

Harvard Deusto Business Review

Harvard Business Review, Harvard University. Graduate School of
Business Administration

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Harvard Deusto Business Review 226 Autores varios,2013-11-01 La esencia de la estrategia. En busca del modelo de gestión más adecuado 1. OPTIMIZAR EL MODELO DE NEGOCIO DIGITAL. Por Peter Weill y Stephanie Woerner 2.LA ESENCIA DE LA ESTRATEGIA. Por Marcel Planellas 3.DESINVERSIONES EN COYUNTURAS DESFAVORABLES. Por Alberto Zamora y Efraín Olalla 4.¿GLOBALIZACIÓN O LOCALIZACIÓN? LA PERSPECTIVA DE GESTIÓN DEL CAPITAL HUMANO. Por Camilla Hillier-Fry 5.ENTREVISTA A LYNDIA GRATTON: EL FUTURO DEL TRABAJO. Por Karen Christensen 6.CONFIANZA Y FELICIDAD: ¿TIENEN ALGO QUE VER CON LA REALIDAD EMPRESARIAL? Por José María Gasalla 7. ASO GOOGLE. LIDERAZGO DISTRIBUIDO: LECCIONES DE LA MARCA MULTIMILLONARIA. Por Mathew J. Manimala y Kishinchand Poornima Wasdani

Harvard Deusto Business Review no 218 AA. VV.,2013-03-07 Nuevos modelos de negocio- Innovación en el modelo de negocio: una forma de crear valor. Raphael Amit y Christoph Zott Tecnología y cambio organizacional- La creacción de un nuevo modelo bancario: el caso de la adquisición de Abbey por el Grupo Santander. Javier Busquets y Jose María Fuster Ideas innnovadoras- Mentefactura: haciendo que la innovación sea sistémica y la gestión sea creativa. Juan José Goño Zabala Diversidad- Gestión de la diversidad: el valor de lo diferente. Enrique Arce y Ana Irusta Cloud Computing- Cloud Computing, un ecosistema de oportunidades. Faustino Jiménez Desing Thinking- Pensamiento híbrido: el futuro de las organizaciones innovadoras. Sebastián Cavanagh y Jon Elejabaitia Redes Sociales- ¿Cómo satisfacer al exigente ciberconsumidor?. José Luis Yuste

Harvard Deusto Business Review no228 AA. VV.,2015-02-14 Analizar el desempeño en organizaciones de servicio, por H. David Sherman y Joe Zhu El reto de la sostenibilidad enlas empresas, por Carlos Vergara Las claves del liderazgo creativo, por Silviya Svejnova y Barbara Slavich 'due diligence'. Eel lado oscuro de un mensaje de éxito, por Patrick Reinmoeller Responsabilidad familiar corporativa, por Nuria Chinchilla y Esther Jiménez Entrevista a GIANFRANCO ZOLA. Hablando de liderazgo, por Des Dearlove Caso Práctico. La transformación de IBERIA: Gestionar el cambio de ruta, por Rosario Silva

Harvard Deusto Business Review no 288 AA. VV.,2019-06-25 ÉTICA Y CRECIMIENTO En este número tenemos la sección central Sumando ideas, un espacio de reflexión, de aportación de opiniones, que plasma diversas perspectivas sobre un ámbito de especial actualidad. La temática elegida en esta ocasión es la compleja relación entre el crecimiento empresarial y una actitud ética y sostenible que equilibre la apuesta por el desarrollo económico dentro de unos límites, marcados por el interés general, que deben ser respetados por todos, pues implican valores irrenunciables para la sociedad como conjunto. Los distintos autores participantes responden a las siguientes cuestiones: ¿es legítimo crecer a toda costa?, ¿dónde están los límites que marcan hasta dónde crecer, con quién y cuándo? En el centro de las preocupaciones destaca la necesidad de realizar, desde la empresa, una apuesta decidida e inaplazable por la sostenibilidad y la viabilidad futura del planeta. Como siempre, esperamos que su lectura les resulte de interés.

