

Diversity News

William H. Frey

News and Sexuality Laura Castañeda, Shannon Campbell, Shannon B. Campbell, 2006 This analysis of the ways in which sexual diversity is portrayed in the media is a practical teaching tool helping teachers and lecturers address this complex issue, providing additional resources, discussion questions, suggested assignments and a glossary of terms.

Coloring the News William McGowan, 2001 Reveals how good intentions have constricted journalism within a narrow multicultural orthodoxy.

Diversity, Inc. Pamela Newkirk, 2019-10-22 One of Time Magazine's Must-Read Books of 2019 An award-winning journalist shows how workplace diversity initiatives have turned into a profoundly misguided industry--and have done little to bring equality to America's major industries and institutions. Diversity has become the new buzzword, championed by elite institutions from academia to Hollywood to corporate America. In an effort to ensure their organizations represent the racial and ethnic makeup of the country, industry and foundation leaders have pledged hundreds of millions of dollars to commission studies, launch training sessions, and hire consultants and diversity czars. But is it working? In *Diversity, Inc.*, award-winning journalist Pamela Newkirk shines a bright light on the diversity industry, asking the tough questions about what has been effective--and why progress has been so slow. Newkirk highlights the rare success stories, sharing valuable lessons about how other industries can match those gains. But as she argues, despite decades of handwringing, costly initiatives, and uncomfortable conversations, organizations have, apart from a few exceptions, fallen far short of their goals. *Diversity, Inc.* incisively shows the vast gap between the rhetoric of inclusivity and real achievements. If we are to deliver on the promise of true equality, we need to abandon ineffective, costly measures and commit ourselves to combatting enduring racial attitudes

Journalism's Racial Reckoning Brad Clark, 2022-03-27 This book addresses endemic issues of racism in news media at what is a critical moment in time, as journalists around the world speak out en masse against the prejudice and inequality in the industry. As the events of 2020 – the death of George Floyd, the rise in prominence of the Black Lives Matter movement – have drawn new and focused attention to inequality, white supremacy, and systemic racism, including in the media, this volume chronicles this racial reckoning, revisiting and examining the issues that it has raised. The author analyses media output by racialized and Indigenous journalists, identifying the racial make-up of newsrooms; the dominance of white perspectives in news coverage; interpretations of ethics downplaying systemic racism and bias; ignorance of racist history in editorial decisions and news content; and diversity and inclusion measures. The actions taken by news organizations in response to the reckoning are also detailed and placed in the context of existing race and media scholarship, to offer emerging strategies to address journalism's longstanding issues with racism in news content and newsrooms. Grounding the interplay between news media and race within this pivotal moment in history, this text will be an important resource for students and scholars of journalism, journalism ethics, sociology, cultural studies, organizational studies, media and communication studies.

Diversity Explosion William H. Frey, 2014-11-19 At its optimistic best, America has embraced its identity as the world's melting pot. Today it is on the cusp of becoming a country with no racial majority, and new minorities are poised to exert a profound impact on U.S. society, economy, and politics. The concept of a minority white may instill fear among some Americans, but William H. Frey, the man behind the demographic research, points out that demography is destiny, and the fear of a more racially diverse nation will almost certainly dissipate over time. Through a compelling narrative and eye-catching charts

and maps, eminent demographer Frey interprets and expounds on the dramatic growth of minority populations in the United States. He finds that without these expanding groups, America could face a bleak future: this new generation of young minorities, who are having children at a faster rate than whites, is infusing our aging labor force with vitality and innovation. In contrast with the labor force-age population of Japan, Germany, Italy, and the United Kingdom, the U.S. labor force-age population is set to grow 5 percent by 2030. *Diversity Explosion* shares the good news about diversity in the coming decades, and the more globalized, multiracial country that the U.S. is becoming. Contents A Pivotal Period for Race in America Old versus Young: Cultural Generation Gaps America's New Racial Map Hispanics Fan Out: Who Goes Where? Asians in America: The Newest Minority Surge The Great Migration of Blacks—In Reverse White Population Shifts—A Zero-Sum Melting Pot Cities and Suburbs Neighborhood Segregation: Toward a New Racial Paradigm Multiracial Marriages and Multiracial America Race and Politics: Expanding the Battleground America on the Cusp

