

Kpmg Wissen 11

Lutz M. Kolbe

Intendiertes Transferverhalten von Projektmanagern zur Synergie-Realisierung Tim Fronholt, 2012

Wissensmanagement Peter Pawlowsky, 2019-08-05 Wissensmanagement wird in Zeiten der Digitalisierung zu einem unverzichtbaren Handlungsfeld, um Wettbewerbsvorteile zu entwickeln und zu gestalten. Dieses Lehr- und Praxisbuch gibt einen Überblick zu den theoretischen Grundlagen und zur praktischen Umsetzung von Wissensmanagement und organisationalem Lernen. Im Zentrum steht das Konzept des integrativen Wissensmanagements mit den Dimensionen Mensch, Organisation und Technik. Der thematische Bogen spannt sich vom Wandel zur Wissensgesellschaft, Ansätzen neuer Unternehmensführung in Verbindung mit Digitalisierung und Entmaterialisierung über Fragen des Lernens von Organisationen, wissensorientierter Führung bis zur Wissensbewertung und konkreten Umsetzung von Wissensmanagementansätzen, -tools, -instrumenten und Implementierungsstrategien. Die Wirksamkeit von Wissensmanagement wird in einer umfangreichen empirischen Unternehmensanalyse im Hinblick auf monetäre Performance und Innovationsleistungen von Unternehmen dargestellt. Damit bietet das Buch systematische Handlungsempfehlungen, um ein zielbezogenes Wissensmanagement umzusetzen. – Mit zahlreichen Beispielen und Fallstudien – Mit Reflexionsfragen am Kapitelende – Mit ausführlichem Glossar und Links – Das Buch richtet sich an Studierende der BWL/Managementlehre, akademisch Interessierte und an Praktiker, die Wissensmanagement in Organisationen umsetzen wollen. Über den Autor: Peter Pawlowsky ist Professor für BWL – Lehrstuhl Personal und Führung – an der Technischen Universität Chemnitz, Gründungsmitglied der Gesellschaft für Wissensmanagement sowie ehem. Direktor des „Executive Masters in Knowledge Management (TUC). Arbeitsschwerpunkte: HR-Management, Führungsforschung, Wissensmanagement, Hochleistungsmanagement, digitale Transformation.

Wissensorientierte Unternehmensführung Klaus North, 2016-03-08 Anhand einer Vielzahl von Praxisbeispielen macht Klaus North in diesem Lehrbuch deutlich, wie Wissensmanagement in Organisationen erfolgreich gestaltet werden kann. Wissensorientierte Unternehmensführung stellt sicher, dass das für die Erreichung der strategischen und operativen Ziele notwendige Wissen und die Kompetenz zur Verfügung stehen, genutzt, entwickelt und abgesichert werden. Mit dem Modell der „Wissenstreppe“ wird der Zusammenhang zwischen Informationen, Wissen, Kompetenz und Wettbewerbsfähigkeit hergestellt. Für die 6. Auflage wurde das Buch in allen Kapiteln auf den aktuellen Stand der akademischen Diskussion und praktischen Anwendung gebracht. Insbesondere wird auf die Anforderungen eingegangen, die durch die neue Qualitätsnorm ISO 9001:2015 für das Wissensmanagement entstehen. Die Möglichkeiten ihrer Erfüllung werden geschildert und anhand einer Checkliste überprüfbar gemacht. Außerdem enthält diese neue Auflage aktuelle Informationen darüber, wie Soziale Medien das Wissensmanagement unterstützen können.

Social Media in Strategic Management Miguel R. Olivas-Lujan, Tanya Bondarouk, 2013-08-08 Social media are changing the way businesses interact in technology-mediated ways with most of their stakeholders. Conventional wisdom is being challenged and virtual workspaces that had never been conceptualized are opening at blistering speed. This volume identifies and demystifies this set of exciting new family of user-generated content technol

