

My Mba Ethics Cultures

Mark S. Schwartz

Local Insights, Global Ethics for Business Daryl Koehn, 2021-11-08 This book evaluates strategies for managing ethical conflict. Macro-approaches that attribute select values to entire peoples and claim supremacy for these values are suspect. A micro-approach, focusing on the ethics of individual thinkers, is better. The study uses the ethics of Confucius and Tetsuro Watsuji to derive a process-based universal ethic that respects local differences yet is not relativistic.

Performance Management for an Ethical Culture Ruth Steinholtz, Nicole Dando, 2014-11-04 Performance management has a major influence on how employees perceive the company they work for and on how they behave. This Good Practice Guide considers how organisations develop performance management processes which measure how business is done as well as what is achieved. Drawing on interviews and surveys with IBE subscriber companies and other organisations, the Guide suggests how to address the challenges that may be faced when integrating company values and ethical behaviour into performance management. It will be useful to anyone involved in changing the culture of their organisation; from professionals in the human resources and ethics and compliance functions to senior management.

Ethical Leadership Andrew Leigh, 2013-10-03 Ethical Leadership shines a light on the role of both culture and ethics in organizations by making the issues more transparent, accessible and above all, connected. Business leaders are now accountable for showing that they have the correct ethical policies and culture in place. Andrew Leigh focuses on the fact that ethical culture is manifest in the actual behaviour and attitudes of all staff, rather than in policy documents. His book is full of practical strategies, case studies and action points which will help leaders to improve and manage ethical culture and climate in their organizations.

Ethical Business Cultures in Emerging Markets Douglas Jondle, Alexandre Ardichvili, 2017-10-26 This study examines the intersection of human resource development and human resource management with ethical business cultures in developing economies, and addresses issues faced daily by practitioners in these countries. It is ideal for scholars, researchers and students in business ethics, management, human resource management and development, and organization studies.

Ethical Business Culture Andreas Karaoulanis, 2021-01-20 This book investigates both the ethical paragon involved in small business ethical decision-making process and their consequences and the implementation of the right culture in small business as a paragon of stability and growth. Small business is a major component of societies, especially now. Being in leadership positions in small business is something which many times involves tough decisions to be taken. The major question that this book addresses is whether ethical decision making in small business is a paragon that needs to be taken into consideration? Surviving and growing is something which involves many aspects that need to be taken into consideration too. One of them is the human factor, which many consider to be a crucial paragon, more important than even strategy implementation. Under this prism, this book will investigate both the ethical paragon involved in small business ethical decision-making process and their consequences and the implementation of the right culture in small business as a paragon of stability and growth. The author sheds some light into aspects that we all have encountered in our professional lives and which sometimes had major impact on both business and the environment.

Building an Ethical Culture Art Weiss, 2018-04-09

Navigating Cross-Cultural Ethics Eileen Morgan, 2012-09-10 Through the personal stories of managers running global business, this book takes an inside look into the dilemmas of managers who are asked to make profits ethically according to the dictates of their company's ethics code. It examines what companies think they are doing to help managers in those situations and how those managers are actually affected. Thanks to the boost from the 1991 Sentencing Guidelines which minimizes penalties for companies with ethics codes caught in ethical wrongdoing, more than 85%