Harvard Deusto Business Review no 292 AA. VV.,2019-09-10 TRANSFORMACIÓN Y CONFIANZA Transformación y confianza resumen el estado del arte del mundo empresarial. Lo decimos de forma reiterada, pero no podemos dejar de remarcar

que estamos en pleno proceso de transición, de camino hacia un nuevo paradigma que se concreta en múltiples aspectos, de los que abordamos cuatro en este número, subrayando que la digitalización es la única alternativa para asegurar la supervivencia de los fabricantes, la reflexión sobre cómo sacar partido a la inteligencia de las máquinas, el análisis sobre las consecuencias de la llegada de los vehículos autónomos o el impacto de la globalización y la digitalización en la toma de decisiones financieras. La transformación no es solo tecnológica, ya que implica un cambio de mentalidad que apuesta también por la sostenibilidad como otro valor irrenunciable del nuevo escenario que se está dibujando. El caso Nespresso nos muestra una experiencia de éxito de la que extraer aprendizajes para crear un modelo de negocio sostenible. Uno de los grandes retos del entorno actual es generar confianza, el único valor imprescindible y diferenciador para poder tener un futuro empresarial prometedor. Esperamos que su lectura les resulte de interés.

Harvard Deusto Business Review no 290 AA. VV., 2019-06-10 En este número de JUNIO en Harvard Deusto Business Review proponemos diferentes herramientas para reforzar una gestión eficaz: vamos a hablar de HERRAMIENTAS DE GESTIÓN: empezamos dando instrumentos para las negociaciones multilaterales –mucho más frecuentes en la práctica de lo que podemos suponer–, y ponemos de relieve el trascendental papel que la correcta formulación de las preguntas adecuadas tiene en la obtención de mejores soluciones. Además, hablamos sobre los nuevos mecanismos para reconocer de forma inmediata el rendimiento de los profesionales –más allá de las tradicionales entrevistas de desempeño anuales–, y postulamos la importancia de un enfoque humanista que ayude a mejorar la cultura corporativa y aporte luz en el proceso de toma de decisiones directivas. Asimismo, abordamos el permiso de paternidad dentro del ámbito de la conciliación familiar. En la entrevista a Joshua Gans, se explora el impacto de la inteligencia artificial en las organizaciones actuales, y con el caso de Caesars Entertainment, tangibilizamos la importancia de la apuesta por la sostenibilidad en el impulso de las ventas. Esperamos que su lectura os resulte útil.

Harvard Deusto Business Review no 289 AA. VV., 2019-06-25 **MODELOS DE NEGOCIO DISRUPTIVOS** Continuamente hablamos de transformación. Ya nadie duda de que nos hallamos ante una era que marca un nuevo modo de hacer, vender, fabricar, comunicar y, por supuesto, consumir. Todo cambio radical implica el nacimiento de nuevas oportunidades, la necesidad de reinventarse por parte de las empresas existentes y el surgimiento de iniciativas que son totalmente rompedoras en su sector. A estos modos distintos de aproximarse a la estrategia empresarial dedicamos de forma monográfica este número de mayo de HDBR. Plataformas tecnológicas, digitalización, economía colaborativa, sostenibilidad, inteligencia artificial, Big Data, robotización... implican el nacimiento de nuevas maneras de actuar y pensar que redefinen sectores y obligan a adaptarse a los players ya existentes, y a ellas nos referimos cuando hablamos de modelos de negocio disruptivos. A pesar de la importancia innegable e imprescindible de la tecnología en el dibujo del nuevo escenario empresarial, no podemos olvidar que la gran batalla se libra en el terreno de un cambio de mentalidad, una nueva forma de ver que lleva a planteamientos distintos. Sin ese recorrido previo que sucede de forma ineludible en el propio seno de cada individuo, de todo profesional, no es posible dar el paso al frente para abrirse a nuevas ideas. Y, por extrapolación, este

planteamiento es aplicable a la empresa en su conjunto: sin el fundamento sólido de una nueva cultura organizativa, permeable al cambio, focalizada hacia la innovación, las distintas aproximaciones que requiere el nuevo contexto no son posibles. En este momento de replanteamiento donde se escriben, definen y repiensen los parámetros a medida que se crean, la única forma fiable de mirar hacia delante es, en muchas ocasiones, mostrar el camino recorrido por otros que han llegado a buen puerto. Por ello, este número está plagado de casos, ejemplos y reflexiones desde sectores punteros en la disrupción como pueden ser la banca o la industria farmacéutica. Esperamos que su lectura les resulte de interés y, a ser posible, les aporte un resquicio de luz.

