

Ceos 12

Carolyn Dewar, Scott Keller, Vikram Malhotra

The Rebellious CEO Ralph Nader,2023-11-14 One of corporate America's greatest foes shows how 12 CEOs he has known uniquely rejected narrow yardsticks of shareholder value by leading companies to larger models of prosperity and justice Over the course of 7 decades Ralph Nader has been Corporate America's fiercest critic. Supreme Court Justice William Powell singled out Nader in his infamous memo as the "single most effective antagonist of American business... [the] target of his hatred... is corporate power." But now, in a book that will surprise both his fans and critics, Nader profiles a small group of CEOs who he believes performed extraordinarily well as business leaders and civic reformers, some well-known, some not, who should be celebrated as exceptions whose life and career should be a course of emulation and inspiration for students of business, executives and the wider citizenry. This select group of mavericks and iconoclasts — which includes The Body Shop's Anita Roddick, Patagonia's Yvon Chouinard, Vanguard's John Bogle and Busboys and Poets' Andy Shallal —give us, Nader writes, "a sense of what might have been and what still could be if business were rigorously framed as a process that was not only about making money and selling things but improving our social and natural world."

How CEOs Get Projects Done Successfully Raymond Aaron,Iliya Krastev,2021-01-14 Do you have a strategic plan, but there seems to be a gap between your vision and your company's reality? *How CEOs Get Projects Done Successfully: The 12 Secrets of a Rapid Transformation* is the tool you need to bridge that gap! Iliya Krastev outlines each of the critical pieces necessary to drive a successful project or any organizational change, through his project platform. Iliya shows you, as the CEO, that what you model for your leadership team will help you achieve your vision. Iliya defines how CEOs can shape corporate culture to embrace innovation and change at all levels. As a business value advisor, tutor, and entrepreneur, Iliya uses his real-life experience to define the critical skills necessary for successful transformation. With this book, Iliya gives CEOs a much-needed wakeup call and the game plan to drive their company forward. *How CEOs Get Projects Done Successfully* focuses on the importance of consistency and transparency in leadership, as well as the ability to shift and prioritize strategic initiatives in order to remain relevant. If you are defining the next moves of your organization or contemplating a significant reorganization, Iliya provides tips to build the right team to bring your transformation to life. If you are ready to take your company to the next level or completely shift directions, then *How CEOs Get Projects Done Successfully: The 12 Secrets of a Rapid Transformation* will inspire you, and get you motivated to bring your vision to life!

The New CEOs Richard L. Zweigenhaft,G. William Domhoff,2011-07-16 *The New CEOs* looks at the women and people of color leading Fortune 500 companies, exploring the factors that have helped them achieve success and their impact on the business world and society more broadly.

The CEO Test Adam Bryant,Kevin Sharer,2021-03-02 Named to the longlist for the 2021 Outstanding Works of Literature (OWL) Award in the Leadership category Are you ready to lead? Will you pass the test? Despite all the effort through the years to understand what it takes to be an effective leader, the challenges of leadership remain enormously difficult and elusive; even today, most CEOs don't last five years in the job. The demands to deliver at a consistently high level can be unforgiving. The loneliness. The weight of responsibility. The relentless second-guessing and criticism. The pressure to build all-star teams. The 24/7 schedule that requires superhuman stamina. The tough decisions that often leave no one happy. The expectation to always have the right answer when it can be hard just to know the right question. These challenges are brought into their highest and sharpest relief in the corner office, but they are hardly unique to chief executives. All leaders face their own version of these tests, and the authors draw on the distilled wisdom, stories, and lessons from hundreds of chief executives to show how every aspiring leader can master these challenges and lead like a CEO. These foundational leadership skills will make all aspiring executives more effective in their roles today and lift the trajectory of their careers. *The CEO Test* is the authoritative, no-nonsense insider's guide to navigating leadership's toughest challenges, brought to you by authors uniquely qualified to tell the stories. Adam Bryant has conducted in-depth interviews with more than 600 CEOs. Kevin Sharer spent more than two decades as president and then CEO of Amgen, where he led its expansion from \$1 billion in annual revenues to nearly \$16 billion. He has served on many boards and is a sought-after mentor for CEOs of global companies. Leadership is getting harder as the speed of disruption across all industries accelerates. *The CEO Test* will better prepare you to succeed, whether you're a CEO or just setting out to become one.

