

# Natura Relatorio Anual 2011

United Nations

*Multinationals in Latin America* L. Liberman, S. Garcilazo, E. Stal, 2016-04-30 The book deals with cases about the impact of, and interaction between, the different Latin American cultural, economic, legal, and political settings on activities, strategies, structures and decision-making processes of MNCs. The cases focus on business processes, settings and organizational behavior in Latin America.

Sem maquiagem Ludmila Costhek Abílio, 2015-10-23 Em seu primeiro livro, a socióloga Ludmila Costhek Abílio, professora da PUC-Campinas, investiga o trabalho de revendedoras de cosméticos da indústria de beleza brasileira. O ponto de partida desse estudo inovador é um exército de aproximadamente 1 milhão de revendedoras (equivalente à população da cidade de Campinas-SP), responsável pelo sucesso comercial de uma das mais importantes e reconhecidas empresas de cosméticos do país, a Natura. Ancorada em um rico estudo de campo, a pesquisadora propõe uma abordagem original sobre o trabalho informal feminino dentro de um segmento denominado Sistema de Vendas Diretas. Além de analisar aspectos da produção e distribuição da empresa e da economia informal, a autora traça o perfil socioeconômico das revendedoras, suas motivações e como se dá o relacionamento com o trabalho e a empresa. Para isso, entrevistou desde faxineiras a mulheres de altos executivos, passando por professoras, donas de casa e até uma delegada da Polícia Federal, que vende os cosméticos no prédio da própria corporação. Ao finalizar a pesquisa, Ludmila constatou certa ambiguidade na relação dessas mulheres com a empresa, uma vez que começam a vender seus produtos com o intuito de consumi-los. Também percebeu que nessa dinâmica de trabalho o empregador transfere os riscos para as revendedoras, como a inadimplência de clientes, não lhes dando garantia de rendimento, ao mesmo tempo que as encoraja a investir em estoques que podem nunca ser vendidos.

**Editais de Patrocínio Empresarial** Lârcio Benedetti, 2017-09-15 Este livro trata de seleções públicas de projetos de patrocínio e investimento social privado nas áreas cultural, social, ambiental e esportiva realizadas por empresas ou suas instituições. É direcionado aos interessados em navegar pelo universo estratégico do patrocínio, longe do simples aproveitamento de benefícios fiscais. O autor entrevistou cerca de 80 profissionais, que o ajudaram a reforçar ideias e conclusões apresentadas.

**Social Change, Industrialization, and the Service Economy in São Paulo, 1950-2020** Francisco Vidal Luna, Herbert S. Klein, 2022-07-19 In the 1950s–80s, Brazil built one of the most advanced industrial networks among the developing countries, initially concentrated in the state of São Paulo. But from the 1980s, decentralization of industry spread to other states reducing São Paulo's relative importance in the country's industrial product. This volume draws on social, economic, and demographic data to document the accelerated industrialization of the state and its subsequent shift to a service economy amidst worsening social and economic inequality. Through its cultural institutions, universities, banking, and corporate sectors, the municipality of São Paulo would become a world metropolis. At the same time, given its rapid growth from 2 million to 12 million residents in this period, São Paulo dealt with problems of distribution, housing, and governance. This significant volume elucidates these and other trends during the late twentieth and early twenty-first centuries, and will be an invaluable reference

for scholars of history, policy, and the economy in Latin America.

*Feeding the World* Herbert S. Klein, Francisco Vidal Luna, 2018-12-31 *Feeding the World* chronicles the rise of Brazil as a world agricultural powerhouse during the second half of the twentieth century. Tracing the history of Brazilian agricultural development, Herbert S. Klein and Francisco Vidal Luna focus specifically on how Brazil came to be the largest net food exporter in the world. Brazil was always an agricultural export country, but it was traditionally an exporter of a single crop. However, the country's agriculture underwent significant changes after 1960. Since then, Brazil has become one of the top five world producers of some 36 agricultural products and is now the world's primary exporter of such agricultural goods as orange juice, sugar, meat, corn, and soybeans. Drawing heavily on historical and economic social science research, this book not only details how Brazil became an international leader in commercial agriculture, but offers careful insight into one of the most important developments in modern world history.

