

Green Employee

Kim Carlson

The Green Workplace Leigh Stringer,2010-09-28 As 21st-century companies realize they'll need to be green to compete, sustainable ideas are spreading like wildfire throughout all fields of modern business. In *The Green Workplace*, Leigh Stringer, an expert on sustainable workplace design and strategy, shows companies on the cusp of radically transforming their practices how to bring together diverse teams and establish new organizational governance for creative problem-solving in greening their workplace. Her hands-on green strategies are based on concrete and cost-effective changes such as: - working from home - ways to cut commuting costs - video conferencing to cut down on travel - increasing access to natural light to save energy - and more. Stringer explains how managers can implement these changes smoothly and efficiently. In solving key problems, she shows companies how a green business reduces costs, increases productivity, improves recruiting and retention, and increases shareholder value, in addition to benefiting the environment.

Going Green Together Frank Roettgers,2011 At a time when going green is at the top of the agenda of many organizations one of the most critical success factors of strategy implementation escapes the notice of many business professionals: the alignment of employees with the green strategy.As employees are considered the linchpin of organizations' strategic operational success, *Going Green Together* illustrates how to align employees with green strategies to facilitate a flawless realization of organizations' environmental goals. From his experiences in the utility sector, Frank Roettgers indicates where the differences lie between general strategy alignment and the alignment with green strategies. The dissertation explains how organizations are able to increase the number of strategically aligned employees, embed green thinking in daily routines, and induce a more action-related behavior towards the implementation of green strategies. Elaborating on aspects such as company culture, communication methods, leadership style, and incentives, this research project illustrates how organizations are able to cultivate a green framework, align their employees, and thereby lay the foundation for a sustainable competitive advantage.

Culture Hacker Shane Green,2017-04-24 HACK YOUR WORKPLACE CULTURE FOR GREATER PROFITS AND PRODUCTIVITY I LOVE THIS BOOK! —CHESTER ELTON, New York Times bestselling author of *All In* and *What Motivates Me* When companies focus on culture, the positive effects ripple outward, benefiting not just employees but customers and profits. Read this smart, engaging book if you want a practical guide to getting those results for your organization. —MARSHALL GOLDSMITH, executive coach and New York Times bestselling author *Most* books on customer service and experience ask leaders to focus on the customer first. Shane turns this notion on its head and makes a compelling case why leaders need to make 'satisfied employees' the priority. —LISA BODELL, CEO of Futurethink and author of *Why Simple Wins* This is a must read for anyone in a customer service-centric industry. Shane explains the path to creating both satisfied customers and satisfied employees. —CHIP CONLEY, New York Times bestselling author and hospitality entrepreneur The question is not, does your company have a culture? The question is, does your company have a culture that fosters outstanding customer experiences, limits employee turnover, and ensures high performance? Every executive and manager has a responsibility to positively influence their workplace culture. *Culture Hacker* gives you the tools and insights to do it with simplicity and style. *Culture Hacker* explains: Twelve high-impact hacks to improve employee experience and performance How to delight and retain a multi-generational workforce The factors determining whether or not your employees deliver outstanding customer service

Achieving \$5 Trillion Economy of India Arti Chandani,Rajiv Divekar,J. K. Nayak,2022-02-02 The contents of this volume focuses on the economic issues such as income inequality, foreign direct investment, world income classification, business issues such as customer churn analysis, internal branding, human resources issues among others. The papers were presented during the 11th Annual Research Conference of Symbiosis Institute of Management Studies (SIMSARC2020). The book also focuses on the information technology and its application for the business in the form of social media, role of artificial intelligence etc. The contents of the volume are highly relevant, consisting of recent data and results, and based on strong research and statistical analysis. They widely cover the business, society and environmental issues faced in the present times, and the challenges faced by India to reach its goal of a trillion dollar economy. The papers not only discuss the issues but also come up with research based solutions and will be of interest to scholars, corporates, policy makers, and academics alike.