CEOs on a Mission Eric Kwame Adae,2023-09-11 Breaking new ground in his analysis of CEO activism within a non-Western sociocultural context, this book presents an exciting exploration of the theoretical, managerial, practical and methodological implications of CEO activism today.

CEO Excellence Carolyn Dewar,Scott Keller,Vikram Malhotra,2022-03-15 Based on extensive interviews with today's . . . corporate leaders, this look at how the best CEOs do their jobs focuses on the mindsets and actions that foster an environment of excellence--

Smart Leadership Gita Piramal,Jennifer Netarwala,2005 For Corporate Leaders, The Challenge Is To Find New Ways Of Doing Things. Smart Leadership: Insights For Ceos Presents Twelve Ceos Who Have Done Just That, And Set New Benchmarks For Growth And Performance In Their Respective Industry In The Process. More Outstandingly, Whether It Is Kumar Mangalam Birla, N.R. Narayana Murthy, Rahul Bajaj Or K.V. Kamath, They Have Shown How Such Growth Can Be Sustained, Year After Year, Even As The Business Environment Becomes, In The Words Of One Ceo, Ferociously Competitive, Rapidly Changing And Fluid . In This Compact But Insightful Book, Gita Piramal And Jennifer Netarwala Draw Insights From These Ceos, Heading Companies As Diverse As Lijjat Papad To Tata Consultancy Services, On How They Accomplished Their Goals In Such A Competitive Environment, And What Others Can Learn From Them. They Come Up With Lessons On Some Of The Core Aspects Of Leadership: Decision-Making, Building Teams, Nurturing Talent, Managing Change, And An Unwavering Focus On Growth. Indian Companies Are Today Grappling With The Challenge Of Moving Up To The Next Level Of Competition One Where An Organization Has A Demand For Its Product Or Service Anywhere In The World. Smart Leadership Offers Practical Tips On Effecting That Transformation For Executives At All Levels.

Predictive Leadership Kirk Dando,2014-05-27 Nothing masks issues and robs an organization of its full potential like success That's right! Most successful, growth-hungry companies begin to miss their projections or worse, not because demand is low or conditions are difficult, but simply because they don't know how to predict, nurture, or even maintain their own growth and success. At each stage of growth, natural problems are glossed over in the scramble to expand, making the organization vulnerable to chaos, no matter how strong or expert its leaders. Most leaders feel isolated, pressured to build on earlier success and maintain total control – the perfect recipe for the 12 most common and critical mistakes to show up and slow or kill growth. Kirk Dando, leadership and growth expert, CEO of Dando Advisors, calls these roadblocks the 12 Warning Signs of Success, and has helped leaders across industries predict, prepare, and avoid them at every stage of growth. *Predictive Leadership* is rich with real-world stories, prescriptive advice on how to scale your business and limit the drama so you can unlock the growth and success you desire. Maybe you had the right idea but hired the wrong person. Maybe you're running into a leadership bottleneck, having trouble getting your team aligned, unknowingly incentivizing failure, or losing sight of your core values. Dando, known in leadership circles as the Company Whisperer, has encountered every one of these obstacles himself, as a C-level executive in a high-growth billion-dollar business. He knows firsthand that these moments of truth determine whether you can lead your company to become a strong, mature, and financially sustainable organization, or drift toward an uncertain future.

The CEO Pay Machine Steven Clifford,2017 The pay gap between chief executive officers of major U.S. firms and their workers is higher than ever before--depending on the method of calculation, CEOs get paid between 300 and 700 times more than the average worker. Such outsized pay is a relatively recent phenomenon, but ... few detractors truly understand the numerous factors that have contributed to the dizzying upward spiral in CEO compensation. Steven Clifford, a former CEO who has also served on many corporate boards, has a name for these procedures and practices: 'The CEO Pay Machine.' [This book] is Clifford's ... explanation of the 'machine'--how it works, how its parts interact, and how every step pushes CEO pay to higher levels--

