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Inequalities and the Paradigm of Excellence in Academia Fiona Jenkins, Barbara Hoenig, Susanne Maria Weber, Andrea Wolffram, 2022-06-30 This volume examines the criteria of excellence producing inequalities of gender in the daily working environment and evaluation of academics. Policymakers have increasingly placed emphasis on gender equality as part of a strategy for achieving research excellence, and efforts to reduce gender bias have become mainstream. This book suggests that this goal has remained elusive in practice due to continuing under-representation of women across many academic and scientific fields. Questioning the old structures of male dominance still prevalent in national research policy, the book explores the effects of institutional values and practices on the careers of academics, particularly the academic identities of women and their career developments. It focuses on case studies drawn from Europe while also highlighting the rise of new forms of public management and a neoliberal framing of the value of academic work, that have a much broader global reach. Using participatory research, the book analyses contemporary forms of gendered excellence in an intersectional and international perspective. It will be of interest to junior/senior researchers, teachers, and scholars in sociology, education, gender studies, history, political science and science and technology studies.

How to Succeed as a Scientist Barbara J. Gabrys, Jane A. Langdale, 2011-11-03 This unique, practical guide for postdoctoral researchers and graduate students explains how to build and perfect the necessary research tools and working skills to build a career in academia and beyond. It is based on successful training workshops run by the authors: first, it describes the tools needed for independent research, from writing papers to applying for academic jobs; it then introduces skills to thrive in a new job, including managing and interacting with others, designing a taught course and giving a good lecture; and it concludes with a section on managing your career, from how to manage stress to understanding the higher education system. Packed with helpful features encouraging readers to apply the theory to their individual situation, the book is also illustrated throughout with real-world case studies to enable readers to learn from others' experience. It is a vital handbook for everyone seeking to make a successful scientific career.

Writing and Speaking in the Technology Professions David F. Beer, 2003-07-04 An updated edition of the classic guide to technical communication Consider that 20 to 50 percent of a technology professional's time is spent communicating with others. Whether writing a memo, preparing a set of procedures, or making an oral presentation, effective communication is vital to your professional success. This anthology delivers concrete advice from the foremost experts on how to communicate more effectively in the workplace. The revised and expanded second edition of this popular book completely updates the original, providing authoritative guidance on communicating via modern technology in the contemporary work environment. Two new sections on global communication and the Internet address communicating effectively in the context of increased e-mail and web usage. As in the original, David Beer's Second Edition discusses a variety of approaches, such as: \* Writing technical documents that are clear and effective \* Giving oral presentations more confidently \* Using graphics and other visual aids judiciously \* Holding productive meetings \* Becoming an effective listener The new edition also includes updated articles on working with others to get results and on giving directions that work. Each article is aimed specifically at the needs of engineers and others in the technology professions, and is written by a practicing engineer or a technical communicator. Technical engineers, IEEE society members, and technical writing teachers will find this updated edition of David Beer's classic Writing and Speaking in the Technology Professions an invaluable guide to successful communication.

What's Liberal About the Liberal Arts?: Classroom Politics and "Bias" in Higher Education Michael

Bérubé,2007-09-17 A sensitive, sensible, and compelling account of American education at its best.—Philadelphia Inquirer Described as one of the 101 Most Dangerous Academics in America by right-wing critic David Horowitz, Michael Bérubé has become a leading liberal voice in the ongoing culture wars. This smooth and swift read (New Criterion) offers a definitive rebuttal of conservative activists' most incendiary claims about American universities, and in the process makes a supple case for liberalism itself. An important polemic as well as a clear-eyed, occasionally quite humorous account of the joys and frustrations of running a college classroom (New York Observer), this book is required reading for anyone concerned about the political climate on and off campus.

