

Alpine Metrics

David Lindenmayer, Philip Barton, Jennifer Pierson

Employee Metrics for Managers Nathan Carbone,2013-10-05 A handbook with over 70 employee metrics for the entire employee life-cycle including attraction, develop & motivate, retention and productivity - all designed to improve profitability. Each metric has the definition, calculation, chart and analysis.

Invertebrates in Freshwater Wetlands Darold Batzer,Dani Boix,2016-02-05 Wetlands are among the world's most valuable and most threatened habitats, and in these crucially important ecosystems, the invertebrate fauna holds a focal position. Most of the biological diversity in wetlands is found within resident invertebrate assemblages, and those invertebrates are the primary trophic link between lower plants and higher vertebrates (e.g. amphibians, fish, and birds). As such, most scientists, managers, consultants, and students who work in the world's wetlands should become better informed about the invertebrate components in their habitats of interest. Our book serves to fill this need by assembling the world's most prominent ecologists working on freshwater wetland invertebrates, and having them provide authoritative perspectives on each the world's most important freshwater wetland types. The initial chapter of the book provides a primer on freshwater wetland invertebrates, including how they are uniquely adapted for life in wetland environments and how they contribute to important ecological functions in wetland ecosystems. The next 15 chapters deal with invertebrates in the major wetlands across the globe (rock pools, alpine ponds, temperate temporary ponds, Mediterranean temporary ponds, turloughs, peatlands, permanent marshes, Great Lakes marshes, Everglades, springs, beaver ponds, temperate floodplains, neotropical floodplains, created wetlands, waterfowl marshes), each chapter written by groups of prominent scientists intimately knowledgeable about the individual wetland types. Each chapter reviews the relevant literature, provides a synthesis of the most important ecological controls on the resident invertebrate fauna, and highlights important conservation concerns. The final chapter synthesizes the 15 habitat-based chapters, providing a macroscopic perspective on natural variation of invertebrate assemblage structure across the world's wetlands and a paradigm for understanding how global variation and environmental factors shape wetland invertebrate communities.

Metrics for Service Management: Peter Brooks,2012-03-03 This title is the sister book to the global best-seller Metrics for IT Service Management. Taking the basics steps described there, this new title describes the context within the ITIL 2011 Lifecycle approach. More than that it looks at the overall goal of metrics which is to achieve Value. The overall delivery of Business Value is driven by Corporate Strategy and Governance, from which Requirements are developed and Risks identified. These Requirements drive the design of Services, Processes and Metrics. Metrics are designed and metrics enable design as well as governing the delivery of value through the whole lifecycle. The book shows the reader how do achieve this Value objective by extending the ITIL Service Lifecycle approach to meet business requirements.

Metrics Martin Klubeck,2012-01-13 Metrics are a hot topic. Executive leadership, boards of directors, management, and customers are all asking for data-based decisions. As a result, many managers, professionals, and change agents are asked to develop metrics, but have no clear idea of how to produce meaningful ones. Wouldn't it be great to have a simple explanation of how to collect, analyze, report, and use measurements to improve your organization? Metrics: How to Improve Key Business Results provides that explanation and the tools you'll need to make your organization more effective. Not only does the book explain the "why" of metrics, but it walks you through a step-by-step process for creating a report card that provides a clear picture of organizational health and how well you satisfy customer needs. Metrics will help you to measure the right things, the right way--the first time. No wasted effort, no chasing data. The report card provides a simple tool for viewing the health of your organization, from the outside in. You will learn how to measure the key components of the report card and thereby improve real measures of business success, like repeat customers, customer loyalty, and word-of-mouth advertising. This book: Provides a step-by-step guide for building an organizational effectiveness report card Takes you from identifying key services and products and using metrics, to determining business strategy Provides examples of how to identify, collect, analyze, and report metrics that will be immediately useful for improving all aspects of the enterprise, including IT

Continental Capitals: Your Handbook to European Cities N.B. Singh, Embark on a captivating journey through Europe with 'Continental Capitals: Your Handbook to European Cities.' This comprehensive guide invites you to explore the rich tapestry of diverse cultures, histories, and landmarks across the continent. From the romantic streets of Paris to the historic charm of Prague, each city is unveiled with vivid descriptions, practical tips, and fascinating insights. Whether you're a seasoned traveler or a first-time explorer, this handbook is your passport to unlocking the secrets and wonders of Europe's most iconic capitals, providing an immersive and enriching experience for every adventurer.