The Diversity Bonus Scott E. Page, 2019-03-26 A book about how businesses and other organizations can improve their performance by tapping the power of differences in how people think. What if workforce diversity is more than simply the right thing to do? What if it can also improve the bottom line? Because it can. The author presents overwhelming evidence: teams that include different kinds of thinkers outperform homogenous groups on complex tasks, producing what he calls diversity bonuses. These bonuses include improved problem solving, increased innovation, and more accurate predictions - all of which lead to better results. Drawing on research in economics, psychology, computer science, and many other fields, the book also tells the stories of businesses and organizations that have tapped the power of diversity to solve complex problems. The result changes the way we think about diversity at work-and far beyond

The Diversity Style Guide Rachele Kanigel, 2019-01-14 New diversity style guide helps journalists write with authority and accuracy about a complex, multicultural world A companion to the online resource of the same name, *The Diversity Style Guide* raises the consciousness of journalists who strive to be accurate. Based on studies, news reports and style guides, as well as interviews with more than 50 journalists and experts, it offers the best, most up-to-date advice on writing about underrepresented and often misrepresented groups. Addressing such thorny questions as whether the words Black and White should be capitalized when referring to race and which pronouns to use for people who don't identify as male or female, the book helps readers navigate the minefield of names, terms, labels and colloquialisms that come with living in a diverse society. *The Diversity Style Guide* comes in two parts. Part One offers enlightening chapters on Why is Diversity So Important; Implicit Bias; Black Americans; Native People; Hispanics and Latinos; Asian Americans and Pacific Islanders; Arab Americans and Muslim Americans; Immigrants and Immigration; Gender Identity and Sexual Orientation; People with Disabilities; Gender Equality in the News Media; Mental Illness, Substance Abuse and Suicide; and Diversity and Inclusion in a Changing Industry. Part Two includes Diversity and Inclusion Activities and an A-Z Guide with more than 500 terms. This guide: Helps journalists, journalism students, and other media writers better understand the context behind hot-button words so they can report with confidence and sensitivity Explores the subtle and not-so-subtle ways that certain words can alienate a source or infuriate a reader Provides writers with an understanding that diversity in journalism is about accuracy and truth, not political correctness. Brings together guidance from more than 20 organizations and style guides into a single handy reference book *The Diversity Style Guide* is first and foremost a guide for journalists, but it is also an important resource for journalism and writing instructors, as well as other media professionals. In

addition, it will appeal to those in other fields looking to make informed choices in their word usage and their personal interactions.

A World of Diversity, 1997

A World of Diversity Faun Bernbach Evans, 1997

Diversity Disconnects Mercedes Lynn De Uriarte, 2003

Cultural Diversity and the U.S. Media Yahya R. Kamalipour, Theresa Carilli, 1998-09-11 Provides rich and detailed accounts of how the media filters racial/ethnic identity through economic or sensationalized perspectives in newspapers, films, television, and radio. Themes include stereotyping, self-identity, status quo, and media responsibility. Specific topics include minority portrayal in modern newsprint cartoons, Hollywood and Mexican American stereotypes, the impact of cultural diversity in environmental and health news, and the omission of racism in K-12 cultural diversity curriculum. Annotation copyrighted by Book News, Inc., Portland, OR