Harvard Deusto Business Review no 291 AA. VV.,2019-07-10 'BLOCKCHAIN'
¿REVOLUCIÓN DISRUPTIVA? Gestionando el cambio disruptivo: En este número de verano contamos con la sección especial Sumando ideas, y en esta ocasión hemos elegido, como tema de tendencia sobre el que volcar diversas opiniones, blockchain y sus múltiples aplicaciones en el ámbito empresarial, poniendo el acento en su situación y en su impacto futuro en los diferentes sectores. Varios expertos de referencia reflexionan aquí sobre aspectos como cuál es el impacto real de blockchain en la actualidad y cómo está cambiando, a veces de forma imperceptible, el entorno que conocemos, qué características y elementos debe tener una tecnología para poder ser considerada blockchain o cómo esta afectará al sector financiero. Además, se pone de relieve el papel de la confianza como pilar clave para sustentar la aceptación y evolución de esta tecnología, se analizan los tres principales retos que conlleva como modelo de descentralización y, finalmente, se plantea su implantación e impacto en las smart cities. Es decir, una batería de perspectivas para trazar un panorama amplio sobre blockchain como innovación disruptiva, cuestión que funciona como hilo conductor que vertebrará la sección como conjunto. Más allá, incidimos este mes en los efectos del cambio en diferentes ámbitos: desde cómo afrontar la amenaza laboral que representa para determinadas carreras profesionales la pérdida de competitividad y reconversión en el sector donde se opera hasta una reflexión sobre la conveniencia y posibilidades reales de anticiparse al cambio mediante la planificación de escenarios futuros, pasando por un artículo sobre la relevancia de abordar una apuesta decidida de cambio de mentalidad en la organización, consistente en liderar la experiencia del empleado, afianzando su nivel de satisfacción con la empresa en la que desarrolla su actividad profesional. Asimismo, el caso Bayer muestra la capacidad de reaprender y redefinirse de un gigante mundial, mediante un sistema de innovación rompedor que implica a todos los empleados de la organización. Y, finalmente, la entrevista de este número marca el camino para crear organizaciones abiertas y seguras que eliminen el miedo a comunicar, aportando seguridad a todos los empleados para dar ideas, plantear problemas o señalar líneas de mejora. ¡Desde el equipo de Harvard Deusto les deseamos un feliz verano!

Harvard Business Review ,1923 Includes sections Review of business literature and Book notices.

Harvard Deusto Business Review no 293 AA. VV.,2019-10-10 ECONOMÍA COLABORATIVA En este número, hemos dedicado un artículo extenso, en el que se recogen diferentes opiniones, al estado de situación de la economía colaborativa. En él se analiza su impacto en los modelos de negocio, el grado de disrupción real que representa en los planteamientos estratégicos y en la

