

Agile People Sweden 2014

Mikolaj Dymek, Peter Zackariasson

The Business of Gamification Mikolaj Dymek, Peter Zackariasson, 2016-09-13 At the turn of the century the term gamification was introduced as a concept to understand the process of using game mechanics in non-game contexts. The impact of gamification was soon evident to business practices where it had impact both on marketing and, more broadly, on the organizations themselves. As the number of individuals playing video games grows, there seem to be an acceptance of game mechanics elsewhere. Its effectiveness is highly dependent on both technical possibilities and cultural acceptance, two factors present today. The aim of *The Business of Gamification* is to critically analyze the practical and theoretical consequences of gamification. Practically, how has gamification been applied in businesses to this point, and what are the future scenarios? Theoretically, what are the contributions of gamification to existing academic knowledge? How does this change our understanding of how business are performing and its consequences, for organizations, consumers, and society in general? This edited volume contains new, and stringent, perspectives on how gamification is contextualized in business settings, both in theory as well as in practice. This book will provide a wealth of research for individuals seriously interested in the industry at the academic level. As a result, this book will serve as a reference in curricula associated with video game development for years to come.

The Principles of Agile Management Ulla Sebestyén, Jan-Erik Sebestyén, 2020-06-01 In this book, we go through the basic principles that every manager needs to understand in order to practice agile management. Changes are often small and seamless, but sometimes big and dramatic. Agility is to create, exploit and endure changes in circumstances. An agile business is able to successfully create effects in the market and take advantage of the opportunities that arise. In order to survive in the long term, both resilience and adaptability are needed. Being able to establish this balance is what agile management is all about. Major changes in the market are impossible to predict, but we know for sure that they will occur. We just don't know when and what will change. Recessions and financial crashes return in cycles. While other dramatic world events are much more difficult to prepare for and realize the consequences of. So how can a company adopt the resilience it needs to not only survive, but also thrive in the tumultuous periods? In this book we will show how the principles of agile management can help companies keep pace with changes in the world around them. We start with basic knowledge about adaptation to explain how organizations work and then explores the principles behind agile management backed up with examples and useful methods and practices. The book also points out characteristics of an agile business that can be used for self-assessment. We believe in people's initiative and their ability to act. With knowledge, curiosity and feedback, the journey towards the agile business can start.

Agile Methods. Large-Scale Development, Refactoring, Testing, and Estimation Torgeir Dingsøy, Nils Brede Moe, Roberto Tonelli, Steve Counsell, Cigdem Gencel, Kai Petersen, 2014-12-06 This book constitutes the refereed proceedings of three international workshops held in Rome, Italy, in conjunction with the 15th International Conference on Agile Software Development, XP 2014, in May 2014. The workshops comprised Principles of Large-Scale Agile Development, Refactoring & Testing (RefTest 2014), and Estimations in the 21st Century Software Engineering (EstSE21 2014). The 13 revised full papers presented were carefully reviewed and selected from 28 submissions. In addition, an introduction and a keynote paper are included.

Agile Processes in Software Engineering and Extreme Programming Claes Wohlin, 2012-05-12 This book contains the refereed proceedings of the 13th International Conference on Agile Software Development, XP 2012, held in Malmö, Sweden, in May 2012. In the last decade, we have seen agile and lean software development strongly influence the way software is developed. Agile and lean software development has moved from being a way of working for a number of pioneers to becoming, more or less, the expected way of developing software in industry. The topics covered by the selected full papers include general aspects of agility, agile teams, studies related to the release and maintenance of software, and research on specific practices in agile and lean software development. They are complemented by four short papers capturing additional aspects of agile and lean projects.

