

Cohn Benefits Consultants

Philip S. Borba, David Appel

The Business of Healthcare Kenneth H. Cohn, Douglas E. Hough, 2007-12-30 The rapid pace of change in the healthcare industry is creating turbulence for just about everyone. For consumers, affordable access to quality healthcare is an issue of primary importance. For employers, health benefits have grown to be an alarmingly large component of their compensation packages. For physicians and other healthcare providers, practice management has become increasingly demanding. Each of this set's three volumes untangles the complexity, provides answers to knotty questions, and points the way toward better healthcare for all. Features include commentary, prescriptions, and insights from leaders in the healthcare industry, including physicians, attorneys, administrators, educators, and business consultants. The result: a landmark set filled with provocative analysis and practical recommendations destined to improve the delivery of healthcare. The rapid pace of change in the healthcare industry is creating turbulence for just about everyone. For consumers, affordable access to quality healthcare is an issue of primary importance. For employers, health benefits have grown to be an alarmingly large component of their compensation packages. For physicians and other healthcare providers, practice management has become increasingly demanding. Complexity is the rule, thanks to government regulations and insurer requirements, the expansion of technology in everything from diagnosis to records, and the desire of policymakers and others to have a say in how healthcare is delivered and to whom. The Business of Healthcare provides Rx to these and other challenges in three volumes: Volume 1: Practice Management Volume 2: Leading Healthcare Organizations Volume 3: Improving Systems of Care. Each volume features commentary and insights from leaders in the healthcare industry, including physicians, attorneys, administrators, educators, and business consultants. The result: a landmark set filled with provocative analysis and practical recommendations destined to improve the delivery of healthcare. The Business of Healthcare presents ideas and information that until now have been sequestered in a variety of professional journals and books, in isolation from each other. For the first time, healthcare professionals, consumers, scholars, students, and policymakers alike will have access to the same body of information about a critical sector of the economy-one that represents 15 percent of the U.S. national GDP, consumes 10 percent of federal government spending, and employs twelve million people. This three-volume set will address the current debates that are determining the future course of the industry. Volume 1: Practice Management: Physicians are beginning to realize that, in addition to providing health care, they are owners and managers of multi-million dollar enterprises. Unfortunately, most have not received formal training in the skills needed to operate such a business. In this volume, experts will present practical advice for physicians (as well as their practice managers and staff) to improve operations. Topics include: *The opportunities and challenges of solo practice. *The logistics of joining and leaving a physician practice. *Performance management in physician practices. *Creating a culture of accountability in physician practices. *Managing difficult and disruptive physicians. *Developing and promoting a physician practice. *Internet marketing of physician practices. *The potential benefits and implementation roadblocks of pay for performance. *Accounts receivable management in hospital and physician practices. *The future of the physician

practice. Volume 2: Leading Healthcare Organizations: Whether running their own practice or working as a part of a larger organization, health professionals are being called upon to provide leadership—something more important than ever in health care, where some sectors of the industry are in turmoil, while others are being transformed entirely. This volume will offer insights into the changing role of leadership throughout an organization, and describe how health professionals can exert their influence to effect positive change. Topics covered include: *Perspectives on leading complex healthcare delivery systems. *Mending the gap between practicing physicians and hospital executives. *The physician's role on the hospital board, and a blueprint for success. *The impact of biotechnology advances on healthcare delivery. *The impact of informatics on healthcare delivery. *The next frontier in addressing clinical hospital supply costs. *Liability risk management: Saving money and relationships. *Pastoral medicine: The impact of pastoral care. *The role of complementary and alternative medicine in healthcare today. Volume 3: Improving Systems of Care : This volume explores the current state of health care, and it describes the critical issues that must be resolved in the short run and the long run to ensure that the industry provides the value that the public both demands and deserves. Topics include: *Quality in healthcare: concepts and practice. *Adapting proven aviation safety tools to healthcare: Improving healthcare by changing the safety culture. *Introduction to healthcare information technology. *Market dynamics and financing strategies in the development of medical technologies. *An innovative service delivery model for specialized care. *The impact of healthcare on the US economy. *Improving systems of care: a patient's perspective. *The cost of end-of-life care. *Building the bridge between business and medicine. Better, more efficient healthcare is not just possible but needed more than ever. The Business of Health Care will help lead the way toward a healthier, happier society.

