

Public Sector 206

Paul Joyce

Social Media in the Public Sector Ines Mergel, 2012-10-30 Grounded in solid research, *Social Media in the Public Sector* explores the myriad uses of social media in the public sector and combines existing practices with theories of public administration, networked governance, and information management. Comprehensive in scope, the book includes best practices, the strategic, managerial, administrative, and procedural aspects of using social media, and explains the theoretical dimensions of how social behavior affects the adoption of social media technologies. Praise for *Social Media in the Public Sector* Mergel has produced a foundational work that combines the best kind of scholarship with shoe-leather reporting and anthropology that highlights the debates that government agencies are struggling to resolve and the fruits of their efforts as they embrace the social media revolution. *Social Media in the Public Sector* is a first and sets a high standard against which subsequent analysis will be measured. —Lee Rainie, director, Pew Research Center's Internet & American Life Project Mergel is an award-winning author who again wields her story skills in this book. She excels in explaining in concrete, practical terms how government managers can use social media to serve the public. Her book puts years of research into one handy guide. It's practical. It's readable. And it's an essential read. —John M. Kamensky, senior fellow, IBM Center for The Business of Government Mergel moves beyond the hype with detailed, comprehensive research on social media technologies, use, management, and policies in government. This book should be required reading for researchers and public managers alike. —Jane Fountain, professor and director, National Center for Digital Government, University of Massachusetts Amherst Comprehensive and compelling, *Social Media in the Public Sector* makes the case that to achieve Government 2.0, agencies must first adopt Web 2.0 social technologies. Mergel explains both how and why in this contemporary study of traditional institutions adopting and adapting to new technologies. —Beth Simone Noveck, United States Deputy Chief Technology Officer (2009-2011)

Public Sector Performance Richard Kearney, 2018-03-05 Confronted with rising citizen discontent, the Reinventing Government movement, and new technological challenges, public organizations everywhere are seeking means of improving their performance. Their quest is not new, rather, the concern with improving the performance of government organizations has existed since the Scientific Management Movement. *Public Sector Performance* brings together in a single volume the classic, enduring principles and processes that have defined the field of public sector performance, as written in the words of leading practitioners and scholars. Taken as a whole, this volume provides a performance compass for today's public managers, helping them to reconstruct the public's confidence in, and support of, government. Defined here as managing public organizations for outcomes, performance is examined in all its varied dimensions: organizing work, managing workers, measuring performance, and overcoming resistance to performance-enhancing innovations. The selected articles are interesting, thought provoking, and instructive. They are classics in that they have been widely cited in the scholarly literature and have enduring value to public managers who seek to understand the many dimensions of performance. The book is organized into three sections: Performance Foundations, Performance Strategies, and Performance Measurement. Excerpts from additional selected articles feature special topics and wisdom from performance experts.

Strategic Management in the Public Sector Paul Joyce, 2015-02-11 Strategic management is widely seen as essential to the public services, leading to better performance and better outcomes for the public. In fact, the private sector idea of strategic management has become so powerful in the public sector that politicians and policy makers have begun to talk about the importance of the modern state being strategic – and we may be witnessing the emergence of the Strategic State. *Strategic Management for the Public Sector* draws on experience and research from a range of countries and provides a theoretical understanding of strategic management that is grounded in the public sector. Drawing on the latest theory and research this text provides a fresh look at foresight, analysis, strategic choice, implementation and evaluation. This book also offers original and detailed case studies based on up to date evidence from different public sector settings, helping the reader to build on their understanding of theories and concepts presented earlier in the book. *Strategic Management for the Public Sector* has been written specially for managers and students taking postgraduate courses such as MBAs and MPAs. It will also appeal to individual managers and civil servants in the public sector looking for an accessible book to read as part of their own independent personal development.

Modern Banking Services (Private And Public Sector Banks) Dr M JuliasCeasar, Dr B Sheeba Pearline,

Employment Relations in Outsourced Public Services Anna Mori, 2019-07-27 Examining the consequences of the outsourcing of public services, this book explores the transformation of working conditions, employment relations and the role of the state under marketisation strain. It places these developments in a wider framework that incorporates the legacy of the national models of public administration and employment relations regimes in the public sector. Adopting a comparative perspective by focusing on Italy, Denmark and Britain, the author investigates and questions the influential interpretation of a spreading neo-liberal trajectory in public service working conditions and employment relations, and reveals significant diversity across countries mediated by national institutional configurations. Discussing the interplay between the austerity agenda in the aftermath of the financial crisis and the swelling of outsourcing practices in public services, this book responds to the scholarly call for an integrated approach towards institutions and actors. A valuable read for researchers examining human resource management, labour studies and public administration, this book provides a comprehensive overview of employment relations in outsourced public services.

