The Human Factor

Sue Cartwright, Cary L. Cooper

<u>The Human Factor</u> Ishmael Jones,2010 After spending decades as an agent to the CIA, Jones unravels the blunders and grave mistakes the U.S. has made over the years and makes the case for much-needed intelligence reform.

The Human Factor Graham Greene,2008-09-30 Maurice Castle is a high-level operative in the British secret service during the Cold War. He is deeply in love with his African wife, who escaped apartheid South Africa with the help of his communist friend. Despite his misgivings, Castle decides to act as a double agent, passing information to the Soviets to help his in-laws in South Africa. In order to evade detection, he allows his assistant to be wrongly identified as the source of the leaks. But when suspicions remain, Castle is forced to make an even more excruciating sacrifice to save himself. Originally published in 1978, The Human Factor is an exciting novel of espionage drawn from Greene's own experiences in MI6 during World War II, and ultimately a deeply humanistic examination of the very nature of loyalty. This edition features a new introduction by Colm Tóibín. For more than seventy years, Penguin has been the leading publisher of classic literature in the English-speaking world. With more than 1,700 titles, Penguin Classics represents a global bookshelf of the best works throughout history and across genres and disciplines. Readers trust the series to provide authoritative texts enhanced by introductions and notes by distinguished scholars and contemporary authors, as well as up-to-date translations by award-winning translators.

The Human Factor Graham Greene,1992 A leak is traced to a small sub-section of the secret service, sparking off the inevitable security checks, tensions and suspicions. The sort of atmosphere, perhaps, where mistakes could be made? For Maurice Castle, it is the end of the line anyway, and time for him to retire to live peacefully with his wife and child. But no-one escapes so easily from the

lonely, isolated, neurotic world of the SIS

The Human Factor Kim J. Vicente,2013-03-07 In this incessantly readable, groundbreaking work, Vincente makes vividly clear how we can bridge the widening gap between people and technology. He investigates every level of human activity - from simple matters such as our hand-eye coordination to complex human systems such as government regulatory agencies, and why businesses would benefit from making consumer goods easier to use. He shows us why we all have a vital stake in reforming the aviation industry, the health industry, and the way we live day-to-day with technology.

The Human Factor in Industry Lee Kaufer Frankel, Alexander Fleisher, Laura Seymour (S.), 1920 **The Human Factor**, 1932

The Human Factor Philip Hefner,1993 This amazing book takes into account all of the leading premises of the modern concept of biocultural evolution and builds a bridge to religious theory. Its value lies in its ability to pose the major questions and sketch proposals for dealing with them. To my knowledge it is the first work to make such an attempt. --Solomon H. Katz University of Pennsylvania Hefner's book is a major breakthrough in doing constructive theology. His view of human beings as created co-creators is filled with balanced insight regarding how humans are united with the rest of creation, while having a special place because of their brains and culture. --Karl E. Peters Coeditor, Zygon: Journal of Religion and Science

The Human Factor in Works Management James Hartness, 1912

The Human Factor Graham Greene,2010-10-02

The Human Factor in Education James Phinney Munroe, 1920

The Human Factor of Cybercrime Rutger Leukfeldt, Thomas J. Holt, 2019-10-11 Cybercrimes are

often viewed as technical offenses that require technical solutions, such as antivirus programs or automated intrusion detection tools. However, these crimes are committed by individuals or networks of people which prey upon human victims and are detected and prosecuted by criminal justice personnel. As a result, human decision-making plays a substantial role in the course of an offence, the justice response, and policymakers' attempts to legislate against these crimes. This book focuses on the human factor in cybercrime: its offenders, victims, and parties involved in tackling cybercrime. The distinct nature of cybercrime has consequences for the entire spectrum of crime and raises myriad questions about the nature of offending and victimization. For example, are cybercriminals the same as traditional offenders, or are there new offender types with distinct characteristics and motives? What foreground and situational characteristics influence the decision-making process of offenders? Which personal and situational characteristics provide an increased or decreased risk of cybercrime victimization? This book brings together leading criminologists from around the world to consider these questions and examine all facets of victimization, offending, offender networks, and policy responses. Chapter 13 of this book is freely available as a downloadable Open Access PDF at http://www.taylorfrancis.com under a Creative Commons Attribution-Non Commercial-No Derivatives (CC-BY-NC-ND) 4.0 license.

