

Team Spin

Frank Scoblete

Executive Teams in Research-Based Spin-Off Companies Rigo Tietz,2013-04-10 □Research-based spin-off companies are a special subgroup of new technology-based ventures and play an important role for innovation and economic development. Executive teams of academic spin-offs face several challenges in building up sustainable and profitable ventures, because they often lack managerial and entrepreneurial skills. Based on a quantitative analysis of 193 German spin-offs RigoTietz examines the relationships between executive team characteristics, strategic decision making, and firm performance. The study contributes to the entrepreneurship and strategic management literature and has practical implications for entrepreneurs and managers, policymakers and practitioners of start-up initiatives and technology transfer organisations.

Academic Spin-offs Ziad El-Awad,2023-02-22 This book discusses the importance of developing routinized behaviours in new venture development, specifically highlighting the unique challenges that academic spin-offs face in this vital step towards successful business creation. During the early development stage, new ventures are informally established and have few routines that inform organizational performance. However, the process of new venture development is characterized by high ambiguity, for example entrepreneurs have to deal with ill-defined technologies that are only vaguely understood or delineated. They also need to gradually make sense of the connections between technological functions, customer preferences and market structures. At the same time, during the early stage of new start-ups, experiences tend to be personal, embodied in specific individuals, such as the founder of founding team. Benefiting from these experiences and developing successful businesses that can exist independently of these individuals requires that these experiences become embedded in the form of routines. The author argues that developing these routines, or 'routinizing behaviours,' plays a critical role in the process of adaptation, learning, and ultimately, success. Focusing on these routinizing behaviours in particular, the book presents primary and empirical research on the specific challenges that academic spin-offs face and delivers a framework for the routinization of behaviours, demonstrating the challenges and opportunities that can intervene in this process. Finally, the author brings together implications that academics and practitioners can take and apply in their own ventures.

Team Sports for Girls and Women Margaret Hinkel Meyer,Marguerite Mary Schwarz,1965

Spin the Golden Light Bulb Jackie Yeager,2018-01-09 It's the year 2071 and eleven year-old Kia Krumpet is determined to build her 67 inventions, but she won't have the opportunity to unless she earns a spot at PIPS, the Piedmont Inventor's Prep School. Kia, who has trouble making friends at school, has dreamed of winning the Piedmont Challenge and attending PIPS ever since she learned that her Grandma Kitty won the very first Piedmont Challenge. After she and four of her classmates are selected to compete for a spot at PIPS, they travel by aero-bus to Camp Piedmont to solve a task against forty-nine other state teams to earn their place at the best inventor's school in the country.

Spin of Fate A. A. Vora,2024-05-07 In a world inspired by karma, three teens encounter magnificent beasts, unforgiving magic, and epic battles in this propulsive and wholly original young adult fantasy. "Evocative of Sanderson, Pullman, and Fullmetal Alchemist, yet at the same time shockingly original." –Rosaria Munda, author of Fireborne Aina's world is governed by Toranic Law, a force that segregates people into upper and lower realms. It's said that if the sinful lowers commit themselves to kindness and charity, their souls will lighten, allowing them into the peaceful upper realms. But Aina, one of the few lowers to ever ascend, just wants to go back home. Aina is desperate to reunite with her mother, hoping she's survived the beasts and wars of her homeland alone. After failing to weigh down her soul with petty crimes, Aina joins a rebel group defying the authorities and bringing aid to those condemned to a life of suffering in the lower realms. Alongside Aina are two new recruits: Meizan, a ruthless fighter trying to save his clan from extinction, and Aranel, a spoiled noble spying for the powers that be. Before long, the rebels find themselves in the middle of a brewing war. On one side, a violent king of a lower realm is bent on destroying Toranic Law; on the other, the authorities of the upper realms will do anything to stay on top. Now the young rebels must face both sides head-on if they want to stop a conflict that could break not only Toranic Law—but the universe itself. Fans of epic, propulsive fantasies like Six of Crows and innovative world-building like Avatar: The Last Airbender will delight in A. A. Vora's ambitious, unmissable debut.