*Acesso à Justiça* Lídia Ribas, Gigliola Lilian Decarli, 2022-08-01 O contencioso no Brasil afigura-se cada vez como um gigante que é retroalimentado pelas novas demandas que surgem em virtude de uma cultura de litigiosidade arraigada na sociedade como um todo. O conflito é parte do cotidiano e deve ser considerado não como algo negativo, mas como instrumento para aperfeiçoar as relações interpessoais. É com este objetivo que a presente obra foi organizada, como ferramenta para a construção de uma cultura de pacificação, na busca por uma ordem jurídica justa. O acesso à justiça foi analisado sob uma perspectiva multidisciplinar, visando tanto a prevenção como a solução do conflito, e buscando fomentar novas reflexões na busca por mecanismos sustentáveis na solução de controvérsias. A prevenção do conflito passa por uma mudança de cultura, o que se obtém pelo estímulo a uma postura de corresponsabilidade dos litigantes, numa visão democrática da solução do conflito. Para tanto, há a necessidade de uma abordagem multidisciplinar, valendo-se de instrumentos como a psicologia, para o entendimento das relações interpessoais causadoras dos litígios, e a educação fiscal, como forma de conscientização da importância dos recursos públicos na manutenção e fortalecimento do Estado. Alternativas advindas do direito comparado, como a arbitragem tributária, e uma nova abordagem sob a perspectiva do consensualismo são tendências na busca por mecanismos sustentáveis responsivos na solução de litígios.

**A educação corporativa e os objetivos de desenvolvimento sustentável no setor varejista de alimentos** Lourival Batista de Paula, 2024-03-27 O livro apresenta uma relevância para o varejo de alimentos ao colocar a educação corporativa como estratégia para sustentabilidade e o fortalecimento da cultura organizacional na prática empresarial.

**Creating Value in Nonprofit-Business Collaborations** James E. Austin, M. May Seitanidi, 2014-03-03 Collaboration between nonprofits and businesses is a necessary component of strategy and operations. *Creating Value in Nonprofit-Business Collaborations: New Thinking & Practice* provides breakthrough thinking about how to conceptualize and realize collaborative value. With over a hundred case examples from around the globe and hundreds of literature references, the book reveals how collaboration between businesses and nonprofit

organizations can most effectively co-create significant economic, social, and environmental value for society, organizations, and individuals. This essential resource features the ground-breaking Collaborative Value Creation framework that can be used for analyzing the sources, forms, and processes of value creation in partnerships between businesses and nonprofits. The book is a step-by-step guide for business managers and non-profit practitioners for achieving successful cross-sector partnerships. It examines the key dimensions of the Collaborative Mindset that shape each partner's collaborative efforts. It analyzes the drivers of partnership evolution along the Collaboration Continuum, and sets forth the key pathways in the Collaboration Process Value Chain. The book concludes by offering Twelve Smart Practices of Collaborative Value Creation for the design and management of cross sector partnerships. The book will empower organizations to strategically increase the potential for value creation both for the partners and society. Praise for Creating Value in Nonprofit-Business Collaborations: New Thinking & Practice! This is a playbook for enabling business and nonprofits to co-create shared value. These new types of collaborations about creating value, rather than the tense standoffs of the past, are part of the way we will create actual solutions to society's challenges. Michael J. Porter, Bishop William Lawrence University Professor, Harvard Business School Co-creating value is a powerful concept Jim Austin and May Seitanidi are sharing with us that will bring business and non-profit leaders to a new level of understanding and performance. This new book is the indispensable guidebook for leaders of the future. Frances Hesselbein, Founding President and CEO of the Frances Hesselbein Leadership Institute, Former CEO of the Girl Scouts of America, and Holder of Presidential Medal of Freedom I love the book! While it focuses on cross sector collaboration, it should be read by every executive in the for-profit sector. Business is about how to collaborate with stakeholders to create value. This book tells you how to do it. Bravo! R. Edward Freeman, University Professor and Olsson Professor The Darden School University of Virginia Finally a book that demystifies what is probably the single most indispensable strategy for advancing social change: cross sector collaboration that creates genuine, measurable value for all. The book is an original and valuable resource for both the nonprofit and business sectors, providing a promising new roadmap that shows how to go beyond fighting for one's share of the pie, to collaboration that actually makes the pie grow. Billy Shore, Founder and CEO of Share Our Strength and Chairman of Community Wealth Ventures Professors Austin and Seitanidi provide essential guidance for managers determining how to produce benefits for their organizations and high impact for society. This is an informed, thoughtful, and practical analysis. Rosabeth Moss Kanter, Ernest L. Arbuckle Professor of Business Administration, Harvard Business School and author of SuperCorp: How Vanguard Companies Create Innovation, Profits, Growth and Social Good

