United States. Congress, United States House of Representatives, Committee on Education and the Workforce

Workforce Education William B. Bonvillian, Sanjay E. Sarma, 2021-02-02 A roadmap for how we can rebuild America's working class by transforming workforce education and training. The American dream promised that if you worked hard, you could move up, with well-paying working-class jobs providing a gateway to an ever-growing middle class. Today, however, we have increasing inequality, not economic convergence. Technological advances are putting quality jobs out of reach for workers who lack the proper skills and training. In Workforce Education, William Bonvillian and Sanjay Sarma offer a roadmap for rebuilding America's working class. They argue that we need to train more workers more quickly, and they describe innovative methods of workforce education that are being developed across the country.

Preparing Today's Students for Tomorrow's Jobs in Metropolitan America Laura W. Perna, 2012-10-29 Education, long the key to opportunity in the United States, has become simply essential to earning a decent living. By 2018, 63 percent of all jobs will require at least some postsecondary education or training. Teachers and civic leaders stress the value of study through high school and beyond, but to an alarmingly large segment of America's population—including a disproportionate number of ethnic and racial minorities—higher education seems neither obtainable nor relevant. Preparing Today's Students for Tomorrow's Jobs in Metropolitan America, edited by Laura W. Perna, offers useful insights into how to bridge these

gaps and provide urban workers with the educational qualifications and skills they need for real-world jobs. Preparing Today's Students for Tomorrow's Jobs in Metropolitan America probes more deeply than recent reports on the misalignment between workers' training and employers' requirements. Written by researchers in education and urban policy, this volume takes a comprehensive approach. It informs our understanding of the measurement and definition of the learning required by employers. It examines the roles that different educational sectors and providers play in workforce readiness. It analyzes the institutional practices and public policies that promote the educational preparation of today's students for tomorrow's jobs. The volume also sheds light on several recurring questions, such as what is the right amount of education, and what should be the relative emphasis on general versus specific or occupational education and training? Ensuring that today's students have the education and training to meet future career demands is critical to the economic and social well-being of individuals, cities, and the nation as a whole. With recommendations for institutional leaders and public policymakers, as well as future research, this volume takes important steps toward realizing this goal.

Long Life Learning Michelle R. Weise, 2020-11-11 A visionary guide for the future of learning and work Long Life Learning: Preparing for Jobs That Don't Even Exist Yet offers readers a fascinating glimpse into a near-future where careers last 100 years, and education lasts a lifetime. The book

makes the case that learners of the future are going to repeatedly seek out educational opportunities throughout the course of their working lives — which will no longer have a beginning, middle, and end. Long Life Learning focuses on the disruptive and burgeoning innovations that are laying the foundation for a new learning model that includes clear navigation, wraparound and funding supports, targeted education, and clear connections to more transparent hiring processes. Written by the former chief innovation officer of Strada Education Network's Institute for the Future of Work, the book examines: How will a dramatically extended lifespan affect our careers? How will more time in the workforce shape our educational demands? Will a four-year degree earned at the start of a 100-year career adequately prepare us for the challenges ahead? Perfect for anyone with an interest in the future of education and Clayton Christensen's theories of disruptive innovation, Long Life Learning provides an invaluable glimpse into a future that many of us have not even begun to imagine.

Preparing Today's Students for Tomorrow's Jobs United States. Congress, United States House of Representatives, Committee on Education and the Workforce, 2017-12-20 Preparing today's students for tomorrow's jobs: a discussion on career and technical education and training programs: hearing before the Subcommittee on Early Childhood, Elementary and Secondary Education, Committee on Education and the Workforce, U.S. House of Representatives, One Hundred Thirteenth

Congress, first session, hearing held in Washington, DC, September 20, 2013.

Higher Education: Handbook of Theory and Research Michael B. Paulsen, 2017-02-09 Published annually since 1985, the Handbook series provides a compendium of thorough and integrative literature reviews on a diverse array of topics of interest to the higher education scholarly and policy communities. Each chapter provides a comprehensive review of research findings on a selected topic, critiques the research literature in terms of its conceptual and methodological rigor and sets forth an agenda for future research intended to advance knowledge on the chosen topic. The Handbook focuses on a comprehensive set of central areas of study in higher education that encompasses the salient dimensions of scholarly and policy inquiries undertaken in the international higher education community. Each annual volume contains chapters on such diverse topics as research on college students and faculty, organization and administration, curriculum and instruction, policy, diversity issues, economics and finance, history and philosophy, community colleges, advances in research methodology and more. The series is fortunate to have attracted annual contributions from distinguished scholars throughout the world.

America's Fastest Growing Jobs J. Michael Farr,1998-08 Written by America's premier career and job search author, this book contains information on more than 100 of the fastest growing jobs in our economy. Job listings include details on earning potential, growth trends,

educational requirements, and working conditions.

