

Journal Of Corporate Renewal

Thomas Keil

Turnaround Management Journal Christoph Lymbersky,2015-10-09 In this issue John M. Collard writes about the importance of incentive-based management compensation and how it serves the company as a whole. In our Short Notes we focus on bankruptcy and how a business failure can actually be a good thing. After all, most successful entrepreneurs and even Donald Trump failed numerous times before they became successful. Gary Jacobson and Andrew Rogerson discuss who to buy and sell a distressed business and what to watch out for. But we also have every interesting articles from Loretta Ritorto and Sen Bhaskar about organizational silos and maturity levels in organizations.

Principles of Corporate Renewal, Second Edition Harlan D. Platt,2004-07-27 A comprehensive approach to renewing troubled companies

Principles of Corporate Renewal Harlan D. Platt,2023 Since its publication in 1998, this indispensable text has been the only systematic examination of corporate renewal, offering a rational approach for dealing with financially distressed companies. It contains the first logical and orderly discussion of a number of modern business issues including outsourcing, turnaround management, layoffs, quality management, and reengineering. Now in its third edition, Harlan D. Platt has revised, updated, and expanded the text. As the first edition did, this new Principles of Corporate Renewal cuts to the heart of the patterns, procedures, and pitfalls of bringing a corporation back to life and health. New and exciting materials in this edition include factors to consider on the first day of a turnaround assignment and essential turnaround questions that help assess and focus the turnaround effort. This is a highly readable book on a fairly complex topic.

Reversing the Slide James B. Shein,2011-03-29 A just-in-time guide for revamping distressed companies Drawn from the author's decades of experience advising, purchasing, and reviving distressed companies across industries, geographies, and sizes, Reversing the Slide is designed to help executives, managers, and employees revitalize downtrodden companies. It shows how to: select the tactics appropriate for each stage of distress; understand the use of entrepreneurial concepts; avoid pitfalls common to turnarounds; determine the legal, financial, strategic, and operational steps in the process; discover why the principal of ready, fire, aim should guide the decision-making process in situations with time pressure and significant uncertainty; and uncover the secrets of effective leadership and governance. Contains step-by-step instructions for helping troubled organizations bounce back with vigor Often quoted in the Wall Street Journal, the author is an authority on restructuring and downsizing Offers a handbook for implementing a successful corporate turnaround James Shein's Reversing the Slide is full of insightful advice on what works, what does not, and why it will prove invaluable to executives, managers, and employees in helping troubled companies before it's too late.

A Casebook on Corporate Renewal Harlan D. Platt,Marjorie B. Platt,2023-01-05 A helpful tool for business students studying turnaround management and corporate renewal

A Casebook on Corporate Renewal Harlan D. Platt,Marjorie Platt,2004

The Critical Path to Corporate Renewal Michael Beer,Russell A. Eisenstat,Russell A. Eisenstat,Bert Spector,1990 The Critical Path to Corporate Renewal is a practical and effective agenda for revitalizing the corporation. Through an in depth analysis of six companies that have undergone fundamental changes, the authors describe what works and what doesn't in corporate renewal. Describes the many common errors companies make in getting started. The human sources of competitive advantage--coordination, commitment, and competence--cannot be enhanced through programs. Successful corporate renewal occurs only when plants, divisions, and departments involve employees. That must be done through a carefully designed series of steps--the critical path--led by unit general managers. Companies that have followed this strategy have flatter and less hierarchical organizations, employees who take initiative to reduce costs and improve quality, and enhanced teamwork at all levels.

External Corporate Venturing Thomas Keil,2002-05-30 Based on in-depth empirical research, this text is an examination of how external corporate venturing can enhance organizational renewal, and a practical guide to help management apply it within their own organizations.

Principles of Corporate Renewal HARLAN D. PLATT,2023-01-05 A comprehensive approach to renewing troubled companies

Turn-Around Marvin Davis,1988-03-01

Turnaround Management James E. Schrager,2003

Change Power Dennis Turner,Michael Crawford,1998 This book identifies key areas for action needed, and describes the personal and corporate capabilities that underline successful corporate change in virtually all situations. It provides a powerful framework for action based on detailed quantitative analysis of 243 cases of corporate change.

Lead with Cash Harlan Platt,2010-04-29 This book takes an entirely new look at how companies ought to be managed. It argues that managers need to focus on how corporate decisions affect the firm's cash. The author, who is well known in the fields of management and crisis management, suggests that companies that follow the paradigm presented in the book are more likely to survive tumultuous times, provide higher returns to their investors, and have a conducive work environment.

Turnaround Excellence Sunil Kumar Maheshwari,2007-01-01 Six Extraordinary Accounts Of Company Resurgence And Strategic Revival. Turnaround Management Is One Of The Toughest Challenges That Business Planners, Economists And Managers Are Faced With. In A Volatile Global Business Environment It Is Fast Emerging As A Critical Area Of Organizational Research And Analysis. In Turnaround Excellence: Six Studies Of Corporate Renewal,Sunil Maheshwari, Professor At Indian Institute Of Management, Ahmedabad, Looks At Six Indian Companies That Returned From The Brink Of Bankruptcy And Extinction. Despite Their Diverse Backgrounds, These Companies, Including Blue-Chip Giants Like Bocl And Tcil And Public Sector Undertakings Like Scooters India Limited, Have One Thing In Common: Each Of Them Overcame Myriad Challenges Financial Losses, Falling Market Share And Changing Technologies, Bureaucratic Interference And/Or Governmental Apathy, And Intransigent Trade Unions To Make Spirited Comebacks. Maheshwari Examines The Reasons Why These Firms Deteriorated, The Social, Psychological, Economic And Political Consequences Of Such Failure Within And Outside The Organization, And What It Took To Turn Them Around Into Profitable Ventures. Addressing Issues Like Organizational Inertia, Leadership Credibility, Manpower Rationalization And Problems Associated With Retrenchment, The Author Provides A Framework For A Sound Theoretical Base To Guide Further Initiatives On The Subject. With Its Detailed And Analytical Case Studies, Turnaround Excellence Is A Classic Discourse On Corporate Degeneration And Rejuvenation For Practising Managers, Management Students And Professionals.

