

New York Employment Law Guide

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New York State Employment Law Guide Diane M. Pfadenhauer, 2013-06-01

Completely updated for 2013, this guide is a completely updated guide that includes the latest State and Federal requirements providing readers with the information they need regarding the latest employment law requirements in New York State. This is a valuable tool for human resources professionals and business owners. Topics include: New York and Federal Posting Requirements, Worker Protection Laws, Employee Benefit Laws, Child Labor Laws, New York and Federal Discrimination Laws, Wage and Wage Payment Laws, Absence and Leave Laws, and the newly enacted Wage Theft Prevention Act. Written in user-friendly language, this guide will help anyone seeking to gain an understanding of New York's complex employment laws.

The Employer's Guide to New York Employment Laws Diane M.

Pfadenhauer, 2010-01-01 New York State has seen the passage of numerous pieces of legislation demonstrating a more active role of the government in the workplace. This book provides a brief and succinct overview of the statutory requirements facing employers under New York State law. Where appropriate, certain references are made to Federal law. Discussion includes topics such as New York State and Federal posting requirements, New York State and Federal Discrimination Laws and New York State Worker Protection Laws (including the new Notice of Pay Rate and Payday for New Hires, laws governing Minors, certain requirements for written employment agreements, the

New York WARN Act, and wage payment laws). In addition, the reader will find discussion on New York State employee privacy laws, employee benefits laws (including New York's Mini COBRA law and mandatory notice requirements), and time off, absence and leave laws.

New York Employer's Guide Summers Press, 2001-09-01 New York Employer's Guide is an authoritative and comprehensive employment law manual that is a valuable resource for business owners, managers, and human resource professionals. Written from an employer's point of view, the Guide integrates the federal and state laws that affect the employer-employee relationship. Chapter headings are: Hiring Termination Health and Safety Civil Rights Hours and Pay Unions, Government Contractors, and Miscellaneous Regulation Each chapter is tabbed and includes numbered section headings in bold print for ease of use. Relevant state and federal agencies are listed at the end of each chapter, as well as citations for the information discussed. Pertinent issues covered include discrimination and harassment, wrongful termination, workers' compensation, benefits and leave, minimum wage and overtime laws, health insurance, retirement plans and more.

New York Employers Guide 2008 Summers Press, Aspen Publishers Editorial, 2007-09 Our New York Employer's Guide is an authoritative and accessible book that provides the 'lay of the land' about employment law. the Guide integrates federal and New York laws that affect the employer-employee relationship, making it a valuable resource for business owners, managers,

and human resource professionals. the New York Employer's Guide is written and updated annually by an employment law attorney. We have eliminated legal jargon, offering clear and concise explanations of today's complex labor laws, regulations, and court decisions. Relevant state and federal agencies are listed at the end of each chapter, along with citations for the information discussed. Chapter headings are: Hiring Managing Employees and Personnel Costs Termination of Employment Health and Safety Employment Discrimination Wages, Hours, and Child Labor Employee Benefits and Leave Personnel Records Workplace Privacy Unions and Government Contractors Written from an employer's point of view, this 16th Edition New York Employer's Guide includes discussion of these and other current topics: New federal minimum wage rate information Discussion of major 2007 amendments to the New York workers' compensation law Expanded discussion of New York prevailing wage law Updated sections on New York employment at will law and employment discrimination law Discussion of the revised definition of 'supervisor' under federal labor relations law Discussion of new regulations on employee Social Security numbers

Labor and Employment in New York Jeffrey L. Liddle, Michael F. Marino, 1997

Labor and Employment in New York Jeffrey L. Liddle, Michael F.

