Carerix Recruitment

Ted Dekker

GP Recruitment and Retention Julie Evans (MSc.),Trevor Lambert,Michael Goldacre,2002

The Independent Care Homes Sector Stephen O'Kell,2002 This report examines the problems of nurse recruitment and retention and considers how registered homes have managed to staff homes where they have been unable to recruit first level nurses working alongside local registration and inspection officers. It also considers the role of care managers in assessing the health care needs of clients and how registration and inspection officers around the country negotiate nurse time in care homes. The report identifies the role of care workers within this new skill mix and documents how some homes manage to recruit and retain nursing staff.

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Semantic Modeling for Data Panos Alexopoulos, 2020-08-19 What value does semantic data modeling offer? As an information architect or data science professional, let's say you have an abundance of the right data and the technology to extract business gold—but you still fail. The reason? Bad data semantics. In this practical and comprehensive field guide, author Panos Alexopoulos takes you on an eye-opening journey through semantic data modeling as applied in the real world. You'll learn how to master this craft to increase the usability and value of your data and applications. You'll also explore the pitfalls to avoid and dilemmas to overcome for building high-quality and valuable semantic representations of data. Understand the fundamental concepts, phenomena, and processes related to semantic data modeling Examine the guirks and challenges of semantic data modeling and learn how to effectively leverage the available frameworks and tools Avoid mistakes and bad practices that can undermine your efforts to create good data models Learn about model development dilemmas, including representation, expressiveness and content, development, and governance Organize and execute semantic data initiatives in your organization, tackling technical, strategic, and organizational challenges

Black Ted Dekker,2009-07-28 New 5th Anniversary Editions include Bonus Graphic Novels. An Adrenaline-Laced Epic Where Dreams and Reality Collide. Fleeing assailants through deserted alleyways, Thomas Hunter narrowly escapes to the roof of a building. Then a silent bullet from the night clips his head . . . and his world goes black. From the blackness comes an amazing reality of another world where evil is contained. A world where Thomas Hunter is in love with a beautiful woman. But then he remembers the dream of being chased through an alleyway as he reaches to touch the blood on his head. Where does the dream end and reality begin? Every time he falls asleep in one world, he awakes in the other. Yet in both, catastrophic disaster awaits him . . . may even be caused by him. Some say the world hangs in the balance of every choice we make. Now the fate of two worlds hangs in the balance of one man's choices.

People as Merchandise Josef Kadlec,2013-05-13 DO NOT READ THIS BOOK UNLESS YOU WANT TO BECOME A WORLD-CLASS HEADHUNTER If you want to make significant improvements in your recruitment results and become a member of the top, world headhunters, follow this unorthodox LinkedIn recruitment guide. So-called 'social recruitment' is an inevitable trend in today's recruitment business, and LinkedIn is simply the main part of it. This book reveals many shortcuts and tricks everybody was afraid to unleash, including: How to uncover any full LinkedIn profile view without upgrading to premium How to override the limit of LinkedIn invitations How to search through LinkedIn groups you cannot join How to use search engines to scan LinkedIn for candidates How to

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Exceptional Talent Mervyn Dinnen, Matt Alder, 2017-05-03 Attracting, hiring, developing and retaining the right people is crucial to an organization's success. The stakes have never been higher: a 2015 study by CAP suggests that the average cost of employee attrition is 20% of a mid-level employee's annual salary and up to 213% of a high-level executive's salary. In a business environment changing so rapidly that jobs which will be essential in 2020 don't even exist yet, Exceptional Talent examines how changes in technology, communication, and employee preferences are impacting the talent journey. It gives practical advice for how to build an effective recruitment and talent management strategy to meet the needs of the business today and prepare for the challenges of the future. Exceptional Talent covers how to build an authentic employer brand, explores new ways of sourcing candidates and explains how to use print, digital, social and mobile platforms to target the right people in the right way. Highlighting the impact of networks, relationships and referrals on talent acquisition, it also provides tools and techniques to create an efficient recruitment process, strategies for effective onboarding of new employees as well as practical advice and best practice case studies for retaining and engaging employees.

High Velocity Hiring: How to Hire Top Talent in an Instant Scott Wintrip, 2017-04-07 Win the war for talent by building an army of ready-to-deploy candidates An employee leaves and you post the open position. Resumes trickle in. You interview a few candidates. No one fits the bill. The next thing you know, three months have passed and that desk is still empty . . . Nothing drives business success like a staff of talented, productive employees. So why accept a hiring process that fails you time and time again? Well, there's one person who doesn't: Scott Wintrip. And in High-Velocity Hiring, he provides the tools and systems for creating a hiring process designed for today's fast-paced, talentdeficient landscape. Using the proven methods Wintrip has applied at some of today's more forward-thinking companies, you'll hire top employees faster—and smarter. High-Velocity Hiring replaces the old, worn-out way of hiring with the simple but revolutionary approach of actively cultivating top talent before positions open. The old way is slow and inefficient. Wintrip's way is dynamic and proven-effective. You'll enrich and maintain a flow of high-quality candidates, harness this flow by identifying the most talented people, and channel it into a pool of ready-to-hire prospective employees. More than ever, hiring the best people requires foresight, planning, alertness, and decisive action. With High-Velocity Hiring, you have everything you need to seize the high-ground in the war for talent and maintain it for long-term growth and profitability.

