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Dansk metal Jens Holmsgaard, 2013 Historien om metalarbejdernes fagforening

Exit, Voice, and Solidarity Virginia Doellgast, 2022-11-18 Downsizing, outsourcing, and intensifying performance management have become common features of corporate restructuring. They have also helped to drive up job insecurity and inequality. Under what conditions do companies take alternative approaches to restructuring that balance market demands for profits with social demands for high quality jobs? In *Exit, Voice, and Solidarity*, Doellgast compares strategies to reorganize service jobs in the US and European telecommunications industries. Market liberalization and shareholder pressure pushed employers to adopt often draconian cost cutting measures, while labor unions pushed back with creative collective bargaining and organizing campaigns. Their success depended on the intersection of three factors: constraints on employer exit, support for collective worker voice, and strategies of inclusive labor solidarity. Together, these proved to be crucial sources of worker power in fights to keep high quality jobs within core employers, while extending decent pay and conditions across increasingly complex networks of subsidiaries, subcontractors, and temporary agencies. Based on research at incumbent telecom companies in Denmark, Sweden, Austria, Germany, France, Italy, UK, US, Czech Republic, and Poland, this book provides an original framework for analyzing cross-national differences in restructuring strategies and outcomes.

Stakeholder Capitalism Klaus Schwab, 2021-01-06 Reimagining our global economy so it becomes more sustainable and prosperous for all Our global economic system is broken. But we can replace the current picture of global upheaval, unsustainability, and uncertainty with one of an economy that works for all people, and the planet. First, we must eliminate rising income inequality within societies where productivity and wage growth has slowed. Second, we must reduce the dampening effect of monopoly market power wielded by large corporations on innovation and productivity gains. And finally, the short-sighted exploitation of natural resources that is corroding the environment and affecting the lives of many for the worse must end. The debate over the causes of the broken economy—laissez-faire government, poorly managed globalization, the rise of technology in favor of the few, or yet another reason—is wide open. *Stakeholder Capitalism: A Global Economy that Works for Progress, People and Planet* argues convincingly that if we don't start with recognizing the true shape of our problems, our current system will continue to fail us. To help us see our challenges more clearly, Schwab—the Founder and Executive Chairman of the World Economic Forum—looks for the real causes of our system's shortcomings, and for solutions in best practices from around the world in places as diverse as China, Denmark, Ethiopia, Germany, Indonesia, New Zealand, and Singapore. And in doing so, Schwab finds emerging examples of new ways of doing things that provide grounds for hope, including: Individual agency: how countries and policies can make a difference against large external forces A clearly defined social contract: agreement on shared values and goals allows government, business, and individuals to produce the most optimal outcomes Planning for future generations: short-sighted presentism harms our shared future, and that of those yet to be born Better measures of economic success: move beyond a myopic focus on GDP to more complete, human-scaled measures of societal flourishing By accurately describing our real situation, *Stakeholder Capitalism* is able to pinpoint achievable ways to deal with our problems. Chapter by chapter, Professor Schwab shows us that there are ways for everyone at all levels of society to reshape the broken pieces of the global economy and—country by country, company by company, and citizen by citizen—glue them back together in a way that benefits us all.

The Political Construction of Business Interests Cathie Jo Martin, Duane Swank, 2012-03-30 Many societies use labor market

coordination to maximize economic growth and equality, yet employers' willing cooperation with government and labor is something of a mystery. The Political Construction of Business Interests recounts employers' struggles to define their collective social identities at turning points in capitalist development. Employers are most likely to support social investments in countries with strong peak business associations, that help members form collective preferences and realize policy goals in labor market negotiations. Politicians, with incentives shaped by governmental structures, took the initiative in association-building and those that created the strongest associations were motivated to evade labor radicalism and to preempt parliamentary democratization. Sweeping in its historical and cross-national reach, the book builds on original archival data, interviews and cross-national quantitative analyses. The research has important implications for the construction of business as a social class and powerful ramifications for equality, welfare state restructuring and social solidarity.

The European Union at an Inflection Point Alasdair Young, 2018-10-19 The cutting-edge contributions to this book analyse different facets of the European Union (EU): closer integration among the member states, policymaking within a 'normal' political system, and the implications of European integration for its member states. This book also considers whether the challenges currently confronting the EU – the lingering Eurozone debt crises, the migrant/refugee crisis, the British decision to leave the EU, and terrorist attacks in Belgium, France and Germany – mark an inflection point for the Union and for the study of the EU. For the first time, 'less Europe', rather than closer integration, has emerged as a serious option in response to crisis. This possibility reignites questions of (dis)integration and calls into question the assumption of the EU as a 'normal' political system. This book was originally published as a special issue of the Journal of European Public Policy.