Diversity Explosion William H. Frey, 2018-07-24 Greater racial diversity is good news for America's future. Race is once again a contentious topic in America, as shown by the divisive rise of Donald Trump and the activism of groups like Black Lives Matter. Yet *Diversity Explosion* argues that the current period of profound racial change will lead to a less-divided nation than today's older whites or younger minorities fear. Prominent demographer William Frey sees America's emerging diversity boom as good news for a country that would otherwise face declining growth and rapid aging for many years to come. In the new edition of this popular Brookings Press offering, Frey draws from the lessons of the 2016 presidential election and new statistics to paint an illuminating picture of where America's racial demography is headed—and what that means for the nation's future. Using the U.S. Census, national surveys, and related sources, Frey tells how the rapidly growing new minorities—Hispanics, Asians, and multiracial Americans—along with blacks and other groups, are transforming and reinvigorating the nation's demographic landscape. He discusses their impact on generational change, regional shifts of major racial groups, neighborhood segregation, interracial marriage, and presidential politics. *Diversity Explosion* is an accessible, richly illustrated overview of how unprecedented racial change is remaking the United States once again. It is an essential guide for political strategists, marketers, investors, educators, policymakers, and anyone who wants to understand the magnitude, potential, and promise of the new national melting pot in the twenty-first century.

Diversity Pageants USA Esteban Escobar, 2022-07-24 Diversity Pageants USA formerly Diversity Pageants: Miss Teen/Miss/Mrs. Diversity and Miss Teen/Miss/Mrs. Diversity News, Mr. Diversity and Mr. Diversity News Pageants USA Organization.. Diversity Pageants USA formerly Diversity News Pageants was founded in April 2016 in response to the controversy of no Diversity and Inclusive included in many entertainment award shows, television roles, modeling, media, government roles, movies roles and music, etc. Diversity Pageants USA purpose is to help women/men from 10 to 75 years to become confident, make new friendships, learn leadership skills, network for new opportunities as well to empower them and pursue leadership roles in our Diverse society.

The Diversity Index Susan E. Reed, 2011 Does a racial ceiling still exist? As we mark the 50th anniversary of President Kennedy's Executive Order calling for a thoroughly integrated workplace, it's time to assess which corporations have contributed the most to this advancement and which have not. While it's true that more women and minorities can be found at the top of many corporations, troubling patterns have emerged. The partial application of diversity has resulted in the formation of a persistent white ceiling in corporate America as white women have outpaced people of color. More than 40 percent

of the Fortune 100 corporations have no minorities among their executive officers. Minority females have fared the worst. In addition, globalization has resulted in many corporations preferring multinational diversity to national diversity, and U.S. minorities and whites are losing out. The majority of Asian and Hispanic executive officers in the Fortune 100 were born outside of the United States. In large numbers, Canadian and European competitors are being promoted ahead of their American-born, white male counterparts. Based on award-winning journalist Susan E. Reed's groundbreaking study of Fortune 100 companies, *The Diversity Index* considers the historical reasons we went wrong, taking a close look at the Plans for Progress protocol developed in 1961, which defined the steps of affirmative action. It was initially considered a failure for not providing immediate results. This book analyzes the long-term, wide-spread effectiveness of the plan, and reveals the stories behind the few companies that have made a difference, breaking down the 10 simple steps you can take at your own organization to fully develop integration, keep it growing, and empower your employees to develop new products and markets. The book shares the fascinating stories of executives at General Electric, Hewlett Packard, Lockheed Martin, Merck, and PepsiCo, recounting their inspiring--and instructive--struggles to make their way up the ladder, as well as to pave the way for others going forward. Organizations that embrace diversity aren't just doing the right thing--across the board, they operate more successfully and outperform their peers. Based on unprecedented research, and filled with eye-opening real-world stories and clearly stated steps for practical action, *The Diversity Index* shows you how to harness diversity's true power, create a more resilient workforce, and seriously increase your own organization's bottom line. SUSAN E. REED is an Emmy award-winning, investigative journalist who has covered almost every aspect of the workplace for 25 years for CBS News, the New York Times, the Washington Post, the American Prospect, and other publications. She contributes a business column to the international news website GlobalPost.com. She can be reached at: thediversityindex@gmail.com.