The New CEO Ty Wiggins,2024-05-07 Your personal guide to navigating the first days, weeks, and months in the top job, based on powerful interviews with today's most successful CEOs. Becoming a CEO is a high-stakes moment, whether it's your first, second, or third time in the seat. What you say and how you act in your early days as CEO sets the tone for how you'll be perceived for years to come. Yet, until now, few CEOs have shared their stories on what worked, what didn't, and what they wish they'd done differently. In *The New CEO*, Dr. Ty Wiggins, an experienced

leadership advisor specializing in CEO transitions, explains how to land well as a new CEO, accelerate your impact, and unlock the most affirming experience of your career. Drawing on compelling storytelling and groundbreaking research of hundreds of CEOs around the world, the book offers a incisive guide on what to say and do as a new CEO, including how to define your priorities, build your team, fast-track critical changes, work with the board, and set (or reset) the organization's culture. You'll also find: Why being a CEO is the toughest (and loneliest) job in business—and what to do about it. How to overcome the “First 100 Days” mindset and pressure for early wins to deliver sustainable, long-term success. How to avoid getting trapped in the “CEO Bubble,” as well as how to navigate (inevitable) challenges, knocks, and missteps. Perfect for newly appointed CEOs—whether it's your first time on the job or your second or third—The New CEO is also an essential resource for anyone seeking insights into the mindset and priorities of CEOs, including board members and directors, in-house counsel, leadership coaches, other executives, and consultants.

Inside CEO Succession Thomas J. Saporito,Paul Winum,2012-08-13 A comprehensive guide to planning for CEO succession, from the experts at RHR As the demands from stakeholders for consummate leadership and good governance from a company's board of directors, its CEO, and its executive team increase, how the process of CEO succession is carried out has become more critical than ever before. Yet, over the past several years, a growing number of CEOs have failed early in their terms, often with devastating consequences to their companies and stockholders. By far the most common problem is a lack of ownership of the CEO succession process. Inside CEO Succession provides businesses, leaders, and boards with the strategies they need to execute their responsibilities with a heightened level of professionalism and ensure the sustained success of the companies they serve. Written by Dr. Thomas J. Saporito, CEO of RHR International, and Dr. Paul Winum, Senior Partner of RHR International, the lessons of Inside CEO Succession are rooted in RHR's long-standing history of bringing expert knowledge, experience, advice, and counsel to the issues related to CEO succession. The culmination of RHR's 65 years of experience providing expert counsel to the boards of directors of hundreds of companies, it explains how ego, role-relationships, power, and human dynamics associated with relinquishing leadership, preparing successors, and ceding power and authority to other people create undetected problems in the succession process and ultimately cause many CEOs to fail early in their tenures. Distills RHR's 65 years of experience helping businesses deal with CEO succession into one practical resource Presents strategies to enable boards to understand their role in succession planning and how to source leadership that best fits their organization's culture and requirements Brings together business acumen and psychological insight to help readers better prepare for more effective CEO succession To be successful, CEO succession requires a well-defined course of action that ensures that a number of highly capable candidates are ready to assume the chief executive position whether through an unexpected event or a planned transition. Inside CEO Succession is designed to help boards comprehensively manage that process and effectively sustain their company's profitability.

The Strategic CEO John Hale,2023-03-30 The Strategic CEO will help you master the twelve extraordinary habits of north star leaders. You will learn how to grow your firm successfully and sustainably and join an elite group of fiercely determined, highly trusted and quietly confident experts. Keynote speaker, author and mentor, John Hale reveals the secrets of north star leaders, with lessons from the CEOs and leaders of twelve evergreen organisations, including Tesla, Intel, Netflix, Estée Lauder, Apple, Microsoft, San Antonio Spurs, Merck, Stitch Fix, Qantas, NEOM and the Navy Seals.

