful. Joining the HarperBusiness Essentials series, this phenomenal bestseller features a new Authors' Note, and reintroduces these vital principles in an accessible and practical way for today's management reader.

Managerial Long-range Planning George Albert Steiner,1963

Strategic Management and Business Policy Thomas L. Wheelen,J. David Hunger,1998

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