The Tyranny of Metrics Jerry Z. Muller,2019-04-30 Today, organizations of all kinds are ruled by the belief that the path to success is quantifying human performance, publicizing the results, and dividing up the rewards based on the numbers. But in our zeal to instill the evaluation process with scientific rigor, we've gone from measuring performance to fixating on measuring itself. The result is a tyranny of metrics that threatens the quality of our lives and most important institutions. In this timely and powerful book, Jerry Muller uncovers the damage our obsession with metrics is causing--and shows how we can begin to fix the problem. Filled with examples from education, medicine, business and finance, government, the police and military, and philanthropy and foreign aid, this brief and accessible book explains why the seemingly irresistible pressure to quantify performance distorts and distracts, whether by encouraging gaming the stats or teaching to the test. That's because what can and does get measured is not always worth measuring, may not be what we really want to know, and may draw effort away from the things we care about. Along the way, we learn why paying for measured performance doesn't work, why surgical scorecards may increase deaths, and much more. But metrics can be good when used as a complement to--rather than a replacement for--judgment based on personal experience, and Muller also gives examples of when metrics have been beneficial. Complete with a checklist of when and how to use metrics, The Tyranny of Metrics is an essential corrective to a rarely questioned trend that increasingly affects us all.

Performance Metrics Duke Okes,2013-01-21 Which performance measures should you use? The obvious answer is that it depends on what you want to achieve, which someone else should never define for you. After all, it is your organization, your department, or your process. But once you are clear about what you want to accomplish, how do you sort through a variety of possible metrics and decide which are best? Then, given the list of metrics you believe are useful or necessary, how do you define them in more detail to ensure that the right data are gathered at the appropriate frequency and that the resulting information gets to the right people so that they can make proper decisions? This book provides a clarifying perspective for those who know that metrics need to be developed

but are unsure as to the steps to follow in developing and deploying them. It focuses on making sure that the metrics selected will guide people and processes in the direction the organization wants to go, and allow continual evaluation of success. Every highly effective organization is unique in some strategic way, and the metrics used should reflect these differences. Studying high performers can be useful from a learning standpoint, but simply adopting what someone else is doing is likely to take you off your track and put you on theirs. The concepts in this book will put you on the correct track and give you the tools to stay on it.

GeoDynamics Peter Atkinson, Giles M. Foody, Steven E. Darby, Fulong Wu, 2004-12-16 While remote sensing gives a surface depiction of the world, its recent convergence with GIS enables richer depictions that can be used to simulate physical processes, identify trends, and make more accurate predictions. GeoDynamics is based on specialized lectures from an international field of experts, addressing remote sensing, spatially distributed modeling of land surface processes, and urban dynamics as part of the GeoComputation conference. It focuses on this symbiotic relationship in a detailed discussion of both remote sensing and spatially distributed dynamic modeling. The book analyzes recent developments in assembling geographical information such as: the ubiquitous deployment of portable measurement devices enabled with global positioning technology and its impact on the field; the management, benefits, and challenges of modeling dynamic processes in three dimensions; the implications of temporal granularity of simulations to predictions; and the appropriate representation of human factors in GIS. It illustrates the importance of incorporating interdisciplinary sciences to hone GIS capabilities, the advantage of sharing data and representations, and effective communication through visualization. This book establishes how these integrated technologies have become a central part of building spatial representations. GeoDynamics is a lasting record of this groundbreaking conference and a valuable contribution to the growing literature on GeoDynamics for academics and practitioners alike.