The Big Four Ian D. Gow, Stuart Kells, 2018-08-28 Messrs. Gow and Kells have made an invaluable contribution, writing in an amused tone that nevertheless acknowledges the firms' immense power and the seriousness of their neglect of traditional responsibilities. 'The Big Four' will appeal to all those interested in the future of the profession--and of capitalism itself. –Jane Gleeson-White, Wall Street Journal With staffs that are collectively larger than the Russian army and combined revenues of over \$130 billion a year, the Big Four accounting firms–Deloitte, PricewaterhouseCoopers, Ernst & Young, and KPMG—are a keystone of global commerce. But leading scholar Ian Gow and award-winning author Stuart Kells warn that a house of cards may be about to fall. Stretching back to the Medicis in Renaissance Florence, this book is a fascinating story of wealth, power, and luck. The founders of the Big Four lived surprisingly colorful lives. Samuel Price, for example, married his own niece. Between the world wars, Nicholas Waterhouse collected postage stamps while also hosting decadent parties in his fashionable London home. All four firms have endured major calamities in recent decades. There have been hundreds of court cases and legal prosecutions for failed audits, tax scandals, and breaches of independence. The firms have come so close to “extinction level events” that regulators have required them to prepare “living wills.” And today, the Big Four face an uncertain future—thanks to their push into China, their vulnerability to digital disruption and competition, and the hazards of providing traditional services in a new era of transparency. This account of the past, present, and likely future of the Big Four is essential reading for anyone perplexed or fascinated by professional services, working or considering working in the industry, or simply curious about the fate of the global economy.

Encyclopedia of Sustainable Management Samuel Idowu, René Schmidpeter, Nicholas Capaldi, Liangrong Zu, Mara Del Baldo, Rute Abreu, 2023-11-21 This encyclopedia is the most comprehensive and up-to-date source of reference for sustainability in business and management. It covers both traditional and emerging concepts and terms and is fully international in its scope. More than 700 contributions of internationally renowned experts provide a definitive access to the knowledge in the area of sustainable and responsible management. All actors in the field will find reliable and up to date definitions and explanations of the key terms and concepts of management in this reference work. The Encyclopedia of Sustainable Management represents all aspects of management and business conduct. It takes sustainability as a management concept that gives due credit to the complexity and diverging constraints in which businesses and corporations act today, and it emphasizes and focuses approaches that help ensure that today's management decisions and actions will be the basis for tomorrow's prosperity.

Resilience, Entrepreneurship and ICT Jantje Halberstadt, Jorge Marx Gómez, Jean Greyling, Tulimevava Kaunapawa Mufeti, Helmut Faasch, 2021-09-27 This book is based on the work of the YEEES Research Centre, an international network of scientists from partner universities in Germany, Mozambique, Namibia and South Africa. It presents inter- and transdisciplinary research that explores different ways of understanding resilience, an essential characteristic for systems, organizations and people – providing them with strength in the face of attacks and challenges, and both enabling and fostering constant adaptation and improvement. Building resilience to face today's ever-changing societal and environmental realities requires unbiased research activities that transcend the borders of countries and academic disciplines alike. The research addressed in this book, thus, is multidisciplinary and includes contributions to areas such as sustainable agriculture, entrepreneurial ecosystems, and smart communities, as well as groundbreaking work on skills development and ICT education. Highlighting the variety of research activities and their outcomes, this book offers a valuable resource for researchers and practitioners in the fields of sustainable resilience development.

Betriebliche Instandhaltung Jens Reichel, Gerhard Müller, Jean Haeffs, 2018-08-29 In seiner über 30-jährigen Geschichte hat sich der VDI-Hauptausschuss darum bemüht, dass das Thema Instandhaltung öffentlich diskutiert und wissenschaftlich untersucht wird. Erkenntnisse zu effizienten Vorgehensweisen, Methoden und Strategien sind zum Teil in Richtlinien dokumentiert. Das Buch reflektiert die Entwicklung der Instandhaltung in den letzten Jahren. Es sammelt die Beiträge zur Festveranstaltung im Juni 2009.