L2 Writing in Secondary Classrooms Luciana C. de Oliveira, Tony Silva, 2013-03-20 Second language writers and the teaching of writing at the secondary level have received little attention compared with other skills such as reading. Addressing this gap, this volume uniquely looks at both adolescent L2 writing and the preparation of secondary teachers to work with this population of students. Part I, on adolescent L2 writers, includes case studies looking at their literacy identities, their trajectories in mainstream content area classes, and their transition from high school to college. Part II looks at academic issues. The focus in Part III is L2 writing teacher education. Taking a theoretically eclectic approach that can support a variety of pedagogies, this book contributes significantly to understanding adolescent second language writers and to educating teachers to address these students' specific needs.

Centering Youth, Family, and Community in School Leadership Katherine C. Rodela, Melanie Bertrand, 2022-09-30 This timely book advances a new vision for educational justice centered on the leadership activities, organizing efforts, and counternarratives of youth, parents, families, and communities of color and other groups who are seeking to transform local schools and communities across the United States. Bringing together scholars, activists, and leaders, this contributed volume presents cases and first-person narratives for readers to analyze in order to interrogate inequities facing communities and schools. By creating spaces for youth, family, and community leadership within schools and opening decision-making to include their input, leaders can support transformative, justice-oriented school change. This book is a critical teaching tool asking educators and administrators to reflect, learn, and re-imagine their practice and collaborate with other leaders in their communities.

Class Dismissed John Marsh,2011 In Class Dismissed, John Marsh debunks a myth cherished by journalists, politicians, and economists: that growing poverty and inequality in the United States can be solved through education. Using sophisticated analysis combined with personal experience in the classroom, Marsh not only shows that education has little impact on poverty and inequality, but that our mistaken beliefs actively shape the way we structure our schools and what we teach in them. Rather than focus attention on the hierarchy of jobs and power--where most jobs require relatively little education, and the poor enjoy very little political power--money is funneled into educational endeavors that ultimately do nothing to challenge established social structures, and in fact reinforce them. And when educational programs prove ineffective at reducing inequality, the ones whom these programs were intended to help end up blaming themselves. Marsh's struggle to grasp the connection between education, poverty, and inequality is both powerful and poignant.

Reading Bodies, Doing Theory Ian Barnard, 1992

The Short Guide to Sociology Doidge, Mark, Saini, Rima, 2020-02-26 This illuminating book offers a fresh and contemporary guide to the field of sociology. By demonstrating the versatility of the sociological imagination, the authors reveal the ways in which thinking sociologically can help us to understand the personal, social and structural changes going on in the world around us. Using real world case studies, the

book addresses key sociological themes such as: · global social transformations · social divisions and inequalities · social theory and its practical applications · the personal and the political Providing a set of concepts, tools and perspectives for analysing our social world, the book equips the reader with an understanding of how to start thinking sociologically. With helpful features such as end-of-chapter summaries, key definitions and recommended readings, it is an invaluable resource for students taking an introductory sociology course or those studying sociology at further or higher education level.

California Gasoline Markets United States. Congress. House. Committee on Government Reform. Subcommittee on Energy Policy, Natural Resources, and Regulatory Affairs, 2004

**Department of Labor** United States. Congress. House. Committee on Appropriations. Subcommittee on the Departments of Labor, Health and Human Services, Education, and Related Agencies, 1991

The Routledge Handbook of Language and Superdiversity Angela Creese, Adrian

Blackledge,2018-02-21 The Routledge Handbook of Language and Superdiversity provides an accessible and authoritative overview of this growing area, the linguistic analysis of interaction in superdiverse cities. Developed as a descriptive term to account for the increasingly stratified processes and effects of migration in Western Europe, 'superdiversity' has the potential to contribute to an enhanced understanding of mobility, complexity, and change, with theoretical, practical, global, and methodological reach. With seven sections edited by leading names, the handbook includes 35 state-of-the art chapters from international authorities. The handbook adopts a truly interdisciplinary approach, covering: Cultural heritage Sport Law Education Business and entrepreneurship. The result is a truly comprehensive account of how people live, work and communicate in superdiverse spaces. This volume is key reading for all those engaged in the study and research of Language and Superdiversity within Applied Linguistics, Linguistic Anthropology and related areas.