Team Genius Rich Karlgaard, Michael S. Malone, 2015-07-07 A groundbreaking book that sheds new light on the vital importance of teams as the fundamental unit of organization and competition in the global economy. Teams—we depend on them for both our professional success and our personal happiness. But isn't it odd how little scrutiny we give them? The teams that make up our lives are created mostly by luck, happenstance, or

circumstance—but rarely by design. In trivial matters—say, a bowling team, the leadership of a neighborhood group, or a holiday party committee—success by serendipity is already risky enough. But when it comes to actions by fast-moving start-ups, major corporations, nonprofit institutions, and governments, leaving things to chance can be downright dangerous. Offering vivid reports of the latest scientific research, compelling case studies, and great storytelling, Team Genius shows managers and executives that the planning, design, and management of great teams no longer have to be a black art. It explores solutions to essential questions that could spell the difference between success and obsolescence. Do you know how to reorganize your subpar teams to turn them into top performers? Can you identify which of the top-performing teams in your company are reaching the end of their life span? Do you have the courage to shut them down? Do you know how to create a replacement team that will be just as effective—without losing time or damaging morale? And, most important, are your teams the right size for the job? Throughout, Rich Karlgaard and Michael S. Malone share insights and real-life examples gleaned from their careers as journalists, analysts, investors, and globetrotting entrepreneurs, meeting successful teams and team leaders to reveal some new truths: The right team size is usually one fewer person than what managers think they need. The greatest question facing good teams is not how to succeed, but how to die. Good chemistry often makes for the least effective teams. Cognitive diversity yields the highest performance gains—but only if you understand what it is. How to find the bliss point in team intimacy—and become three times more productive. How to identify destructive team members before they do harm. Why small teams are 40 percent more likely to create a successful breakthrough than a solo genius is. Why groups of 7 (\pm 2), 150, and 1,500 are magic sizes for teams. Eye-opening, grounded, and essential, Team Genius is the next big idea to revolutionize business.

Summary of Who Moved My Cheese InstaRead Summaries Staff,2016-02-18 PLEASE NOTE: This is key takeaways and analysis of the book and NOT the original book. Who Moved My Cheese by Spencer Johnson | Key Takeaways, Analysis & Review Preview: A group of old school friends meet to catch up. They end up discussing the unexpected, unforeseen changes to their lives and one friend offers to tell a story about adapting to change. The story he tells involves four characters, two mice named Sniff and Scurry, and two Littlepeople named Hem and Haw. All of them are in a maze, looking for cheese, which they need to survive. For the Littlepeople, cheese also has a larger, metaphysical connotation in the sense that it also makes them happy--their Cheese is thus spelled with a capital C... Inside this Instaread of Who Moved My Cheese: · Overview of the book · Important People · Key Takeaways · Analysis of Key Takeaways About the Author With Instaread, you can get the key takeaways and analysis of a book in 15 minutes. We read every chapter, identify the key takeaways and analyze them for your convenience.

Hack Recruiting Victor Assad,2019-07-23 Praise for Hack Recruiting It is a brilliant piece of work. A must-read for those of us in global corporations, or companies of any size really, that seek to act NOW. --Julia Martensen, Head of HR Strategy and Innovation at DB Schenker. Victor Assad uncovers longstanding empirical research from I/O psychologists on how to best match job candidates to jobs and the best of today's digital technology. He sees a world (that is emerging today) in which AI ontologies (which are identifying information and relationships about today's global and diverse workforces) will make significant improvements for matching candidates to jobs while reducing recruiting cycle times, costs and selection biases. Victor points out that HR now has the digital tools it needs to dramatically transform recruiting and the role of the recruiter. HR can now build strategic talent pools, improve the employee experience, and digitally collect insightful analytics that will open up a new era of understanding on what truly drives employee performance and innovation. --Angela Hood, Founder and CEO of ThisWay Global. Must

read book if you are a recruiter or talent acquisition head. It goes over best practices and hacks each step of recruiting. --Sandeep Purwar, Founder/CEO, Bevov

Decoding Talent Eric Sydell, Mike Hudy, Michael Ashley, 2022-03-15 Harness the power of artificial intelligence in hiring The typical hiring process is fraught with complexity, inefficiency, and bias and often shuts out the most talented candidates. Decoding Talent: How AI and Big Data Can Solve Your Company's People Puzzle makes the case for using complex advanced technologies to move past these problems toward effortless optimal candidate decisions. AI experts Eric Sydell, Mike Hudy, and Michael Ashley explain why the traditional resume-based process is out of date, why hiring is difficult, the cost of bad people decisions, how bias interferes in hiring practices, and how AI can address these problems. Decoding Talent reveals that using AI in hiring doesn't require your human resource professionals to unlearn and relearn their craft; rather, machine learning can complement their skills by consolidating and analyzing data to recommend actions. Imagine a world in which you didn't have to wonder: Who is the best candidate for the job? What is the return on investment of our hiring process? Is our hiring process fair and equitable? Is our human talent deployed optimally across our organization? What can human resources do to better drive business outcomes for our company? Is our candidate experience adding value to our brand? Incorporating scientifically based hiring can make this world a reality, benefiting both your company and the candidates for hire.