Diversity, Inc Pamela Newkirk, 2020-10-20 One of Time Magazine's Must-Read Books of 2019 An award-winning journalist shows how workplace diversity initiatives have turned into a profoundly misguided industry--and have done little to bring equality to America's major industries and institutions. Diversity has become the new buzzword, championed by elite institutions from academia to Hollywood to corporate America. In an effort to ensure their organizations represent the racial and ethnic makeup of the country, industry and foundation leaders have pledged hundreds of millions of dollars to commission studies, launch training sessions, and hire consultants and diversity czars. But is it working? In *Diversity, Inc.*, award-winning journalist Pamela Newkirk shines a bright light on the diversity industry, asking the tough questions about what has been effective--and why progress has been so slow. Newkirk highlights the rare success stories, sharing valuable lessons about how other industries can match those gains. But as she argues, despite decades of handwringing, costly initiatives, and uncomfortable conversations, organizations have, apart from a few exceptions, fallen far short of their goals. *Diversity, Inc.* incisively shows the vast gap between the rhetoric of inclusivity and real achievements. If we are to deliver on the promise of true equality, we need to abandon ineffective, costly measures and commit ourselves to combatting enduring racial attitudes

Unbias the News Michaela Cavanagh, Chinula Mandla, Amber D. Dodd, Christina Elmer, Atokhon Ganiev, Bex Vankoot, Charles Nisz, Silvia Nortes, Marielba Núñez, Priscila Pacheco, Tanya Pampalone, Jelena Prtoric, Randrianarisoa Riana Raymonde, Purple Romero, Ahmad Sabri, Lakshmi Sarah, Anuradha Sharma, Ali Shehab, Qian Sun, Kolawole Talabi, Laura Vargas-Parada, Shona Yang, Asma Abidi, Wafaa Albadry, Brigitte Alfter, Mónica Baró Sánchez, Daniel Bates, Irene Caselli, 2019-08-20

Sport Management George B. Cunningham,2013 Sport Management provides an insightful overview of the sport management discipline. The collection includes influential articles and chapters from leading scholars in the field, covering a wide array of issues. In adopting a multilevel approach, this volume explores this topical field and addresses sport management issues at the societal, organisational, and individual level.

Africanness in Action Juan Diego Díaz,2021-03-30 When many people think of African music, the first ideas that come to mind are often of rhythm, drums, and dancing. These perceptions are rooted in emblematic African and African-derived genres such as West African drumming, funk, salsa, or samba and, more importantly, essentialized notions about Africa which have been fueled over centuries of contact between the West, Africa, and the African diaspora. These notions, of course, tend to reduce and often portray Africa and the diaspora as primitive, exotic, and monolithic. In *Africanness in Action*, author Juan Diego Díaz explores this dynamic through the perspectives of Black musicians in Bahia, Brazil, a site imagined by many as a diasporic epicenter of African survivals and purity. Black musicians from Bahia, Díaz argues, assert Afro-Brazilian identities, promote social change, and critique racial inequality by creatively engaging essentialized tropes about African music and culture. Instead of reproducing these notions, musicians demonstrate agency by strategically emphasizing or downplaying them.

Diversity in Theory and Practice Heike Graf,2011

Inclusion Jennifer Brown,2017-06 Embrace Diversity and Thrive As An Organization In the rapidly changing business landscape, harnessing the power of diversity and inclusion is essential for the very viability and sustainability of every organization. Talent who feel fully welcomed, valued, respected, and heard by their colleagues and their organizations will fuel this growth. We will only succeed in this transformation if those in leadership pivot from command and control management styles to reinvent how we look at people, every organization's greatest asset. It's also critical that we build systems that embrace diversity in all its forms, from identity and background to diversity of thought, style, approach, and experience, tying it directly to the bottom line. *Inclusion: Diversity, the New Workplace & the Will to Change* stands up and embraces what true diversity and inclusion represent to any organization in any industry-an opportunity. Open your heart and prepare to be inspired as award-winning entrepreneur, dynamic speaker, and respected diversity and inclusion expert Jennifer Brown shares proven strategies to empower members of your entire organization to utilize all of their talents and potential to drive positive organizational change and the future of work.

Immerse yourself in heartwarming tales of love and emotion with *Crafted by is touching creation, Tender Moments: Diversity News*. This emotionally charged ebook, available for download in a PDF format (PDF Size: *), is a celebration of love in all its forms. Download now and let the warmth of these stories envelop your heart.

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








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