ICTR 2019 2nd International Conference on Tourism Research 2020 Cristina Sousa,Isabel Vaz de Freitas ,Jorge Marques,2019-03-14

Green Human Resource Management in Chinese Enterprises Jie Shen,Jenny Dumont,Xin Deng,2019-11-26 Corporate social responsibility (CSR), and particularly environmental management, has now become a global social norm. As the largest developing economy in the world, China is currently a major environmental polluter. This book examines how Chinese enterprises, including both indigenous firms and foreign-owned organizations operating in China, utilize human resource management (HRM) to conduct environmental management, i.e. green HRM, also referred to as environmentally friendly HRM. Green HRM integrates HRM with environmental management and is implemented by firms to realize corporate green strategies by providing opportunities and motivating employees to become involved in environmental activities. This book explores how green recruitment and selection, green training, green performance management, and green pay and rewards are managed in Chinese enterprises, and how green HRM affects organizational green and non-green workplace behaviors. It enriches the current literature on green HRM practices and measures. It also advances our understanding of employee organizational behavioral consequences of green HRM, which is an emerging and understudied field of research. As such, this book offers practical implications on how to elicit desirable employee green and non-green workplace behaviors through green HRM policies and practices. This book will appeal to anyone interested in learning more about green HRM practices and the social and psychological processes through which green HRM influences employees, promotes green workplace behaviors and improves a firm's environmental performance.

Proceedings of the 1st Bengkulu International Conference on Economics, Management, Business and Accounting (BICEMBA 2023)

Roosemarina Anggraini Rambe,Lizar Alfansi,Robinson Robinson,Dewi Rahmayanti,Agustina Suparyati,Mukhlis Mukhlis,Renea Shinta Aminda,Abdul Bashir,Berto Usman,Sriwidharmanely Sriwidharmanely,E. Ahmad Soleh,Yefriza Yefriza,Retno Agustina Ekaputri,Dante Baiardo C. Viana Jr,Vehap Kola,2024-01-22 This is an open access book. The first Bengkulu International Seminar on Economics, Management, Business, and Accounting (1st BICEMBA) will be held in Bengkulu, Indonesia, on October 4th, 2023. 1st BICEMBA aims to bring together academia, researchers, and scholars to exchange information and share experiences as well as research results in boosting optimism and revitalization by the scientific framework. This event provides an opportunity for all to network, share ideas, and present their research to a worldwide community. Discussion on these fields' latest innovations, trends, practical concerns, and challenges is also encouraged.

Eating Crow: An Interplay Between Sustainability And Employees Bharat Bhushan Sharma, Ph. D., Krishna Nath Pandey, Ph. D.,2023-12-18 In the aftermath of COVID-19 and perennially changing geopolitical scenario, the imminent danger to planet Earth which is already overloaded by more than six times of its bearing capacity; the URGENCY of sustainable behaviour has taken a back seat. During the G-20 Summit and its documentation as New Delhi G-20 Leaders Declaration-2023, the focus has been brought back on sustainability. This book is an outcome of study of sustainable behaviour at the workplace besides suggesting ways and means for its development and implementation.

Breaking the Barrier to Upward Communication Thad B. Green,Jay Knippen,1999-06-30 Much has been written about communicating within organizations but relatively little on the critical skill of communicating upward. Green and Knippen, experts in employee motivation and performance, show how essential it is to the success of an organization, public or private, for employees to get their ideas up the ladder and into the hands of the top decision-makers. Their book outlines more than 40 specific upward communication needs and offers a structure that will ensure that the movement of ideas upward actually takes place. Unique in that it provides concrete advice for executives, managers, and employees alike, the book is especially important for human resource specialists, people engaged in training and developing the managers of tomorrow and contributing to the organization's success today. Green and Knippen are quick to identify the barriers to communication of any kind, and particularly the special barriers that inhibit the flow of ideas upward. They provide readers with concrete advice, not only on what to communicate upward but the essential skills of how to do it. They maintain that knowing both what to communicate and how to communicate are the most crucial talents that one can have, and yes, they can be taught. But not only do they help people in their careers, they also help people take control of their lives off the job as well. Those who

want to improve these essential skills and in doing so get along better with people in higher level positions will find much wisdom here, in a readable, engaging presentation, and a thoughtful look at what they must do first, and do now.