Army's Ground Combat Vehicle (GCV) and Early Infantry Brigade Combat Team (EIBCT) Programs: Background and Issues for Congress Andrew Feickert,2011 This report looks at budget requests for the Army's Future Combat System (FCS) program, Ground Combat Vehicle (GCV) program, and brigade combat teams (BCTs). It ends with a discussion of potential issues for Congress.

The Third Sector Delivering Public Services Rees, James,Mullins, David,2016-07-26 This important book is the first edited collection to provide an up to date and comprehensive overview of the third sector's role in public service delivery. Exploring areas such as social enterprise, capacity building, volunteering and social value, the authors provide a platform for academic and policy debates on the topic. Drawing on research carried out at the ESRC funded Third Sector Research Centre, the book charts the historical development of the state-third sector relationship, and reviews the major debates and controversies accompanying recent shifts in that relationship. It is a valuable resource for social science academics and postgraduate students as well as policymakers and practitioners in the public and third sectors in fields such as criminal justice, health, housing and social care.

SPIN® -Selling Neil Rackham,2020-04-28 True or false? In selling high-value products or services: 'closing' increases your chance of success; it is essential to describe the benefits of your product or service to the customer; objection handling is an important skill; open questions are more effective than closed questions. All false, says this provocative book. Neil Rackham and his team studied more than 35,000 sales calls made by 10,000 sales people in 23 countries over 12 years. Their findings revealed that many of the methods developed for selling low-value goods just don't work for major sales. Rackham went on to introduce his SPIN-Selling method. SPIN describes the whole selling process: Situation questions Problem questions Implication questions Need-payoff questions SPIN-Selling provides you with a set of simple and practical techniques which have been tried in many of today's leading companies with dramatic improvements to their sales performance.

Dyeing to Spin & Knit Felicia Lo,2017-01-12 Inspire and unleash a passion for hand-craftedcolor! Unapologetic is how Felicia Lo always describes her obsession with

color and craft. In *Dyeing to Spin and Knit*, Felicia, founder and creative director of SweetGeorgia Yarns and highly sought after teacher and lecturer, provides clear and accessible guidance for creating gorgeous hand-dyed yarns and spinning fibers and an understanding of how dyeing affects knitted yarn and handspun yarn. Fiber artists will learn the fundamentals of how color works, how to combine and coordinate colors, and how to control the results when dyeing wool and silk yarns and fibers. Spinners will learn how to subdue intense and bright colorways or prevent muddiness in handspun. Knitters will gain the knowledge to avoid or maximize the effects of pooling. And finally, this book will include 10 patterns that use hand-dyed and handspun yarns and fibers to their most exciting advantage in knitting projects. Complete with detailed photographs from Felicia's own dyeing studio, *Dyeing to Spin and Knit* offers a master class in preparing hand-dyed yarns and fibers. Ignite your love of color--unapologetically!

Antarctic Exploration Parallels for Future Human Planetary Exploration: A Workshop Report Stephen J. Hoffman, 2002 Four Antarctic explorers (Charles Bentley, Richard Cameron, Mario Giovinetto, and Charles Swithinbank) were invited to a workshop at Johnson Space Center (JSC) to provide expert assessments of NASA's current understanding of future human exploration missions beyond low Earth orbit. At JSC, the explorers were given tours of development, training, and scientific facilities, as well as documentation of operational scenarios for future planetary exploration. This report records their observations about these facilities and plans in answers to a series of questions provided to them before the workshop.

Electron Spin Resonance (ESR) Based Quantum Computing Takeji Takui, Lawrence Berliner, Graeme Hanson, 2016-10-12 This book addresses electron spin-qubit based quantum computing and quantum information processing with a strong focus on the background and applications to EPR/ESR technique and spectroscopy. It explores a broad spectrum of topics including quantum computing, information processing, quantum effects in electron-nuclear coupled molecular spin systems, adiabatic quantum computing, heat bath algorithmic cooling with spins, and gateway schemes of quantum control for spin networks to NMR quantum information. The organization of the book places emphasis on relevant molecular qubit spectroscopy. These revolutionary concepts have never before been included in a comprehensive volume that covers theory, physical basis, technological basis, applications, and new advances in this emerging field. *Electron Spin Resonance (ESR) Based Quantum Computing*, co-edited by leading and renowned researchers Takeji Takui, Graeme Hanson and Lawrence J Berliner, is an ideal resource for students and researchers in the fields of EPR/ESR, NMR and quantum computing. This book also • Explores methods of harnessing quantum effects in electron-nuclear coupled molecular spin systems • Expertly discusses applications of optimal control theory in quantum computing • Broadens the readers' understanding of NMR quantum information processing