The Employer Brand Simon Barrow, Richard Mosley, 2011-01-19 Levels of 'employer brand awareness' are rising fast across Europe, North America and Asia-Pacific, as leading companies realise that skilled, motivated employees are as vital to their commercial success as profitable customers and apply the principles of branding to their own organization. Starting with a review of the pressures which have generated current interest in employer branding, this definitive book goes on to look at the historical roots of brand management and the practical steps necessary to achieve employer brand management success - including the business case, research, positioning, implementation, management and measurement. Case studies of big-name employer brand stories include Tesco, Wal-Mart, British Airways and Prêt a Manger.

Quest for Balance André De Waal,2002-06-11 Explains the competencies a manager must possess in order to use a balanced scorecard. * Features case studies of corporations who have successfully used the human element when implementing the balanced scorecard as a PMS.

World Population Ageing 2020 Highlights United Nations, 2021-01-06 Drawing on the Household Living Arrangements of Older Persons 2019 Dataset, the World Population Ageing 2020 Highlights will document key patterns and trends of the household living arrangements of older persons around the world. These levels or trends will be described using indicators such as the average number of persons per household, the distribution of older persons by household type, by type of living arrangement and select characteristics of heads of household. The report will also address the impact of living arrangements of older persons on their vulnerability to the COVID-19 (coronavirus) pandemic. It will conclude with a brief discussion of global and regional trends in policies on population ageing based on the most recently available data from the United Nations Inquiry among Governments on Population and Development (2019).

Susan B. Anthony's Women's Right to Suffrage Speech Tamra Orr,2020-08 Monroe County, New York, 1873: Confused on what to think about the suffragist movement, a young boy stops at one of Susan B. Anthony's pre-trial speeches. Aligned with curriculum standards, these narrative-nonfiction books also highlight key 21st Century content: Global Awareness, Media Literacy, and Civic Literacy. Thought-provoking content and hands-on activities encourage critical thinking. Book includes a table of contents, glossary of key words, index, author biography, sidebars, and timeline.

Institute of Brilliant Failures Paul Louis Iske, 2020-04-20 'You can learn from your failures.' 'Entrepreneurship is trial and error.' These statements are hard to disagree with, but in reality it is not that simple. More than ever, we wish to be successful and erase all traces of mistakes and failures as soon as possible. This is not only a pity, but potentially dangerous as well, says professor Paul Louis Iske. Only when we dare to face what we do wrong can we make a thorough analysis and avoid unnecessary recurrence and disappointments. Fear of failure impedes creative thinking and innovation. This compelling book shows you how to develop a culture of openness in your organization and how failure paradoxically leads to significant progress. Institute of Brilliant Failures teaches you how to recognize recurring failing patterns at an early stage, how to harvest essential learnings and how to embrace uncertainty. Paul Louis Iske is professor of Open Innovation and Business Venturing at the School of Business and Economics, Maastricht University (the Netherlands) and Extraordinary Professor of Knowledge Management at Stellenbosch University (South Africa). He is Chief Failure Officer (CFO) at the Institute of Brilliant Failures, and a sought-after international consultant in the areas of innovation, sustainable business models, creativity and knowledge management.

Science, Faith and the Climate Crisis Sally Myers, Sarah Hemstock, Edward Hanna, 2020-06-17 Inspired by a 2019 conference, Moana Water of Life, and including real-life insights from a diverse range of participants, this book showcases the potential fruits of open dialogue between stakeholders to navigate the critical challenges to planetary health caused by the climate crisis.

Jam Cultures Jitske Kramer,2021-03 Jam Cultures is a book in which Jitske Kramer handles heavy topics in a light tone. She will make you think about how much diversity you can, want and must handle.

Unveiling the Magic of Words: A Report on "Carerix Recruitment"

In a global defined by information and interconnectivity, the enchanting power of words has acquired unparalleled significance. Their ability to kindle emotions, provoke contemplation, and ignite transformative change is truly awe-inspiring. Enter the realm of "Carerix Recruitment," a mesmerizing literary masterpiece penned by a distinguished author, guiding readers on a profound journey to unravel the secrets and potential hidden within every word. In this critique, we shall delve to the book is central themes, examine its distinctive writing style, and assess its profound effect on the souls of its readers.

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