Green Your Work Kim Carlson, 2008-11-17 Today, many companies are flourishing by delivering high-quality products while pursuing policies that leave the world a cleaner, better place. Those policies can help retain customers, energize employees, and serve as brand-building tools. This book shows managers practical steps to make their companies environmentally responsible while staying profitable and efficient. Environmentalist and businesswoman Kim Carlson shows managers how to green company operations by moving to a paperless office, recycling at work, setting up employee carpools, developing eco-friendly packaging, using green building products, and more. She explains in detail topics ranging from green marketing to setting up a carbon footprint assessment for the company. With this book at their side, managers can turn green into profits.

Handbook of Research on Designing Sustainable Strategies to Develop Entrepreneurial Intention Yanamandra, Ramakrishna, Indiran, Logaiswari, 2023-08-07 The Handbook of Research on Designing Sustainable Strategies to Develop Entrepreneurial Intention is a comprehensive book that addresses the issue of entrepreneurial intention and its development. The book highlights the significant role of entrepreneurship in the growth and development of economies and presents a global understanding of entrepreneurial intention. It discusses how the “seeds” of entrepreneurial intention are sown, and how a supportive entrepreneurial ecosystem can develop successful entrepreneurs. The book provides insights into the challenges and apprehensions faced by aspiring entrepreneurs. This book develops models and frameworks to identify strategies, best practices, case studies, and successful examples from multiple regions to develop entrepreneurial intention among students of higher education. It bridges the gap between policies related to the entrepreneurial ecosystem and its implementation to nurture entrepreneurial intention among aspiring entrepreneurs. This book is an essential resource for researchers, industry practitioners, academicians, higher education institutions, students, policy makers, corporate executives, banks, venture capitalists, angel investors, and entrepreneurs trying to re-enter. It is also highly useful for undergraduate, graduate, and research level students pursuing entrepreneurship education and aspiring to become entrepreneurs. Overall, the book provides an in-depth understanding of entrepreneurial intention and how it can be nurtured to create successful entrepreneurs, making it an important reference for anyone interested in entrepreneurship and economic growth.

Painless Performance Conversations Marnie E. Green, 2013-04-08 Actionable communication and management strategies for tackling difficult workplace discussions Delivering the uncomfortable news that an employee is not stacking up can be stressful, and managers often have difficulties finding the right words to get their message across. Painless Performance Conversations presents actionable and practical communication and management strategies for any manager looking to effectively influence employee performance. Learn how to focus these conversations for maximum impact on performance, crystallize expectations for what success looks like, and engage employees in solution-finding. Presenting four key mindsets and an easy to use conversation model, this book offers the tangible solutions managers need to tackle critical workplace discussions with poise and professionalism, as well as the tools needed to stay focused in otherwise difficult conversations. Eliminates the pain and fear that leads to procrastination of tough workplace conversations. Reduces the harmful impacts of judgment in performance conversation Helps managers create a culture of ownership and accountability Author Marnie E. Green is a featured blogger for Jobing.com and shares her popular and practical management perspectives in keynotes, webinars, and workshops with thousands of leaders in organizations worldwide Painless Performance Conversations will help you to lead performance-related conversations with confidence and create a culture of workplace accountability.