of US companies and two thirds of all Canadian companies and half of all European companies now have Codes of Ethics. Yet, over and over, we hear of stories of personal dilemmas and conflicts experienced by individual managers navigating those business waters in other cultures. Eileen Morgan does an excellent job of mapping the course for navigating the previously uncharted global ethical waters. By identifying best practices, she leads the reader on a journey from Surviving, to Understanding to Knowing the ethical issues that frequently confront international business people. This is a must read for anyone who wants to successfully compete in world markets. -Michael J. Litwin, Executive Vice President, Chief Credit Officer, Heller Financial, Inc. Eileen Morgan has combined the pragmatic concerns of the individual manager with the moral concerns that come from personal-life history, cultural roots, and corporate ethical culture ...This book focuses on the constructive task of formulating and using an ethical map, and is sure to be a tonic to conscientious managers who want to navigate cross-cultural commerce with integrity. It has done a superb job of creating order out of the complexity of cross-cultural moral experience by insisting that the complexity must be honored and appropriated rather than ignored or suppressed. -Dr. Richard Beauchamp, Professor of Ethics, Christopher Newport University In this groundbreaking book, Eileen Morgan has provided scores of real-life examples and developed a framework for approaching ethical leadership in international business. This is mandatory reading for anyone involved in global management today...This is an important book on an important subject. -Stephen H. Rhinesmith, Ph.D. Author, A Manager's Guide to Globalization Eileen Morgan provides us with a much needed roadmap for how to walk the path of ethical leadership with practical feet. She reminds us that ethical decision-making is a critical aspect of every day leadership, and that we can all choose to be 'ethical pioneers' in our companies and our communities. Every leader engaged in global business can benefit from the lessons and stories included in this book. -Christi A. Olson, Ph.D. Chair, Telecommunications Management Department, Golden Gate University Eileen Morgan's thoughtful analysis of 'ethical capital' should be read by anyone who does business in a global environment...Morgan's book presents the issue clearly, comprehensively and compellingly, demonstrating that ethics is an indispensable aspect of individual leadership and organizational credibility. ...It provides a clear roadmap for business leaders who need to communicate their commitment to integrity and accountability to their employees, their partners, and their customer, making their 'ethical capital' one of their most valuable assets. -Nell Minnow, Principal, Lens, The Corporate Governance Investors Eileen Morgan gives excellent insight into ethical practices. She focuses on business but her insights have general application. This book also describes differences in ethical interpretation that can arise between diverse cultures. Ms. Morgan has made an excellent contribution to understanding the benefit of positive ethical practices. -David C. Lincoln, Sponsor, Lincoln Center for Applied Ethics, College of Business, Arizona State University; President, Arizona Oxides, LLC

Creating a Culture of Integrity Andrea Spencer-Cooke, Fran van Dijk, 2017-09-08 For companies, unethical business practices like bribery and corruption pose major business risks, and can result in fines, reputational damage, lost business opportunity and - increasingly - criminal or civil charges. Organizations have responded to this critical governance issue with rigorous formal integrity and compliance frameworks, to set out and enforce standards for ethical business practice. But companies also need to create an enduring culture of integrity that establishes doing the right thing as the cultural norm across the organization - and this requires more than compliance alone. Creating a Culture of Integrity identifies the key actions sustainability and compliance officers can take to foster this cultural shift within their organizations. This one-stop toolkit for embedding integrity also includes: inspiring best-practice case studies from companies who've implemented culture change, with insights on how they deal with ethical dilemmas when these arise and; powerful arguments to help you make the business case for building a strong ethical culture around your compliance system.

Ethics and the Internal Auditor's Political Dilemma Lynn Fountain, 2016-12-12 This book helps auditors understand the reality of performing the

internal audit role and the importance of properly managing ethical standards. It provides many examples of ethical conflicts and proposes alternative actions for the internal auditor. Internal auditors are well-schooled on the IIA Standards, but the reality is that the pressure placed on internal auditors related to execution of work and upholding ethical standards can be very difficult. Regardless of best practice or theory, auditors must be personally prepared to manage through issues they run across.

Business Ethics in Action Domènec Melé, 2019-10-25 This comprehensive textbook, packed with international cases, places individual human action at the heart of ethical business, arguing that business ethics guides human excellence in businesses. With its unique person-centred approach and student-centred pedagogy, this book will help students to discover and frame ethical issues in business, allowing them to gain an understanding of the role of ethical values and moral character in leadership, reason about ethical dilemmas, and reflect on how to improve business and organizational conditions from an ethical perspective. With international and up-to-date case studies drawn from a wide range of business contexts, this book helps students to apply the foundations and principles of business ethics to real world situations. With a strong theoretical unpinning that supports positive practical action, this is an ideal textbook for Business Ethics students at undergraduate, postgraduate and MBA level. New to this Edition: - Thoroughly updated throughout - All new case studies - Increased coverage of: immigration; climate change; social networking; organizational culture; transnational corporations; ecological issues; environmental, social and corporate governance - Increased international coverage, in particular of Asia, the Middle East and Africa - A new companion website with instructor and student resources

