

Employment Law

Jonathan T. Hyman

Employment Law Lisa Guerin, 2011 An A-Z reference encyclopedia, with more than 200 entries defining and explaining employment and labor law topics. The entries combine a summary of the law with real life case references, pop culture references, and statistics and trends--Provided by publisher.

The Employer Bill of Rights Jonathan T. Hyman, 2013-01-26 Any employee can sue any employer at any time, and for just about any reason. There is no such thing as a bulletproof personnel decision. It's no wonder businesses fear lawsuits from employees—they are costly in terms of time, money, and distraction. But fear not. *The Employer Bill of Rights: A Manager's Guide to Workplace Law* is a practical handbook designed to help managers and business owners navigate the ever-changing maze of labor and employment laws, rules, and regulations. Following its practical guidelines will help you deter most lawsuits and place you in the best possible position to defend those that ultimately are filed. Your expert guide, employment attorney Jonathan T. Hyman, shows you how to assert your rights to protect your investment in people, operations, facilities, and other assets—all with any eye to maintaining a more productive, harmonious, and profitable workplace. In addition, *The Employer Bill of Rights*: Explains in practical and plain language the key legal issues that managers face on a daily basis in managing their employees. Describes how to make personnel decisions that will help you avoid costly litigation. Explains the who, what, why, when, where, and how of each of the major federal employment discrimination acts. Tackles cutting-edge human resources issues such as wage-and-hour disputes and managing social media in the workplace. Shows how to hire and fire employee without the fear of an expensive discrimination lawsuit. Describes how to control your operations by implementing legal policies and procedures related to

plant shut downs, employee scheduling, work rules, and the maintenance of confidential, critical information. Proposes recordkeeping practices designed to support your decisions. Shows why you should follow the Golden Rule in all personnel matters with your employees. No personnel decision or policy is litigation-proof, but *The Employer Bill of Rights: A Manager's Guide to Workplace Law* will help you make informed decisions to hedge against and avoid the biggest blunders and errors that too often result in expensive and time-consuming lawsuits.

Executive Employment Law V. John Ella, 2018-07-17 *Executive Employment Law* is a handbook for Minnesota business executives. This book provides tips on: Negotiating an employment agreement; Understanding executive compensation; Obtaining a severance package; Fighting a non-compete; Avoiding litigation when joining a competitor; and Protecting your career.

Your Rights at Work Richard Busse, 2005-07-01 This compassionate, practical guide is a must read for employees and employers alike. —Jody Larimore, Human Resources Director, Northwest Region, Wells Fargo Bank Take advantage of the workplace rules that protect you. While it may seem that your employer holds all the cards at work, you have rights and legal protections that your employer must follow. It is important to understand the employment issues you face and how the interactions between employee and employer affect you. *Your Rights at Work* guides you through the maze of regulations that concern you. It teaches you how to protect yourself and when to use the rights you are entitled to. Use the practical advice it gives along with the following features to get the most out of your job. Frequently Asked Questions Tips to Survive Discipline Q and A on Settling Your Dispute Taking Your Case to Court Reporting Illegal Harassment Handling a Termination EEOC Office Directory State Discrimination Enforcement Agencies Hiring an Attorney Plus much, much more

The Practical Guide to Employment Law Mark Filipp, 2005-05-27 The Practical Guide to Employment Law is a comprehensive desk manual for HR managers, legal counsel, and labor and employment attorneys. It covers federal employment laws in plain-English, giving readers the practical information necessary to apply the laws, as well as providing readers with essential court cases and tips for compliance in every chapter. The Practical Guide to Employment Law includes a compliance checklist section -- where readers can learn the various laws that apply to such topics as hiring, terminations, and benefits. It also includes a supervisory training section on several laws, including FMLA and ADA. The Practical Guide to Employment Law also includes a CD-ROM that contains reproducible pages that summarize key provisions of the major employment laws as well as quizzes on each of the laws to be administered to your staff for training purposes.

Employment Law Mark A. Rothstein, Lance Liebman, 1998 Substantially revised topics in the Fourth Edition of Employment Law include: * The rights of part-time & contingent workers * Medical inquiries & examinations * Affirmative action, discrimination based on religion, age, disability, sexual orientation * Minimum wage, child labor * COBRA, HIPAA, FMLA, ERISA, health care reform * Same-sex harassment, surveillance, political activity * Employer duties under OSHA, recordkeeping, retaliation, effect of collective bargaining * Workplace violence, dual capacity, products liability * Employee breach of contract * Severance pay, WARN Act.

Employment Law, Cases and Materials Lance Liebman, Mark A. Rothstein, Kimberly A. Yuracko, 2013-08-09 This is the 2013 Supplement to Rothstein, Liebman and Yuracko's Employment Law, Cases and Materials, Concise and Unabridged 7th Editions.

A Manager's Guide to Employment Law Dana M. Muir, 2003-06-03 Managers at all levels are constantly challenged to do more with fewer employees, to motivate diverse groups of people, and to

face up to tough people problems in their workforces. An important key to managers' success is accomplishing these goals while protecting themselves and their companies from legal liability. Yet some in management tend to blame legal requirements for hindering progress toward solving problems. U.S. law, however, provides managers with broad discretion in many employment situations and in most cases helps ensure that managers perform their essential functions in a way that is fundamentally fair while still supporting company goals. A Manager's Guide to Employment Law will help managers make day-to-day decisions on how best to manage their employees and handle issues of legal liability. Expert author Dana Muir identifies the subtle and unnecessary mistakes managers make that cause legal headaches and shows how becoming familiar with basic principles of employment law will enable them to develop an internal compass to help make the right decisions. Each chapter focuses on legal concepts of broad application in today's workplace, providing real examples of problems managers face and offering strategies for addressing those problems.