The CEO Next Door Elena L. Botelho,Kim R. Powell,Tahl Raz,2018-03-06 NEW YORK TIMES AND WALL STREET JOURNAL BESTSELLER • Winner of CMI Management Book of the Year 2019 Based on an in-depth analysis of over 2,600 leaders drawn from a database of more than 17,000 CEOs and C-suite executives, as well 13,000 hours of interviews, and two decades of experience advising CEOs and executive boards, Elena L. Botelho and Kim R. Powell overturn the myths about what it takes to get to the top and succeed. Their groundbreaking research was the featured cover story in the May-June 2017 issue of Harvard Business Review. It reveals the common attributes and counterintuitive choices that set apart successful CEOs—lessons that we can apply to our own careers. Much of what we hear about who gets to the top, and how, is wrong. Those who become chief executives set their sights on the C-suite at an early age. In fact, over 70 percent of the CEOs didn't have designs on the corner office until later in their careers. You must graduate from an elite college. In fact, only 7 percent of CEOs in the dataset are Ivy League graduates--and 8 percent didn't graduate from college at all. To become a CEO you need a flawless résumé. The reality: 45 percent of CEO candidates had at least one major career blowup. What those who reach the top do share are four key behaviors that anyone can master: they are decisive; they are reliable, delivering what they promised when the promise it, without exception; they adapt boldly, and they engage with stakeholders without shying away from conflict. Based on this breakthrough study of the most successful people in business, Botelho and Powell offer career advice for everyone who aspires to get ahead. Based on research insights illustrated by real life stories from CEOs and boardrooms, they tell us how to: - Fast-track our career by deploying the career catapults used by those who get to the top quickly - Overcome the hidden handicaps to getting the job we want. - Avoid the 5 hazards that most commonly derail those promoted into a new role. For everyone who aspires to rise up through the organization and achieve their full potential, The CEO Next Door is an essential guide.

CEO Excellence Carolyn Dewar,Scott Keller,Vikram Malhotra,2022-03-15 New York Times Bestseller Wall Street Journal Bestseller From the world's most influential management consulting firm, McKinsey & Company, this is an insight-packed, revelatory look at how the best CEOs do their jobs based on extensive interviews with today's most successful corporate leaders—including chiefs at Netflix, JPMorgan Chase, General Motors, and Sony. Being a CEO at any of the world's largest companies is among the most challenging roles in business. Billions, and even trillions, are at stake—and the fates of tens of thousands of employees often hang in the balance. Yet, even when “can't miss” high-achievers win the top job, very few excel. Thirty percent of Fortune 500 CEOs last fewer than three years, and two out of five new CEOs are perceived to be failing within eighteen months. For those who shoulder the burden of being the one on whom everyone counts, a manual for excellence is sorely needed. To identify the 21st century's best CEOs, the authors of CEO Excellence started with a pool of over 2400 public company CEOs. Extensive screening distilled that group into an elite corps, sixty-seven of whom agreed to in-depth, multi-hour interviews. Among those sharing their views: Jamie Dimon (JPMorgan Chase), Satya Nadella (Microsoft), Reed Hastings (Netflix), Kazuo Hirai (Sony), Ken Chenault (American Express), Mary Barra (GM), and Peter Brabeck-Letmathe (Nestlé). What came out of those frank, no-holds-barred conversations is a rich array of mindsets and actions that deliver outsized performance. Compelling, practical, and unprecedented in scope, CEO Excellence is a treasure trove of wisdom from today's most elite business leaders.

WELL DONE Ken Gosnell,2020-10-06 Well Done provides any business leader insights on how to strive for excellence in building their business and ordering their life. Although the phrase “Well Done” has a noble connotation to it, many business leaders, including Ken Gosnell, have a difficult time describing and defining what those words look like in the life of a business that is led by a person of faith. In Well Done, Ken describes the twelve biblical business principles that can help any leader who desires to grow their business and its Kingdom impact. These principles help to create a strategic roadmap for leaders to hear the words “Well Done” at the end of their journey. Every leader deserves to hear the words Well Done. Life is too short, and business is too difficult to work throughout life and miss what matters most.

On the Nature of Effective CIO/CEO Communication Alexander Hütter,Thomas Arnitz,René Riedl,2016-12-23 This book examines the effectiveness of communication between chief information officer (CIO) and chief executive officer (CEO) and its impact on the role of information technology (IT) in an organization. The book is empirically based on interviews with CIO/CEO pairs from twelve organizations in the manufacturing and retail industries. It examines how CIOs and CEOs can achieve effectiveness in their communication, including insights into antecedents and consequences of communication effectiveness. Based on the interview data the authors develop a CIO/CEO communication model with which CIOs and CEOs can gain new insights into the efficiency of their interactions, likely resulting in higher levels of shared understanding regarding the role of IT in their organization.