A Contemporary Look at Business Ethics Ronald R. Sims, 2017-07-01 A Contemporary Look at Business Ethics provides a 'present day' look at business ethics to include the challenges, opportunities and increased need for ethical leadership in today's and tomorrow's organizations. The book discusses current and future business ethics challenges, issues and opportunities which provides the context leaders and their organizations must navigate. The book includes an in-depth look at lessons learned about the causes of unethical behavior by examining a number of real-world examples of ethical scandals from around the world that have taken place over the past few decades. The analysis of the various ethical scandals focuses on concepts like ethical versus unethical leadership, received wisdom, the bottom-line mentality, groupthink and moral muteness, all of which contribute to the kind of organizational culture and ethical behavior one finds in an organization. The book discusses ethical decision making in general and the increased role of religion and spirituality, in confronting unethical behavior in contemporary organizations. The book also takes an in-depth look at the impact ethical scandals have on employees and more specifically the psychological contract and person-organization ethical fit with the goal of identifying, along with other things, what leaders can do to restore relationships with employees and rebuild the organization's reputation in the eyes of various stakeholders.

Business Ethics Mark S. Schwartz, 2017-05-01 Business Ethics: An Ethical Decision-Making Approach presents a practical decision-making framework to aid in the identification, understanding, and resolution of complex ethical dilemmas in the workplace. Focuses exclusively on three basic aspects of ethical decision making and behavior—how it actually takes place, how it should take place, and how it can be improved Uses real-life examples of moral temptations and personal ethical dilemmas faced by employees and managers Discusses the biases, psychological tendencies, moral rationalizations, and impact of self-interest as impediments to proper ethical decision making Includes relevant examples of ethical misconduct and scandals appearing in the news media

Authentic Governance Hubert Rampersad, , Ph.D., Saleh Hussain, MBA, 2014-01-16 Over the past years, we have heard and read plenty about how executives should behave more responsibly in the light of corporate governance. Despite all these efforts, many implementations of corporate governance provide no protection from potentially catastrophic ethical failures. This book emphasizes the introduction of a new corporate

governance blueprint for addressing these concerns in a more authentic, organic and holistic way. It is a roadmap toward a high-performance ethical culture. By way of this innovative system, Dr. Hubert Rampersad and Saleh Hussain, MBA, are launching a revolutionary concept that actively has human capital embedded in corporate governance in a manner that creates a stable basis for the personnel's trustworthiness, integrity, and engagement and ethical corporate excellence. Featuring numerous case examples and practical tools and exercises, this book will help the reader learn to: Develop, implement, and cultivate authentic personal governance and corporate governance effectively Create conditions for sustainable corporate governance Increase their personal effectiveness Develop their personal integrity effectively and become a better human being Develop ethical personal leadership Develop a highly engaged workforce, based on high ethical standards Create a high-performance culture and enhance the competitiveness of their organization Create conditions for an organizational climate marked by self-guidance, creativity, passion, and ethical behavior Develop a culture in which personal integrity and business ethics is a way of life

Business Ethics W. Michael Hoffman, Robert E. Frederick, Mark S. Schwartz, 2014-01-02 The fifth edition of Business Ethics addresses current, intriguing, often complex issues in corporate morality through 53 readings and 30 pertinent case studies. Now significantly updated, it includes new leading articles, related current cases, and mini-cases based on MBA student dilemmas. Addresses a broad range of the most current, intriguing, often complex issues and cases in corporate morality Provides impartial, point-counterpoint presentations of different perspectives on the most important and highly contended issues of business ethics Updated and significant case studies are included to reinforce student learning Now contains mini-cases based on actual MBA student dilemmas Each author has substantial experience in teaching, writing, and conducting research in the field