Employment Law Deskbook Shaw, Rosenthal, 1997-03-06 Written by employee relations specialists, this handy deskbook will make employment law accessible to the human resources professional. Also available on Authority Employment Law Library CD-ROM.

Fundamentals of Employment Law Kerry E. Notestine, 2000

Labor and Employment Law Robert J. Rabin, Eileen Silverstein, George Schatzki, 1995

An Introduction to Labor Law Michael Evan Gold, 2014-03-04 An Introduction to Labor Law is a useful primer that explains the basic principles of the federal law regulating the relationship of employers to labor unions. In this updated third edition, which features a new introduction, Michael Evan Gold discusses the law that applies to union organizing and representation elections, the duty

to bargain in good faith, economic weapons such as strikes and lockouts, and the enforcement of collective bargaining agreements. Gold describes the structure and functions of the National Labor Relations Board and of the federal courts in regard to labor cases and also presents a number of legal issues presently in contention between labor and management.

Employment Law Benjamin W. Wolkinson, 2008 Employment Law, 2nd edition examines the relevant statutes, judicial decisions, executive orders, and administrative policies that shape the respective rights of managers and workers at the workplace. It goes well beyond simply stating what is legal and what is illegal, assuming that the student or professional needs to understand the principles underlying the law so that he or she can evaluate an organization's decisions against those principles. A practical but rigorous guide to US employment law, thoroughly updated for this second edition Includes wide use of case material and administrative regulation, including new cases illustrating the continued application of disparate treatment and disparate impact analysis, and more current examples of grooming Each chapter covers historical, social and economic factors giving rise to government intervention in employment relationship; evaluates relevant law policy; discusses of basic legal principles; and considers how law affects HR management Includes new material on gender and leave issues in employment; EEO classifications; employment of the handicapped; courts and affirmative-action; employer involvement in employee non-work activities; drug testing and the law; and inclusion of recent legal doctrine. Oriented both to students taking a course in employment law and to human resources professionals who need to deal daily with matters that have legal significance.

Employment Law Mark A. Rothstein, Lance Liebman, 2006-07-05 This authoritative supplement provides detailed coverage of new developments in employment law. Initial sections provide a

framework for understanding the background and development of employment law. Subsequent chapters examine the hiring process, discrimination, terms and conditions of employment, wages and hours, health insurance and other fringe benefits, conditions of employment, occupational safety and health, disabling injury and illness, termination and discharge, leaving a job, unemployment, and retirement.

Employment Law Steven L. Willborn, Stewart J. Schwab, John F. Burton, Gillian Lester, 2017 For regular updates to this text, see the author hosted website [here](#). The Sixth Edition of *Employment Law* will continue the volume's focus on important unifying themes in employment law, such as the struggle for authority in the workplace between employers, employees, and the government, the relationship between employment law and labor markets, and the appropriate remedies for employment law violations. The Sixth Edition carries forward most of the cases and materials that have proven to be good teaching tools to permit a smooth transition for current users. But it highlights emerging new or expanded areas of interest including: Whether Uber drivers are employees; Whether employees can be fired for talking about work on Facebook; Whether sexual orientation falls within Title VII's prohibition on sex discrimination; When off-work cellphone use is working time under the FLSA; How to analyze employer promises to provide health care to retirees; The likely effects of efforts to repeal Obamacare on employer-provided health insurance; The constitutionality of severe restrictions in workers' compensation eligibility or benefits; Whether penalties for OSHA violations should be assessed one per employer violation or one per employee who is subject to the violation; Limits on state efforts to import employee safeguards into the arbitral process; and The problem of aligning the twin goals of compensation and deterrence in remedying employment law violations.

Cases and Materials on Employment Law Mark A. Rothstein, Lance Liebman, 1994

Employment Law for Business Dawn Bennett-Alexander, Laura Pincus Hartman, 2001

Addresses law and employment decisions with a management perspective. This text explains how to approach and manage legal employment decisions, and outlines the specific legal framework in which management decisions are made.

Essentials of Employment Law David Lewis, Malcolm Sargeant, 2004 Lewis has updated his widely recommended text to take full account of all legislative changes that have come into effect since publication of the previous edition.

Labor and Employment Law David P. Twomey, 2001 Written by a nationally renowned White House labor mediator, this edition continues its comprehensive treatment of labor and employment law. In-depth chapters explore pay equity and age discrimination, disability discrimination laws and workers' compensation, and employee privacy topics. In addition, labor law topics are updated to include coverage of protection for contingent workers, the legality of employee involvement (EI) programs, and more. No other text on this market can claim the prestige of authorship and timely coverage of topics so important to students in their business careers.

Employment Law Steven L. Willborn, Stewart J. Schwab, John F. Burton, 1993

Decoding **Employment Law**: Revealing the Captivating Potential of Verbal Expression

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Employment Law**Introduction**

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