Mastering the Leadership Role in Project Management Alexander Laufer, 2012-04-23 In this book, project management expert Dr. Alexander Laufer leads an all-star team of practitioners and thought leaders in presenting a powerful project leadership framework. Laufer's framework addresses the toughest challenges of new product development: large, complex projects composed of many diverse, geographically distributed, and highly interdependent components; organizational change; and repeated and risky tasks. Laufer reveals core leadership principles that are crucial to successful project leadership in dynamic and complex environments, regardless of industry, project goals, or stakeholders. Then, together with his contributors, he presents eight chapter-length case studies covering exceptionally challenging projects in a wide spectrum of industries and products – from developing missiles to reorganizing companies, building spacecraft and dairy plants to flying solar-powered airplanes. Readers will discover new ways to unleash the power of autonomy and learning; adapt to change on a timely basis; “give up” control without “losing” control; use face-to-face interaction to maximize alignment; manage “no fun” missions in hostile environments; deliver on bold ideas through sheer preparation; learn from practice – and unlearn lessons that need to be unlearned. *Mastering the Leadership Role in Project Management* will be invaluable to executives, project leaders, and aspiring project leaders in all organizations – regardless of their project goals, backgrounds, or experience.

Keeping Teams on Track Linda Moran, 1996 Based on research, this book explores the workings of the team culture and how it differs from a standard organization. It examines organizations' successful transitions to teams. It discusses issues that teams face, including: the reasons teams struggle; and the challenges facing organizations when implementing teams.

SPIN, 2007-06 From the concert stage to the dressing room, from the recording studio to the digital realm, SPIN surveys the modern musical landscape and the culture around it with authoritative reporting, provocative interviews, and a discerning critical ear. With dynamic photography, bold graphic design, and informed irreverence, the pages of SPIN pulsate with the energy of today's most innovative sounds. Whether covering what's new or what's next, SPIN is your monthly VIP pass to all that rocks.

Contemporary Issues in Human Factors and Aviation Safety Helen C. Muir, Don Harris, 2017-03-02 Every issue of Ashgate's Human Factors and Aerospace Safety: An International Journal publishes an invited, critical review of a key area from a widely-respected researcher. To celebrate a successful first three years of the journal and to make these papers available to a wider audience, they have been collated here into a single volume. The book is divided into three sections, with articles addressing safety issues in flight deck design, aviation operations and training, and air traffic management. These articles describe the state of current research within a practical context and present a potential future research agenda. *Contemporary Issues in Human Factors and Aviation Safety* will appeal to both professionals and researchers in aviation and associated industries who are interested in learning more about current issues in flight safety.

Spin Roulette Gold Frank Scoblete, 1997 For the first time in print, Frank Scoblete, gaming's premier authority, reveals the secrets professionals have used, and jealously guarded, to beat the seemingly unbeatable game.

Encyclopedia of Comic Books and Graphic Novels [2 volumes] M. Keith Booker, 2010-05-11 The most comprehensive reference ever compiled about the rich and enduring genre of comic books and graphic novels, from their emergence in the 1930s to their late-century breakout into the mainstream. At a time when graphic novels have expanded beyond their fan cults to become mainstream bestsellers and sources for Hollywood entertainment, *Encyclopedia of Comic Books and Graphic Novels* serves as an exhaustive exploration of the genre's history, its landmark creators and creations, and its profound influence on American life and culture. *Encyclopedia of Comic Books and Graphic Novels* focuses on English-language comics—plus a small selection of influential Japanese and European works available in English—with special

emphasis on the new graphic novel format that emerged in the 1970s. Entries cover influential comic artists and writers such as Will Eisner, Alan Moore, and Grant Morrison, major genres and themes, and specific characters, comic book imprints, and landmark titles, including the pulp noir 100 Bullets, the post-apocalyptic Y: The Last Man, the revisionist superhero drama, Identity Crisis, and more. Key franchises such as Superman and Batman are the center of a constellation of related entries that include graphic novels and other imprints featuring the same characters or material.