Agile People Pia-Maria Thoren, 2017 Corporate cultures, global mindsets, and employee priorities are changing, which means management and human resources departments must also evolve. To ensure teams are well crafted, motivated, and successful, managers and HR professionals must step outside their comfort zone and adapt to younger, newer ways of thinking--they must become Agile. In *Agile People*, management consultant Pia-Maria Thoren outlines how managers, human resources professionals, company decision-makers, and employees can adopt the flexible, fluid, customer-focused mindset of modern tech companies to inspire their workers and strengthen their organizations. This essential handbook explains both the theories and practical applications behind the Agile framework, showing how companies can do the following: Create a structure and culture for an organization to meet future challenges; Give management and HR the changed mindset and the tools to facilitate employee drive and performance; Empower employees to become motivated stakeholders; Adopt hiring practices that value attitude, behavior, and competence; Create a passionate, loyal, and accomplished workforce. No matter the size of a company, it can benefit from an Agile mindset and launch into a future filled with successful leadership and motivated employees.

Coaching Agile Teams Lyssa Adkins, 2010-05-18 *The Provocative and Practical Guide to Coaching Agile Teams* As an agile coach, you can help project teams become outstanding at agile, creating products that make them proud and helping organizations reap the powerful benefits of teams that deliver both innovation and excellence. More and more frequently, ScrumMasters and project managers are being asked to coach agile teams. But it's a challenging role. It requires new skills--as well as a subtle understanding of when to step in and when to step back. Migrating from "command and control" to agile coaching requires a whole new mind-set. In *Coaching Agile Teams*, Lyssa Adkins gives agile coaches the insights they need to adopt this new mind-set and to guide teams to extraordinary performance in a re-energized work environment. You'll gain a deep view into the role of the agile coach, discover what works and what doesn't, and learn how to adapt powerful skills from many allied disciplines, including the fields of professional coaching and mentoring. Coverage includes Understanding what it takes to be a great agile coach Mastering all of the agile coach's roles: teacher, mentor, problem solver, conflict navigator, and performance coach Creating an environment where self-organized, high-performance teams can emerge Coaching teams past cooperation and into full collaboration Evolving your leadership style as your team grows and changes Staying actively engaged without dominating your team and stunting its growth Recognizing failure, recovery, and success modes in your coaching Getting the most out of your own personal agile coaching journey Whether you're an agile coach, leader, trainer, mentor, facilitator, ScrumMaster, project manager, product owner, or team member, this book will help you become skilled at helping others become truly great. What could possibly be more rewarding?

Advanced Topics in Intelligent Information and Database Systems Dariusz Król, Ngoc Thanh Nguyen, Kiyooki Shirai, 2017-03-25 This book presents recent research in intelligent information and database systems. The carefully selected contributions were initially accepted for presentation as posters at the 9th Asian Conference on Intelligent Information and Database Systems (ACIIDS 2017) held from to 5 April 2017 in Kanazawa, Japan. While the contributions are of an advanced scientific level, several are accessible for non-expert readers. The book brings together 47 chapters divided into six main parts: • Part I. From Machine Learning to Data Mining. • Part II. Big Data and Collaborative Decision Support Systems, • Part III. Computer Vision Analysis, Detection, Tracking and Recognition, • Part IV. Data-Intensive Text Processing, • Part V. Innovations in Web and Internet Technologies, and • Part VI. New Methods and Applications in Information and Software Engineering. The book is an excellent resource for researchers and those working in algorithmics, artificial and computational intelligence, collaborative systems, decision management and support systems, natural language processing, image and text processing, Internet technologies, and information and software engineering, as well as for students interested in such research areas.

Usability- and Accessibility-Focused Requirements Engineering Achim Ebert, Shah Rukh Humayoun, Norbert Seyff, Anna Perini, Simone D.J. Barbosa, 2016-09-08 This book constitutes the thoroughly refereed post-conference proceedings of the First International Workshop on Usability and Accessibility focused Requirements Engineering, UsARE 2012, held in Zurich, Switzerland, in June 2012 in conjunction with ICSE 2012, the 34th International Conference on Software Engineering, and the Second International Workshop, UsARE 2014, held in Karlskrona, Sweden, in August 2014, in the course of RE 2014, the 22nd International Requirements Engineering Conference. This book consists of 10 chapters of which 9 are extended versions of the papers presented at the two UsARE events. Amongst them, 3 are extended versions of the papers presented at UsARE 2012 and 6 are extended versions of papers presented at UsARE 2014 - rounded off by a new chapter that was added as authors are doing relevant work on the same topic. The chapters are organized into three sections according to their main focus: usability and user experience, accessibility and applications.