Public Sector Management Norman Flynn, 2007 The Fifth Edition of this popular textbook provides students and practitioners with a jargon-free description, analysis and critique of the management of the public sector by the UK government. Fully revised and updated, it assesses the policies and performance of the second and third Blair administrations with completely new material on Public-Private Partnerships, Private Finance Initiative and the management of the railways and London Underground. Written in a highly accessible yet analytical style, The Fifth Edition includes chapter summaries, thematically organized further reading, and a website with resources for students and lecturers.

Handbook on Public Sector Efficiency António Afonso, João Tovar Jalles, Ana Venâncio, 2023-03-02 Examining the increasingly relevant topic of public sector efficiency, this dynamic Handbook investigates the context of constrained fiscal space and public funding sources using cross-country datasets in areas including China, India and sub-Saharan Africa and OECD economies.

Strategic Change Management in the Public Sector Francesco Longo, Daniela Cristofoli, 2008-04-30 The ability to manage change-management processes depends on individual skills and organisational culture. These skills have to be increased and practiced; in this perspective, the reading and analysis of this casebook can generate mental training about innovation. In order to look for common problems and solutions for implementing managerial development, a rich portfolio of European cases, with at least one representative for every European component, is presented. Typically comparative works select different countries according to criteria such as English speaking, countries from the same region or industrialised countries. This book looks at comparative differences but also has sufficient cultural, social, political and economic homogeneity. Comparisons are more useful and easier to understand due to common implementation difficulties and possible change strategies. A general introduction leads on to some theoretical background, which presents the Editors' thinking about strategy, change management and the strategic approach to change management, representing the framework at the core of the book. A guide through the European examples introduces the cases themselves. Teaching notes on how to position the case, learning objectives, question discussion, case analysis and further reference are provided in order to show teachers and trainers how to use each individual case. This book is a tool for discussion and a framework to structure a debate about the evaluation of managerial evolution, providing trainers, students and practitioners with an instrument to understand how to face the difficulties each change management process is affected by.

Public Sector Management in Australia Ciaran O'Faircheallaigh, John Wanna, Patrick Moray Weller, 1999 Revised and updated second edition of a text first published in 1992. Includes recent empirical research and a new section on management in practice. Addresses issues relating to the design and structure of governmental bodies, the utility and impact of alternative management techniques and public sector ethics and accountability. Includes references and an index. The authors have senior positions at the Centre for Australian Public Sector Management and have published extensively in their field.

Public Sector Information in the Digital Age Georg Aichholzer, Herbert Burkert, 2004-12-20 This timely volume reviews key issues and developments in the controversial area of public sector information (PSI). It addresses the fundamental themes, challenges and conflicts surrounding

the access to, and use of, PSI in the new digital era. Using detailed empirical analyses and case studies from across Europe and the USA, the authors focus on the crucial policy, economic, legal and social issues. The public sector is the biggest single producer and holder of information including administrative and government documents, regulatory texts, political data and public registers. The authors demonstrate that this huge store of information is a key resource for a broad range of stakeholders such as citizens, civic organisations, private businesses and public sector agencies. They argue that charging the marginal cost of dissemination, a policy favoured in the US, will lead to optimal economic growth in society and will far outweigh the immediate perceived benefits of aggressive cost recovery.

Managing Public Sector Projects David S. Kassel, 2017-09-25 Filling a gap in project management literature, *Managing Public Sector Projects: A Strategic Framework for Success in an Era of Downsized Government* supplies managers and administrators—at all levels of government—with expert guidance on all aspects of public sector project management. From properly allocating risks in drafting contracts to dealing with downsized staffs and privatized services, this book clearly explains the technical concepts and the political issues involved. In line with the principles of Total Quality Management (TQM) and the PMBOK® Guide, David S. Kassel establishes a framework those in the public sector can follow to ensure the success of their public projects and programs. He supplies more than 30 real-life examples to illustrate the concepts behind the framework—including reconstruction projects in Iraq, the Big Dig project in Boston, local sewer system and library construction projects, and software technology. This authoritative resource provides strategic recommendations for effective planning, execution, and maintenance of public projects. It also: Highlights the differences between managing projects in the public sector versus the private sector Explains how to scrutinize costs, performance claims, and the backgrounds of prospective contractors Presents key safeguards that should be included in all contracts with contractors, consultants, suppliers, and other service providers Details the basics of project cost estimation, design and scheduling, and how to hold contractors responsible for meeting established project standards In an age of downsized government and in the face of a general distrust of public service, this book is a dependable guide for avoiding management practices that are common to projects that fail and for adopting the practices common to projects that succeed in terms of cost, schedule, and quality.