Green Goldfish 2 Lauren McGhee, Stan Phelps, 2018-12-27 Unlocking the 15 Keys to Employee Engagement Green Goldfish 2.0 is based on the simple premise that employees are the key drivers of customer experience and that Happy Employees Create Happy Customers. The book focuses on 15 different ways to drive employee engagement and reinforce a strong corporate culture. The book is based on the findings of the Green Goldfish Project, an effort which crowdsourced over 1,001 examples of signature added value for employees. Key themes emerged from the Project and the book is filled with over 200 examples. Creating Green Goldfish in your organization provides three benefits: 1. Differentiation - Doing little extras provide a tangible way to stand out in a sea of sameness. The little extra gives the company a remarkable difference or set of signature differences. 2. Retention - If you keep employees happy, they tend to stick around longer. 3. Word of mouth - By creating a culture that attracts talent, you can become a desired place to work. The result is that you'll get more A players. The book is broken into three main sections: Section I: Here we outline the Why This part of our book explores the reasons for focusing on engagement and where the metaphor of a Goldfish originated. Section II: This is where we explore the Ingredients We'll uncover the five R.U.L.E.S. for creating a Green Goldfish: Relevant, Unexpected, Limited, Expressive and Sticky. Section III: The What Here we share the 15 different types of Green Goldfish and the categories they fall under: the three B's: Building, Belonging, and Becoming. Praise for Green Goldfish 2.0: So often overlooked, and so very vital to building company value... empowering employees to support each other and the brand. Green Goldfish 2.0 will walk you step-by-step through achieving this critical goal. - TED RUBIN, AUTHOR OF RETURN ON RELATIONSHIP Green Goldfish 2.0 shows how to manage employees by commitment and not control. Bravo - BARRY MOLTZ, AUTHOR OF BAM, BOUNCE, AND GETTING BUSINESS UNSTUCK Green Goldfish 2.0 takes customer service to a whole new level by focusing on EMPLOYEE service, and how to do well by your employees - so they take care of your customers. Packed with stories, insights and R.U.L.E.S. any company can follow, this book is a must-read for managers of companies of all shapes and sizes who know that employees don't leave jobs--they leave managers, especially when they don't feel your love and appreciation. Pick this up, and start engaging your team and making more GREEN - PHIL GERBYSHAK, AUTHOR OF THE NAKED TRUTH OF SOCIAL MEDIA

Contemporary Developments in Green Human Resource Management Research Douglas W.S. Renwick, 2018-01-12 This book examines a new topic in Human Resource Management (HRM), green – or environmental – HRM, analysing the role humans play in environmental management at work and environmental behaviours at workplaces around the world. The book begins with a focus on negative workplace green behaviours (e.g. toxic chemical leaks, air pollution, contaminated waste etc.), and what such environmental problems mean for workers, managers and society as a whole. This book outlines relevant, underpinning academic theory and research literature on how HRM is ‘going green’, and details real-life organisational examples derived from original and secondary empirical research to illuminate the implications of adopting Green HRM practices for relevant stakeholders. In doing so, the book offers a new, academic contribution to both the HRM and environmental management literatures.

Research Anthology on Human Resource Practices for the Modern Workforce Management Association, Information Resources, 2021-12-30 Human resource departments have been a crucial part of business practices for decades and particularly in modern times as professionals deal with multigenerational workers, diversity initiatives, and global health and economic crises. There is a necessity for human resource departments to change as well to adapt to new societal perspectives, technology, and business practices. It is important for human resource managers to keep up to date with all emerging human resource practices in order to support successful and productive organizations. The Research Anthology on Human Resource Practices for the Modern Workforce presents a dynamic and diverse collection of global practices for human resource departments. This anthology discusses the emerging practices as well as modern technologies and initiatives that affect the way human resources must be conducted. Covering topics such as machine learning, organizational culture, and social entrepreneurship, this book is an excellent resource for human resource employees, managers, CEOs, employees, business students and professors, researchers, and academicians.

Green Behaviors in the Workplace Virginie Francoeur, Pascal Paillé, 2022-03-17 This book examines the spectrum of green behaviors in organizational settings, focusing on the contribution that employees make through their environmental engagement. The authors provide an overview of green behaviors while clarifying the meaning of the concept and its critical importance to greening employees. By distinguishing between voluntary (e.g., encouraging colleagues to express their ideas about environmental issues), prescribed (e.g., having an obligation to implement environmental policies), and counterproductive (e.g., not caring about water or electricity consumption) behaviors, the book rethinks sustainable development, placing the psychological and environmental dimensions on a par. Aimed at researchers in human resource management, organizational behavior, organizational change, and psychology, this interdisciplinary study proposes a novel approach to sustainability by assessing employee behaviors at work.