Critical Perspectives on White Supremacy and Racism in Canadian Education Arlo Kempf, Heather Watts, 2024-03-12 Critical Perspectives on White Supremacy and Racism in Canadian Education shows how K-12 schooling continues to produce and maintain white supremacist and colonial logics and questions the alternate future of schooling in Canada. It argues that white supremacy and race in schooling are present in colonial-centered approaches to teacher education, formal and informal exclusion through curriculum development, and persistent failed commitments to racial justice and decolonization. These themes guide the organization of this collection, which is further underpinned by theoretical perspectives, including critical race theory, anti-Blackness theory, abolition, and anticolonial theory. Contributions are drawn from classroom teachers, community educators, and pre-service teacher educators and are powerfully informed by first-hand accounts as well as stories of teachers and teacher candidates. Combining theory with practice, this edited volume will be important reading for advanced undergraduate and postgraduate students in social justice education, multicultural education, and Indigenous studies. It will also be beneficial reading for antiracist and Indigenous education researchers, as well as policymakers and practitioners within critical education.

Departments of Labor, Health and Human Services, Education, and Related Agencies Appropriations for 1992 United States. Congress. House. Committee on Appropriations. Subcommittee on the Departments of Labor, Health and Human Services, Education, and Related Agencies, 1991

<u>Poets and Prophets of the Resistance</u> Joaquín M. Chávez,2017-01-25 Poets and Prophets of the Resistance offers a ground-up history and fresh interpretation of the polarization and mobilization that brought El Salvador to the eve of civil war in 1980. Challenging the dominant narrative that university students and political dissidents primarily formed the Salvadoran guerrillas, Joaquín Chávez argues that El

Salvador's socioeconomic and political crises of the 1970s fomented a groundswell of urban and peasant intellectuals who collaborated to spur larger revolutionary social movements. Drawing on new archival sources and in-depth interviews, Poets and Prophets of the Resistance contests the idea that urban militants and Roman Catholic priests influenced by Liberation Theology single-handedly organized and politicized peasant groups. Chávez shows instead how peasant intellectuals acted as political catalysts among their own communities first, particularly in the region of Chalatenango, laying the groundwork for the peasant movements that were to come. In this way, he contends, the Salvadoran insurgency emerged in a dialogue between urban and peasant intellectuals working together to create and execute a common revolutionary strategy--one that drew on cultures of resistance deeply rooted in the country's history, poetry, and religion. Focusing on this cross-pollination, this book introduces the idea that a pedagogy of revolution originated in this historical alliance between urban and peasant, making use of secular and Catholic pedagogies such as radio schools, literacy programs, and rural cooperatives. This pedagogy became more and more radicalized over time as it pushed back against the increasingly repressive structures of 1970s El Salvador. Teasing out the roles of little-known groups such as the politically active La Masacuata literary movement, the contributions of Catholic Action intellectuals to the New Left, and the overlooked efforts of peasant leaders, Poets and Prophets of the Resistance demonstrates how trans-class political and cultural interactions drove the revolutionary mobilizations that anticipated the Salvadoran civil war.

Leadership in Statistics and Data Science Amanda L. Golbeck, 2021-03-22 This edited collection brings together voices of the strongest thought leaders on diversity, equity and inclusion in the field of statistics and data science, with the goal of encouraging and steering the profession into the regular practice of inclusive and humanistic leadership. It provides futuristic ideas for promoting opportunities for equitable leadership, as well as tested approaches that have already been found to make a difference. It speaks to the challenges and opportunities of leading successful research collaborations and making strong connections within research teams. Curated with a vision that leadership takes a myriad of forms, and that diversity has many dimensions, this volume examines the nuances of leadership within a workplace environment and promotes storytelling and other competencies as critical elements of effective leadership. It makes the case for inclusive and humanistic leadership in statistics and data science, where there often remains a dearth of women and members of certain racial communities among the employees. Titled and non-titled leaders will benefit from the planning, evaluation, and structural tools offered within to contribute inclusive excellence in workplace climate, environment, and culture.