Agile 2 Kurt Cagle, Lisa Cooney, Cliff Berg, Philippa Fewell, Adrian Lander, Raj Nagappan, Murray Robinson, 2021-02-08 Agile is broken. Most Agile transformations struggle. According to an Allied Market Research study, 63% of respondents stated the failure of agile implementation in their organizations. The problems with Agile start at the top of most organizations with executive leadership not getting what agile is or even knowing the difference between success and failure in agile. Agile transformation is a journey, and most of that journey consists of people learning and trying new approaches in their own work. An agile organization can make use of coaches and training to improve their chances of success. But even then, failure remains because many Agile ideas are oversimplifications or interpreted in an extreme way, and many elements essential for success are missing. Coupled with other ideas that have been dogmatically forced on teams, such as agile team rooms, and an overall inertia and resistance to change in the Agile community, the Agile movement is ripe for change since its birth twenty years ago. Agile 2 represents the work of fifteen experienced Agile experts, distilled into Agile 2: The Next Iteration of Agile by seven members of the team. Agile 2 values these pairs of attributes when properly balanced: thoughtfulness and prescription; outcomes and outputs, individuals and teams; business and technical understanding; individual empowerment and good leadership; adaptability and planning. With a new set of Agile principles to take Agile forward over the next 20 years, Agile 2 is applicable beyond software and hardware to all parts of an agile organization including Agile HR, Agile Finance, and so on. Like the original Agile, Agile 2, is just a set of ideas - powerful ideas. To undertake any endeavor, a single set of ideas is not enough. But a single set of ideas can be a powerful guide.

Agile Metrics in Action Christopher Davis, 2015-07-13 Summary Agile Metrics in Action is a rich resource for agile teams that aim to use metrics to objectively measure performance. You'll learn how to gather data that really counts, along with how to effectively analyze and act upon the results. Purchase of the print book includes a free eBook in PDF, Kindle, and ePub formats from Manning Publications. About the Book The iterative nature of agile development is perfect for experience-based, continuous improvement. Tracking systems, test and build tools, source control, continuous integration, and other built-in parts of a project lifecycle throw off a wealth of data you can use to improve your products, processes, and teams. The question is, how to do it? Agile Metrics in Action teaches you how. This practical book is a rich resource for an agile team that aims to use metrics to objectively measure performance. You'll learn how to gather the data that really count, along with how to effectively analyze and act upon the results. Along the way, you'll discover techniques all team members can use for better individual accountability and team performance. Practices in this book will work with any development process or tool stack. For code-based examples, this book uses Groovy, Grails, and MongoDB. What's Inside Use the data you generate every day from CI and Scrum Improve communication, productivity, transparency, and morale Objectively measure performance Make metrics a natural byproduct of your development process About the Author Christopher Davis has been a software engineer and team leader for over 15 years. He has led numerous teams to successful delivery using agile methodologies. Table of Contents PART 1 MEASURING AGILE TEAMS Measuring agile performance Observing a live project PART 2 COLLECTING AND ANALYZING YOUR TEAM'S DATA Trends and data from project-tracking systems Trends and data from source control Trends and data from CI and deployment servers Data from your production systems PART 3 APPLYING METRICS TO YOUR TEAMS, PROCESSES, AND SOFTWARE Working with the data you're collecting: the sum of the parts Measuring the technical quality of your software Publishing metrics Measuring your team against the agile principles