The High-Tech CEO Jan Rosier,2022-02-07 This book examines the impact of CEOs on firm performance and focuses on their role in science-based innovation to answer the question, is it possible to lead highly complex R&D projects and innovation that you do not understand? Today, science and technology move so fast that even managers of R&D teams can become quickly disconnected from new developments. Similarly, business

leaders may be required to lead organisations with technical knowledge beyond their own expertise. How to manage teams and retain respect and influence is a recognised challenge. Filled with insight from managers and CEOs in science and technology organisations, the book unlocks the skills required to balance the leadership and managerial needs of the organisation, motivate the technical teams and drive successful innovation in new product development environments. Due to the vital role played by experts in a chosen field of technical and scientific expertise, the book also describes what these specialists need and expect from their leaders. The book is required reading for managers in high tech and scientific environments – the CEO, CSO and the R&D manager. It can also be used as a classroom reference book on the management skills required for leading high-tech projects.

CEO Branding Marc Fetscherin,2015-06-19 CEO Branding advances our understanding of the importance and impact that CEOs have on companies. In recent years, there has been a growing body of interdisciplinary literature on this powerful aspect of branding, and Fetscherin has invited a leading panel of international scholars and practitioners to contribute original chapters in their area of expertise. The book introduces the concept of the CEO as a brand, and outlines the 4Ps of this branding mix – the CEO (person), personality, prestige (reputation), and performance. It discusses the CEO branding process, and demonstrates the many ways in which this ‘human brand’ affects the company in financial terms (such as performance, profit, and stock returns), as well as non-financial terms (reputation, trust, and firm strategy). The book also includes ‘lessons learned’ and many examples that illustrate how companies can measure and manage the CEO brand. This comprehensive, authoritative volume will give students, researchers, marketing and communication managers, and CEOs themselves a thorough understanding of all aspects of the CEO brand. A must read for any CEO who is serious about developing, managing and measuring their own brand. For more information, visit www.ceobranding.org

Be a Person of Impact Jackie Freiberg, Kevin Freiberg,2015-07-31 Leaders are always in search of more... This book is an unapologetic kick in the butt, it is a reminder that you are a POI-Person of Impact and you have a pocket of influence. To be an unforgettable positive force in your world -a leader-It is imperative to expand your will, work and wonder. These 12 strategies will accelerate your journey and inspire you to be more intentional about:WHAT you do, HOW you do it and, WHO you are. POI-Three simple letters, three simple words that will change your life, your family, your organization, your legacy, your leadership brand... POI will change your impact!

CEO Leadership Thomas A. Cole,2019-11-20 Corporate governance for public companies in the United States today is a fragile balance between shareholders, board members, and CEOs. Shareholders, who are focused on profits, put pressure on boards, who are accountable for operations and profitability. Boards, in turn, pressure CEOs, who must answer to the board while building their own larger vision and strategy for the future of the company. In order for this structure to be successful in the long term, it is imperative that boards and CEOs come to understand each other’s roles and how best to work together. Drawing on four decades of experience advising boards and CEOs on how to do just that, Thomas A. Cole offers in CEO Leadership a straightforward and accessible guide to navigating corporate governance today. He explores the recurring question of whose benefit a corporation should be governed for, along with related matters of corporate social responsibility, and he explains the role of laws, market forces, and politics and their influence on the governance of public companies. For corporate directors, he provides a comprehensive examination of the roles, responsibilities, and accountability the role entails, while also offering guidance on how to be as effective as possible in addressing both routine corporate matters and special situations such as mergers and acquisitions, succession, and corporate crises. In addition, he offers practical suggestions for CEOs on leadership and their interactions with boards and shareholders. Cole also mounts a compelling case that a corporate culture that celebrates diversity and inclusion and has zero tolerance for sexual misconduct is critical to long-term business success. Filled with vignettes from Cole’s many years of experience in the board room and C-suite, CEO Leadership is an invaluable resource for current and prospective directors, CEOs, and other senior officers of public companies as well as the next generation of corporate leaders and their business and financial advisors.

Ignite the flame of optimism with Get Inspired by is motivational masterpiece, Fuel Your Spirit with **Ceos 12** . In a downloadable PDF format (*), this ebook is a beacon of encouragement. Download now and let the words propel you towards a brighter, more motivated tomorrow.

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