<u>Building a System to Connect School and</u>

<u>Employment</u> Council of Chief State School

Officers, 1994

Schooling in the Workplace Nancy Hoffman, 2011-11-01 Which non-American education systems best prepare young people for fulfilling jobs and successful adult lives? And what can the United States—where far too many young people currently enter adulthood without adequate preparation for the twenty-first-century job market—learn, adopt, and adapt from these other systems? In Schooling in the Workplace, Nancy Hoffman addresses these questions head on, arguing that "the smartest and quickest route to a wide variety of occupations for the majority of young people in the successful countries—not a default for failing students—is a vocational program that integrates work and learning." As she notes, the programs that successfully integrate work and learning all share a fundamental commitment to helping young people find successful careers: "The purpose is not 'college for all,' as in the United States today, but rather to provide the education and training young people need to prepare for a career or calling." Schooling in the Workplace explores the vocational education programs in a wide range of countries, focusing in rich and useful detail on six in particular: Australia, Austria, Germany, the Netherlands, Norway, and Switzerland. Framing these discussions, however, is a persistent focus on American circumstances and challenges. Far more than a survey of six "foreign" programs, this is a book prompted by and organized around the policy and practical challenges facing the United States.

Occupational Outlook Handbook United States. Bureau of Labor Statistics, 1957

Building a Workforce Investment System for America Lloyd Feldman, 1992 With the United States' choice for future employment being high skills or low wages, the challenge to business and industry is to build, in partnership with public agencies, a cohesive management system that would invest in three critical areas of the work force: building a strong foundation of basic skills to help noncollege-bound youth enter the work force; providing continuing education and training for workers; and building a better second chance training and education system for working-age youth and adults who face special barriers to employment. To meet this challenge, the National Alliance of Business (NAB) proposes that business and government in each state and local community develop a work force investment system that links existing training and education institutions in an effective partnership to build a highly skilled, high performance labor force. If such a system is to be real and permanent, it should be built on quiding principles such as ease of access, broad inclusiveness, public-private partnership, market base, and concerted action at the national, state, and local levels. A proposed work force investment system model for the future couples delivery system reform with a broader role in the labor market for that system. Such a system would be characterized by a common point or points of intake, individualized assessment of clients to

determine their service needs, a form of case management to see participants through the system, and a common system of placement that employers could readily access. Present federal and federalstate programs could be integrated into such a program, and local businesses would take the initiative to structure local solutions to problems confronting the mainstream work force. This model is appropriate and could be attainable for the U.S. labor market. (This report describes several state work force investment systems and local programs as well as the Training and Enterprise Councils system in Great Britain.) (KC) OECD Economic Surveys: United States 2014 OECD, 2014-06-13 OECD's 2014 Economic Survey of the United States examines recent economic developments, policies and prospects. Special chapters cover improving well-being and making the best of new energy resources.

Future of Work in America United States. Congress. House. Committee on Education and the Workforce. Subcommittee on Oversight and Investigations, 1998

U.S. Trade Competitiveness and Work Force
Education and Training United States. Congress.
House. Committee on Ways and Means. Subcommittee
on Trade,1997 This document reports the oral and
written testimony submitted at a Congressional
hearing on ways in which the government, business,
and industry are working to improve the
competitiveness of the U.S. work force through
education and training initiatives. Witnesses
included the following: U.S. Secretary of Labor
Robert Reich; U.S. Department of Education

Assistant Secretary David Longanecker; Thomas Bailey, Columbia University Institute on Education and the Economy; Howard Rosen, Competitiveness Policy Council; Howard Samuel, Council on Competitiveness; Stanley Litow, IBM Foundation; Roberts Jones, National Alliance of Business; Leo Reddy, National Coalition for Advanced Manufacturing; and Sanford Weill, Travelers Group, New York. Their testimony focused on the need for national policy initiatives to reform schools and job training to produce a competitive work force with the skills needed for the next century. They suggested earlier emphasis on acquiring skills needed on the job, more focus on career education at earlier grades, and the necessity for employer input into the school mission. Programs that are fulfilling these ideals were described and the necessity for more collaborative efforts was emphasized. (KC)

Learning at Work in a Work-based Welfare System Judith Combes Taylor, Jobs for the Future, Inc, 1997 A study assessed the relevance of work-based learning approaches used in school-to-work efforts. Evidence indicated that employers were steadily raising the entry requirements into the low end of the labor market. Despite the serious skill deficiencies of welfare recipients, employers felt no responsibility to people who lacked the basic skills needed to hold a job and provided little support for individuals who could not function effectively in a work environment. They provided limited training for entry-level workers, but were receptive to helping welfare recipients. School-to-work models incorporated

work experience and learning at work through mentoring, contextual learning, and credentialing of competencies and skills learned on the job. Three skills-related challenges facing welfare recipients could be addressed through work-based learning approaches in paid employment or community-service placements: understanding the workplace; learning a range of skills and knowledge broader than needed to accomplish immediate job tasks; and getting employers to recognize credits for skills and knowledge mastered on the job. Technical assistance and integration with the education system are still needed to assist welfare recipients' efforts to get jobs and advance in a career. These policy directions were identified: grants/support for third parties, laboratories and demonstration programs, financial incentives for employers, and integration of the welfare, employment and training, and education systems. (Appendixes contain instruments and 94 references.) (YLB)