forma de competir en distintos mercados y sectores, así como la transformación que puede comportar en las empresas más tradicionales. El artículo es muestra del estado del arte en cuanto a las diferentes opiniones y sensibilidades sobre sus consecuencias, su novedad real o el alcance presente y futuro de su impacto en la realidad empresarial en su conjunto. Se plantea, además, la solidez financiera y la real monetización de las empresas más emblemáticas del sector, que se han transformado en casos de éxito objeto de estudio, aún antes, en muchos casos, de dar resultados económicos positivos. Como no podía ser de otra manera, se tratan también los puntos más débiles y sensibles del modelo colaborativo, como son los conflictos jurídicos, fiscales, sociales y laborales que afectan a un sector emergente aún falto de regulación y que deberá evolucionar hacia un entorno normativo que no frene el dinamismo, a la vez que proteja de forma sólida y segura a los distintos agentes que intervienen e interactúan dentro del marco de la economía colaborativa. Además, este mes incluimos otros temas, como un artículo sobre toma de decisiones estratégicas del premio nobel de economía 2002 Daniel Kahneman, un análisis sobre cómo afectará la inteligencia artificial a los negocios, una entrevista a Martin Lindstrom, referente mundial en psicología del consumidor, que pone de relieve la importancia del neuromarketing para predecir el comportamiento humano, destacando la relevancia de las emociones frente a reacciones y argumentos más racionales, y, para finalizar, el caso Acesur analiza las claves de éxito de esta empresa aceitera, que se sustentan fundamentalmente en una eficiente gestión de las materias primas. En definitiva, una amplia batería de contenidos que abordan algunos de los principales retos de la empresa actual, dando pautas, pistas e ideas sobre cómo abordarlos. Como siempre, esperamos que su lectura les resulte de interés.

Harvard Business Review on Aligning Technology with Strategy Harvard Business Review, 2011 The Harvard Business Review Paperback series gives managers and professionals the information they need to stay competitive in a fast-moving world. From preeminent thinkers whose work has defined an entire field to rising stars who are redefining how we think about business, here are the leading minds and landmark ideas that have established Harvard Business Review as required reading for ambitious businesspeople in organizations around the globe.

Harvard Business Review Family Business Handbook Josh Baron, Rob Lachenauer, 2021-01-26 Navigate the complex decisions and critical relationships necessary to create and sustain a healthy family business—and business family. Though family business may sound like it refers only to mom-and-pop shops, businesses owned by families are among the most significant and numerous in the world. But surprisingly few resources exist to help navigate the unique challenges you face when you share the executive suite, financial statements, and holidays. How do you make the right decisions, critical to the long-term survival of any business, with the added challenge of having to do so within the context of a family? The HBR Family Business Handbook brings you sophisticated guidance and practical advice from family business experts Josh Baron and Rob Lachenauer. Drawing on their decades-long experience working closely with a wide range of family businesses of all sizes around the world, the authors present proven methods and approaches for communicating effectively, managing conflict, building the right governance structures, and more. In the HBR Family Business Handbook you'll find: A new

perspective on what makes family businesses succeed and fail A framework to help you make good decisions together Step-by-step guidance on managing change within your business family Key questions about wealth, unique to family businesses, that you can't afford to ignore Assessments to help you determine where you are—and where you want to go Stories of real companies, from Marchesi Antinori to Radio Flyer Chapter summaries you can use to reinforce what you've learned Keep this comprehensive guide with you to help you build, grow, and position your family business to thrive across generations. HBR Handbooks provide ambitious professionals with the frameworks, advice, and tools they need to excel in their careers. With step-by-step guidance, time-honed best practices, and real-life stories, each comprehensive volume helps you to stand out from the pack—whatever your role.

Management Tips 2 Harvard Business Review, 2020-11-17 Quick, practical management advice from Harvard Business Review to help you do your job better. Drawing from HBR's popular Management Tip of the Day newsletter, this concise, handy guide is packed with easy-to-read tips on a broad range of topics, organized into the two major skills every manager must master: managing yourself and managing your team. Management Tips 2: From Harvard Business Review puts the best management practices and insights, from top thinkers in the field, right at your fingertips. Pick it up any time you have a few minutes to spare, and you'll have a fresh, powerful idea you can immediately put into action. With this handy book as your guide, you'll stand the best chance of succeeding in your role as a manager.

Harvard Business Review Harvard Business Review, Harvard University. Graduate School of Business Administration, 2000-01

Harvard Business Review Leadership & Strategy Boxed Set (5 Books) Harvard Business Review, John P. Kotter, Clayton M. Christensen, Renée A. Mauborgne, W. Chan Kim, 2016-05-17 The key concepts every manager and aspiring leader must know—from strategy and disruptive innovation to financial intelligence and change management—from bestselling Harvard Business Review authors. Build your professional library, and advance your career with these five timeless, ground-breaking business classics. Includes Financial Intelligence, Revised Edition; The Innovator's Dilemma; Leading Change; Playing to Win; and Blue Ocean Strategy, Expanded Edition.