Turn-around Marvin A. Davis,1987-01-01

The Winning Habit Anthony M. James,2016-04-12 A Management handbook - recipes for corporate renewal. The book is a step by step guide to implementing creativity as a core strategy. The book concentrates on how to manage the conflicting skills of management for efficiency and sound administration on the one hand, and co-existing with the unorthodox and high risk environment of creative development. This latter set of skills is the opposite of traditional safe orthodoxy. The book leads the reader to enable these two opposite skill sets to productively co-exist to lead to regeneration and new growth.

Managing Acquisitions Philippe C. Haspeslagh,David B. Jemison,1991 How can acquisitions help improve a firm's competitive position and lead to value creation? * Why do many acquisitions fail to live up to expectations? * Why do many managers think that integration means make the other firms like us, rather than build on the complementary elements that were the original justification for the acquisition? * How can a management team improve its success with acquisitions? * How and what can firms learn from their acquisition experience? These persistent questions are addressed in this important book by Philippe Haspeslagh and David Jemison. Though much has been written about hostile takeovers, megamergers, and corporate restructuring, little attention has been paid to strategic acquisitions that firms throughout the world are using to accelerate the renewal of their business. After eight years of research in 20 companies in the United States, Europe, and Japan, Haspeslagh and Jemison offer a welcome antidote to an overly financial view of acquisitions.

Real value, they show, is created only after the agreement is signed -- through managerial actions, not financial engineering. Against their innovative theory of how acquisitions create value, the authors examine the reality of acquisition decision making in most firms. Ironically, they point out, less effective acquisition decision making does not stem from a lack of analysis, but from problems in the acquisition process itself. The importance of their message manage the acquisition process -- becomes more vivid when Haspeslagh and Jemison address integration, identifying common problems and challenges. In addition, they offer a powerful framework for managers to think through their integration approach.

Business Model Innovation Nicolai J. Foss,Tina Saebi,2015 This volume examines the organisational dimension of business model innovation. Drawing on organisational theory and empirical observation, the contributors specifically highlight organisational design aspects of business model innovation, focusing on how reward systems, power distributions, routines and standard operating procedures, the allocation of authority, and other aspects of organisational structure and control should be designed to support the business model the firm chooses.

Renewing Unilever Geoffrey Jones,2005-08-25 Unilever is one of the world's largest suppliers of fast moving consumer goods in foods, home and personal care. It operates in over 100 countries. Its scope and scale make it a unique global corporation. Yet the story of Unilever is not simply a tale of corporate evolution: Unilever is a corporation that has a big impact on the lives of people round the world. Indeed, a Unilever brand can be found in one in every two households worldwide. Geoffrey Jones, a leading businesshistorian from the Harvard Business School, takes us inside this corporation, which, from its origins in Britain and the Netherlands, has become a worldwide manufacturer of fast moving consumer products. Unilever's operations cover food and home and personal care, and its brands include Lipton, Hellmann's,Birds Eye, Wall's, Surf, Domestos, Comfort, Dove, Sunsilk, Pond's, Signal, Axe, and Ben & Jerry's.In particular the book focuses on the evolution of the company over the last half century. Managing such a firm in the era of globalization posed enormous challenges. The book covers the company's strategies and provides compelling evidence of its decision-making, marketing, brand management, innovation, acquisition strategies, corporate culture, and human resource management.The author has had full access to corporate archives and executives and provides us with a unique insight into the workings and strategies of one of the world's oldest and largest multinationals.

Turnaround Management Journal Issue 1 2012 Christoph Lymbersky,Mike Teng,Rick Erick Johnson,Marc Wagner,2012-04-01 In this Issue: The Chasm of Change Restructuring the Goliath by Dr. Erick Rick Johnson Evolution Management: Managing Constant Change in Corporations by Dr. Christoph Lymbersky & Marc Wagner Building Value in Companies to Prepare them for Sale - Investing in Distressed Opportunities by John M. Collard Keeping American Airways up in the Air by Dr. Christoph Lymbersky Do We Achieve Good Corporate Governance by Improving Bad Governance? by Harry Green Rescuing Schlecker: The Fall of an Empire and Ways to turn the Company around by Dr. Christoph Lymbersky Buying a Business to turn around: Making a Turnaround work by Marc Blayney Admiral Zheng He - the Collaborative Transformation Expert by Dr. Mike Teng Corporate Bankruptcy - When Should a Business File For Bankruptcy? by Matt Gallo Chapter 11 Bankruptcy - Can Restructuring Debts Save a Business? by Simon Vokov Cash is Oxygen During the Restructuring Process by Dr. Mike Teng Comprehensive Solution for Under Performing Firms by Samantha Lewers Results of the Impact Executives´s Survey by Clive Sexton Healing a Hospital - The Turnaround at Southeast Georgia Health System by L. Hoagland-Smith Managing Overhead by Mark Fackrell Buying Good Businesses in a Bad Market by Rockwell Marsh 20 Change Management Mistakes to Avoid by Torben Rick

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