Managing the Human Factor in Information Security David Lacey,2011-04-06 With the growth in social networking and the potential for larger and larger breaches of sensitive data, it is vital for all enterprises to ensure that computer users adhere to corporate policy and project staff design secure systems. Written by a security expert with more than 25 years' experience, this book examines how fundamental staff awareness is to establishing security and addresses such challenges as containing threats, managing politics, developing programs, and getting a business to buy into a

security plan. Illustrated with real-world examples throughout, this is a must-have guide for security and IT professionals.

The Human Factor Archie Brown, 2020-03-13 In this penetrating analysis of the role of political leadership in the Cold War's ending, Archie Brown shows why the popular view that Western economic and military strength left the Soviet Union with no alternative but to admit defeat is wrong. To understand the significance of the parts played by Mikhail Gorbachev, Ronald Reagan and Margaret Thatcher in East-West relations in the second half of the 1980s, Brown addresses several specific questions: What were the values and assumptions of these leaders, and how did their perceptions evolve? What were the major influences on them? To what extent were they reflecting the views of their own political establishment or challenging them? How important for ending the East-West standoff were their interrelations? Would any of the realistically alternative leaders of their countries at that time have pursued approximately the same policies? The Cold War got colder in the early 1980s and the relationship between the two military superpowers, the USA and the Soviet Union, each of whom had the capacity to annihilate the other, was tense. By the end of the decade, East-West relations had been utterly transformed, with most of the dividing lines - including the division of Europe - removed. Engagement between Gorbachev and Reagan was a crucial part of that process of change. More surprising was Thatcher's role. Regarded by Reagan as his ideological and political soulmate, she formed also a strong and supportive relationship with Gorbachev (beginning three months before he came to power). Promoting Gorbachev in Washington as 'a man to do business with', she became, in the words of her foreign policy adviser Sir Percy Cradock, 'an agent of influence in both directions'.

The Human Factor in the Settlement of the Moon Margaret Boone Rappaport, Konrad

Szocik,2021-11-19 Approaching the settlement of our Moon from a practical perspective, this book is well suited for space program planners. It addresses a variety of human factor topics involved in colonizing Earth's Moon, including: history, philosophy, science, engineering, agriculture, medicine, politics & policy, sociology, and anthropology. Each chapter identifies the complex, interdisciplinary issues of the human factor that arise in the early phases of settlement on the Moon. Besides practical issues, there is some emphasis placed on preserving, protecting, and experiencing the lunar environment across a broad range of occupations, from scientists to soldiers and engineers to construction workers. The book identifies utilitarian and visionary factors that shape human lives on the Moon. It offers recommendations for program planners in the government and commercial sectors and serves as a helpful resource for academic researchers. Together, the coauthors ask and attempt to answer: "How will lunar society be different?"

<u>The Human Factor to Profitability</u> Jeanette Kersten, Kelly La Venture, 2015-10-06 Building a People-Centered Culture for Long-Term Success The Human Factor to Profitability: Building a People-Centered Culture for Long-Term Success explores the unique factors of organizational culture and climate that highlight the role and value of employees in any organization. People spend most of their time at work, and being an active participant in the culture and climate of their organization impacts the bottom line. Organizations that promote such values as openness, trust, initiative, teamwork, collaboration, creativity, and empowerment obtain better results. Having employees who are engaged, motivated, and happy at work results in higher productivity and profitability. This book showcases the research, practical application, and testimonials of leaders who use a people-centered process in their organizations.