Marino, 1988-12-01

New York Lawyer's Form Book New York State Bar Association. General Practice Section,

New York Employer's Guide Aspen Publishers,Summers Press,Aspen Publishers Editorial,2010-05-01 Our New York Employer's Guide is an authoritative and accessible book that provides the lay of the land about employment law. the Guide integrates federal and New York laws that affect the employer-employee relationship, making it a valuable resource for business owners, managers, and human resource professionals. The New York Employer's Guide is written and updated annually by an employment law attorney. We have eliminated legal jargon, offering clear and concise explanations of today's complex labor laws, regulations, and court decisions. Relevant state and federal agencies are listed at the end of each chapter, along with citations for the information discussed. Chapter headings are: Hiring Managing Employees and Personnel Costs Termination of Employment Health and Safety Employment Discrimination Wages, Hours, and Child Labor Employee Benefits and Leave Personnel Records Workplace Privacy Unions and Government Contractors Written from an employer's point of view, the New York Employer's Guide includes discussion of these and other current topics: New federal minimum wage rate information Major 2007 amendments to the New York workers' compensation law New York prevailing wage law New York employment at will law and employment discrimination law The revised definition of supervisor under federal labor relations law New regulations on employee Social Security numbers

Labor and Employment in New York Jeffrey L. Liddle,Michael F. Marino, This single volume desktop reference provides basic information concerning the

laws, regulations, & policies affecting labor & employment in New York. The book may be used in the development of a personnel policy & as a resource for answers to questions on employment law issues. It offers solid guidance on important new procedures & potential sources of liability & keeps you abreast of important regulations governing all aspects of the employer-employee relationship from hiring to termination or retirement.

New York Employer's Guide Amy Lebowitz Greenspan, Summers Press, 1998-10-01

Labor Law David E. Strecker, 2011-02-14 Whether you are a supervisor, a business owner, or an HR professional, it is essential that you understand the laws and rules governing how one treats employees and interacts with unions. In a comprehensive and accessible format, *Labor Law: A Basic Guide to the National Labor Relations Act* provides a practice-oriented foundation on labor law. The b

New York Management Law Scott Horton, 2018-04-22 Business owners and managers aren't expected to be employment lawyers. But with *New York Management Law* they CAN dramatically reduce their risk of creating a compliance nightmare! This unique resource balances discussion of laws and regulations with practical tips for reducing workplace issues using a highly informed, but non-academic approach.

New York Employers Guide 2007 Summer Press, Inc. Staff, Aspen Publishers Editors, 2006-09-11 The *New York Employer's Guide* is an authoritative book that provides the lay of the land of employment law for business owners,

managers, and human resource professionals. Written from an employer's point of view, the Guide integrates the federal and particular state laws that affect the employer-employee relationship. Using plain English, this work explains the legal aspects of the events and situations most employers face. This 15th Edition of the New York Employer's Guide includes: discussion of the New York Information Security Breach and Notification Act and the lawful disposal of records updated sections on New York workers compensation and wage and hour laws updated sections on New York discrimination law new sections on managing personnel costs, emergency preparedness, and OSHA training requirements discussion of new regulations under the federal law on rights of employees serving in the military (USERRA) discussion of controlling employee Internet use, including instant messaging and blogging Chapter headings are: Hiring Termination Health and Safety Civil Rights Hours and Pay Unions, Government Contractors, and Miscellaneous Regulations The Guide comes in a three-ring binder; each chapter is tabbed and includes numbered section headings in bold print for ease of use. Relevant state and federal agencies are listed at the end of each chapter, as well as citations for the information discussed. Updated annually.

New York Employer's Guide Summers Press, Inc. Staff, Aspen Publishers Editorial, 2009-05-26 Our New York Employer's Guide is an authoritative and accessible book that provides the lay of the land about employment law. the Guide integrates federal and New York laws that affect the employer-employee

relationship, making it a valuable resource for business owners, managers, and human resource professionals. The New York Employer's Guide is written and updated annually by an employment law attorney. We have eliminated legal jargon, offering clear and concise explanations of today's complex labor laws, regulations, and court decisions. Relevant state and federal agencies are listed at the end of each chapter, along with citations for the information discussed. Chapter headings are: Hiring Managing Employees and Personnel Costs Termination of Employment Health and Safety Employment Discrimination Wages, Hours, and Child Labor Employee Benefits and Leave Personnel Records Workplace Privacy Unions and Government Contractors Written from an employer's point of view, the New York Employer's Guide includes discussion of these and other current topics: New federal minimum wage rate information Major 2007 amendments to the New York workers' compensation law New York prevailing wage law New York employment at will law and employment discrimination law The revised definition of supervisor under federal labor relations law New regulations on employee Social Security numbers