Sustainable Automotive Technologies 2012 Aleksandar Subic, Jörg Wellnitz, Martin Leary, Lucien Koopmans, 2012-03-02 The book on Sustainable Automotive Technologies aims to draw special attention to the research and practice focused on new technologies and approaches capable of meeting the challenges to sustainable mobility. In particular, the book features incremental and radical technical advancements that are able to meet social, economic and environmental targets in both local and global contexts. These include original solutions to the problems of pollution and congestion, vehicle and public safety, sustainable vehicle design and manufacture, new structures and materials, new power-train technologies and vehicle concepts. In addition to vehicle technologies, the book is also concerned with the broader systemic issues such as sustainable supply chain systems, integrated logistics and telematics, and end-of-life vehicle management. It captures selected peer reviewed papers accepted

for presentation at the 4th International Conference on Sustainable Automotive Technologies, ICSAT2012, held at the RMIT, Melbourne, Australia.

Just Money Katrin Kaufer, Lillian Steponaitis, 2021-02-02 How to use finance as a tool to build a more equitable and sustainable society. Money defines our present and will shape our future. Every investment decision we make adds a chapter to the story of what our world will look like. Although the idea of mission-based finance has been around for decades, there is a gap between organizations' stated intention to do good and meaningful impact. Still, some are succeeding. In Just Money, Katrin Kaufer and Lillian Steponaitis take readers on a global tour of financial institutions that use finance as a force for good.

Die Bedeutung der Vertrauensschadenversicherung im Kontext von Wirtschaftskriminalität, Risikomanagement und Compliance Stefanie Seitz, 2011 Der wirtschaftliche Erfolg von Unternehmen wird in nicht geringem Umfang durch vielfältige Erscheinungsformen der Wirtschaftskriminalität bedroht. Unternehmen können dabei von innen geschädigt werden, indem Mitarbeiter wertvolle Geschäftsgeheimnisse an Konkurrenten weitergeben. Eine Schädigung kann aber auch von außen erfolgen, etwa durch Hackerangriffe, mit denen Geschäftsinterna ausgespäht werden. Aus Sicht eines Unternehmens liegt es daher nahe, derartige Risiken durch eine Versicherung abzudecken. Vor diesem Hintergrund untersucht die Arbeit das Versicherungsprodukt der Vertrauensschadenversicherung (VSV), das von der Versicherungswirtschaft zu diesem Zweck angeboten wird. Für die Vertrauensschadenversicherung bestehen keine speziellen gesetzlichen Regelungen im VVG oder anderen Gesetzen. Auch gibt es keine Musterbedingungen des GDV. Die Autorin untersucht die Ausgestaltung der Vertrauensschadenversicherung anhand der Allgemeinen Bedingungen der Vertrauensschadenversicherung (AVB-VSV) verschiedener Versicherer. Es treten zentrale Unterschiede zwischen den einzelnen Klauselwerken hervor. Dies zeigt sich besonders an der zeitlichen Bestimmung des Versicherungsfalls der Vertrauensschadenversicherung. Angesichts des unter Umständen sogar existentiellen Risikos der Wirtschaftskriminalität widmet sich die Arbeit der gesellschaftsrechtlichen Frage, ob die Geschäftsleitung von Unternehmen aufgrund einer Risikoabsicherungspflicht gehalten ist, eine Vertrauensschadenversicherung abzuschließen. Ziel der Arbeit ist es, diese Fragestellung für den Bereich der Kapitalgesellschaften und der Personengesellschaften einem Ergebnis zuzuführen. Dabei setzt sich die Autorin insbesondere mit den Sorgfaltspflichten der Geschäftsleitung und dem unternehmerischen Ermessensspielraum auseinander. Die Arbeit bietet Erkenntnisse für Praktiker und Wissenschaftler, die sich mit Wirtschaftskriminalität in Unternehmen, Präventionsmaßnahmen, Risikomanagement und den entsprechenden Versicherungslösungen befassen. Es sollen nützliche Hinweise für Unternehmensjuristen und Compliance-Beauftragte gegeben sowie Hilfestellungen für Versicherungsjuristen zur Ausgestaltung und Interpretation der Vertrauensschadenversicherung präsentiert werden.

