

Dictionary Of Human Resource Management Terms All Terms Definitions Glossary For Human Capital

Jonathan Sutherland

A Dictionary of Human Resource Management Edmund Heery, Mike Noon, 2017-08-17 A Dictionary of Human Resource Management contains more than 2,000 precise and easy-to-understand definitions that are used in the fields of Human Resource Management and Employment Relations. The dictionary covers all areas of HRM, including recruitment and selection, training and development, performance management, reward, industrial relations, and the design of work and organizations. Theoretical terms and concepts are clearly explained and the main institutions, legal terms, and public policies that are relevant to HRM are all defined. This new edition of the dictionary has been thoroughly revised and updated to reflect changes in vocabulary and usage. New entries to this edition include bonus culture, brain gain, corporate sustainability, critical HRM, decent work, employee value proposition, gamification, male, pale, and stale, modern slavery, positive psychology, precariat, protected characteristics, resilience, talent pool, and virtual on-boarding. A Dictionary of Human Resource Management is a vital companion for students and practitioners in the fields of HRM and Employment Relations. It is an essential resource for anyone studying or working in this important area of management practice.

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A Dictionary of Human Resource Management Edmund Heery, Mike Noon, 2001 The Dictionary of Human Resource Management is an authoritative source of precise and easy to understand definitions of words, terms, and phrases that are encountered in the fields of human resource management, personnel, and industrial relations. It has been compiled to demystify and make accessible the vast specialist language that has developed within the human resource discipline. The dictionary includes over 1,400 entries, with 1,250 full definitions. These cover the latest contemporary terms and management buzzwords; key theoretical terms and concepts from academics and consultants; jargon from the present and the past; technical terms used by practicing personnel/HR managers and trade unionists; major policies, practices, and institutions; and legal terms. The authors also provide a full list of abbreviations and acronyms and a thematic categorization of the main concepts. In compiling the dictionary the authors were aware that often there is no one agreed definition of a term, but instead various competing ideas or interpretations. To take this into account, the entries differ in length, and the various theoretical, political, and other viewpoints are fully represented. There are also plenty of links to other terms, so that readers can explore related ideas and concepts. While aimed primarily at MBA, specialist Masters and undergraduate students who need a book of clear, concise definitions to complement their core course textbook, the dictionary is also ideal for anyone studying for professional qualifications in human resources/personnel management; busy human resource practitioners who need a quick reference source; trade unionists who need to cut through the management jargon; and students whose first language is not English.

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Tiny's Air Adventures, 1941

Diccionario de Frases, Terminos Y Vocablos de Recursos Humanos Relaciones Industriales Y Personal Del Espanol a El Ingles E Ingles Al Espanol Con Una Seccion de Definiciones en Ingles Rafael H. Zamora, 2002-03 A practical bilingual dictionary which provides the terminology in English and in Spanish or the definitions of expressions used by those who dedicate themselves to the practice of personnel, industrial relations or human resource discipline as professors, students and professionals.

The Encyclopedia of Human Resource Management, Volume 1 William J. Rothwell, 2012-03-12 The three volumes in The Encyclopedia of Human Resource Management offer a comprehensive review of the essential issues and most important information available on the topic. Each volume in the encyclopedia contains contributions from some of the most celebrated names in the field of human resource management (HRM) and addresses the myriad challenges faced by today's human resource professionals. Volume 1 puts the focus on the definition of terms and practices that are most relevant to today's human resource management (HRM) professionals. The contributors bring an up-to-date perspective of HRM definitions and practices and for ease of access, the terms are

presented in alphabetical order. Each contributor includes the most recent research on a particular topic and summarizes a new and progressive definition of these important terms. The book begins with an enlightening discussion of the evolving practice of talent management and contains the following topics: Affirmative Action, Assessment, Business Ethics, Campus Recruitment, Career Development, Compensation, Drug Tests, Employee Relations, Flexible Benefits, Glass Ceiling, HR Metrics and Analytics, Mergers and Acquisitions, National Labor Relations Act, Quality Circles, Recruitment and Selection, Self-Directed Work Teams, Social Responsibility, Strategic Human Resource Management, Training Needs Analysis, Work Family Balance, and more. The Encyclopedia of Human Resource Management gives human resource professionals the knowledge, information, and tools needed to implement the best practices in the field.

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The Blackwell Encyclopedia of Management and Encyclopedic Dictionaries, The Blackwell Encyclopedic Dictionary of Human Resource Management Lawrence Peters, Charles R Greer, Stuart Youngblood, 1999-01-26 The Blackwell Encyclopedic Dictionary of Human Resource Management provides clear, concise, up to the minute and highly informative definitions and explanations of the key concepts covering the whole of the fast changing field of human resource management.

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