Success Metrics Martin Klubeck, 2017-02-09 Learn how to measure success at the individual and organizational levels. By measuring success in multiple dimensions using multivariate methods you will be able to determine what works and what doesn't. The key is to measure and promote progress in terms of organizational vision, mission, and overarching goals. Business leaders too often succumb to the working assumption that they only have to show shareholders and boards of trustees that they are turning a profit—the higher the profit, the more successful their stewardship of the company. Wrong! To truly thrive and endure, all organizations—corporate, government, small, large, nonprofit, or startup—need to define and pursue the underlying purpose for their existence. To measure success, leaders today are missing a key meta-analytic in their toolbox. In this book, metrics consultant Martin Klubeck provides it to them. Success Metrics steps you through the process of identifying and combining the right measures to gauge, narrate, and guide your organization's progress toward true success. All organizations have a common goal to be successful. All leaders want to make data-informed decisions and use measures to improve processes, communicate progress, and gain support. The problem is that proxy or partial measures don't measure overall success and can be misleading. They measure performance parameters, progress on a specific task, customer feedback, and other piecemeal indices—which taken separately fail to describe an organization's progress toward overall success. The author's integrated measures of success can be used to communicate organizational progress to stakeholders, shareholders, boards of trustees, corporate leaders, the workforce, and the customer base and thereby galvanize broad commitment to organizational success. Klubeck shows how his principles and methods of measuring overall success can be applied at all levels: individual, team, group, department, division, and organization. What You Will Learn: Understand why you should measure success instead of performance Understand what to measure and what not to measure Integrate the measures of success to tell a complete story Share measures of success with different audiences Who This Book Is For Organizational leaders at all levels from the executive suite to middle management, analysts and consultants who are tasked with designing metrics programs for organizations, individuals interested in adapting the author's framework to measure overall personal success in multiple dimensions

Mastering Go Mihalis Tsoukalos, 2024-03-29 Dive into the core of Go programming and cover advanced topics like generics, concurrency, web services, and cutting-edge testing techniques in this comprehensive fourth edition. Key Features Fully updated with coverage of web services, TCP/IP, REST APIs, Go Generics, and Fuzzy Testing Apply your new knowledge to real-world exercises, building high-performance servers and robust command-line utilities, to deepen your learning Gain clarity on what makes Go different, understand its nuances and features for smoother Go development Book Description Mastering Go, now in its fourth edition, remains the go-to resource for real-world Go development. This comprehensive guide delves into advanced Go concepts, including RESTful servers, and Go memory management. This edition brings new chapters on Go Generics and fuzzy Testing, and an enriched exploration of efficiency and performance. As you work your way through the chapters, you will gain confidence and a deep understanding of advanced Go topics, including concurrency and the operation of the Garbage Collector, using Go with Docker, writing powerful command-line utilities, working with JavaScript Object Notation (JSON) data, and interacting with databases. You will be engaged in real-world exercises, build network servers, and develop robust command-line utilities. With in-depth chapters on RESTful services, the WebSocket protocol, and Go internals, you are going to master Go's nuances, optimization, and observability. You will also elevate your skills in efficiency, performance, and advanced testing. With the help of Mastering Go, you will become an expert Go programmer by building Go systems and implementing advanced Go techniques in your projects. What you will learn Learn Go data types, error handling, constants, pointers, and array and slice manipulations through practical exercises Create generic functions, define data types, explore constraints, and grasp interfaces and reflections Grasp advanced concepts like packages, modules, functions, and database interaction Create concurrent RESTful servers, and build TCP/IP clients and servers Learn testing, profiling, and efficient coding for high-performance applications Develop an SQLite package, explore Docker integration, and embrace workspaces Who this book is for Mastering Go is written primarily for Go programmers who have some experience with the language and want to become expert practitioners. You will need to know the basics of computer programming before you get started with this book, but beyond that, anyone can sink their teeth into it.

Team Metrics Mike Woodcock, 2017-07-05 Mike Woodcock and Dave Francis are two of the most influential writers and designers of materials for team development of the last 30 years. This collection of Team Metrics brings together some of their very best material for measuring aspects of team performance. The collection includes a variety of audits, questionnaires and surveys, which can be used in a training environment or as real-time team interventions. The 27 items in the collection cover team and team leader skills, team development, team motivation, team roles, team culture, climate and communication, making this a must-have collection of team

development materials for trainers, facilitators and team leaders. A CD is supplied with every manual which provides a Powerpoint slide presentation for each of the 27 metrics.

Keeping Score Mark Graham Brown, 2020-05-06 In *Keeping Score*, the author contends that metrics must be all-encompassing. They must focus not just on the present, but need to consider the past and future. They also must consider the needs of all participants, including customers, shareholders, and employees. Still one must know exactly what to measure, as measuring everything can be more damaging than measuring nothing. Taking a balanced Baldrige approach, this book shows how to evaluate current approaches to measurement and pinpoint false measurements. It covers the selection of financial metrics, ways to measure employee and customer satisfaction, and methods to track performance and measure quality.