História econômica e social do estado de São Paulo - 1950-2020 Francisco Vidal Luna, Herbert S. Klein, 2023-07-10 Nas décadas de 1950 a 1980 o Brasil construiu um dos mais avançados e integrados parques industriais dentre os chamados países em desenvolvimento. De início, esse processo concentrou-se quase por completo no estado de São Paulo, mais precisamente na capital e seu entorno, a Região Metropolitana, principalmente na área conhecida como ABC paulista. O vertiginoso crescimento econômico e populacional resultante dessa expansão industrial moldou o

tecido urbano. A partir dos anos 1980, o processo de descentralização das indústrias para outros estados reduziu a importância de São Paulo na produção industrial brasileira. Embora permanecesse como principal estado industrial, sua capital transformou-se em cidade com prevalência do setor de serviços, tornando-se a capital financeira do país e sede majoritária das companhias nacionais e internacionais em atividade. Seus serviços nas áreas de saúde e educação passaram a ser os mais distinguidos, refletindo-se nas altas taxas de educação no estado e no crescimento da categoria dos profissionais liberais. Em 2020, subsistem ainda graves problemas a enfrentar nas áreas de habitação, saneamento e mobilidade. Este livro é importante referência aos estudiosos de história, política e economia da América Latina.

**DIREITO ECONÔMICO - MINERAÇÃO** SILVIA HELENA SERRA, CRISTINA CAMPOS ESTEVES, 2017-10-06 ?Os volumes da Coleção Direito Econômico são divididos em duas espécies: os voltados à regulação setorial (como telecomunicações, energia, saneamento, transportes etc.) e os voltados à análise transversal dos setores (como serviços públicos, direito concorrecional, direito ambiental etc.) (...) a Editora Saraiva e os autores desta coleção esperam ampliar a acessibilidade do Direito Econômico no Brasil aos cidadãos, empresas e profissionais que necessitem fazer valer seus direitos e conhecer a evolução histórica de temas tão importantes.? Trecho do Prefácio de Fernando Herren Aguillar

*Relatório de inflação*, 2011

**Building a New Future** United Nations, 2021-05-31 This publication argues that Latin America and the Caribbean are in a position to move towards a big push for sustainability through a combination of economic, industrial, social and environmental policies capable of driving an equal and sustainable recovery and relaunching development in the region. Comprised of five chapters, the publication studies the three crises (slow growth, growing inequality and the environmental emergency) affecting economies and societies around the world, placing particular focus on those of Latin America and the Caribbean. It goes on to present a framework for analysing these crises in an integrated manner and measuring their magnitude in the specified regions. It then examines the quantitative impacts on growth, emissions, income distribution and the external sector under different policy scenarios, highlighting the potential of various policy combinations to forge a more dynamic growth path, with lower emissions and greater equality. Further identifying seven sectors that can drive sustainable development and proposing policies to foster these sectors, the publication concludes with an analysis that links up macroeconomic, industrial, social and environmental policies and the role of the State in building consensus for their implementation.

Cartografia Geográfica E Representação Gráfica Clézio Dos Santos (org.), 2015-12-27 A Cartografia nesta obra, não foi entendida apenas da perspectiva da epistemologia dominante do positivismo científico, e sim a lidamos como uma linguagem gráfica enraizada na teoria social, assim como Harley (1989) comenta. Esta concepção proposta por Harley (1989) também vai ser adotada por Taylor (1991, p.3): “A cartografia precisa ser considerada no seu contexto social, o qual, por definição, é culturalmente específico e muda no tempo e no espaço”.

**The Revolution in Corporate Finance** Joel M. Stern, Donald Chew Jr, Jr., 2003-06-02 The Revolution in Corporate

Finance has established itself as a key text for students of corporate finance with wide use on a range of courses. Using seminal articles from the highly regarded Bank of America Journal of Applied Corporate Finance, it gives students real insight into the practical implications of the most recent theoretical advances in the field. This extensively revised and updated fourth edition contains a significant amount of new material while retaining key original articles from previous editions. It offers, in one volume, coverage of the latest academic thinking, written by leading financial economists in a way that is accessible to students and corporate management. Uses seminal articles from the highly regarded Bank of America Journal of Applied Corporate Finance. Gives insight into the practical implications of recent theoretical advances in the field. Enhanced by new material, including two new sections on International Finance and International Corporate Governance. Highlights contributions of Nobel Laureate Merton Miller to the field of Finance.

**Innovation from Emerging Markets** Fernanda Cahen, Lourdes Casanova, Anne Miroux, 2021-03-25 In recent years, emerging markets have come to represent the largest share of global GDP and have made gains in economic development and political influence. In turn, emerging market companies have taken on a new level of importance in driving innovation, local development and global competition. Advancing an integrative view that captures the diversity of innovation among companies in emerging markets, this book highlights the rapid evolution of emerging markets from imitators to innovation leaders. Building upon research conducted by the Emerging Multinational Research Network (EMRN) in collaboration with several universities in North and South America, Europe and China, this rich and expansive collection includes studies of innovation in regions yet to receive focused analysis in the field. The authors also re-examine dominant theories of innovation and capability creation based on a broad range of case studies and research insights. Offering a taxonomy of emerging market innovations, this collection reveals the unique drivers, types, and outcomes of innovation in emerging markets.