Managing the Human Factor Bruce E. Kaufman, 2019-06-30 Human resource departments are

key components in the people management system of nearly every medium-to-large organization in the industrial world. They provide a wide range of essential services relating to employees, including recruitment, compensation, benefits, training, and labor relations. A century ago, however, before the concept of human resource management had been invented, the supervision and care of employees at even the largest companies were conducted without written policies or formal planning, and often in harsh, arbitrary, and counterproductive ways. How did companies such as United States Steel manage a workforce of 160,000 employees at dozens of plants without a specialized personnel or industrial relations department? What led some of these organizations to introduce human resources practices at the end of the nineteenth century? How were the earliest personnel departments structured and what were their responsibilities? And how did the theory and implementation of human resources management evolve, both within industry and as an academic field of research and teaching? In Managing the Human Factor, Bruce E. Kaufman chronicles the origins and early development of human resource management (HRM) in the United States from the 1870s, when the Labor Problem emerged as the nation's primary domestic policy concern, to 1933 and the start of the New Deal. Through new archival research, an extensive review and synthesis of the historical and contemporary literatures, and case studies illustrating best (and worst) practices during this period, Kaufman identifies the fourteen ideas, events, and movements that led to the creation of specialized HRM departments in the late 1910s, as well as their further growth and development into strategic business units in the welfare capitalism period of the 1920s. The research presented in this book not only uncovers many new aspects of the early development of personnel and industrial relations but also challenges central parts of the contemporary interpretation of the concept and evolution of HRM. Rich with insights on both the present and past of human resource management, Managing the

Human Factor will be widely regarded as the definitive account of the early history of employee management in American companies and a must-read for all those interested in the indispensable function of managing people in organizations.

Intelligence Success and Failure Uri Bar-Joseph, Rose McDermott, 2017-03-03 The study of strategic surprise has long concentrated on important failures that resulted in catastrophes such as Pearl Harbor and the September 11th attacks, and the majority of previously published research in the field determines that such large-scale military failures often stem from defective informationprocessing systems. Intelligence Success and Failure challenges this common assertion that catastrophic surprise attacks are the unmistakable products of warning failure alone. Further, Uri Bar-Joseph and Rose McDermott approach this topic uniquely by highlighting the successful cases of strategic surprise, as well as the failures, from a psychological perspective. This book delineates the critical role of individual psychopathologies in precipitating failure by investigating important historical cases. Bar-Joseph and McDermott use six particular military attacks as examples for their analysis, including: Barbarossa, the June 1941 German invasion of the USSR (failure); the fall-winter 1941 battle for Moscow (success); the Arab attack on Israel on Yom Kippur 1973 (failure); and the second Egyptian offensive in the war six days later (success). From these specific cases and others, they analyze the psychological mechanisms through which leaders assess their own fatal mistakes and use the intelligence available to them. Their research examines the factors that contribute to failure and success in responding to strategic surprise and identify the learning process that central decision makers use to facilitate subsequent successes. Intelligence Success and Failure presents a new theory in the study of strategic surprise that claims the key explanation for warning failure is not unintentional action, but rather, motivated biases in key intelligence and central leaders that null any

sense of doubt prior to surprise attacks.

Mergers and Acquisitions Sue Cartwright, Cary L. Cooper, 2014-05-15 Mergers and Acquisitions: The Human Factor focuses on the influence of human factor in the realization of mergers and acquisitions. The book first tackles the importance for managers to understand mergers and acquisitions, merger phenomenon, and the impact of mergers and acquisitions on organizational performance. Discussions focus on traditional approaches to merger and merger failure, assessing merger gains, growth in merger and acquisition activity, and merger motives. The text then elaborates on the effect of merger process to employees and organizational culture and its assessment. Topics include organizational culture and the individual, how to assess organizational culture, types and origins of organizational culture, transactional differences between mergers and acquisitions, and absolute truths about mergers and acquisitions. The manuscript examines the implications of cultural type for inter-organizational combinations, including cultural compatibility, cultural dynamics of organizational marriages. The text is a dependable source of data for researchers interested in the factors involved in mergers and acquisitions.

The Human Factor Martin Cruz Smith, 1975

The Human Factor in a Mission to Mars Konrad Szocik,2019-04-09 A manned mission to Mars is faced with challenges and topics that may not be obvious but of great importance and challenging for such a mission. This is the first book that collects contributions from scholars in various fields, from astronomy and medicine, to theology and philosophy, addressing such topics. The discussion goes beyond medical and technological challenges of such a deep-space mission. The focus is on human nature, human emotions and biases in such a new environment. The primary audience for this book

are all researchers interested in the human factor in a space mission including philosophers, social scientists, astronomers, and others. This volume will also be of high interest for a much wider audience like the non-academic world, or for students.

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