Human Resource Management Practices for Promoting Sustainability Atiku, Sulaiman Olusegun,Fapohunda, Tinuke,2020-09-18 In the midst of climate change, responsible business practices and ecological modernization become essential tools for the promotion of sustainability. Due to the current level of demand for eco-friendly products and services, there is a need for green training and green human resource development to support green creativity and eco-innovation for sustainability. By incorporating green initiatives into human resource practices, organizations can maintain a positive impact on the environment. With a full understanding of sustainable business practices, positive impacts on the environmental management field become easier to produce. Human Resource Management Practices for Promoting Sustainability is a pivotal reference source that explores the incorporation of green initiatives into all aspects of human resource management practices in a variety of industries. The book delivers a discussion on green human capital, collective green intelligence, and competencies that are essential to cope with the challenges in Industry 4.0. It also provides a basis for green recruitment and selection processes as a way of promoting pro-environmental behavior in the labor markets. While highlighting a broad range of topics including employee relations, knowledge management, and recruitment, this book is ideally designed for executives, entrepreneurs, human resource managers, academicians, researchers, and students. The book is also suitable for conventional and corporate universities looking to meet sustainable development goals as well as policymakers as it provides a guideline in designing and implementing green creativity and eco-innovation based on a wide range of global issues confronting sustainability in the Fourth Industrial Revolution.

ICTR 2018 International Conference on Tourism Research Dr Minna Tunkkari-Eskelinen, JAMK University of Applied Science Jyväskylä, Finland,Dr Anne Törn-Laapio , JAMK University of Applied Science Jyväskylä, Finland,2018-03-22 These proceedings represent the work of researchers participating in the International Conference on Tourism Research (ICTR 2018) which is being hosted by JAMK University of Applied Sciences, Jyväskylä, Finland on 23-24 March 2018.

Building Sustainable Human Resources Management Practices for Businesses Popescu, Cristina Raluca Gh.,Martínez-Falcó, Javier,Marco-Lajara, Bartolomé,Sánchez-García, Eduardo,Millán-Tudela, Luis A.,2024-03-22 The pressing need for environmental preservation has never been more evident, placing companies at the forefront of the sustainability movement. As the global community grapples with the ever-escalating environmental crisis, the imperative to preserve our planet has transitioned from an ethical consideration to a business necessity. Companies now face an unprecedented challenge: not only must they adapt to more sustainable practices, but must also fully embrace them across all aspects of their operations, including at the employee level. At the heart of this transformative journey lies human resource management, a pivotal lever for shaping a sustainable and environmentally responsible future for organizations. Building Sustainable Human Resources Management Practices for Businesses is a tool for academic scholars and discerning readers who seek to understand and address this urgent issue. This book goes beyond exploration, offering a deeply insightful examination of human resource management's role in fostering sustainability within organizations. By weaving the principles of sustainability with the intricacies of talent management, the book provides readers with the essential insights, practical tools, and real-world examples necessary to navigate the path toward a more eco-conscious approach to HR. From eco-friendly hiring practices to the cultivation of a green organizational culture, each chapter delivers actionable guidance and inspires change. Simultaneously, it delves into the challenges and future prospects of green HR management, exploring how technology, diversity and inclusion, and collaboration with key stakeholders can usher in a greener, more sustainable economy.

Cutting-Edge Business Technologies in the Big Data Era Saad G. Yaseen,

Green Employee Book Review: Unveiling the Magic of Language

In an electronic era where connections and knowledge reign supreme, the enchanting power of language has be more apparent than ever. Its capability to stir emotions, provoke thought, and instigate transformation is actually remarkable. This extraordinary book, aptly titled "**Green Employee**," published by a very acclaimed author, immerses readers in a captivating exploration of the significance of language and its profound impact on our existence. Throughout this critique, we shall delve to the book is central themes, evaluate its unique writing style, and assess its overall influence on its readership.

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