Employee Benefit Plan Review ,2000

Hoover's Masterlist of U.S. Companies ,2005

Pension Fraud Case Studies United States. Congress. House. Committee on Government Operations. Legislation and National Security Subcommittee,1990

Benefits, Costs, and Cycles in Workers' Compensation Philip S. Borba,David Appel,2012-12-06 Workers' compensation insurance presents a set of institutional characteristics that are unique. For every other form of insurance, both the insurer and the coverage provided under the policy are completely controlled either by the federal or a state government, or by an arrangement between the insured and a property-casualty insurer. Unemployment insurance, Social Security, and bank-deposit insurance are examples for which a legislative body sets the benefits. and a government agency prescribes the insurance premium. By contrast, the coverage and premiums for automobile, homeowners, and fire insurance are individual contractual arrangements between a policyholder and one of the more than 1800 U. S. property casualty insurance companies. Workers' compensation insurance, however, is a hybrid in which state legislatures stipulate the terms of coverage, while regulated competition is the major determinant of prices. State legislatures enact statutes that prescribe the replacement rate and duration of indemnity benefits, as well as full reimbursement of medical expenses. And although the manual rates for workers' compensation insurance continue to be administered by a prior approval process in most states, the competitive-market price for

coverage is achieved through a variety of price-modification plans (Appel and Borba, 1988).

Employee Benefits and the New Health Care Landscape Alan Cohen, 2017-09-15
2018 International Book Awards Finalist in Business and Management Category
We shop for everything else online...why not benefits? Using private benefit exchanges (a.k.a. "online benefits marketplaces"), employers can bring a consumer-centric online shopping experience to benefits. Alan Cohen, a benefits technology pioneer, details how these platforms can offer unprecedented flexibility and choice to employees, revolutionize the way employers attract and retain talent, strengthen cost control in an era of skyrocketing premiums, and promote much-needed innovation in the U.S. health care system. Discover How To Make sense of today's challenging benefits landscape and plan breakthrough changes that have succeeded for thousands of employers of all sizes Leverage the lessons of the online shopping revolution to drive radical innovation Incorporate the 7 key pillars of a true private benefits exchange into your benefits mindset Gain indispensable practical insights from early adopters' experiences Clarify the new roles of employers, HR, insurers, brokers, employees, and other stakeholders Accelerate your transition away from inefficient employer-managed plans Assess the ongoing impact of health care reform, public exchanges, health care consumerism, and other trends Alan Cohen created one of the first private exchange platforms and has pioneered this approach for more than a decade. Now, in a candid discussion of how the economic principles of choice, consumerism, and defined contribution are at work in an exchange environment, he breaks down the concept for HR professionals, entrepreneurs, brokers, insurers, health care reformers, policy makers, and employees. Cohen looks to social and economic implications to forge a future in which all eyes are on a new model of the consumer for the benefits age. With insights from industry veterans, *Employee Benefits and the New Health Care Landscape* brings a fresh perspective to the debate on health care and health insurance in America.

Legal Nurse Consulting Practices Vernon J. Geberth, 2010-02-19 Over the past generation, the practice of legal nurse consulting has grown to include areas such as life care planning, risk management, and administrative law, as well as taking on a more diversified role in both criminal and civil law and courtroom proceedings. First published in 1997, *Legal Nurse Consulting, Principles and Practices* provided pro

Decisions and Orders of the National Labor Relations Board United States. National Labor Relations Board, 1992

America's Corporate Finance Directory, 1999

Molecularizing Biology and Medicine Soraya de Chadarevian, Harmke Kamminga, 2003-09-02 The contributors present a coherent set of case studies of practices, technologies and strategies aimed at the isolation, investigation, manipulation, production, and uses of molecules including vitamins, hormones, blood products, antibiotics, and vaccines. These case studies examine how processes of molecularization were set in motion in the inter-war period, how they were used as a resource in the biomedical 'mobilization' of World War II, and how new alliances and strategies created as part of the war effort played a central role in the reorganisation of biomedicine in the post-war period.

Benefits Quarterly, 1997

BNA Pension & Benefits Reporter, 2008

Plunkett's Consulting Industry Almanac 2007: Consulting Industry Market Research, Statistics, Trends & Leading Companies Jack W. Plunkett, Plunkett Research Ltd, 2007-06 Covers trends in consulting in such fields as marketing, information technology, management, logistics, supply chain, manufacturing and health care. This guide contains contacts for business and industry leaders, industry associations, Internet sites and other resources. It also includes statistical tables, an industry glossary and indexes.

