

Steuerberater Braun 10

Marco Cascella

Anreizsysteme und Personalführung Dr. Christos

Christopoulos, 2021-08-16 Die Steuerberatungsbranche ist geprägt von einigen Besonderheiten. Dazu zählen beispielsweise die hohe wirtschaftliche Stabilität und Sicherheit. Zudem führen die signifikanten Markteintrittsbarrieren und die geringe Marktdynamik zu einer prosperierenden Ausgangssituation in diesem Sektor. Die geringe Wechselbereitschaft und die hohe Qualifikation der Mitarbeitenden ergänzen wichtige Eckdaten der Branche. Diese außergewöhnlichen Rahmenbedingungen werden jedoch vom Fachkräftemangel gefährdet. Kompetentes und engagiertes Personal ist heute und in Zukunft ein entscheidender Faktor in der Steuerberatungsbranche. Der Wettbewerb um Fachkräfte hat enorm zugenommen, nicht nur innerhalb des Geschäftszweigs, sondern auch in Konkurrenz mit branchenfremden Arbeitgebern. Anreizsysteme können einen positiven Einfluss nehmen, um bestehendes Personal zu binden und neue Mitarbeitende zu gewinnen. (Stefan Meisel, Leiter Außendienst & Mitglied der Geschäftsleitung, DATEV eG) Auf Basis dieser Marktsituation untersucht die vorliegende Arbeit, mit Hilfe von empirischen Forschungsmethoden, beispielsweise die Frage, nach welcher

Systematik materielle und immaterielle Anreize in kleinen und mittelständischen Steuerkanzleien eingesetzt werden. Zudem werden aktuell angewendete Anreizsysteme und die damit verbundenen Chancen und Risiken vorgestellt. Auf dieser Grundlage werden Handlungsempfehlungen zur Optimierung von Anreizsystemen präsentiert und die Führungsmethoden der Steuerkanzleien vorgestellt. Die persönlichen Wünsche und Bedürfnisse der Mitarbeitenden sind für die Gestaltung von Anreizsystemen essenziell. Um die Mitarbeiterzufriedenheit zu steigern, ist daher eine Kombination aus materiellen und immateriellen Anreizen notwendig. Die vorliegende Forschungsarbeit unterstreicht die Wichtigkeit der individuellen Konzeption von Anreizsystemen und bietet einen spannenden Einblick in die Personalführung von kleinen und mittelständischen Steuerkanzleien in Deutschland. (Julia Bangerth, COO, CHRO und Mitglied des Vorstands, DATEV eG) Kleine und mittlere Steuerkanzleien stehen vor herausfordernden Jahren. Die Personalgewinnung und die Bindung von Fachkräften nehmen dabei einen elementaren Raum ein. Individuelle Anreize und die damit verbundene persönliche Auseinandersetzung mit den Bedürfnissen der Mitarbeitenden sind bedeutend, um mittel- und

langfristig erfolgreich auf dem Markt zu bleiben.(Sabine Wirsching, selbständige Steuerberaterin und Mitglied des Aufsichtsrates, DATEV eG)

Keine Panik vor der Steuerberaterprüfung Sven

Braun, Christiane Stenger, Jonas Ritter, 2008-09-20 Die Steuerberaterprüfung ist vor allem wegen der zahlreichen und komplexen Prüfungsinhalte gefürchtet. Dieses Buch zeigt Ihnen, wie Sie die schwierige Steuerberaterprüfung – schriftlich als auch mündlich - zielsicher bestehen. Das auf Sie zugeschnittene Gedächtnis- und Lerntraining hilft Ihnen das äußerst umfangreiche Fachwissen für die Prüfung leicht verfügbar zu halten. So lernen Sie an Fachbeispielen Ihr Erinnerungsvermögen auf- und auszubauen, Fachtexte schneller zu lesen und wie Sie Ihren mündlichen Vortrag völlig frei halten. Gottfried Jestädt, Mitinhaber und Geschäftsführer der Akademie für Steuerrecht und Wirtschaftsprüfung Lehrgangswerk Haas, zu diesem Werk: Die Verbindung von theoretischem Hintergrund und praktischer Handhabung im Steuerrecht macht dieses Werk zum idealen Hilfsmittel. ... Ein Meilenstein zum Bestehen des Exams.