The Media and Political Process P. Eric Louw, 2005-05-20 The Media and Political Process examines the increasingly topical subject of the political process and assesses: The nature of the relationship between mass media and the political process The impact of media-ization on existing political frameworks The implications of media-ized politics Eric Louw uses a number of case-studies including political, celebrity, war and terrorism to provide a media studies perspective on how media workers (journalists, public affairs officers, spin-doctors) impact upon the political process. The book also considers the media's role in promoting a range of twentieth century ideologies and emerging dominant discourses.

Sports, Media, and Society Kevin Hull, 2024-03-26 Whether espoused by sports leagues, teams, or individual athletes, social issues are part of the sporting world fabric. The sports media often plays the gatekeeper, deciding how messages are presented and to what extent they're covered—if at all. Sports, Media, and Society investigates the impact of societal issues in sports and how the media reports those stories. Why does the sports media operate in the manner that it does, and what's the impact of its decisions on the audience? With Sports, Media, and Society, there is now a resource that combines mainstay class discussion points, current case studies, and theoretical and historical foundations in one comprehensive text. The book's 34 chapters are each short and concise—a format preferred by instructors—covering a wide range of topics and easily digestible for students. Part I covers sports media history and the media's role as gatekeeper. Chapters explore the history and evolution of various media—newspapers, magazines, radio, television, and social media—and the business of and competition between sports media entities. Case studies examine NBC's Olympics coverage and the nimbleness of Sports Illustrated in the digital space. Part II showcases television's impact on how fans follow sports. Discussions include ABC's Wide World of Sports, which exposed viewers to events around the globe; ESPN's foray into 24/7 sports coverage; and Fox Sports' shocking NFL deal, which marked a new era in media rights negotiations and sports broadcasting technologies. The intersection of sports and social issues is the focus of part III. Numerous issues are addressed, punctuated by case studies involving key players and events related to each topic. Cases concerning Colin Kaepernick, USWNT (and coverage of women's sports generally), LGBTQ+ issues, and obstacles faced by women working in sports media are highlights, while examinations of social identity theory and framing provide context on how people identify with specific groups and how the media influences opinions. Athletes and sport entities are constantly in the news—not always in a positive light. Part IV addresses crisis management and communication, featuring case studies about Tiger Woods, Lance Armstrong, LeBron James (The Decision), Kobe Bryant (his death and the misreporting of facts surrounding it), and the Houston Astros sign-stealing scandal. The text concludes with part V, which explores emerging trends in sports media and society. Through social media, virtually anyone can become a thought leader (wresting control from traditional outlets), and teams and athletes can dialogue directly with fans, effectively sidelining sports journalists. Chapters on the formerly taboo subjects of athlete mental health and sports wagering, as well as the exploding popularity of esports, round out the text. Sports shape our culture in numerous ways, and the sports media plays a transformative role in how it occurs. Sports, Media, and Society prepares tomorrow's sports journalists and communicators to venture beyond the how-tos of developing content to understanding the whys behind it.

ERP: Making It Happen Thomas F. Wallace, Michael H. Kremzar, 2001-08-03 Follow the Proven Path to successful implementation of enterprise resource planning Effective forecasting, planning, and scheduling is fundamental to productivity-and ERP is a fundamental way to achieve it. Properly implementing ERP will give you a competitive advantage and help you run your business more effectively, efficiently, and responsively. This guide is structured to support all the people involved in ERP implementation—from the CEO and others in the executive suite to the people doing the detailed implementation work in sales, marketing, manufacturing, purchasing, logistics, finance, and elsewhere. This book is not primarily about computers and software. Rather, its focus is on people-and how to provide them with superior decision-making processes for customer order fulfillment, supply chain management, financial planning, e-commerce, asset management, and more. This comprehensive guide can be used as a selective reference for those, like top management, who need only specific pieces of information, or as a virtual checklist for those who can use detailed guidance every step of the way.

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