When a New Leader Takes Over Ronald R. Sims, 2017-06-01 When a New Leader takes Over: Toward Ethical Turnarounds takes a detailed look at the experiences of new leaders who are charged with turning an organization around following an ethical scandal. The challenges confronting new leaders who are tasked with restoring trust, rebuilding reputation, and turning around an organization following an ethical scandal are discussed along with specific actions taken by these leaders during the turnaround process. A main focus of the book is to offer insight into the difficult situations confronting new leaders at the beginning, during and after their turnaround experiences which means turning an unethical organizational culture into an ethical one. A number of examples of turnaround efforts that have taken place over the past two decades are included to provide the most comprehensive documentation of the ethical turnaround process. The book includes an in-depth look at what led to the unethical behavior by examining a number of real-world examples of ethical scandals from around the world. The book will provide an analysis of the various ethical scandals by focusing on concepts like unethical leadership, received wisdom, groupthink and moral silence, all of which contribute to the kind of organizational culture and unethical behavior one finds in organizations that experience ethical scandals. The book also discusses proactive leadership and its importance in implementing ethical turnarounds based on values-based leadership, employee involvement and ethics education. A main premise of this book is that new leaders can successfully create an organization environment to rebuild and institutionalize ethical behavior as part of the turnaround process and sustain ethical behavior beyond the turnaround. The book will be of interest to employees at all levels of an organization, business professionals and other practitioners and others who have an interest in organization change, transformation and ethical turnarounds.

The Right Thing Sally Bibb, 2010-10-12 Trust in business is at an all-time low, but more people than ever claim that working for an ethical company matters to them. Something has to change. But in a everyday working environment, ethics often seem abstract and hard to grasp. The Right Thing is here to help, as leading business consultant Sally Bibb gives you simple steps to make sure that you're working ethically. The book features:

Simple explanations of big ethical ideas Case studies to bring ethics to life, and show how bad it can be when ethics go wrong Tips on everything from ethical leadership to creating an ethical culture Checklists – so you can make sure you’re doing the right thing

Business Ethics Andrew Kernohan, 2015-09-30 Business Ethics: An Interactive Introduction connects the academic to the practical, extracting the basic elements of rigorous philosophical ethics into a format that can be understood and applied in the business world. Concepts such as utility, duty, and sustainability are given practical value and connected to examples and methods familiar to business people. Classical ethical theories are surveyed, as are modern perspectives on justice, equality, and the environment. Where possible, quantitative examples and methods are used to show that ethics need not be subjective or vague. Kernohan provides an overview of the basic tools of ethical decision-making and shows how each can be used to resolve moral problems in business environments. Readers are then invited to apply those tools by completing a series of online exercises, receiving immediate objective feedback on their success. The book and its accompanying exercises thus work in concert, offering a unique opportunity for interactive self-directed learning.

Managing Business Ethics Linda K. Trevino, Katherine A. Nelson, 1999-02-02 This look at business ethics stresses the importance of considering ethics as an issue that can be taught and managed much like other cultural characteristics. The text provides readers with an understanding of how corporations can positively influence the behaviour of employees.

Ethical Models and Applications of Globalization: Cultural, Socio-Political and Economic Perspectives Wankel, Charles, 2011-11-30 Continued growth of the global market necessitates research that establishes norms and practices and ensures the appropriate level of ethical concern for those who contribute to the process of globalization and are being affected by globalization. Ethical Models and Applications of Globalization: Cultural, Socio-Political and Economic Perspectives presents the work of researchers who seek to advance the understanding of both the ethical impact of globalization and the influence of globalization on ethical practices from various cultural, socio-political, economic, and religious perspectives. The aim of this reference work is to put forward empirically grounded methods for understanding both the effect that the process of globalization has on ethical practices in organizations and how this research can shape the course of economic globalization.

Paradox and Power in Caring Leadership Leah Tomkins, 2020-03-28 Why does it matter that our leaders care about us? What might we reasonably expect from a caring leader, and what price are we prepared to pay for it? Is caring leadership something ‘soft’, or can it be linked to strategy and delivery? International scholars from the fields of ancient and modern philosophy, psychology, organization studies and leadership development offer a strikingly original debate on what it means for leaders to care.

Unveiling the Magic of Words: A Review of "**My Mba Ethics Cultures**"

In a world defined by information and interconnectivity, the enchanting power of words has acquired unparalleled significance. Their ability to kindle emotions, provoke contemplation, and ignite transformative change is really awe-inspiring. Enter the realm of "**My Mba Ethics Cultures**," a mesmerizing literary masterpiece penned by a distinguished author, guiding readers on a profound journey to unravel the secrets and potential hidden within every word. In this critique, we shall delve to the book's central themes, examine its distinctive writing style, and assess its profound impact on the souls of its readers.

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