Adreßbuch der Stadt Stuttgart ,

Greven's Adreßbuch von Köln und Umgegend, Adreßbuch der

Kreise Köln-Land, sowie von Bensberg, Bergisch-Gladbach und Porz ,1931

Adressbuch der Landeshauptstadt Stuttgart ,1978

Papier-Zeitung ,1921

Münchner Stadtadreßbuch ,1967

Berufs- und Karriere-Planer Steuerberater | Wirtschaftsprüfer

Susanne Löffelholz,Alexander Hüscher,Ursula Ernst-Auch,2011-02-01

Unabhängig, kompetent, gewissenhaft – Steuerberater und Wirtschaftsprüfer gehören zu den angesehensten Berufsständen in Recht und Wirtschaft. Der exzellente Wegweiser für Anwärtler auf einen Berufsstand mit höchsten Anforderungen an Qualifikation und Persönlichkeit zeigt die möglichen Karrierewege und hilft mit fundierten Tipps und verlässlichen Informationen, die hohen Hürden für angehende Steuerberater und Wirtschaftsprüfer souverän zu überwinden. Mit vielen Interviews, Erfahrungsberichten und Fachbeiträgen, u. a. von RA Manfred Hamann, Geschäftsführendes Vorstandsmitglied des Instituts der Wirtschaftsprüfer in Deutschland e.V. (IDW), Düsseldorf, RA/FAStR Professor Dr. Axel Pestke, Hauptgeschäftsführer des Deutschen Steuerberaterverbandes und Direktor des Deutschen Steuerberaterinstitutes, Berlin, StB Brigitte Rothkegel-Hoffmeister,

Fachreferentin für Aus- und Fortbildung am Institut der
Wirtschaftsprüfer in Deutschland e.V. (IDW), Düsseldorf, RAin/Dipl.-
Finw. (FH) Nora Schmidt-Keßeler, Hauptgeschäftsführerin der
Bundessteuerberaterkammer und Geschäftsführerin des DWS-
Instituts, Berlin, u.v.m. Der BuK Steuerberater | Wirtschaftsprüfer
erscheint in Kooperation mit BetriebsBerater - Zeitschrift für Recht,
Steuern und Wirtschaft.

Adreßbuch der Stadt Zürich ,1859

Thierhoff/Müller, Unternehmenssanierung Michael

Thierhoff,Renate Müller,2016-01-01

Unternehmenssanierung Michael Thierhoff,2012

Adreßbuch der Städte Ulm und Neu-Ulm ,

Unternehmenssanierung, eBook Klaus Olbing,Jörg

Baetge,Christoph G. Paulus LL.M.,Michael C. Frege,Ursula
Bergermann,Burkard Göpfert LL.M.,Günther Mayer,Stefan
Proske,Sven-Holger Undritz,André Hater,Marcus Krumbholz,Guido
Koch,Matthias Beck,Matthias Schmidt,Timo Tschammler,Andreas
Schneider,Katrin Bringezu,Volker Peter Voss,Arndt Geiwitz,Michael
Thierhoff,Renate Müller,Neil Cooper,Volker Kirchgeorg,Rüdiger
Stannek,Axel Roth,Matthias Nicht,Robert Buchalik,Thomas
Schmidt,André Dobiey,Eva Ringelspacher,Deborah King,Burkhard

Jung, Jochen Brinkmann, Thierhoff Müller, 2021-01-01 Zum 1.1.2021 ist das neue Sanierungsgesetz (StaRUG) in Kraft getreten und hat erhebliche Auswirkungen auf die Bank-, Sanierungs- und Insolvenzpraxis. Die Neuauflage stellt u.a. den Anwendungsbereich und Umfang des Stabilisierungs- und Restrukturierungsrahmens nach dem StaRUG vor. Das neue Kapitel zum vorinsolvenzlichen Restrukturierungsverfahren greift aktuelle Fragestellungen auf, das Thema Eigenverwaltung wird vor dem Hintergrund der Ergebnisse der ESUG-Evaluation vertieft dargestellt. Neu sind Beiträge mit Alternativen zur Sanierung nach deutschem Recht. Das Handbuch vermittelt den bewährten multidisziplinären Ansatz von Recht, Wirtschaft und Steuern mit seinen Wechselwirkungen. Die Unternehmenssanierung wird mit Schwerpunkt auf den insolvenzabwehrenden Möglichkeiten, aber auch mit den Optionen der Insolvenzordnung ausführlich dargestellt. Die Verfasser erläutern die Erstellung, Beurteilung und Umsetzung von Sanierungskonzepten, vor allem in bilanzieller, finanzwirtschaftlicher und organisatorischer Hinsicht. Übergreifende Themen, wie z.B. Arbeitsrecht, Beschäftigungsgesellschaften, Steuern, Konzernproblematiken und grenzüberschreitende Fallgestaltungen, werden in besonderen Kapiteln behandelt. Der