Konflikte innerhalb von Wirtschaftsprüfungsgesellschaften Nadja Jehle, 2007-06-26 Wirtschaftsprüfungsgesellschaften gehören zu den Professional Service Firms, in denen die Reputation eine große Rolle spielt. Daher sind diese insbesondere von der Qualität und der Leistungsbereitschaft ihrer Mitarbeiter/innen abhängig und darauf angewiesen, überdurchschnittlich gute Professionals anzuwerben und zu halten. Zeitdruck und saisonbedingte Mehrarbeit führen allerdings zu einer hohen Arbeitsbelastung. Nadja Jehle analysiert anhand qualitativer Interviews branchenspezifische Faktoren, die zu Konflikten innerhalb der Wirtschaftsprüfungsgesellschaften führen können und dadurch Unzufriedenheit der hoch qualifizierten Professionals bis hin zu deren Kündigung nach sich ziehen kann. Diese Erkenntnisse können Grundlage für die Einführung zukünftiger fluktuationsreduzierender Maßnahmen sein.

Informationstechnik für den privaten Haushalt Lutz M. Kolbe, 2013-03-13 Seit den achtziger Jahren wird Informationstechnik verstärkt durch private Haushalte eingesetzt. In diesem Buch wird die betriebswirtschaftliche Bedeutung der Informationsverarbeitung im privaten Haushalt für die Wirtschaftsinformatik aufgezeigt. Es wird ein Modell erarbeitet, das aus Infrastruktur- und Anwendungssicht analysiert. Infrastrukturen aus Hardware, Software und Netzwerken für die private Nutzung werden systematisch aufgearbeitet. Neun Anwendungsschwerpunkte für den privaten Anwender werden unterschieden: Information, Kommunikation, Unterhaltung, Beschaffen, Wohnen, Bildung, Mobilität, Gesundheit und Haushaltsmanagement. Die Einsatzgebiete dieser Anwendungen werden anhand von Praxisbeispielen, Pilotprojekten und zukünftigen Entwicklungsrichtungen dargestellt.

Realisierungskonzept eines Wissensmanagementsystems für ein Beratungshaus auf Basis von Hyperwave Software Michael Jarugski, 2003-09-24 Inhaltsangabe: Problemstellung: Die heutige Unternehmerlandschaft ist gekennzeichnet von zunehmender Globalisierung und Internationalisierung mit steigendem Wettbewerb. Vor diesem Hintergrund müssen Unternehmen ihre Handlungskompetenzen verbessern sowie ihre Fähigkeiten, derzeitige und künftige Probleme zu lösen, steigern. Für diese Entwicklung ist Wissen notwendig. Der richtige Umgang mit Wissen spielt bei der Erreichung von Unternehmenszielen eine wesentliche Rolle. Speziell bei wissensintensiven Unternehmen, wie bspw. Wirtschaftsprüfungsgesellschaften und Unternehmensberatungen, ist der ökonomische Erfolg entscheidend davon abhängig, inwieweit sie ihr Wissen optimal zur Generierung von neuen Geschäftserfolgen nutzen können. Unternehmensberatungen erleben gegenwärtig einen enormen Höhenflug. Unternehmen aller Branchen kaufen sich das Know-how von Beratern. Somit wird gerade in der Beratungsbranche der Umgang mit Wissen ein kritischer Erfolgsfaktor und zum Instrument für den direkten Nutzen des Kunden. Folgende Abbildung zeigt in einer von der Meta Group durchgeführten Studie im Jahr 2001 wohin der Markt für Knowledge Management tendiert. Die Meta Group geht davon aus, dass der Markt für Knowledge Management in Deutschland sich im Vergleich zum gesamten IT-Markt bis 2004 mit einer jährlichen Wachstumsrate (CAGR) von ca. 31 Prozent überproportional entwickeln wird. Begünstigend zu diesen Zahlen kommt hinzu, dass Wissensmanagement neben Customer Relationship Management (CRM) zur Zeit zu den wichtigsten Themen im Unternehmen zählen und die Unternehmen oftmals keine KM-Strategie besitzen, so dass sie auf externe Hilfe wie Beratungsleistungen angewiesen sind. Unternehmen verfügen deutlich seltener über eine Wissensmanagement-Strategie als über eine eBusiness-Strategie. Beratung ist somit zur begleitenden Unterstützung/Einführung absolut empfehlenswert, da Beratungsunternehmen im Wissensmanagement-Umfeld bereits vielfach Erfahrungen sammeln konnten und so potenzielle Fehler vermieden werden können. In der vorliegenden Arbeit wird Wissensmanagement im Beratungsunternehmen aus verschiedenen Blickwinkeln betrachtet und untersucht: Wissensteuerung, Strategie, Organisation und Wissensprozesse, Informationstechnologie, Mitarbeiter und Unternehmenskultur. Unternehmensberatungen zählten zu den ersten, die in Wissensmanagement investierten, da sie erkannten, dass das Wissen ihr Kapital ist, und sie im Wettbewerb mit dieser Ressource effektiver [...]