Work Won't Love You Back Sarah Jaffe, 2021-01-26 A deeply-reported examination of why doing what you love is a recipe for exploitation, creating a new tyranny of work in which we cheerily acquiesce to doing jobs that take over our lives. You're told that if you do what you love, you'll never work a day in your life. Whether it's working for exposure and experience, or enduring poor treatment in the name of being part of the family, all employees are pushed to make sacrifices for the privilege of being able to do what we love. In Work Won't Love You Back, Sarah Jaffe, a preeminent voice on labor, inequality, and social

movements, examines this labor of love myth—the idea that certain work is not really work, and therefore should be done out of passion instead of pay. Told through the lives and experiences of workers in various industries—from the unpaid intern, to the overworked teacher, to the nonprofit worker and even the professional athlete—Jaffe reveals how all of us have been tricked into buying into a new tyranny of work. As Jaffe argues, understanding the trap of the labor of love will empower us to work less and demand what our work is worth. And once freed from those binds, we can finally figure out what actually gives us joy, pleasure, and satisfaction.

The Future of Work DaeYean Cho, Susan Imel, 2003 Hearings on Reform of the Major Federal Job Training, Adult Education, and Literacy Programs United States. Congress. House. Committee on Education and the Workforce. Subcommittee on Postsecondary Education, Training, and Life-long Learning, 1997

Hearings on H.R. 2884, School-to-Work
Opportunities Act of 1993 United States. Congress.
House. Committee on Education and Labor, 1994 These
Congressional hearings contain testimony pertinent
to passage of the School-to-Work Opportunities Act
of 1993, which is a bill designed to create a
national framework within which states and
localities can develop effective systems for
offering U.S. youths access to performance-based
education and training programs that will in turn
prepare them for a first job in a high-skill,
high-wage career and increase their opportunities
for further education. The following are among the

agencies and organizations whose representatives provided testimony at the hearings: Manpower Demonstration Corporation, National Federation of Teachers, New England Deaconess Hospital, Jobs for the Future, U.S. Department of Labor, U.S. Department of Education, Center for Law and Education, National Youth Employment Coalition, Wider Opportunities for Women, American Federation of Labor-Congress of Industrial Organizations, Hurley Hospital, American Vocational Association, National Education Association, Sullivan College, Louisville Chamber of Commerce, Alternative Schools Network, Association for Community Based Education, American Occupational Therapy Association, Hispanic Association of Colleges and Universities, Jobs for Youth, American Legal Defense and Education Fund, National Association for Bilingual Education, National Association of Protection and Advocacy Systems, National Displaced Homemakers Network, National Urban Coalition, Women's Legal Defense Fund, and National Tooling and Machining Association. The complete text of the bill is included. (MN)

Hearings on Training Issues United States.
Congress. House. Committee on Economic and
Educational Opportunities. Subcommittee on
Postsecondary Education, Training, and Life-long
Learning, 1995 Distributed to some depository
libraries in microfiche.

Education, Training and the Future of Work I
John Ahier, Geoff Esland, 2013-10-18 A central claim
of this volume is that public policy in education
and training can only be properly understood if it
is seen in relation to prevailing economic and

employment conditions. It has become increaslingly apparent that the neo-liberal economic policies pursued by Western governments during the 1980s and 1990s have led to a growing world-wide 'work crisis'. Unemployment levels, particularly in Europe, remain persistently high, and for those in employment, job insecurity and long working hours have become the norm. The response of UK governments has been to promote 'flexibility' in employment practices while proclaiming the importance of improving skill levels through education and training. This volume challenges the adequacy of such an approach, and asks whether reliance on education and training reforms without additional political intervention in economic processes is capable of reversing current trends. Issues covered in this reader include: * the impact of globalization on employment trends * neo-liberal and neo-Keynesian approaches to employment policy * political reforms in education and training institutions * the impact of flexibilization on private life and the family. The two volumes in this series are readers for the Open University course Education, Training and the Future of Work, E837, a module of the MA in Education. The companion volume is Education, Training and the Future of Work II: Developments in Vocational Education and Training. John Ahier is Lecturer in Education at the Open University. Geoff Esland is Director of the Centre for Sociology and Social Research at the Open University and Course team Chair of E837.

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