New York Employer's Guide Michele A. Potts, 2004-09-28 The New York Employer's Guide, now in its 13th year, is an authoritative and comprehensive manual that provides the lay of the land of employment law for business owners, managers, and human resource professionals. Written from an employer's point of view, the Guide discusses federal and New York laws, cases, and regulations that affect the employer-employee relationship. Using

plain English, this work explains the legal aspects of the events and situations employers commonly face. Chapter headings are: Hiring Termination Health and Safety Civil Rights Hours and Pay Unions, Government Contractors, and Miscellaneous Regulations. The Guide comes in a convenient three-ring binder; each chapter is tabbed and includes numbered section headings in bold print for ease of use. Relevant state and federal agencies are listed at the end of each chapter, as well as citations for the information discussed. Updated annually.

Labor Guide to Labor Law Bruce S. Feldacker, Michael J. Hayes, 2014-08-12
Labor Guide to Labor Law is a comprehensive survey of labor law in the private sector, written from the labor perspective for labor relations students and for unions and their members. This thoroughly revised and updated fifth edition covers new statutes, current issues, and the latest developments in labor and employment law. The text emphasizes issues of greatest importance to unions and employees. Where the law permits a union to make certain tactical choices, those choices are pointed out. Material is included on internal union matters that tend to be ignored in management texts. Bruce S. Feldacker and Michael J. Hayes cover applicable labor law principles from a union's initial organizing campaign to the mature bargaining relationship, including such subjects as the employee right to engage in protected concerted activity, the duty to bargain, labor arbitration, the use of strikes, picketing and other economic weapons in

resolving a labor dispute, the duty of fair representation, internal union regulation, and employment discrimination. This book is also a useful reference and review for full-time union officers and representatives who have a working knowledge of labor law but wish to brush up on certain points as needed in their work. Both authors have extensive experience in the construction field, and they have been careful to include material on those aspects of labor law that are unique to that field. *Labor Guide to Labor Law* is structured to present an unbiased and comprehensive explanation of labor law principles for anyone interested in the field. Thus, labor relations educators, as well as practitioners in the field representing labor, management, or individual employees, should also find the text suitable for their use. Each chapter includes a summary, review questions and answers, a restatement of Basic Legal principles with citations to key cases, and a bibliography for additional research.

Labor and Employment in California Steven Banks Eggleston, Bernadette M. O'Brien, Debra A. Miller, 1997 This single-volume desktop reference is a general guide to all aspects of employment as governed by both federal & California law -from hiring through termination. It is designed to serve as a day-to-day practical reference manual for owners, executives, & managers on topics such as hiring, sexual harassment, wage & labor law, OSHA, & discrimination. This book gives you everything you need, pulled together in one place, on the federal & state requirements to insure that your company is

in full compliance with employment laws. Notable changes in the latest supplement include: 1) a new section on health benefits for part-time employees, 2) the 1999 statutory amendment establishing criminal penalties for an employer who makes an audio or video recording of an employee in a locker room, restroom, or any area designated for changing clothes, 3) a new section on common mistakes made by employers facing wrongful termination or demotion claims, 4) a new section on defamation as it relates to employee to employer or co-employee communications, 5) a new section on an employee's obligation to timely report sexual harassment or be barred from suit, 6) & the latest employment case law.

New York State Employer's Legal Guide Diane M. Pfadenhauer, 2011 This completely updated guide includes the latest state and federal requirements providing employers with the tools and information they need to comply with the latest statutory requirements in New York State--a valuable tool for human resources professionals and business owners.