*Values and Corporate Responsibility* Francisca Farache, Georgiana Grigore, Alin Stancu, David McQueen, 2020-09-29 In this book we capture and explore different aspects of value in corporate social responsibility (CSR). This includes the historical development of value in CSR, how value is linked to a positive vision of the future, and how it is communicated by a range of private and public organisations to various audiences. The book contrasts corporate strategic value with co-operative value, and community value in the context of sustainable development. It explains how leaders' values can drive responsible business practice and enhance social cohesion, solidarity and resilience in fractured and unequal communities. The book asks the reader to consider what value means in CSR for business and society, where it comes from and how it is enacted, alongside its broader purpose and value to the community. Finally, the book presents CSR as a global project by noting how values are cultural and how sustainability has become an urgent international priority.

**Innovation in Emerging Markets** J. Haar, R. Ernst, 2016-11-16 Innovation is sweeping the globe at breakneck speed, and emerging markets are where tremendous growth and opportunity reside. Jerry Haar and Ricardo Ernst delve into the forces and drivers that shape innovation in emerging markets and present case studies, along with a summation

of the key features and outlook for innovation over the next decade.

**Global Innovation Index 2020** Cornell University, INSEAD, World Intellectual Property Organization, 2020-08-13 The Global Innovation Index 2020 provides detailed metrics about the innovation performance of 131 countries and economies around the world. Its 80 indicators explore a broad vision of innovation, including political environment, education, infrastructure and business sophistication. The 2020 edition sheds light on the state of innovation financing by investigating the evolution of financing mechanisms for entrepreneurs and other innovators, and by pointing to progress and remaining challenges – including in the context of the economic slowdown induced by the coronavirus disease (COVID-19) crisis.

*Wind Energy and Wildlife Interactions* Johann Köppel, 2017-01-23 This book presents a selection of new insights in understanding and mitigating impacts on wildlife and their habitats. Topics such as, species behaviour and responses; collision risk and fatality estimation; landscape features and gradients, are considered. Other chapters in the book cover the results of current research on mitigation; compensation; effectiveness of measures; monitoring and long-term effects; planning and siting. Examples are given of current research on shutdown on demand and curtailment algorithms. By identifying what we have learned so far, and which predominate uncertainties and gaps remain for future research, this book contributes to the most up to date knowledge on research and management options. This book includes presentations from the Conference on Wind Energy and Wildlife impacts (CWW15), March 2015, hosted by the Berlin Institute of Technology, which offered a platform to national and international participants to showcase the current state of knowledge in wind energy's wildlife implications.

**Tourist Destination Governance** Eric Laws, Harold Richins, Jerome Francis Agrusa, 2011 This book examines the political order and the issues, processes and approaches in applying governance insights to tourist destinations. The book consists of 16 chapters presented in three parts. Part I introduces the reader to the issues and considerations of tourist destination governance. The four chapters in this part address the diversity of questions of relevance around regional destination development, community involvement, responsiveness and future outcomes of governance in the context of tourism. This includes an exploration of a variety of challenges regarding governance in emerging tourist destinations within the Greater Mekong in Asia, the conflicts in governance within a regional community in Scotland which has had a long history of golf tourism, the development of a typology of issues and pressures that affect tourist destination governance and the role of knowledge in good governance for tourist destinations. Part II explores the complexities and considerations of decision making and the significant role it plays in its specific relevance to tourist destination governance and tourism development within regional communities. In acknowledging that tourist destination development may involve contentious, complicated and arduous processes, this part recognizes that decision making has a prominent role to play in achieving effectiveness in governance. The three chapters in this part examine tourist destination decision making during times of crisis in Thailand, stakeholder roles in governance and decision making for a wildlife tour in Tonga, and the utilization of community involvement and empowerment as keys to success in regional tourist

destinations. Part III provides further understanding regarding the approaches and solutions of tourist destination governance. This includes aspects of structural change, community engagement, networks and collaborations in the context of destinations. The five chapters in this part include the exploration of a process of governance change within a broader mountain tourist destination in Switzerland, utilizing effective networks as assistance to governance in destinations, community-based tourism governance solutions in a case study in Thailand and insights from complexity, network and stakeholder theories as approaches, including an understanding of a micro-macro context of tourist destination governance at its local/regional and national level. The concluding chapter examines the theory and methodology of governance studies, provide insights for tourist destination managers and researchers, and identify opportunities for further research into destination governance issues. This chapter discusses the application of governance concepts to other countries' governance and issues of conceptual importance, such as the need for ideology in the discussion of governance. This raises the question: does good governance of a tourist destination have to be based on democratic principles? Finally, the chapter looks at the concept of governance effectiveness.

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