Intelligent Computing Theories and Application De-Shuang Huang, Kang-Hyun Jo, 2020-10-13 This two-volume set of LNCS 12463 and LNCS 12464 constitutes - in conjunction with the volume LNAI 12465 - the refereed proceedings of the 16th International Conference on Intelligent Computing, ICIC 2020, held in Bari, Italy, in October 2020. The 162 full papers of the three proceedings volumes were carefully reviewed and selected from 457 submissions. The ICIC theme unifies the picture of contemporary intelligent computing techniques as an integral concept that highlights the trends in advanced computational intelligence and bridges theoretical research with applications. The theme for this conference is "Advanced Intelligent Computing Methodologies and Applications." Papers related to this theme are especially solicited, addressing theories, methodologies, and applications in science and technology.

Actionable Performance Measurement Marvin T. Howell, 2005-06-30 Measurement is absolutely essential for any organization or company, functional area, department, business unit, project, or individual. Companies must know how their processes are performing, how well they are meeting customers' needs, how targeted improvements are being achieved, and how management is doing. Accurate performance measures tell companies where they are, and to take action if they are not on track or if performance does not meet expectations. Actionable Performance Measurement presents many different methods to help readers develop metrics and performance measures. To aid in corporate measures development and strategic, tactical and/or business planning, a quick and effective method of identifying specific key results areas is outlined and explained. Both customer and employee focuses are presented: how to measure each, and how to develop good surveys. In addition, Howell explains several methods for setting realistic-but-stretch targets, as well as a technique for measuring "apples and oranges." Readers will be able to measure employee and customer satisfaction, and be prepared to capably lead or be a member of a corporate or business unit measurement team to assess existing performance indicators effectiveness. Included is a student workbook to be used as a teaching tool in conjunction with the books.

Killer Analytics Mark Graham Brown, 2013-09-12 Learn the secrets to using analytics to grow your business Analytics continues to trend as one of the hottest topics in the business community today. With ever-growing amounts of business data and evolving performance management/business intelligence architectures, how well your business does analyzing its data will differentiate you from your competition. Killer Analytics explores how you can use the muscle of analytics to measure new business elements. Author Mark Brown introduces 20 new metrics that can drive competitive advantage for your business, including social networks, sustainability, culture, innovation, employee satisfaction, and other key business elements. Shows organizations how to use analytics to measure key elements of business performance not traditionally measured Introduces 20 new metrics that drive competitive advantage Reveals how to measure social networking, sustainability, innovation, culture, and more Aside from the science and process of analytics, businesses need to think outside the box in terms of what they are measuring and how new analytical tools can be used to measure business elements such as innovation or sustainability. Opening the doors to a powerful new way of measuring your business, Killer Analytics saves you a small fortune on consultants with dynamic, forward-thinking advice for making the most of every component of your business.

Indicators and Surrogates of Biodiversity and Environmental Change David Lindenmayer, Philip Barton, Jennifer Pierson, 2015-11-02 Ecological indicators and surrogates are used widely by resource managers to monitor and understand complex biota and ecosystem processes. Their potential to guide complex resource management has meant they have been proposed for use in all ecosystems worldwide. Despite extensive research into indicators and surrogates, there remains much controversy about their use, in addition to major issues and knowledge gaps associated with their identification, testing and application. Indicators and Surrogates of Biodiversity and Environmental Change provides insights into the use of indicators and surrogates in natural resource management and conservation - where to use them, where not to use them, and how to use them. Using an ecological approach, the chapters explore the development, application and efficacy of indicators and surrogates in terrestrial, aquatic, marine and atmospheric environments. The authors identify current gaps in knowledge and articulate the future directions for research needed to close those gaps. This book is written by the world's leading thinkers in the area of indicators and surrogates. It is the first major synthesis of learnings about indicators and surrogates and will be a critical resource for the vast number of people developing and applying them in ecosystems around the world. It will be an essential resource for scientists, policy makers and students with interests in surrogates and indicators.