Agile People Pia-Maria Thoren, 2017-09-26 Corporate cultures, global mindsets, and employee priorities are changing, which means management and human resources departments must also evolve. To ensure teams are well crafted, motivated, and successful, managers and HR professionals must step outside their comfort zone and adapt to younger, newer ways of thinking-they must become Agile. In Agile People, management consultant Pia-Maria Thoren outlines how managers, human resources professionals, company decision-makers, and employees can adopt the flexible, fluid, customer-focused mindset of modern tech companies to inspire their workers and strengthen their organizations. This essential handbook explains both the theories and practical applications behind the Agile framework, showing how companies can do the following: -Create a structure and culture for an organization to meet future challenges -Give management and HR the changed mindset and the tools to facilitate employee drive and performance -Empower employees to become motivated stakeholders -Adopt hiring practices that value attitude, behavior, and competence -Create a passionate, loyal, and accomplished workforce No matter the size of a company, it can benefit from an Agile mindset and launch into a future filled with successful leadership and motivated employees.

Agile Software Development Teams Christoph Schmidt, 2015-12-17 This book explores how agile development practices, in particular pair programming, code review and automated testing, help software development teams to perform better. Agile software engineering has become the standard software development paradigm over the last decade, and the insights provided here are taken from a large-scale survey of 80 professional software development teams working at SAP SE in Germany. In addition, the book introduces a novel measurement tool for assessing the performance of software development teams. No previous study has researched this topic with a similar data set comprising insights from more than 450 professional software engineers.

Agile Multi-Project Management Ulla Sebestyén, 2017-05-29

Human-Centered and Error-Resilient Systems Development Cristian Bogdan, Jan Gulliksen, Stefan Sauer, Peter Forbrig, Marco Winckler, Chris Johnson, Philippe Palanque, Regina Bernhaupt, Filip Kis, 2016-08-22 This book constitutes the refereed proceedings of the IFIP WG 13.2/13.5 Joint Working Conferences: 6th International Conference on Human-Centered Software Engineering, HCSE 2016, and 8th International Conference on Human Error, Safety, and System Development, HESSD 2016, held in Stockholm, Sweden, in August 2016. The 11 full papers and 14 short papers presented were carefully reviewed and selected from 32 submissions. The papers cover various topics such as integration of software engineering and user-centered design; HCI models and model-driven engineering; incorporating guidelines and principles for designing usable products in the development process; usability engineering; methods for user interface design; patterns in HCI and HCSE; software architectures for user interfaces; user interfaces for special environments; representations for design in the development process; working with iterative and agile process models in HCSE; social and organizational aspects in the software development lifecycle; human-centric software development tools; user profiles and mental models; user requirements and design constraints; and user experience and software design.

Working Smart in the AI Era: How to Be Efficient, Agile & Sustainable - Get Ready for Disruptive Change and Fast-Scaling Growth Efwa Hagström, Kimberly Lein-Mathisen, Lars Rinnan, Loveleen R. Brenna, 2020-01-20 How to get your leaders, teams, and organization ready for disruptive change & fast-scaling growth? Finally, a book that focuses on the place of humans and organizations in a world driven by digitalization. - Sverre Gotaas, CEO Herøya Industripark AS Let Efwa inspire you to meet tomorrow's working life and challenges. - Toril Roberg, MSc, Production Director, REEtec This book provides a platform for kicking off a conversation with your team to improve your game. A must-read for all of us who appreciate inspiration on how to structure our business - and how to engage people, so we master the great opportunities ahead. - Jon Erik Høgberg, COO Itera Group I highly recommend this book. This book is an important and relevant contribution to leadership in a digital time with high speed of change. I especially appreciate the author's ability to focus on people and collaboration. - Hilde Kristin Herud, CEO, Norgips Norge AS

Contemporary Challenges for Agile Project Management Naidoo, Vannie, Verma, Rahul, 2021-11-05 Given the pace at which projects must be completed in an era of global hypercompetition and turbulence, examining the project management profession within the contexts of international trade and globalization is essential to encourage the highest level of efficiency and agility. Agile project management provides a flexible approach to managing projects as it allows a team to break large projects down into more manageable tasks that can be tackled in short iterations or sprints, thus enabling a team to adapt to change quickly and deliver work fast. Contemporary Challenges for Agile Project Management highlights the modern struggles that face businesses and leaders as they work to implement agile project management within their processes and try to gain a competitive edge through cross-functional team collaboration. Covering many underrepresented topics related to areas such as critical success factors, data science, and project leadership, this book is an essential resource for project leaders, managers, supervisors, business leaders, consultants, researchers, academicians, and students and educators of higher education.