Schwerpunkt des Werkes liegt beim Aufzeigen von praktikablen Lösungen für juristische, betriebswirtschaftliche und steuerrechtliche Fragestellungen. Fallbeispiele, Checklisten und Schaubilder sind zur Veranschaulichung und als Arbeitshilfe eingesetzt. Aus dem Inhalt: -Unternehmenssanierung als Managementaufgabe mit Handlungsempfehlungen (zunehmende Bedeutung des CRO) -Operative und strategische Sanierung (Insolvenzantragspflichten, Erneuerung der Unternehmensstrategie) -Finanzielle und bilanzielle Restrukturierung -Haftungsrisiken in der Krise -Sanierung in der Insolvenz in Zeiten des ESUG (Eigenverwaltung, Schutzschirm, Planverfahren mit Debt-Equity-Swap, übertragende Sanierung) -Ausgewählte Einzelfragen zu u.a. arbeitsrechtlichen Rahmenbedingungen, Steuern in Sanierung und Insolvenz, dem neuen Konzerninsolvenzrecht, grenzüberschreitenden Sanierungen nach der neuen EuInsVO. - Branchenspezifische Probleme mit Fallbeispielen (Automobilzuliefererindustrie, Finanzdienstleister, Immobilien).

Betriebswirtschaftliche Steuerlehre und Steuerberatung Gerd Herzig, Jörg Bauer, Gerd Rose, 2013-03-09 Seine berufliche Biographie führte den Jubilar aus der freiberuflichen über die unternehmensinterne Steuerberatung in die Wissenschaft. Dem

folgend, ist es eines seiner vorrangigen Anliegen, einerseits das Erfahrungswissen der Praxis wissenschaftlich zu ordnen und andererseits die Erkenntnisse der Betriebswirtschaftlichen Steuerlehre für die Lösung von Beratungsaufgaben zu erschließen. Mit der Systematisierung der Steuerberatung als Wissenschaft, der betriebswirtschaftlich bedeutsamen Eigenschaften des Steuersystems und nicht zuletzt mit der den Blick für steuerliche Zusammenhänge schärfenden Teilsteuerverrechnung hat er die nötigen gedanklichen Werkzeuge dazu entwickelt. Sie erlauben, die sich schnell wandelnden steuerlichen Gegebenheiten zu erschließen, die Komplexität schwer überschaubarer Sachverhalte und Rechtslagen zu reduzieren und ökonomisch zweckmäßige Gestaltungen zu entwickeln. Im folgenden sei ein Versuch unternommen, diese Denkraster in Ansätzen für die Erbschaftsteuerberatung bei Unternehmensvermögen einzusetzen. A. Betriebswirtschaftliche Haupteigenschaften der Erbschaft- und Schenkungsteuer I. Gewichtige Liquiditäts- und Vermögenswirkungen Der Staat nimmt wachsenden finanziellen Anteil am Wechsel der Generationen: Das Aufkommen aus der Erbschaft- und Schenkungsteuer nimmt zu, weil sowohl die Bemessungsgrundlagen im Einzelfall nach Zahl und Höhe als auch die

anzuwendenden Steuer sätze steigen. Vor dem Hintergrund des mit zunehmender Bemessungsgrundlage und ab 2 nehmender Verwandtschaft höheren, also doppelt progressiven Stufentarifs läßt sich diese Entwicklung auf demographische und ökonomische Ursachen zurückführen.

Berliner Stadtadressbuch ,1949

Österreichischer Amtskalender für das Jahr ... Austria,2011

Kasseler Adressbuch ,

Hamburger Firmenhandbuch und offizielles

Börsenfirmenverzeichnis ,1950

Adressbuch für die Stadt Duisburg ,

Adreßbuch Stadt Kassel ,

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