Planning and Designing Effective Metrics Martin Klubeck, 2014-11-26 Metrics are a hot topic. Executive leadership, boards of directors, management, and customers are all asking for data-based decisions. As a result, many managers, professionals, and change agents are asked to develop metrics, but have no clear idea of how to produce meaningful ones. Wouldn't it be great to have a fast, simple explanation of how to plan for and then design measurements to improve your organization? Planning and Designing Effective Metrics—an abridged version of author and metrics expert Martin Klubeck's *Metrics: How to Improve Key Business Results*—provides that explanation and the tools you'll need to make your organization more effective. Not only does this brief book explain the why of metrics, but it walks you through a step-by-step process to create a clear picture of organizational health and how well you satisfy customer needs. This book: Provides a guide for planning and designing useful metrics based on your unique organizational needs Offers the theory behind metrics to help you get exponentially better practical results Shows how to select and use the proper tools for creating, implementing, and using metrics Provides examples of how to identify, collect, analyze, and report metrics that will be immediately useful for improving all aspects of the enterprise Planning and Designing Effective Metrics will help you to measure the right things, the right way—the first time. No wasted effort, no chasing data. You will learn how to create valuable measures of organizational success, like repeat customers, customer loyalty, and word-of-mouth advertising. That will help you not only to improve organizational results—you'll also multiply your career

opportunities.

Industrial Environmental Performance Metrics National Academy of Engineering and National Research Council,Committee on Industrial Environmental Performance Metrics,1999-08-24 Industrial Environmental Performance Metrics is a corporate-focused analysis that brings clarity and practicality to the complex issues of environmental metrics in industry. The book examines the metrics implications to businesses as their responsibilities expand beyond the factory gateâ€upstream to suppliers and downstream to products and services. It examines implications that arise from greater demand for comparability of metrics among businesses by the investment community and environmental interest groups. The controversy over what sustainable development means for businesses is also addressed. Industrial Environmental Performance Metrics identifies the most useful metrics based on case studies from four industriesâ€automotive, chemical, electronics, and pulp and paperâ€and includes specific corporate examples. It contains goals and recommendations for public and private sector players interested in encouraging the broader use of metrics to improve industrial environmental performance and those interested in addressing the tough issues of prioritization, weighting of metrics for meaningful comparability, and the longer term metrics needs presented by sustainable development.

Remote Sensing for Landscape Ecology Robert C. Frohn,1997-12-29 Landscape ecology is a rapidly growing science of quantifying the ways in which ecosystems interact - of establishing a link between activities in one region and repercussions in another region. Remote sensing is a fast, inexpensive tool for conducting the landscape inventories that are essential to this branch of science. However, anyone who has conducted studies in the field has already found that traditional landscape ecology metrics are not always reliable with remote images. Landscape Ecology: New Metric Indicators for Monitoring, Modeling, and Assessment of Ecosystems with Remote Sensing presents a new set of metrics that allows remotely sensed data to be used effectively in landscape ecology. This groundbreaking new work is the first to present new metrics for remote sensing of landscapes and demonstrate how they can be used to yield more accurate analyses for GIS studies. The new metrics expand the capabilities of GIS, reduce interference and incorrect readings, help ecologists better understand ecosystem relationships, and reduce study costs. This set of metrics should be adopted by the EPA and will be the standard measure for future landscape analysis. This authoritative guide assesses the current state of the field and how remote sensing and landscape metrics have been used to date. It also explains how some of the traditional metrics were developed and how they can fail in landscape studies. Once this background has been established, the new metrics are introduced and their benefits and uses explained. The information in this book has previously been available only in scattered journal articles; this is the first single source for complete background information and instructions on using the new metrics.

Metrics 2.0 Ruth A. Huwe,2010-04-15 This one-stop handbook gives managers who have been charged with creating metric scorecards techniques that will make them truly effective. Written for managers who want/need to create and use scorecards, Metrics 2.0: Creating Scorecards for High-Performance Work Teams and Organizations provides a unique perspective on this vital management tool. Focusing on performance improvement, it describes the intellectual foundation behind scorecards and demonstrates how metrics can be used to enhance feedback, motivation, and employee engagement. The book offers a background primer on statistics and research methods, outlining the basics of metrics such as attributes, scope of measures, and levels of analysis to help managers understand what should go into the scorecard and why. Key techniques for using scorecards are showcased and step-by-step guidance on creating metric scorecards for teams, departments, and entire organizations is provided, including specialized situations such as customer service measurement or monitoring off-site performance. Finally, managers are taught how to analyze results intelligently and translate metrics into effective operational practices. Extensive running examples address both service and manufacturing metrics and each chapter ends with a set of learning objectives.

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