

Senior Professional In Human Resources Phr Exam 500 Questions

Sandra M. Reed,Anne M. Bogardus

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PHR / SPHR Professional in Human Resources Certification Study Guide Sandra M. Reed, Anne M. Bogardus, 2012-04-18 NOTE: The exam this book covered, PHR/SPHR: Professional in Human Resources Certification, Fourth Edition, was retired SYBEX in 2018 and is no longer offered. For coverage of the current exam PHR and SPHR Professional in Human Resources Certification: 2018 Exams, Fifth Edition, please look for the latest edition of this guide: PHR and SPHR Professional in Human Resources Certification Complete Study Guide: 2018 Exams, Fifth Edition

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PHR and SPHR Certification Guide Raymond B. Weinberg, 2007-04 Updated in 2007 to cover the current PHR/SPHR Body of Knowledge, this thorough test-preparation guide is an ideal tool for human resource professionals preparing for certification as a Professional in Human Resources (PHR) or Senior Professional in Human Resources (SPHR). This is the only guide prepared by the Human Resources Certification Institute (HRCI), the certifying body for these exams. The guide is designed to provide HR professionals with relevant information about the PHR and SPHR Body of Knowledge (also known as the test specifications) on which these exams are based. The guide includes tips for exam preparation including suggested resources, and a practice exam, including answers, rationales for the answers and coding.

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Phr Study Guide Phr Certification Study Guide Team, 2017-01-16 PHR Study Guide: Exam Prep & Practice Test Questions for the Professional in Human Resources Certification Exam Developed for test takers trying to achieve a passing score on the PHR certification, this comprehensive study guide includes: -Quick Overview -Test-Taking Strategies -Introduction to the PHR Certification Exam -Business Management and Strategy -Workforce Planning and Employment -Human Resource Development -Compensation and Benefits -Employee and Labor Relations -Risk Management -Practice Questions -Detailed Answer Explanations Each section of the test has a comprehensive review that goes into detail to cover all of the content likely to appear on the PHR certification. The practice test questions are each followed by detailed answer explanations. If you miss a question, it's important that you are able to understand the nature of your mistake and how to avoid making it again in the future. The answer explanations will help you to learn from your mistakes and overcome them. Understanding the latest test-taking strategies is essential to preparing you for what you will expect on the exam. A test taker has to not only understand the material that is being covered on the test, but also must be familiar with the strategies that are necessary to properly utilize the time provided and get through the test without making any avoidable errors. Anyone planning to take the PHR certification should take advantage of the review material, practice test questions, and test-taking strategies contained in this study guide.

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