How the West Lost the Peace Philipp Ther,2023-04-25 When the Berlin Wall was stormed and the Soviet Union fell apart, the West and above all the United States looked like the sole victors of history. Three decades later, the spirit of triumph rings hollow. What went wrong? In this sequel to his award-winning history of neoliberal Europe, the renowned historian Philipp Ther searches for an answer to this question. He argues that global capitalism created many losers, preparing the ground for the rise of right-wing populists and nationalists. He shows how the promise of prosperity and freedom did not catch on sufficiently in Eastern Europe despite material progress, and how the West lost Russia and alienated Turkey. Neoliberal capitalism also left the world poorly prepared to cope with Covid-19, and the pandemic further weakened the Western hegemony of the post-1989 period, which is now brutally contested by Russia's war against Ukraine. The double punch of the pandemic and the biggest war in Europe since 1945 has brought to a close the age of transformation that was inaugurated by the end of the Cold War. This penetrating analysis of the disarray of the post-1989 world will be of great interest to anyone who wishes to understand how we got to where we are today and the tremendous challenges we now face.

Humanism Betrayed Graham Good,2001 The intellectual trends Good discusses include what he calls the New Sectarianism, which rejects individuality in favour of collective identities based on race, gender, and sexual preference; Presentism, which rejects the notion of history as a continuous narrative in favour of seeing the past as interpretable in any way that suits the political interests of the present; and a hermeneutic of suspicion, in which literary texts are seen as masks for discreditable political motives. Good demonstrates that these trends culminate in the prison-like carceral vision of Michel Foucault and his followers: the view that culture is ideology and that culture does not free humans but incarcerates them. Good contrasts this view with the liberal vision of culture and society represented by Northrop Frye, concluding with an analysis of the relationship between anti-humanist theory among academics and the managerial practices of university administrations, which, he argues, neglect or reject basic humanistic values such as free individuality, aesthetic greatness, and autonomous inquiry.

**Irving Fine** Phillip Ramey,2005 Ramey, a composer and pianist, discusses Fine's brief teaching career in the 1940s at his alma mater, Harvard University - shadowed, Fine was convinced, by a malign tradition of tacit anti-Semitism - and his subsequent years at the newly opened Brandeis University, where he flourished, founding the music department and introducing a landmark performing arts festival.

Essentials of Occupational Health Psychology Christopher J. L. Cunningham, Kristen Jennings Black, 2021-06-23 Essentials of Occupational Health Psychology provides a thorough overview of Occupational Health Psychology (OHP) with a focus on empowering readers to take appropriate and reasoned action to address a wide variety of worker health, safety, and well-being challenges that are present in working situations all over the world. Although relatively new as an area of specialization, OHP research and intervention efforts are already having major impacts on the way work is done around the world. Each of the twelve chapters in Essentials of Occupational Health Psychology addresses an essential aspect of OHP, with a consistent emphasis on putting what is known about that area into practice. Topics include essential background information regarding the history of OHP and major areas of OHP research and practice, such as work-related stress and recovery, psychological and physical demands and resources, interpersonal mistreatment, work and nonwork role dynamics, and safety. Each chapter features a discussion of why these topics are important to workers and organizations, as well as pertinent evaluation and/or intervention recommendations to help readers better understand what they can do to improve worker health, safety, and well-being, and how to convince others of the value of such efforts. Additional supplements within each chapter include a set of targeted learning objectives to help structure student reading and in-class discussion, focused discussion questions, pertinent media resources to provide current examples of these topics, and professional profiles based on interviews conducted by the authors with fourteen well-known and widely respected OHP researchers and practitioners. Essentials of Occupational Health Psychology is valuable to graduate and advanced undergraduate students as well as working professionals who are interested in learning how to manage work environments that support worker health, safety, and well-being. The chapters in this text could also provide supplemental reading for training and development workshops for professionals in related disciplines who could benefit from a better understanding of the psychology associated with work experiences.

Delve into the emotional tapestry woven by in Dive into the Emotion of **Academiatalk**. This ebook, available for download in a PDF format (\*), is more than just words on a page; it is a journey of connection and profound emotion. Immerse yourself in narratives that tug at your heartstrings. Download now to experience the pulse of each page and let your emotions run wild.

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