Freizeit Sigurd Agricola, 2018-07-12 Das Werk gibt professionellen Akteuren, Einsteigern, Existenzgründern und in Ausbildung befindlichen eine Grundlage für die Arbeit in den verschiedensten Feldern des Freizeitbereiches.

Wissensmanagement in Familienunternehmen Helge Döring, 2016-05-03 Helge Döring untersucht wie Familienunternehmen unterschiedlicher Größen durch die Ausgestaltung von IT-basierten und nicht IT-basierten Werkzeugen ihr bestehendes Wissen unter allen Mitarbeitern verteilen, neues Wissen aus der Umwelt aufnehmen und Wissensabflüsse z.B. durch Pensionierungen kompensieren können. Es wird aufgezeigt, dass die größte praktische Herausforderung für Familienunternehmen darin besteht, die bestehende Wissensbasis zu schützen und das in den Mitarbeitern individuell vorhandene erfolgsrelevante Wissen in ein organisationales Wissen umzuwandeln.

Forensic Services - Dienstleistungsinnovation auf dem Wirtschaftsprüfungsmarkt? Anna Gogolin, 2010-09-22 Inhaltsangabe: Einleitung: 'Bestechung, Unterschlagung, Bilanzfälschung - das alles sind Meldungen, die Unternehmen und Öffentlichkeit gleichermaßen in Aufruhr versetzen und das Thema Wirtschaftskriminalität in den Mittelpunkt des allgemeinen Interesses rücken'. Finanzielle Schäden, Reputationsverluste und Beeinträchtigungen von Geschäftsbeziehungen in Folge wirtschaftskrimineller Handlungen sind erheblich. Dies führt dazu, dass das Phänomen Wirtschaftskriminalität von den Unternehmen zunehmend als Problem für die Wirtschaft betrachtet wird. So sehen 90% der Großunternehmen Wirtschaftskriminalität als ernsthafte Gefahr für das Wirtschaftsleben. Vor allem die großen Wirtschaftsprüfungsgesellschaften reagieren auf dieses gestiegene Problembewusstsein, indem sie seit Ende der 90er

Jahre mit den Forensic Services eine Dienstleistung anbieten, die speziell auf die Aufdeckung, Aufklärung und Prävention von Wirtschaftskriminalität gerichtet ist. Zum einen liegt es im Interesse der Wirtschaftsprüfungsgesellschaften ihr Leistungsspektrum um Prüfungs- und prüfungsnahe Dienstleistungen zu erweitern, da ein Rückgang des jährlichen Einnahmeanstiegs aus den gesetzlich vorgeschriebenen Prüfungen zu verzeichnen ist. Zum anderen wird dieses Angebot durch die bestehende Nachfrage der Unternehmen hervorgerufen, das Maß an Transparenz zu erhöhen, um das Vertrauen der Anteilseigner und der Öffentlichkeit zu gewinnen. So bauten beispielsweise die Siemens AG und der Nutzfahrzeugkonzern MAN ein umfangreiches Compliance-System auf, um ihre Glaubwürdigkeit und das Vertrauen der Öffentlichkeit nach den bekanntgewordenen Korruptionsfällen wiederherzustellen. Diese Arbeit beschäftigt sich mit der Prävention und der Aufdeckung von wirtschaftskriminellen Handlungen im Rahmen der Forensic Services und mit der Fragestellung, ob diese Dienstleistung eine Innovation auf dem Wirtschaftsprüfungsmarkt darstellt. Auf diese Frage wird insbesondere dadurch eingegangen, dass Verbindungen zwischen den Forensic Services und dem Tätigkeitsfeld der Internen Revision und des Abschlussprüfers untersucht werden. Ergebnis ist einerseits, dass die Forensic Services, durch vielfältige präventive Maßnahmen und forensische Prüfungen ein umfangreiches Angebot zur Aufdeckung und Verhinderung wirtschaftskrimineller Handlungen bereitstellen. Andererseits ist festzustellen, dass die Unternehmen bei der Prävention und Aufdeckung von Delikten zunehmend auf interne Kräfte setzen. Des Weiteren wird gezeigt, [...]