Gendering and Diversifying Trade Union Leadership Sue Ledwith, Lise Lotte Hansen, 2013 Examining the experiences of leadership among trade unionists in a range of unions and labor movements around the world, this volume addresses perspectives of women and men from a range of identities such as race/ethnicity, sexuality, and age. It analyses existing models of leadership in various political organizational forms, especially trade unions, but also including business and management approaches, leadership forms which arise from fields such as community, pedagogy, and the third sector. This book analyzes and critiques concepts, expectations, and experiences of union leaders and leadership in labor organizations, while comparing gender and cultural perspectives. Contributors to the volume draw on empirical research to identify key ideas, beliefs and experiences which are critical to achieving change, setting up resistance, and transforming the inertia of traditionalism.

Denmark Denmark. Udenrigsministeriet, 1927 1924- include also Danish export firms.

Enacting the University: Danish University Reform in an Ethnographic Perspective Susan Wright, Stephen Carney, John Benedicto Krejsler, Gritt Bykærholm Nielsen, Jakob Williams Ørberg, 2020-02-27 This book examines the transformative power and the limitations of one of Europe's most significant university reforms from an ethnographic and historical perspective. It incorporates voices positioned across university and policy-making hierarchies in its analysis of how Danish universities have been transformed. To do this, the book continually juxtaposes two meanings of 'enactment': a top-down view based on laws and institutional power, and a bottom-up view of multiple actors shaping their institution in day-to-day life and in actively contested changes. By conceiving of the university as 'enacted' in both ways at once, the book explores how and why the university comes to be imagined and instantiated in new ways. The book traces the arguments for reform through a two-decade long, dynamic struggle between international forums and national

industrial, political and academic interests over the definition of the university. It discusses which ideas finally became dominant and how this happened. It looks at government reforms from 2003 onwards, and, by means of notable 'telling moments', explains how the governance and management of the university were transformed. It examines how academics found room to manoeuvre between contesting discourses that affect their identity and work. Finally, it shows how students engaged with new versions of historical debates about their participation in shaping their own education, their institution and society.

Back to Work: Denmark Improving the Re-employment Prospects of Displaced Workers OECD,2016-12-15 This report shows that Denmark has effective policies in place to quickly assist people losing their jobs, in terms of good re-employment support and adequate unemployment, but that there is room for improvement as not every displaced worker in Denmark benefits from the same amount of support.

Varieties of Liberalization and the New Politics of Social Solidarity Kathleen Thelen,2014-03-31 This book examines contemporary changes in labor market institutions in the United States, Germany, Denmark, Sweden, and the Netherlands, focusing on developments in three arenas - industrial relations, vocational education and training, and labor market policy. While confirming a broad, shared liberalizing trend, it finds that there are in fact distinct varieties of liberalization associated with very different distributive outcomes. Most scholarship equates liberal capitalism with inequality and coordinated capitalism with higher levels of social solidarity. However, this study explains why the institutions of coordinated capitalism and egalitarian capitalism coincided and complemented one another in the Golden Era of postwar development in the 1950s and 1960s, and why they no longer do so. Contrary to the conventional wisdom, this study reveals that the successful defense of the institutions traditionally associated with coordinated capitalism has often been a recipe for increased inequality due to declining coverage and dualization. Conversely, it argues that some forms of labor market liberalization are perfectly compatible with continued high levels of social solidarity and indeed may be necessary to sustain it.

Digitalisation and automation in the Nordic manufacturing sector Nordic Council of Ministers,2015-12-07 Since the beginning of the nineties, the total employment in Nordic manufacturing has fallen with app. 500.000 persons. In spite of this fall in the employment level, manufacturing still has considerable importance for the Nordic countries. This shows for example in exports, research and development, growth in productivity and the development of rural areas. The report points that manufacturing is on the brink of a new era, called "Industry 4.0." Tomorrow's successful manufacturing business will be characterized by the way they are able to integrate new advanced production technology, especially digitalisation and automation. The report goes through status, barriers and political initiatives taken concerning digitalisation and automation in all of the Nordic countries. The report also brings recommendations to common Nordic initiatives and opportunities for co-operation on the area.

OECD Reviews of Vocational Education and Training Preparing Vocational Teachers and Trainers Case Studies on Entry Requirements and Initial Training OECD,2022-09-22 Teachers and in-company trainers are central to vocational education and training (VET), as they support the school-to-work transitions of learners from diverse backgrounds. VET teachers develop learners' skills in school-based settings, while in-company trainers support learners during their time in work-based learning.

Directory of Labor Organizations, Europe ... United States. Office of International Labor Affairs,1956

Directory of Labor Organizations United States. Bureau of International Labor Affairs,1955

How to Work in Denmark: Updated Edition Kay Xander Mellish,2022-11-15 Denmark's business culture is known for its flat

hierarchy. This means fewer layers of people to keep an eye on you, which can be refreshing, but it means there are also fewer people around to help if you're confused or overwhelmed. *How to Work in Denmark* is a guide to working in Denmark for newcomers to the country and recent graduates of Danish universities. It reveals how to write your CV to apply for a job in Denmark, how to prepare for a Danish job interview, and which job benefits you can expect from a Danish company. The book includes tips on Danish business etiquette, such as how to handle a meeting, what to wear to work, and how to handle business gifts in Denmark. You'll also learn how to socialize with your Danish colleagues, how to make sure your spouse gets settled in properly in Denmark and (if you don't have a spouse) whether or not it's a good idea to date one of your co-workers in Denmark. In addition, the book explains what a Danish boss expects from an employee and how to advance your career in Denmark. There are positive aspects to working in Denmark and negative aspects to working in Denmark. This book looks at both sides of Denmark's working culture.