Organizational Assessment and Improvement in the Public Sector Kathleen M. Immordino, 2017-09-25 Calls for performance measures and metrics sound good, but public sector organizations often lack the tools required to assess the organization as a whole and create true change. In order to implement an integrated cycle of assessment, planning, and improvement, government agencies at all levels need a usable framework for organizational assessment that speaks to their unique needs. *Organizational Assessment and Improvement in the Public Sector* provides that framework, an understanding of assessment itself, and a methodology for assessment focused on the public sector. The book introduces the concept of organizational assessment, its importance, and its significance in public sector organizations. It addresses the organizational theory that underlies assessment, including change management, organizational and individual learning, and organizational development. Building on this, the author focuses on the processes and demonstrates how the communication that results from an assessment process can create a widely accepted case for change. She presents a model grounded in the Malcolm Baldrige National Quality Program criteria but adapted for the culture of government organizations. She also addresses the criteria that form the basis for assessment and implementation and provides examples and best practices. Facing decreasing budgets and an increasing demand for services, government agencies must increase their capabilities, maximize their available fiscal and human resources, and increase their effectiveness and efficiency. They often operate in an atmosphere that prizes effectiveness but measures it in silos assigned to individual programs and a structure that encourages people to do more with less while systematically discouraging efficiency. Stressing the significant and important differences between a business and a government, this book supplies the knowledge and tools necessary to create a culture of assessment in government organizations at all levels.

Public Sector Economics D. I. Trotman-Dickenson, 2014-05-21 *Public Sector Economics: Made Simple* introduces the reader, step by step, clearly and methodically, to the concepts and principles of public sector economics. The functions and finance of central government, local authorities, and nationalized industries are examined within the framework of a national economy. Examples are given largely from the British economy but international comparisons are made. A large number of tables and diagrams are also provided so as to relate the theory to the real world. Comprised of 21 chapters, this book discusses the theory and practice of public finance, with emphasis on public expenditure, taxation, and the national debt. Fiscal policy with its economic, social, and political objectives is also considered and viewed in relation to monetary policy and prices and incomes policy. After an overview of economic systems and models, the book focuses on allocation of resources and provision of public goods; public expenditure in Britain; the theory of taxation and the tax system; taxes on income, profits, consumption, and capital; and taxable capacity, incidence of taxation, and the tax burden. Fiscal policy is analyzed in relation to economic growth, standard of living, and distribution of income and wealth. This monograph is intended for economists and students taking economics-related courses.

The Art of Public Strategy Geoff Mulgan, 2009 Written by Geoff Mulgan, a former head of policy for the UK prime minister, and advisor to governments round the world, this book is about how government's strategies take shape, and how money, people, technology, and public commitment can be mobilized to achieve important goals. It considers the common mistakes made, and how these can be avoided.

Public Sector Reform Jan-Erik Lane, 1997-12-12 Deregulation, privatization and marketization have become the bywords for the reforms and debates surrounding the public sector. This major book is unique in its comparative analysis of the reform experience in Western and Eastern Europe, Australia, New Zealand and Canada. Leading experts identify a number of key factors to systematically explain the similarities and differences, map common problems and together reflect on the future shape of the public sector, exploring significant themes in a lively and accessible way.

Interoperability in Digital Public Services and Administration: Bridging E-Government and E-Business Charalabidis, Yannis, 2010-07-31 During the last decade, interoperability has emerged as a vivid research area in electronic business and electronic governance, promising a significant increase in productivity and efficiency of information systems, enterprises and administrations. *Interoperability in Digital Public Services and Administration: Bridging E-Government and E-Business* provides the latest research findings such as theoretical foundations, principles, methodologies, architectures, technical frameworks, international policy, standardization and case studies for the achievement of interoperability within the provision of digital services, from administration and businesses toward the user citizens and enterprises.