Handy Reference Guide to the Fair Labor Standards Act (Federal Wage-hour Law) ... United States. Wage and Hour and Public Contracts Divisions, 1963

Resolving Labor and Employment Disputes Ross E. Davies, 2012-08-01 In today's political and economic climate, broad and easy agreement with the basic premise of labor law – to stimulate the economy by putting more money into the pockets of working people – is not likely. Bad economic times are generally not good for labor organization and labor standards. There is, of

course, still an important for labor and employment and good practices to help resolve employment disputes. New York University's venerable and prestigious Center for Labor and Employment Law has always been dedicated to the underlying principles of labor law as expressed in the National Labor Relations Act seventy-five years ago, despite recent economic challenges unforeseen at that time. The Center's 2010 conference (the 63rd in this highly influential series) was built around a stocktaking of the current condition of labor law in the United States, focusing on the continuities and disparities that characterize practice in the field today. This volume contains papers presented at that meeting, all here updated to reflect recent developments. Extending beyond the NLRA itself, contributors discuss the effects of later legislation such as the Wagner and Taft-Hartley Acts of 1947, agencies such as the Equal Employment Opportunity Commission and the Office of Federal Contract Compliance Programs, and proliferating connections between labor relations law and intellectual property law. Experts from both the practicing bar and academia – eighteen in all – call on their unique strengths to address such issues as the following: new applications of the § 10(j) injunction; remedies for unlawful discharges in organizing campaigns; confidentiality agreements; “legitimate employer interests”; reasonableness standard for enforcement of covenants not to compete; criminal prosecutions under the Computer Fraud and Abuse Act; the role of statistical evidence in systemic discrimination cases; certification for class actions; cultivating a

“plan/prevent/protect” culture of compliance; and employee representation election regulation. The contributors emphasize the ways in which labor law and policy can be part of the great conversation about how to restore prosperity, encourage business, and create good jobs. Dedicated to ensuring a realistic and fair national labor policy for the future, this important publication offers definitive current scholarship toward that goal. As such, it will be of inestimable value to practitioners, government officials, academics, and others interested in developments in U.S. employment and labor relations law and practice.

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Table of Contents New York Employment Law Guide

1. Understanding the eBook New York Employment Law Guide
 - The Rise of Digital Reading New York Employment Law Guide
 - Advantages of eBooks Over Traditional Books
2. Identifying New York Employment Law Guide
 - Exploring Different Genres
 - Considering Fiction vs. Non-Fiction
 - Determining Your Reading Goals
3. Choosing the Right eBook Platform
 - Popular eBook Platforms
 - Features to Look for in an

- New York Employment Law Guide
 - User-Friendly Interface
4. Exploring eBook Recommendations from New York Employment Law Guide
 - Personalized Recommendations
 - New York Employment Law Guide User Reviews and Ratings
 - New York Employment Law Guide and Bestseller Lists
5. Accessing New York Employment Law Guide Free and Paid eBooks
 - New York Employment Law Guide Public Domain eBooks
 - New York Employment Law Guide eBook Subscription Services
 - New York Employment Law Guide Budget-Friendly Options

6. Navigating New York Employment Law Guide eBook Formats

- ePub, PDF, MOBI, and More
- New York Employment Law Guide Compatibility with Devices
- New York Employment Law Guide Enhanced eBook Features

7. Enhancing Your Reading Experience

- Adjustable Fonts and Text Sizes of New York Employment Law Guide
- Highlighting and Note-Taking New York Employment Law Guide
- Interactive Elements New York Employment Law Guide

8. Staying Engaged with New York Employment Law Guide

- Joining Online Reading

Communities

- Participating in Virtual Book Clubs
- Following Authors and Publishers New York Employment Law Guide

9. Balancing eBooks and Physical Books New York Employment Law Guide

- Benefits of a Digital Library
- Creating a Diverse Reading Collection New York Employment Law Guide

10. Overcoming Reading Challenges

- Dealing with Digital Eye Strain
- Minimizing Distractions
- Managing Screen Time

11. Cultivating a Reading Routine New York Employment Law Guide

- Setting Reading Goals New

York Employment Law Guide

- Carving Out Dedicated Reading Time

12. Sourcing Reliable Information of New York Employment Law Guide

- Fact-Checking eBook Content of New York Employment Law Guide
- Distinguishing Credible Sources

13. Promoting Lifelong Learning

- Utilizing eBooks for Skill Development
- Exploring Educational eBooks

14. Embracing eBook Trends

- Integration of Multimedia Elements
- Interactive and Gamified eBooks

**New York Employment Law Guide
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