How to Work in Denmark Kay Xander Mellish, 2022-11-28 With its high salaries and good work-life balance, Denmark is an attractive place to work for professionals from all over the world. But the Danish workplace, like Danish culture as a whole, is built on unwritten rules and unspoken expectations. *How to Work in Denmark* explains some of the rules of the road in the Danish workplace, as well as how to find and keep a job in Denmark. This is the 2018 original *How to Work in Denmark*. A revised edition with three new chapters was published in 2022.

Globalisation, New and Emerging Technologies, and Sustainable Development Jesper Lindgaard Christensen, Birgitte Gregersen, Jacob Rubæk Holm, Edward Lorenz, 2021-05-03 This book explores the capacity of the Danish innovation system to respond to key societal challenges including the green imperative of achieving growth with environmental sustainability and the need to adapt to new and possibly disruptive changes in technology, often referred to as the Fourth Industrial Revolution. The book is divided into four main parts. The first describes the evolving characteristics of the Danish system of research and innovation with special attention to the role of policy at the national and regional levels. The second part focuses on interorganisational relations, including the position of Danish firms in national and global value chains. The third part examines changes in labour markets and in the educational and training system, and it considers the impact of new technologies including robotics and artificial intelligence on employment and skills. The fourth part turns to issues of climate change and environmental sustainability including an assessment of the Danish economy's success in meeting the challenges of the UN Sustainable Development Goals. The book will be of particular interest to small countries, of which the Danish innovation system is representative, but it also appeals more broadly to an audience interested in innovation systems and policies to support economic development.

Directory of Labor Organizations, Europe United States. Bureau of International Labor Affairs, 1959

The Handbook of West European Pension Politics Ellen M. Immergut, Karen M. Anderson, Isabelle Schulze, 2007-01-04 The *Handbook of West European Pension Politics* provides scholars, policy-makers and students with a complete overview of the political and policy issues involved in pension policy, and well as case studies of contemporary pension politics (1980 to present) in 16 countries: Austria, Belgium, Denmark, Finland, France, Germany, Greece, Ireland, Italy, Luxembourg, the Netherlands, Portugal, Spain, Sweden, Switzerland, and the UK. The book is suitable as a text for courses in comparative politics, European Studies, social policy, comparative public policy and public administration. Each chapter is written by an expert on pension politics and is presented in a standardized format with standardized tables and figures that describe: political institutions; government coalitions, parliamentary and electoral

majorities; the party system; the pension system; proposed and enacted pension reforms.

Livets sløjfer og knuder Jytte Noer Zabel, 2021-01-21 Det er nu 80 år siden, at Danmark blev besat af tyskerne. 2. Verdenskrig startede 9. april 1940. Denne bog går endnu længere tilbage og tegner et billede af tiden fra 1. Verdenskrig 1914-18 frem til i dag, hvor vi skriver 2020. Min farfar var grovsmed med egen forretning. Han lavede bageovne. Men så kom 1. Verdenskrig, og han kunne ikke få pladejern og andre materialer fra England. Han måtte lukke sin forretning - en hård tid fulgte for hele familien, som emigrerede til Glasgow i Skotland. Her kom min far i smedelære og fik sit svendebrev der. Som 8-årig oplevede jeg Danmarks Besættelse 9. april 1940, og 2. Verdenskrig fik stor betydning for min familie, fordi min far, Ove Petersen, Dansk Metal, afdeling 15, blev interneret. I bogen beskrives hans grusomme ophold i kz-lejren Stutthof i Polen. Jeg har næsten altid boet i Brønshøj. Har dog boet et år i Etiopien, som dengang i 1962 var bunden af Afrika. Det var som et blik tilbage i fortiden. Her fik jeg mange spændende oplevelser, ikke mindst hjemrejsen gennem Mellemøsten, hvor jeg var gravid i 9. måned. Udover at jeg har haft et godt familieliv, 64 års ægteskab, tre børn, syv børnebørn og indtil videre seks oldebørn, så er en stor del af mit liv gået med at udtrykke mig kunstnerisk, både med at skrive digte, at tegne, forme skulpturer og male billeder, enten naturalistiske eller naivistiske. Disse kreative udfoldelser kunne for mig omdanne dårlige oplevelser til positiv energi. Den livsglade traditionelle jazzmusik har også haft min store interesse og givet mig inspiration. Jeg slutter med denne bog, der sætter prikken over i'et i mit liv. Knuderne er løst op, og sløjferne er tilbage.

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