Software Engineering for Agile Application Development Pang, Chung-Yeung, 2020-02-14 As the software industry continues to evolve, professionals are continually searching for practices that can assist with the various problems and challenges in information technology (IT). Agile development has become a popular method of research in recent years due to its focus on adapting to change. There are many factors that play into this process, so success is no guarantee. However, combining agile development with other software engineering practices could lead to a high rate of success in problems that arise during the maintenance and development of computing technologies. Software Engineering for Agile Application Development is a collection of innovative research on the methods and implementation of adaptation practices in software development that improve the quality and performance of IT products. The presented materials combine theories from current empirical research results as well as practical experiences from real projects that provide insights into incorporating agile qualities into the architecture of the software so that the product adapts to changes and is easy to maintain. While highlighting topics including continuous integration, configuration management, and business modeling, this book is ideally designed for software engineers, software developers, engineers, project managers, IT specialists, data scientists, computer science professionals, researchers, students, and academics.

Digital Transformation and Public Services (Open Access) Anthony Larsson, Robin Teigland, 2019-10-08 Through a series of studies, the overarching aim of this book is to investigate if and how the digitalization/digital transformation process affects various welfare services provided by the public sector, and the ensuing implications thereof. Ultimately, this book seeks to understand if it is conceivable for digital advancement to result in the creation of private/non-governmental alternatives to welfare services, possibly in a manner that transcends national boundaries. This study also investigates the possible ramifications of technological development for the public sector and the Western welfare society at large. This book takes its point of departure from the 2016 Organization for Economic Co-operation and Development (OECD) report that targets specific public service areas in which government needs to adopt new strategies not to fall behind. Specifically, this report emphasizes the focus on digitalization of health care/social care, education, and protection services, including the use of assistive technologies referred to as digital welfare. Hence, this book explores the factors potentially leading to whether state actors could be overrun by other non-governmental actors, disrupting the current status quo of welfare services. The book seeks to provide an innovative, enriching, and controversial take on society at large and how various aspects of the public sector can be, and are, affected by the ongoing digitalization process in a way that is not covered by extant literature on the market. This book takes its point of departure in Sweden given the fact that Sweden is one of the most digitalized countries in Europe, according to the Digital Economy and Society Index (DESI), making it a pertinent research case. However, as digitalization

transcends national borders, large parts of the subject matter take on an international angle. This includes cases from several other countries around Europe as well as the United States.

2014 Agile Conference (AGILE) IEEE Staff,2014-07-28 Agile software development practices, culture, and leadership are relevant to modern software development

Eco-Friendly and Agile Energy Strategies and Policy Development Danish, Mir Sayed Shah,Senjyu, Tomonobu,2022-06-24 After the advent of the industrial revolution, the world experienced a rapid change in technology and lifestyle, which has led to a dramatic increase in energy demand. Unfortunately, many of the energy resources used in the past have negatively impacted the environment, from greenhouse gases to the depletion of natural resources. Society now faces the challenge of ensuring sustainable and clean energy production so that society may receive efficient energy without damaging the Earth’s health. In order to promote an environmentally healthy society, strategic green policies must be developed. Eco-Friendly and Agile Energy Strategies and Policy Development establishes interdisciplinary coverage in sustainable energy development by strategic thinking and lifestyle changes by designing agile energy strategies and policies. It offers research, experiences, and lessons learned that offer integrated conceptual and empirical contributions from different interrelated fields. Covering topics such as energy security risks, green economy, and solar power plants, this premier reference source is an indispensable resource for engineers, government officials, business leaders, environmentalist organizations, economists, sociologists, students and educators of higher education, libraries, researchers, and academicians.

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