Handbook of Corporate Sustainability M. A. Quaddus,Muhammed Abu B. Siddique,2011-01-01 Achieving corporate sustainability (CS) is one of the most difficult challenges facing organizations in the twenty-first century. This comprehensive Handbook examines the current status and future direction of sustainability frameworks and applications in the corporate environment. Internationally reputed scholars portray the frameworks of CS practices in contemporary businesses. They explore in detail these frameworks and the associated computer-based modelling tools that companies are using, or can use, to aid their decision-making with regards to CS and corporate social responsibility practices. The contributors expertly investigate the future direction of model-based applications in CS as well as related planning processes. This innovative and informative Handbook will provide a timely reminder to scholars, government agencies, international bodies, academics and practitioners that appropriate decision-making and a correct understanding of these complex problems are essential to the success of CS planning.

Im Detail Ausstellen und Präsentieren Christian Schittich,2009-01-01 Vom Messeauftritt bis zum Museumskonzept - der gelungene Transfer von Informationen an ein breites öffentliches Publikum basiert auf gelungenen Inszenierungen und geeigneten architektonischen Konzepten. Während es bei einer Ausstellung im Museum um die Kunst der Vermittlung von Inhalten geht und die kommerzielle Seite eine eher untergeordnete Rolle spielt, steht bei einem Messeauftritt oder einem Verkaufsraum der Transport des Markenimages im Zentrum. Und spätestens bei den kommerzialisierten, Marken inszenierenden Museumskonzepten der großen Firmen wie beispielsweise BMW oder Mercedes schließt sich der Kreis. Nicht selten muss sich der Planer neben der anspruchsvollen Aufgabe eines Ausstellungskonzepts heute zudem Full-Service-Anforderungen vom Briefing über das CI-Design bis hin zur Realisierung stellen. Wie dies gelingt, erläutern Autoren aus den einzelnen Bereichen in Kurzbeiträgen. Diese wertvollen Fachinformationen, ergänzt durch umfassend dokumentierte, nach Präsentations- und Ausstellungsform gegliederte Projektbeispiele, zeigen bis ins Detail den Weg zur gelungenen Umsetzung in die Praxis.

Engineering and Management of IT-based Service Systems Manuel Mora,Jorge Marx Gómez,Leonardo Garrido,Francisco Cervantes Pérez,2013-10-19 Intelligent Decision-Making Support Systems (i-DMSS) are specialized IT-based systems that support some or several phases of the individual, team, organizational or inter-organizational decision making process by deploying some or several intelligent mechanisms. This book pursues the following academic aims: (i) generate a compendium of quality theoretical and applied contributions in Intelligent Decision-Making Support Systems (i-DMSS) for engineering and management IT-based service systems (ITSS); (ii) diffuse scarce knowledge about foundations, architectures and effective and efficient methods and strategies for successfully planning, designing, building, operating, and evaluating i-DMSS for ITSS, and (iii) create an awareness of, and a bridge between ITSS and i-DMSS academicians and practitioners in the current complex and dynamic engineering and management ITSS organizational. The book presents a collection of 11 chapters referring to relevant topics for both IT service systems and i-DMSS including: problems of selection of IT service providers, optimization of supply chain systems, IT governance decisions, clinical decision support, dynamic user-interface adaptation, re-engineering of processes, and generic decision problems. Advanced IT technologies used in some chapters are: fuzzy multi-criteria mechanisms, semantic processing, data mining processing, and rough sets. Other chapters report traditional DSS mechanisms but used or suggested to be used in innovative mode for IT service engineering and management tasks.

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