The Harvard Business Review Manager's Handbook Harvard Business Review, 2016-12-13 The one primer you need to develop your managerial and leadership skills. Whether you're a new manager or looking to have more influence in your current management role, the challenges you face come in all shapes and sizes—a direct report's anxious questions, your boss's last-minute assignment of an important presentation, or a blank business case staring you in the face. To reach your full potential in these situations, you need to master a new set of business and personal skills. Packed with step-by-step advice and wisdom from Harvard Business Review's management archive, the HBR Manager's Handbook provides best practices on topics from understanding key financial statements and the fundamentals of strategy to emotional intelligence and building your employees' trust. The book's brief sections allow you to home in quickly on the solutions you need right away—or take a deeper dive if you need more context. Keep this comprehensive guide with you throughout your career and be a more impactful leader in your organization. In the HBR Manager's Handbook you'll find: - Step-by-step guidance through common managerial tasks - Short sections and chapters that

you can turn to quickly as a need arises - Self-assessments throughout - Exercises and templates to help you practice and apply the concepts in the book - Concise explanations of the latest research and thinking on important management skills from Harvard Business Review experts such as Dan Goleman, Clayton Christensen, John Kotter, and Michael Porter - Real-life stories from working managers - Recaps and action items at the end of each chapter that allow you to reinforce or review the ideas quickly The skills covered in the book include: - Transitioning into a leadership role - Building trust and credibility - Developing emotional intelligence - Becoming a person of influence - Developing yourself as a leader - Giving effective feedback - Leading teams - Fostering creativity - Mastering the basics of strategy - Learning to use financial tools - Developing a business case HBR Handbooks provide ambitious professionals with the frameworks, advice, and tools they need to excel in their careers. With step-by-step guidance, time-honed best practices, real-life stories, and concise explanations of research published in Harvard Business Review, each comprehensive volume helps you to stand out from the pack--whatever your role.

Managing in Uncertainty: Theory and Practice Constantin Zopounidis, Panos M. Pardalos, 2013-04-17 This book provides a new point of view on the subject of the management of uncertainty. It covers a wide variety of both theoretical and practical issues involving the analysis and management of uncertainty in the fields of finance, management and marketing. Audience: Researchers and professionals from operations research, management science and economics.

The Best of the Harvard Business Review Harvard Business Review, 1991

Harvard Business Review 20-Minute Manager Ultimate Boxed Set (16 Books) Harvard Business Review, 2019-02-19 The perfect gift for aspiring leaders: 16 volumes of HBR 20-Minute Manager. This 16-volume, specially priced boxed set makes a perfect gift for aspiring leaders who are short on time but need advice fast, on topics from creating business plans and giving feedback to managing time and presentations. The set includes: Creating Business Plans Delegating Work Difficult Conversations Finance Basics Getting Work Done Giving Effective Feedback Innovative Teams Leading Virtual Teams Managing Projects Managing Time Managing Up Performance Reviews Presentations Running Meetings Running Virtual Meetings Virtual Collaboration. Don't have much time? Get up to speed fast on the most essential business skills with HBR's 20-Minute Manager series. Whether you need a crash course or a brief refresher, each book in the series is a concise, practical primer that will help you brush up on a key management topic. Advice you can quickly read and apply, for ambitious professionals and aspiring executives--from the most trusted source in business. Also available as an ebook.

Harvard Deusto Business Review Book Review: Unveiling the Power of Words

In a global driven by information and connectivity, the power of words has be evident than ever. They have the capacity to inspire, provoke, and ignite change. Such is the essence of the book **Harvard Deusto Business Review**, a literary masterpiece that delves deep into the significance of words and their affect our lives. Published by a renowned author, this captivating work takes readers on a transformative journey, unraveling the secrets and potential behind every word. In this review, we shall explore the book is key

themes, examine its writing style, and analyze its overall effect on readers.

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Harvard Deusto Business Review Introduction

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in der saison 2010 als
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