The Agile Consultant Rick Freedman, 2016-08-29 Learn the agile philosophy of lean processes, incremental delivery, deep client participation, decentralized authority, and just-in-time planning to bring speed, creativity, empowerment and increased productivity to product development. This book is your guide to becoming the go-to advisor for the enterprise agile transition. Many organizations have brought in agile coaches and achieved great progress in software development productivity, only to find teams slipping back into old methods as they encounter enterprise resistance and dysfunction. The consultative skills required to engage at the enterprise level differ greatly from those needed to coach teams in agile practices. Agile coaches and consultants need to up their game to successfully partner with executives, managers, and PMOs to evolve from traditional methods to a lean, agile mindset. The Agile Consultant, by former Intel Worldwide Project Management Director and agile expert Rick Freedman, author of Amazon best-seller *The IT Consultant*, shows how to overcome transition challenges and move beyond team-level practice coaching to guide the entire organization to enterprise agility. Agile methods are displacing traditional, process-heavy project management techniques, and are poised to migrate from software development to the rest of IT, and to the entire enterprise. Agile's rapid adoption proves a simple truth: agility works! Agile methods are here to stay, and will continue to expand within the organization. Enterprises are rapidly moving beyond agile development to agile IT, agile marketing, and agile strategic planning. Enterprises need agile coaches and consultants to guide them towards achieving the benefits of agility. What You'll Learn

- Instill effective agile practices across the enterprise
- Coach teams, managers, and executives in learning, adopting, and practicing lean and agile strategies
- Diagnose the roadblocks and obstacles most organizations encounter during the transition to agile
- Use recognized change-management techniques to guide the enterprise to agility while minimizing disruption and resistance
- Navigate the many challenges that can derail the transition to agility
- Demonstrate the critical mix of facilitation, interpersonal, and relationship skills to help organizations succeed with agile
- Guide the corporate culture toward agility from the top down and the bottom up
- Evolve from old school project management thinking to a lean, agile mindset

Who This Book Is For Besides IT consultants, *The Agile Consultant* will also appeal to developer teams, internal IT staffers and their managers, and to executives leading the transition to agile development.

The Delicate Art of Bureaucracy Mark Schwartz, 2020-10-13 Mark Schwartz, author of leadership classics *A Seat at the Table* and *The Art of Business Value*, reveals a new (empowering) model for the often soul-shattering, frustrating, Kafkaesque nightmare we call bureaucracy. Through humor, a healthy dose of history and philosophy, and real-life examples from his days as a government bureaucrat, Schwartz shows IT leaders (and the whole of business) how to master the arts of the Monkey, the Razor, and the Sumo

Wrestler to create a lean, learning, and enabling bureaucracy. For anyone frustrated by roadblocks, irritated you can't move fast enough, suffering under the weight of crushing procedures, this book is for you. No matter your role, you need a playbook for bureaucracy. This is it. With this playbook, you can wield bureaucracy as a superpower and bust through it at the same time.

Index de Périodiques Canadiens ,2001

Consultants & Consulting Organizations Directory Cengage Gale,2009-05-12

Irrational Exuberance Robert J. Shiller,2015-01-25 Why the irrational exuberance of investors hasn't disappeared since the financial crisis In this revised, updated, and expanded edition of his New York Times bestseller, Nobel Prize-winning economist Robert Shiller, who warned of both the tech and housing bubbles, cautions that signs of irrational exuberance among investors have only increased since the 2008–9 financial crisis. With high stock and bond prices and the rising cost of housing, the post-subprime boom may well turn out to be another illustration of Shiller's influential argument that psychologically driven volatility is an inherent characteristic of all asset markets. In other words, *Irrational Exuberance* is as relevant as ever. Previous editions covered the stock and housing markets—and famously predicted their crashes. This edition expands its coverage to include the bond market, so that the book now addresses all of the major investment markets. It also includes updated data throughout, as well as Shiller's 2013 Nobel Prize lecture, which places the book in broader context. In addition to diagnosing the causes of asset bubbles, *Irrational Exuberance* recommends urgent policy changes to lessen their likelihood and severity—and suggests ways that individuals can decrease their risk before the next bubble bursts. No one whose future depends on a retirement account, a house, or other investments can afford not to read this book.

Directory of Buyers of Insurance, Benefit Plans & Risk Management Services ,1998

Hunt-Scanlon's Select Guide to Human Resource Executives ,1998

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