Public Sector Economics and the Need for Reforms Apostolis Philippopoulos, 2016-05-20 Theoretically and empirically informed studies on the role and efficiency of the public sector, public wage and employment policy, privatization, tax policy, and fiscal sustainability. The public sector has grown substantially in the last fifty years. In the euro area, for example, total government expenditures have been around fifty percent of GDP since the early 2000s, resulting in a growing tax burden or high public debt or both. At the same time, government had intervened in all aspects of economic life, from the provision of public goods and services to product and labor market regulation. Research shows that the effect of government size on economic performance is positive in countries where the public sector is efficient but negative in countries where it is inefficient. In this book, experts from academe and central banking discuss reforms that would make the public sector more efficient and/or more equitable. After a rich review of the public sector reform policy agenda, with particular attention to the role of the public sector and how to improve the provision of public goods and services, the contributors offer theoretically and empirically informed perspectives on some specific policy topics. These include public wage and employment policy, the role of international institutions such as the World Bank in promoting public sector reforms, the optimal mix of tax policy, the measurement of public sector efficiency, and the study of fiscal sustainability. The contributors relate these topics to such deeper issues as individual incentives as well as to policy debates over privatization, and austerity. Contributors Konstantinos Angelopoulos, Stylianos Asimakopoulos, Danilo Ballanti, Roberto A. De Santis, Roberto Dispotico, George Economides, Pedro Gomes, Gabriella Legrenzi, James Malley, Costas Milas, Ilaria Petrarca, Apostolis Philippopoulos, Francesco Porcelli, Roberto Ricciuti, Lodewijk Smets, Peter Birch Sørensen, Petros Varthalitis, Francesco Vidoli

Innovation in the Public Sector V. Bekkers, J. Edelenbos, B. Steijn, 2011-04-12 Addresses issues relevant to an understanding of the innovation journeys on which public organizations have embarked. If public innovation is defined as a necessary condition for establishing meaningful interactions between the government and society what are the relevant issues that may explain successful processes and forms of public innovation?

Modernizing the Public Sector Irvine Lapsley,Hans Knutsson,2016-12-08 As policymakers and scholars evaluate possible ways forward in the reform and renewal of public services by governments caught up in a recessionary environment, this book aims to offer something different – a comprehensive analysis of the development of the ‘Scandinavian’ way of modernizing public-sector management. No book has yet provided an inside view of the development and character of New Public Management (NPM) in Scandinavia. Although there is a general perception that there is a clear-cut ‘Scandinavian’ model of public policy and management, this book offers a more nuanced interpretation, illuminating subtle distinctions in political, social and economic context which are significant in identifying receptive contexts for the adoption of modernization policies. Organized into three main themes in the modernization of the welfare state – management, governance and marketization – the contents revolve around unique empirical accounts, revealing distinctive Scandinavian characteristics of reform initiatives. The received wisdom may be a hesitant follower of the UK and the USA. But this book offers an alternative interpretation, revealing an edginess in certain Scandinavian settings, particularly in Sweden, which is a largely unrecognized. Without compromising the welfare state, it may be a bold frontrunner in the development of New Public Management.

The Future of Public Employee Retirement Systems Gary Anderson,2009-08-13 People covered by public pensions are often the subject of 'pension envy:' that is, their benefits might seem more generous and their contributions lower than those offered by the private sector. Yet this book points out that such judgments are often inaccurate, since civil servants hold jobs with few counterparts in private industry, such as firefighters, police, judges, and teachers. Often these are riskier, dirtier, and demand more loyalty and discretion than would be required of a more mobile labor force in the private sector. The debate challenges traditional ideas about how the public employee labor contract is structured and raises questions about how such employees are attracted to the public sector, retained and motivated on the job, and retired, via an entire compensation package of wages and benefits. Authors explore aspects of these schemes, addressing the cost and valuation debate, along with the political economy of how public pension asset pools are perceived and managed, an increasingly important topic in times of global financial turmoil. The discussion also explores ways that public pensions can be strengthened in the US, Japan, Canada, and Germany. The volume captures a vigorous debate currently underway by academics, financial experts, regulators, and plan sponsors, all seeking to define a new future for public retirement systems. It will be of substantial interest to a wide range of readers, since public sector employees and their representatives will naturally find the comparisons and arguments over valuation of keen interest. Public pension administrators and policymakers seeking an explanation of what makes these plans so costly will gain a new understanding of how the arguments stack up. Private sector employers and plan sponsors can learn much from efforts to reform these retirement systems in states and countries around the world. Finally, investors and the taxpaying public more generally may be at risk to cover these long-term promises, so it behoves them to pay close attention to the financing and investment practices of these plans, along with their valuation. This volume represents an invaluable addition to the Pension Research Council / Oxford University Press series as it includes actuarial, economic, and financial perspectives making it useful for academics, retirement plan administrators, and public employees wishing to understand the challenges facing public pensions.

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